

CI - Supt Process June 2009	Total	Gender		Rank		Ethnic Background														Work Pattern			Disability															
		Male	Female	Uniform	Detective	White	Black - Asian	Black - African	Black - British	Black - Caribbean	Mixed - Any other mixed background	Mixed - White and Asian	Mixed - White and Black African	Mixed - White and Black Caribbean	Any other Asian Background	Any Other Black background	Any other group not specified	Indian	Pakistani	Greek and Greek Cypriot	Turkish and Turkish Cypriot	Not Stated	Full Time	Part Time	Not Stated	No	Yes	Not Stated										
<b>All Candidates</b>																																						
All Applications (including External Candidates)	172	152	20	172	89	83	172	164					2						1	1		1	2		1				172	172			172	99		73	172	
<b>Line manager Recommendation</b>																																						
Recommended by Line Manager (Note 1)	164	145	19	164	86	78	164	157					1						1	1		1	2		1				164	164			164	93		71	164	
<b>BOCU Decision Maker</b>																																						
Recommended by BOCU Decision Maker	109	94	15	109	52	57	109	103					1						1	1		2		1					109	109			109	55		54	109	
Appeals against BOCU Decision Maker	20	18	2	20	8	12	20	19																						20	20			20	9		11	20
Upheld appeals against BOCU Decision Maker	6	5	1	6	2	4	6	5																						6	6			6	3		3	6
<b>Business Group Panel</b>																																						
Reviewed and scored by Business Group Panel	115	99	16	115	54	61	115	108					1						1	1		2		1					115	115			115	58		57	115	
Included in Business Group Allocation for Assessment Centre	94	83	11	94	39	55	94	89					1						1	1		1		1					94	94			94	45		49	94	
Appeals against non-inclusion by Bus Group Panel	14	9	5	14	11	3	14	13																						14	14			14	7		7	14
Upheld Appeals against non-inclusion by Bus Group Panel	6	4	2	6	5	1	6	5																						6	6			6	3		3	6
<b>Assessment Centre</b>																																						
Completed Assessment Centre (Note 2)	97	85	12	97	42	55	97	91					1						1	1		1	1		1				97	97			97	46		51	97	
Selected for promotion at Assessment Centre	53	44	9	53	20	33	53	49					1						1	1		1							53	53			53	25		28	53	
Appealed against Non - Selection at Assessment Centre	15	13	2	15	8	7	15	13																						15	15			15	7		8	15
Upheld appeals against Assessment Centre and Selected	0			0			0																							0				0				0
Final Select List	53	44	9	53	20	33	53	49					1						1	1		1							53	53			53	25		28	53	
<b>Note 1. All applications were reviewed by the BOCU Decision maker regardless of Line Manager recommendation</b>																																						
<b>Note 2. 3 candidates recommended to attend the Assessment Centre withdrew without completing the stage.</b>																																						