

PS - Insp Process Nov 2009	Total	Gender			Rank		Ethnic Background																Work Pattern			Disability									
		Male	Female	Prefer Not to Say	Uniform	Detective	White	Black - Asian	Black - African	Black - British	Black - Caribbean	Mixed - Any other mixed background	Mixed - White and Asian	Mixed - White and Black African	Mixed - White and Black Caribbean	Any other Asian Background	Any Other Black background	Any other group not specified	Indian	Pakistani	Greek and Greek Cypriot	Turkish and Turkish Cypriot	Prefer not to say/ Not Stated	Full Time	Part Time	Not Stated	No	Yes	Prefer not to say/ Not Stated						
<b>Applications</b>																																			
All Applications	883	736	130	17	883	540	343	883	783	1	4	11	7	2	5	3	3	3	1	1	13	5	2	2	37	883	858	19	6	883	805	33	45	883	
Recommended by Both Line Managers	799	664	119	16	799	477	322	799	711	1	3	9	6	2	5	3	3	3			11	3	2	1	36	799	775	19	5	799	732	26	41	799	
Recommended by First Line Manager only	50	44	5	1	50	43	7	50	44										1	1	2				1	1	50	50			50	43	4	3	50
Recommended by Second Line Manager only	2	1	1		2	1	1	2	2																	2	2			2	2			2	
Recommended by Neither Line Managers	32	27	5		32	19	13	32	26		1	2	1								2					32	31		1	32	28	3	1	32	
	883	736	130	17	883	540	343	883	783	1	4	11	7	2	5	3	3	3	1	1	13	5	2	2	37	883	858	19	6	883	805	33	45	883	
<b>Selected</b>																																			
All Selected (including on appeal)	156	127	26	3	156	70	86	156	142			1													6	156	150	6		156	147	2	7	156	
Recommended by Both Line Managers	155	126	26	3	155	69	86	155	142			1									2				6	155	149	6		155	146	2	7	155	
Recommended by First Line Manager only	1	1			1	1		1																		1	1			1	1			1	
Recommended by Second Line Manager only	0				0			0																		0				0				0	
Recommended by Neither Line Managers	0				0			0																		0				0				0	
	156	127	26	3	156	70	86	156	142	0	0	1	0	0	0	1	2	0	1	0	2	0	1	0	6	156	150	6	0	156	147	2	7	156	
<b>Not Selected</b>																																			
All Not Selected *	727	609	104	14	727	470	257	727	641	1	4	10	7	2	5	2	1	3			11	5	1	2	31	727	708	13	6	727	658	31	38	727	
Recommended by Both Line Managers	644	538	93	13	644	408	236	644	569	1	3	8	6	2	5	2	1	3			9	3	1	1	30	644	626	13	5	644	586	24	34	644	
Recommended by First Line Manager only	49	43	5	1	49	42	7	49	44																1	2	49	49			49	42	4	3	49
Recommended by Second Line Manager only	2	1	1		2	1	1	2	2																	2	2			2	2			2	
Recommended by Neither Line Managers	32	27	5		32	19	13	32	26		1	2	1								2					32	31		1	32	28	3	1	32	
	727	609	104	14	727	470	257	727	641	1	4	10	7	2	5	2	1	3	0	1	11	5	1	2	31	727	708	13	6	727	658	31	38	727	
<b>Appeals</b>																																			
All Appeals	390	324	55	11	390	221	169	390	334	1	1	6	6		3	2	1	2			10	3			21	390	378	8	4	390	352	14	24	390	
Selected on Appeal	26	22	4		26	12	14	26	25							1										26	26			26	25	1		26	
* includes 1 candidate who withdrew																																			