ACPO (n = 2)3.8% BME; n = 12, 29.2% female) BME 15.2%, Chief Superintendent (n = 2, Female 31.8%, n = 4,9552.3% BME; n = 14, 18.3% n = 10,386female) Superintendent (n = 12, 5.5% BME; n = 25, 11.4% female) Chief Inspector (n = 37, 7.7% BME; n = 74, 15.5% female) Inspector (n = 118, 7.1% BME; n = 467, 28.2% female) Sergeant (n = 460, 7.9% BME; n = 1,196, 20.4% female) Constable (n = 4,325, 17.8% BME; n = 8,598, 35.3% female)

Figure 1 projected police officer progression in ten-years

Source: MPS Workforce Information