

Insp - CI Process March 2009	Total	Gender		Rank		Ethnic Background															Work Pattern			Disability												
		Male	Female	Uniform	Detective	White	Black - Asian	Black - African	Black - British	Black - Caribbean	Mixed - Any other mixed background	Mixed - White and Asian	Mixed - White and Black African	Mixed - White and Black Caribbean	Any other Asian Background	Any Other Black background	Any other group not specified	Indian	Pakistani	Greek and Greek Cypriot	Turkish and Turkish Cypriot	Not Stated	Full Time	Part Time	Not Stated	No	Yes	Not Stated								
<b>All Candidates</b>																																				
All Applications (including External Candidates)	356	300	56	356	183	173	356	334			2	2	2		3			3	1	1	2	5				1	356	349	6	1	356	189	2	165	356	
<b>Line manager Recommendation</b>																																				
Recommended by Line Manager (Note 1)	352	297	55	352	181	171	352	330			2	2	2		3			3	1	1	2	5				1	352	345	6	1	352	187	2	163	352	
<b>BOCU Decision Maker</b>																																				
Recommended by BOCU Decision Maker	224	188	36	224	106	118	224	210			1	2	1					3	1	1	2	3					224	219	5		224	114	1	109	224	
Appeals against BOCU Decision Maker (Note 2)	43	37	6	43	26	17	43	38					1		3							1					43	42	1		43	21		22	43	
Upheld appeals against BOCU Decision Maker	8	7	1	8	5	3	8	8																			8	8			8	8			8	
<b>Business Group Panel</b>																																				
Reviewed and scored by Business Group Panel (Note 3)	261	218	43	261	131	130	261	246			1	2	1					3	1	1	2	4					261	255	5	1	261	148	2	111	261	
Included in Bus Group Allocation for Assessment Centre	183	155	28	183	80	103	183	170			1	2	1					3		1	2	3					183	180	3		183	93	1	89	183	
Appeals against non-inclusion by Bus Group Panel	25	20	5	25	15	10	25	24											1								25	25			25	19		6	25	
Upheld Appeals against non-inclusion by Bus Group Panel	7	4	3	7	2	5	7	7																			7	7			7	6		1	7	
<b>Assessment Centre</b>																																				
Completed Assessment Centre (Note 4)	184	152	32	184	78	106	184	172			1	2	1					3		1	1	3					184	181	3		184	94	1	89	184	
Selected for promotion at Assessment Centre	160	133	27	160	66	94	160	151			1	1						3		1	1	2					160	158	2		160	87	1	72	160	
Appealed against Non - Selection at Assessment Centre	14	11	3	14	7	7	14	11					1	1								1					14	13	1		14	5	9		14	
Upheld appeals against Assessment Centre and Selected	1	1		1	1	1	1	1																			1	1			1			1	1	
Final Select List	161	134	27	161	66	95	161	152			1	1						3		1	1	2					161	159	2		161	87	1	73	161	
<b>Note 1 - All applications were reviewed by the BOCU Decision maker regardless of Line Manager recommendation</b>																																				
<b>Note 2 - All external Applications were assessed by the Business Group Panel</b>																																				
<b>Note 3 - All 36 External applications were reviewed and scored by the Business Group panel</b>																																				
<b>Note 4 - 4 candidates recommended to attend the Assessment Centre withdrew without completing the stage.</b>																																				