



Metropolitan Police Authority

Draft Statement of Accounts 2007-08

As at 31 March 2008



**METROPOLITAN
POLICE**

Working together for a safer London

Metropolitan Police Authority

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Foreword to the Accounts

Background

The Metropolitan Police Authority was established in 2000 and is a functional body of the Greater London Authority.

A key duty of the Authority is to secure the maintenance of an efficient and effective police service for its area. It is responsible for managing overall expenditure within the budget. However, responsibility for day to day financial management is delegated to the Commissioner in accordance with the financial framework agreed by the Authority.

The Accounts

The Statement of Accounts sets out the overall financial position of the Metropolitan Police Authority (MPA) for the year ending 31 March 2008. The MPA is responsible for the finances of the Metropolitan Police Service (MPS) and the accounts therefore record all the income and expenditure of the MPS.

The accounts are prepared in accordance with the Code of Practice on Local Authority Accounting. To assist the reader notes to the accounts are provided.

The Statement consists of:

- The appointed auditor's opinion
- The Statement of Responsibilities for the accounts;
- The Annual Governance Statement;
- The accounting policies on which the accounts are based;
- The Income and Expenditure Account - summarising the resources generated and consumed in the year. The income and expenditure account as shown at page 25 shows a deficit of £955 million, however, this account should not be viewed in isolation. To gain a true understanding of the Authority's financial performance for the year it is necessary to view both the statement of movement on the general fund balance and the statement of total recognised gains and losses. Following accounting adjustments and transfers to reserves, the deficit translates to a surplus of £17.9 million transferred to the general reserve;
- Statement of the Movement on the General Fund Balance - showing how the balance of resources generated and consumed in the year links with the statutory requirements for raising funding through council tax;
- Statement of Total Recognised Gains and Losses - bringing together the gains and losses in the balance sheet with the outturn on the income and expenditure account to show the total movement in the Authority's net worth for the year;
- The Balance Sheet, setting out the financial position of the Authority at 31 March 2008;
- The Cash Flow Statement, summarising the inflows and outflows of cash; and
- The Police Officer Pension Fund Revenue Account and Asset Statement.

This foreword provides a brief explanation and overview of the financial performance of the Authority and highlights any significant features.

Changes for 2007-08

In 2006-07 CIPFA formally adopted the UK Generally Accepted Accounting Practice (UK GAAP) as the basis for the CIPFA Local Government Accounting Code of Practice (ACOP), which provides a statement of recommended practice for local authorities. All police authorities comply (unless otherwise stated) with this Code, which prescribes the concepts behind and the presentation of, police authority accounts. CIPFA has been working towards the re-alignment of local government accounting from one based in statute that has been developed over a number of years to greater compliance with UK GAAP. Changes have been adopted in relation to accounting for the revaluation of land and buildings and the capital reserve accounts. In addition further changes are anticipated with the adoption of

international accounting standards to the local authority Statement of Recommended Practice (SORP) from 2008-09. The MPA will be required to adopt International Financial Reporting Standards (IFRS) for their 2010-11 accounts and will also be required to restate 2009-10 accounts using IFRS to provide comparative information.

The main changes in the presentation of the accounts relate to those arising from the 2007 CIPFA SORP. The key impacts are:

- Replacement of the Statement of Internal Control with an Annual Governance Statement as required by the revised framework – Delivering Good Governance in Local Government;
- Financial Reporting Standard FRS 29 for Financial Instruments – a financial instrument is any contract that gives rise to a financial asset of one entity and financial liability of another, for example, borrowings, bank deposits, loans receivable and investments. The MPA does not actively use financial instruments as part of its financial risk management. It is exposed to the usual credit risk and cash flow risk associated with financial transactions and manages this through debtors' credit control procedures. The nature of its financial instruments means that they are not subject to price risk or liquidity risk. The MPA does not use hedge accounting. Its policy is to finance fixed assets through fixed rate borrowings, as and when necessary, for a term broadly expected to match the useful economic lives of the assets. The Authority does not consider any other risks attached to the use of financial instruments to be material to an assessment of its financial position.
- The amalgamation of the Fixed Asset Restatement Account and Capital Financing Account into a new account known as the Capital Adjustment Account, and the creation of the new Revaluation Reserve. The Revaluation Reserve, created with a zero opening balance, records unrealised revaluation gains arising since April 2007 from holding fixed assets. The Capital Adjustment Account consolidates past revaluation gains up to 31st March 2007 and, as a consequence, will show a large credit balance over the medium term. It also provides a balancing mechanism between the rate at which assets are consumed and the rate at which assets are financed.

Financial Performance for the year

Setting the budget

The Mayor and London Assembly set the budget for 2007-08 following the submission of draft proposals by the MPA. The approved budget provided for net expenditure of £3,043 million, funding the continued roll out of Safer Neighbourhood teams across the whole of London, a significant increase in Police Community Support Officers, Integrated Borough Operations, improved counter terrorism resilience, existing expenditure commitments and a limited list of high priority developments. Savings of almost £95 million were identified to balance the budget.

Final Accounts

The provisional outturn presented to the Authority represented an underspend against budget of £17.9 million, after taking into account various contributions to earmarked reserves such as Modernisation Programmes, property related costs, dilapidations and capital programme re-phasing. It was agreed that the residual underspend should be transferred to the general reserve.

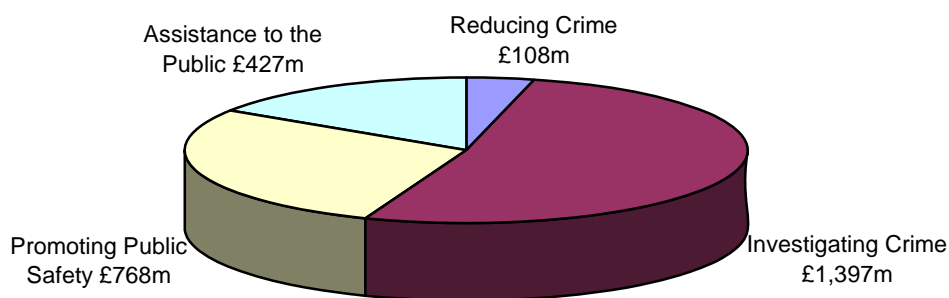
The table below provides a summary of the final outturn position for 2007-08, following transfers to reserves, compared to the approved budget:

	Budget £m	Actual £m	Variation £m
Net revenue expenditure	3,043.1	3,000.6	(42.5)
Specific and Amending Grants	(506.4)	(550.3)	(43.9)
Application of reserves	(4.0)	82.4	86.4
Amount to be met by Local Taxation and Government Grants	2,532.7	2,532.7	0.0
<i>Financed by:</i>			
Council Tax	649.0	649.0	0.0
Revenue Support Grant/ Non-Domestic Rates (RSG/NDR)	857.0	857.0	0.0
Police Revenue Grant	1,026.7	1,026.7	0.0

The main variations against budget were underspending on police officer, police staff, police community support officers (PCSO) and traffic warden pay (£62.8 million), due to the under-strength position across the organisation, an underspend on capital financing costs (£5.5 million) following the rephrasing of the capital programme and income budgets were exceeded by £15.8 million relating principally to additional investment income, additional event income following the opening of Wembley Stadium, Operation Safeguard (the detention of Home Office prisoners) and other operational receipts. The main areas of overspending were police officer overtime (£6 million), principally due to Operation Seagram (the response to the vehicle-borne improvised explosive device found in Haymarket at the end of June 2007), Operation Hargood (policing of the environmental camp at Heathrow Airport) and other initiatives to tackle youth crime, police staff overtime (£4.5 million) within the Central Communications Command, transport costs (£10 million) due to overseas travel and £19.5 million on supplies and services reflecting increased Police National Computer charges, accommodation and expenses for mutual aid officers, interpreter and medical examiner fees and increased costs of providing free travel to police officers.

The financial year 2007-08 presented a number of challenges – operations that had a significant impact on the Authority’s financial position include expenditure of £5.3 million on Operation Seagram and expenditure of £1.4 million on Operation Hargood.

The chart below analyses net service expenditure for 2007-08 according to type of service.



Capital Finance

Capital expenditure for 2007-08 was £147.8 million financed by specific grant, borrowing, capital receipts and revenue contributions. The capital expenditure against budget is set out below:

	Budget £m	Actual £m	Variation £m
Property Based Programme	39.9	31.5	(8.4)
Information Based Programme	65.0	67.5	2.5
C3i Programme – Command, Control, Communications & Information	30.5	15.8	(14.7)
Transport Based Expenditure	26.9	21.3	(5.6)
Other Plant and Equipment	3.0	4.2	1.2
Safer Neighbourhood	14.5	7.5	(7.0)
Total	179.8	147.8	(32.0)

From 2004-05 onwards, decisions about capital finance affecting the capital programme have been taken in the context of the prudential framework. The framework provides authorities with more borrowing flexibility if rigorous controls on affordability, sustainability and prudence are met.

Capital expenditure on Authority assets in 2007-08 was financed, in accordance with the Prudential Code, from borrowing of £27.1 million, government capital grants and other third party contributions of £41.7 million, capital receipts of £54.0 million and a revenue contribution of £25.0 million. No new finance leases were entered into during the year.

There was no new long-term borrowing during 2007-08. Settlement of maturing debt during the year totalled £15 million. As a result, as at 31 March 2008, the level of outstanding debt totalled £42.3 million. Capital receipts of £64.5 million were generated from asset sales during the year.

The MPA is currently in the process of modernising its estate, disposing of inefficient and antiquated buildings and investing in new buildings that are fit for purpose, providing police officers and staff with excellent working conditions and the public with accessible buildings in the right locations. As part of the estate modernisation programme the MPA disposed of nine properties generating capital receipts of £19.1 million and acquired a patrol base and two other properties at a cost of £7.3 million. Additionally the MPA disposed of 123 residential properties totalling £43.7 million.

The Balance Sheet

The Authority's policy is to have a general reserve at a minimum of 2% of net budgeted expenditure, provided that there are appropriate accounting provisions and earmarked reserves, reasonable insurance arrangements, a well funded budget and effective budgetary control. The general reserve is £56.8 million at 31 March 2008. The other uncommitted reserve is the emergencies contingency reserve (£23.1 million). Together these uncommitted reserves total £79.9 million, 2.9% of the 2008-09 budget requirement.

The Police Officer Pension Liability and Police Officer Pension Reserve reflect the full implementation of Financial Reporting Standard (FRS) 17. The pension liability shows the underlying commitments that the Authority has in the long run to pay retirement benefits. Recognition of the total liability has a substantial impact on the net worth of the Authority as recorded in the balance sheet. However statutory arrangements for funding the deficit mean that the financial position of the Authority remains healthy. This is because annual finance needed is raised by the assessed employer's pension contribution of 24.6%, with the actual pensions and commuted lump sums now being met directly by the Police Pension Fund Revenue Account, which is funded by the Home Office.

Outlook for 2008-09

The 2008-09 budget requirement was set at £2,595 million, an increase of 2.46% over the 2007-08 figure. The budget is funded by police grant of £1,053.3 million, RSG/NDR of £876.7 million and council tax income of £665 million. The policing element of the Band D precept for 2008-09 is £227.02.

Corporate Governance

An Annual Governance Statement is included in the accounts. The statement highlights the Authority's internal control environment, comments on its effectiveness and identifies issues for future work. The Service produces an Annual Assurance Statement detailing the governance arrangements they have in place. Reliance is placed on this in drawing up the Annual Governance Statement.

Independent auditor's report to Members of the Metropolitan Police Authority

Statement of Responsibilities for the Accounts

The Authority's Responsibilities

The Authority is required to:

- make arrangements for the proper administration of its financial affairs and to ensure that one of its officers has the responsibility for the administration of those affairs. The Authority has determined the Treasurer as that officer;
- manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets; and
- approve the Statement of Accounts.

I certify that the Metropolitan Police Authority approved this Statement of Accounts at its meeting.

Len Duvall
Chair of the Metropolitan Police Authority

The Treasurer's Responsibilities

The Treasurer is responsible for the preparation of the Authority's Statement of Accounts in accordance with proper practice as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom.

In preparing the accounts, the Treasurer has:

- selected suitable accounting policies and applied them consistently;
- made judgments and estimates that were reasonable and prudent;
- complied with the Code of Practice.

The Treasurer has also:

- kept proper records which were up to date;
- taken reasonable steps for the prevention and detection of fraud and other irregularities.

I certify that the Statement of Accounts presents fairly the financial position of the Metropolitan Police Authority at 31 March 2008 and its income and expenditure for the period then ended.

Ken Hunt
Treasurer
XX June 2008

Annual Governance Statement

Position as at 31 March 2008 including plans for the financial year 2008-09.

1. Scope of Responsibility

The Metropolitan Police Authority (MPA) is responsible for ensuring its business is conducted in accordance with the law and proper standards, and that public money is safeguarded, properly accounted for, and used economically, efficiently and effectively. The Authority also has a duty under the Local Government Act 1999 to make arrangements to secure continuous improvement in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.

In discharging this overall responsibility, the Authority is also responsible for putting in place proper arrangements for the governance of its affairs and facilitating the exercise of its functions, which includes ensuring a sound system of internal control is maintained through the year and that arrangements are in place for the management of risk. In exercising this responsibility the Authority places reliance on the Commissioner of the Metropolitan Police Service (MPS) to support the governance and risk management processes.

The Authority has approved and adopted a code of corporate governance, which is consistent with the principles of the CIPFA/SOLACE Framework: *Delivering Good Governance in Local Government*. A copy is on our website at www.mpa.gov.uk or can be obtained from the Treasury Team, Metropolitan Police Authority, 10 Dean Farrar Street London, SW1H 0NY. This statement explains how the Authority has complied with the code and also meets the requirements of regulation 4(2) of the Accounts and Audit Regulations 2003 as amended by the Accounts and Audit (Amendments) (England) Regulations 2006 in relation to the publication of a statement on internal control.

A more detailed Statement of Assurance for the MPS signed by the Commissioner supports the Authority's overarching Governance Statement.

2. The Purpose of the Governance Framework

The governance framework comprises the systems and processes, and culture and values by which the Authority is directed and controlled and its activities through which it accounts to and engages with the community. It enables the Authority to monitor the achievement of its strategic objectives and to consider whether these objectives have led to the delivery of appropriate, cost effective services, including achieving value for money. The system of internal control is a significant part of that framework and is designed to manage risk to a reasonable and foreseeable level. It cannot eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Authority's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them effectively, efficiently and economically.

The governance framework has been in place at the Authority for the year ended 31 March 2008 and up to the date of approval of the statement of accounts.

3. The Governance Framework

The key elements of the systems and processes that compromise the governance arrangements that have been put in place for the Authority and MPS include:

Identifying and communicating the Authority's vision of its purpose and intended outcomes for citizens and service users

The Authority's Senior Management Team is responsible for advising members with regard to the internal vision, strategic direction and priorities for the Authority, and for advising and

supporting members in influencing and shaping the strategic direction and priorities for the policing of London.

The Authority agreed a corporate strategy and priorities in 2004. These were reviewed and restated in June 2007. A further review is currently being undertaken to coincide with the Authority's new administration in Summer 2008.

Within the MPS the corporate strategic assessment (CSA), existing corporate strategies, corporate and territorial policing target setting processes are all used in identifying policing priorities outlined in the joint Policing London Business Plan. Public consultation forms an important part of the process. The plan covers a three-year period and provides details of the MPS's corporate objectives, outlining what the MPS intend to do to deliver these objectives. The plan also describes how the delivery of these objectives will be monitored through the use of Critical Performance Areas and targets. Full Authority agrees the plan on an annual basis.

In addition both the Full Authority and Co-ordination and Policing Committee meet regularly to consider the strategic direction, plans and progress of the Authority and MPS. A range of member committees regularly reviews specific policy areas. These formal meetings are held in public and papers are available on the internet.

Reviewing the Authority's vision and its implications for governance arrangements

A review of the Authority's Corporate Strategy and its vision is currently being undertaken to coincide with the Authority's new administration. Governance arrangements to support the current corporate strategy were developed in 2007-08 and implications for governance arrangements will be revisited once the review of the corporate strategy is complete. If required suggested changes to the local code of corporate governance will be presented to Corporate Governance Committee for approval.

Measuring the quality of services for users, for ensuring they are delivered in accordance with the Authority's objectives and for ensuring that they represent the best use of resources

The MPS Performance Board monitors key performance across the MPS, including recommendations from Her Majesty's Inspectorate of Constabulary (HMIC) baseline assessment and the Police Performance Assessment Framework and regularly reports to the Authority's Planning, Performance and Review Committee. This is the committee responsible for monitoring the performance of the service against the policing plan targets and other performance indicators set locally or by external organisations. In addition Full Authority receives performance information on a monthly basis with members of the Authority using the information provided to hold the Commissioner to account.

Within the MPS the Crime Recording Oversight group monitors implementation of the National Standards for incident recording and the national crime recording standards action plan.

The Authority regularly scrutinises budgets throughout the financial year to ensure they represent best use of resources, both as part of the business planning process, with all business group's budgets being subject to members scrutiny of their savings and growth proposals and as part of budget monitoring with the Authority's Finance Committee receiving regular monitoring reports.

As part of the Policing London Business Plan the MPS is required to demonstrate cashable efficiency savings of 9.3% over 3 years from 2008-09 approximately. Achievement in meeting these savings is monitored by HMIC. In addition Finance Committee monitor progress through quarterly update reports.

Defining and documenting the roles and responsibilities of the Authority and MPS and the members and senior officers within each, setting out clear delegation arrangements and protocols for effective communication, and arrangements for challenging and scrutinising the Services' activity

The Corporate Strategy clearly defines the complex role played by the Authority, and the roles and responsibilities of each of the Authority's Committees are clearly defined in their individual terms of reference. These include arrangements for challenging and scrutinising the MPS' activity.

The Authority's Standing Orders provide for the delegation of Authority functions and decision making to committees, sub committees, panels and senior officers and includes a scheme of delegation that sets out those decisions that the Authority has delegated to its officers and the Commissioner.

Developing, communicating and embedding codes of conduct, defining the standards of behaviour for members, officers and staff

Members are bound by the Members' Code of Conduct that forms part of Standing Orders, and Standards Committee is responsible for ensuring that members are aware of their responsibilities under the code and receive guidance on ethical standards and behaviour. A new programme of ethical training is due to take place in the autumn of 2008 following the appointment of new independent members. The Authority's Standards Committee has developed key standard indicators that are used to monitor ethical and good practice standards in the Authority.

As part of the Authority's improvement programme values and behaviours supporting the corporate strategy have been put in place. Leadership and training programmes are currently being developed that are intended to ensure that those who lead or manage within the Authority are equipped with the necessary skills. This will include a module to reinforce the values and behaviours model.

The Good Conduct and Anti Fraud Policy forms part of standing orders and is applicable to both Members and employees of the Authority and the MPS and also all external persons that the Authority does business with.

Within the MPS the Professional Standards Directorate are the lead for this area, with the MPS Professional Standards Strategic Committee overseeing strategy and policy. The Committee is supported by a professional standards support programme. The Directorate undertakes a Strategic Intelligence Assessment on an annual basis (which is reviewed after 6 months). This covers professional standards issues; ranging from unethical and unprofessional behaviours, civil actions, employment tribunals and criminality by staff and serious corruption.

Reviewing and updating standing orders and supporting documentation which clearly define how decisions are taken and the processes and controls required to manage risks

The Authority's standing orders and supporting financial instructions are reviewed on an annual basis to ensure they are fit for purpose. A review of standing orders was last completed in 2007 with the Full Authority approving the revisions in June 2007 and included a thorough review of the contract regulations.

Following approval of the revised standing orders the MPS undertook a major review of the MPS scheme of delegation. The revised scheme was launched in October 2007 to coincide with the revised standing orders coming into effect. There are procedure notes and manuals in place for all key systems. These are regularly reviewed and revised where appropriate to ensure they are fit for purpose.

The Corporate Governance Committee is responsible for ensuring that risk management processes and programmes operate effectively in accordance with the risk management strategy, endorsed by the Authority in July 2004 revisions to which were approved by

Corporate Governance Committee in December 2005. The strategy sets out the objectives, responsibilities, processes and support mechanisms for risk management.

Within the MPS the risk management policy, standard operating procedures and risk registers are all key components for managing risk. In addition a number of other things are taking place to help maintain focus including a continual training and engagement programme, the establishment of the Corporate Risk Review Group and all papers to Management Board and Investment Board requiring business risks to be considered.

The Authority has developed a risk profile that is reviewed regularly by the Senior Management Team, actions from which are embedded in corporate and team work plans.

Undertaking the core functions of an Audit Committee

Corporate Governance Committee provides the core functions of an Audit Committee and, in line with CIPFA guidance, considers issues relating to internal control, risk management and financial reporting, including the annual scrutiny of the statement of accounts. In addition the Committee provides a forum to discuss areas of concern raised either by internal or external audit as well as Health and Safety scrutiny.

In addition to the six Authority members that sit on Corporate Governance Committee there are also two co-optees. These members bring additional expertise in their areas of competence i.e. health and safety and audit.

Ensuring compliance with relevant laws and regulations, internal policies and procedures and that expenditure is lawful

The Authority has a duty to ensure that it acts in accordance with the law and various regulations. Standing orders and supporting policies and procedures have been produced to ensure officers, within the Authority and MPS understand their responsibilities. These, and compliance with them, are reviewed regularly both internally and by the appropriate committees, and all Committee reports must consider the legal implications of their proposals. Significant pieces of work are underway within the Authority and the MPS to further develop Corporate Governance Frameworks and supporting controls to minimise the risk of governance failures.

In addition professionally qualified staff occupy key roles throughout both the MPS and the Authority. Regular reports are made to the Authority on compliance with current initiatives and external requirements, with Internal Audit reporting on the effectiveness of the organisation's systems of internal controls and making recommendations for improvement. The Authority will delegate Monitoring Officer responsibilities to the Solicitor to the Authority, however as this post is currently vacant the responsibility has temporarily been delegated to the Head of the Corporate Secretariat.

Within the MPS all reports to Management Board and Investment Board must consider legal implications and the scheme of delegation requires legal advice to be sought from the Directorate of Legal Services before the MPS enters into any form of commitment. The Policy Co-Ordination Unit is responsible for overseeing all key aspects of policy, quality assuring all policies and overseeing the monitoring of corporate policies. The 'purchase to pay' programme currently underway within the MPS will improve compliance with policies and procedures through the development of appropriate systems.

Legal implications are considered by the Solicitor to the Authority where appropriate.

Whistle blowing, receiving complaints from the public and handling citizen and other redress

Within the Authority the Corporate Secretariat provide the central point for receiving complaints sent to the Authority. The Standards and Complaints sub-committee considers complaints made about police officers. The Committee will consider whether or not there is a matter to be investigated, arranging for an investigation if a need is identified.

Complaints made about the Authority or a member of staff are initially dealt with by the relevant line manager, being referred on to the corporate complaints officer and the Local Government Ombudsman if need be.

The Customer Services Team within the MPS provide the central point of contact for receiving complaints sent to the MPS. Complaints are investigated monitored and where applicable, escalated. Professional Standards and Complaints Committee is responsible for monitoring the MPS's complaints procedures and monitoring reports on complaints on a quarterly basis. In addition the Authority has direct access to the MPS's Tribune complaints database.

The MPS have a "Reporting Wrongdoing Policy" which sets out the whistle-blowing arrangements for the MPS. Internal Audit is one of the contact points for reporting wrongdoing.

Identifying the development needs of members and senior officers in relation to their strategic roles, supported by appropriate training

The Authority embarked on an improvement programme in 2006, one of the aims of which was to improve the capacity of the organisation through a development programme for members and officers. The organisation is currently undergoing a training needs analysis that will be used to identify the training needs of officers, and a programme of training will begin June 2008. In addition the personal development review process identifies, manages and monitors the work related and personal development objectives of all staff both within the Authority and MPS

Within the MPS the Leadership Academy trains and develops new and existing managers through values based leadership development programmes and interventions. There are also structured induction/probation programmes and mandatory training for new supervisors and line managers. The human resources scorecard reports are discussed at monthly human resources board meetings, and training issues at training management board.

The Authority is about to enter a new administration and in addition will have a number of new independent members join in the autumn. As previously all new members will receive a full induction together with skills based training such as dealing with the media and chairing meetings. Other training will be offered during their term of office to address any identified needs. In 2007/08 risk management training was provided to all members of Corporate Governance Committee to address such an identified need.

Establishing clear channels of communication with all sections of the community and other stakeholders, ensuring accountability and encouraging open consultation

The Authority undertakes community consultation in the development of its work through general and specialist activities. The second of the Authority's corporate priorities is 'to transform community engagement to help Londoners secure more responsive policing' and to achieve this the Authority has developed its *Community Engagement Strategy* "...to increase and enhance Londoners say in how their city is policed". In addition Safer Neighbourhood Panels and the associated communication strategy are seen as key in engaging with the community.

The practical implementation of the community engagement is supported by the work of a broad section of the Authority, through monitoring and scrutiny work and by the specialist support of its Engagement and Partnerships Unit - using a specialist funding programme to support the systematic development and programmes of work of Community and Police Engagement Groups (CPEGs) in the 32 London Boroughs - and by the work of the MPS and their partners.

There are key consultation duties which require the Authority and the MPS to undertake community consultation and include:

- Understanding Community Views on Policing - making arrangements, in consultation with the Commissioner, for obtaining the views of people in the area about matters concerning their policing.

- Consultation on Police Objectives – ensuring that in the development of annual policing objectives, the Authority has regard to issues raised in local consultative arrangements; that separate consultative arrangements are put in place by the Authority for each London Borough in consultation with its respective local authority.
- Crime and Disorder Partnerships (CDRP) – to ensure that local people’s views on crime and disorder reduction priorities are included in the development of local crime and disorder Strategic Assessment and in the planning and implementing the crime and disorder partnership plan.
- Local Strategic Partnerships, and Local Area Agreements (LAA) – police authorities have a legal duty to co-operate in determining LAA targets and have regards to those targets, linking LAA targets, Policing Plan targets and CDRPs.

The Authority and MPS work in partnership to consult on all relevant plans, policies and proposals such as the Policing London Business Plan and Budget and take the results of the consultation into account prior to making decisions.

Incorporating good governance arrangements in respect of partnerships

As part of the improvement programme the Authority is strengthening current governance arrangements to ensure that the CPEGs are properly held to account for the funding they receive from the Authority. The Community Engagement and Citizen Focus oversight group have reviewed all bids for funding for 2008-09 prior to a report seeking approval being submitted to the Co-ordination and Policing Committee. In addition the Engagement and Partnership Unit has been restructured to ensure it is better resourced to monitor and evaluate funding provided to the CPEGs.

As a responsible authority of each borough’s CDRP, the Authority undertakes its duty through the attachment of a link officer to each of the 32 CDRP’s for the purposes of ensuring the Authority’s views are represented in the general development of their work and in the development of borough based community safety priorities and their incorporation into the work of local strategic partnerships and their LAA developments. The link officers also ensure there is two-way communication between the CDRPs and the Authority. These officers, work with Authority members, supporting them when they are attached to Boroughs – as link members. The Community Engagement and Citizen Focus Oversight Group terms of reference require oversight and guidance of the CDRP work and additionally the officers also report back through the internal management structure of the Authority. It is noted that CDRPs are not commissioning bodies in their own right but rather are constituted as strategic bodies who may make recommendations to the accountable body (the local authority through its strategic partnership) for the support of a programme of activity.

Within the MPS there are accounting arrangements in place for partnerships that are specified in the finance manual. Budgets and expenditure are accounted for separately in the finance system and there are specific grant terms and conditions that need to be complied with. There is also risk management guidance available for partnerships.

4. Review of effectiveness

The Authority has responsibility for conducting, at least annually, a review of the effectiveness of the governance framework, including

- The system of internal audit
- The system of internal control

A group of senior officers within the Authority has undertaken a review of effectiveness of the governance framework using as its basis the Authority’s self assessment framework and taking into account the work of internal auditors and also managers within the Authority who have responsibility for the development and maintenance of the governance environment. In addition comments made by the external auditors and other review agencies and inspectorates have informed this review. The roles and processes applied in maintaining and reviewing the effectiveness of the governance framework are outlined below:-

- **The Authority**

The Authority has overall responsibility for the discharge of all the powers and duties placed on it and has a statutory duty to 'maintain an efficient and effective police force'. The Authority will from time to time receive reports on governance issues and in 2007-08 approved the local code of corporate governance. However as detailed in standing orders, the Authority has delegated responsibility for the review and maintenance of the governance framework to Corporate Governance Committee and therefore the majority of governance issues are discussed there, with reports being referred to the Authority as and when felt appropriate. In 2007-08 the Authority considered a report detailing actions being taken to enhance the management of the corporate charge card systems and identify and deal with any wrong doing that may have occurred.

- **The Metropolitan Police Service**

The Commissioner has responsibility for conducting a review of the effectiveness of the governance framework within the MPS at least annually. This review is informed by the work of the Director of Resources, Director of Internal Audit and managers within the MPS who have responsibility for the development and maintenance of the governance environment. In preparing the Annual Governance Statement for 2007-08 the officers of the Authority have placed reliance on this review and the MPS' resulting Annual Assurance Statement.

- **Corporate Governance Committee**

The Authority has delegated responsibility for reviewing and maintaining the effectiveness of the governance framework to Corporate Governance Committee receiving regular reports on governance issues at its quarterly meetings. During 2007-08, in addition to the regular update reports on governance and risk issues that the Committee receives as a matter of course, the Committee also received a number of reports on governance issues including the local code of governance for the Authority and a number of reports on the MPS corporate governance framework including steps being taken to strengthen existing governance arrangements within the MPS.

As with the Statement of Internal Control, the Committee will, from now on, review and approve the Annual Governance Statement for inclusion in the Annual Statement of Accounts and receive quarterly update reports on progress made in addressing significant governance issues included in it.

- **The Standards Committee**

Standards Committee is responsible for promoting and maintaining high standards of conduct by members of the Authority. As part of reviewing and maintaining the effectiveness of the governance framework the Committee monitors key standard indicators on a regular basis. In addition to the regular reports the Committee received on standard indicators the Committee also received a report on the new model code of conduct for members, a report on the local code of corporate governance and a report considering the impact on the ethical standards regime brought about by the Local Government and Public Involvement in Health Bill.

- **Internal Audit**

In maintaining and reviewing the governance framework the Treasurer places reliance on the work undertaken by Internal Audit and in particular Internal Audit reports to the Chief Executive and the Corporate Governance Committee and the Director of Internal Audit's independent opinion on the adequacy and effectiveness of the system of internal control. For 2007-08 the Director of Internal Audit is of the opinion that, taking into account all available evidence, the adequacy and effectiveness of the control environment in the MPS falls below an acceptable standard. In reaching this opinion, he acknowledges that internal audit have generally found adequate and effective operating procedures within the MPS. However, their tests and investigations during the year showed that in high-risk systems a number of controls were not being operated effectively.

- **External Audit**

External Audit are an essential element in ensuring public accountability and stewardship of public resources and the corporate governance of the Authority's services, with their annual letter particularly providing comment on financial aspects of corporate governance, performance management and other reports. In 2007-08 the annual letter highlighted amongst other things the need to continue developing and strengthening risk management, maintain the drive to improve value for money, to further strengthen financial management arrangements and to continue to review and protect the Authority's financial position. The letter also made reference to the value for money conclusion issued in September 2007. This concluded that the Authority had proper arrangements in place to secure economy, efficiency and effectiveness in its use of resources, except for putting in place arrangements to maintain a sound system of internal control.

- **Her Majesty's Inspectorate of Constabulary (HMIC)**

HMIC are charged with promoting the effectiveness and efficiency of policing, improving performance and sharing good practice nationally. HMIC delivered several, generally positive inspections during 2007-08. Performance management in their view was good but requires further development so that it sets out the key performance accountabilities, systems and products across the force, taking into account the ten principles outlined in 'Managing Police Performance'. They also indicated that the allocation of resources across the organisation could be improved. The inspection of public protection found a number of weaknesses, particularly in the consistency of services delivered at a local level. Neighbourhood policing was found to be excellent. Action plans aimed at addressing the identified weaknesses are in the place.

In addition to the above other review/assurance mechanisms such as the Health and Safety Inspectorate are also relied upon.

We have been advised on the implications of the result of the review of the effectiveness of the governance framework by Corporate Governance Committee challenging Force performance and compliance and a plan to address weaknesses and ensure continuous improvement of the system is in place.

5. Significant internal control issues

	Governance issue	Action
1	<p>Internal Audit has undertaken a systems review of the corporate risk assessment and management process that has identified a number of areas where the existing arrangements and approach could be improved. The main areas identified are as follows:-</p> <ul style="list-style-type: none"> • Although a framework is in place for the assessment and management of risk, it is not effective in supporting the integration and embedding of risk management across the MPS. • An up to date risk management policy is not in place and the current focus on business risk does not encourage a more integrated approach across the organisation. • The structures in place supporting the risk management process in the MPS are not fully effective and need to be reviewed to ensure that risk management is fully 	<p>Since the original drafting of the report steps have been taken to address a number of the issues and an action plan has been agreed with the MPS as part of the report. Key actions include:-</p> <ul style="list-style-type: none"> • reviewing the approach to business risk management to incorporate a process based on integrating all risk activities across the organisation • clearly defining the strategy for implementing risk management based on a framework that is integrated within the planning, performance and day to day management of the MPS • setting clear accountabilities across the MPS • embedding risk management into the business planning and performance management framework • applying a generic risk management cycle based around

	Governance issue	Action
	<p>understood, valued and supported.</p> <ul style="list-style-type: none"> Controls are not in place to ensure that risk assessment is adequately and effectively integrated into the business planning and performance management process. 	<ul style="list-style-type: none"> policing plan objectives and targets designing and implementing a structure that acknowledges the need to simplify reports and escalate significant risk through the command chain in quick time. <p>Internal Audit will report progress in implementing recommendations to Corporate Governance Committee during 2008-09.</p>
2	<p>The Authority's Code of Corporate Governance recognises the need to have effective MPA HR policies in place to enable staff to be effective in their role. Whilst the improvement programme has recognised this as being a key objective, progress to date has been limited.</p>	<p>A consultant has been appointed to draft a set of HR policies for the Authority. The expectation is that these will be drafted and in place within a tight timescale. Once approved these will allow a consistent approach throughout the Authority to a wide number of HR policies.</p> <p>Drafting and approval of the policies will be monitored by SMT on a regular basis.</p>
3	<p>Governance arrangements for partnership working need to be reviewed and strengthened to recognise their increasing importance</p>	<p>The MPS have drafted a partnership strategy and implementation plan and are in the process of developing a toolkit for partnerships which will include guidance to members of staff engaged in partnership working.</p> <p>Implementation of these will ensure that best practice is shared across the MPS and partnerships are supported by appropriate governance arrangements and comply with the Authority's and MPS decision making processes.</p>
4	<p>There continue to be examples of non compliance with regulations and internal policies for example in relation to contract regulations and use of American Express cards and as evidenced by the Director of Internal Audit's opinion of the adequacy and effectiveness of the MPS control environment.</p>	<p>Work is underway to improve the corporate governance framework within the MPS and to implement the purchase to pay project. Implementation of these will ensure controls are strengthened, compliant contracts are in place and examples of non compliance reduced to a minimum.</p> <p>Progress in implementation of these will be monitored by the regular corporate framework update reports presented to corporate governance committee A set of 60 corporate health indicators has also been developed to assist the MPS and Authority in measuring compliance.</p>

We propose over the coming year to take steps to address the above matters to further enhance our governance arrangements. We are satisfied that these steps will address the need for improvements that were identified in our review of effectiveness and will monitor their implementation and operation as part of our next annual review.

Len Duvall

Chair of the Metropolitan Police Authority

Catherine Crawford

Chief Executive to the Metropolitan Police Authority

Ken Hunt

Treasurer to the Metropolitan Police Authority

On behalf of the members and senior officers of the Metropolitan Police Authority and Metropolitan Police Service

Accounting Policies

General

These accounts have been prepared in such a way as to present fairly the financial results of the Authority and have been compiled in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom (the Statement of Recommended Practice (SORP)), issued by the Chartered Institute of Public Finance and Accountancy (CIPFA), which is recognised by statute as representing proper accounting practice.

Income and Expenditure Account

The Authority has produced an income and expenditure account that presents a service expenditure analysis in accordance with the Best Value Code of Practice, which is supplemented by a separate analysis on a subjective basis.

General Fund Account

The Authority has produced a general fund account, which shows the level of general fund balance at the end of the year.

Employees Costs

The full cost of employees is charged in the income and expenditure account for the period in which the employees worked. Accruals have been made for salaries earned but unpaid at the year end. Where retrospective adjustment or special payments have been identified these have been charged to the income and expenditure account.

Government Grants

Government grants are accounted for on an accruals basis; income has been credited, in the case of revenue grants, to the income and expenditure account to match with the expenditure to which they relate, or in the case of capital grants, to a balance sheet grants account.

Interest

External interest receivable is credited to revenue over the period to which it relates. Interest payable on external borrowings is fully accrued in order that the period bears the full cost of interest related to its actual borrowings.

Supplies and Services

The cost of supplies and services is included in the accounts on an accrued basis in order to account for them in the period during which they were consumed or received.

Pensions

The Authority operates two pension schemes for police officers and a single scheme for police staff.

Police Officers - The Police Pension Scheme (PPS) is a contributory occupational pension scheme (contracted out from the State Earnings Related Pension Scheme), governed by the Police Pension Regulations 1987 (as amended) and related regulations that are made under the Police Pensions Act 1976. The 2006 Police Pension Scheme (NPPS), which started on 1 April 2006, is a contributory occupational pension scheme (contracted out from the State Earnings Related Pension Scheme), governed by the Police Pensions Act 1976 (as amended by the Police Pensions Regulations 2006). Officers make contributions of 11% of pensionable pay. A Pension Fund was set up on 1 April 2006 to administer both schemes.

The NPPS and PPS are defined benefit schemes paid from revenue (without managed pension assets). Accrued net pension liabilities have been assessed on an actuarial basis in accordance with FRS 17 (Accounting for Pension Scheme Liabilities), the net liability and a pensions reserve of both Pension Schemes have been recognised on the balance sheet as have entries in the income and expenditure account for movements in the asset/liability relating to the defined benefit scheme. Transfers into and out of the

Scheme representing joining and leaving police officers are recorded on a cash basis in the Pension Fund, as a result of the time taken to finalise the sums involved.

Following SORP requirements, FRS 17 has been fully recognised in the MPA accounts. Scheme liabilities as shown on the balance sheet are calculated by determining future liabilities for pension payments and applying a discount rate to reduce them to present day values. SORP specifies the use of a discount rate equal to the yield on an index of long-dated AA-rated corporate bonds as at 31 March 2008. The pension liabilities in these accounts have been calculated accordingly at a discount rate of 5.4% (4.9% in 2006-07).

Police Staff – The Authority joined the Principal Civil Service Pension Scheme (PCSPS) in 2002-03. The PCSPS is an unfunded multi-employer defined benefit scheme but employees may opt for a defined contribution alternative. The Scheme trustees are unable to identify its share of the underlying assets and liabilities. In accordance with FRS 17 the PCSPS is deemed to be multi-employer scheme and the appropriate level of disclosure has been followed.

VAT

VAT is included in the accounts of the Authority, whether of a capital or revenue

nature, only to the extent that it is not recoverable.

Fixed Assets

Recognition

All expenditure on the acquisition, creation or enhancement of fixed assets has been capitalised on an accruals basis in accordance with FRS 15 *Tangible Fixed Assets*. Subsequent capital expenditure is capitalised where it provides an enhancement of the economic benefits of the asset in excess of those previously assessed. The de minimis level policy is to capitalise all capital expenditure over £5,000 (2006-07: £5,000) on an individual asset basis, and projects (or grouped assets) with a total value in excess of £5,000: expenditure on partnership assets is capitalised over £1,000. The SORP requires that the revenue account should be charged with a capital charge (depreciation) for all fixed assets used in the provision of service.

Depreciation

The useful economic lives of tangible fixed assets are reviewed annually and adjusted where necessary. The principal asset categories and their useful economic lives, depreciated on a straight-line basis in accordance with FRS 15, are shown in the table below:

	Category	Years
Land and Buildings	Land	Indefinite, not depreciated.
	Buildings - Operational	Useful economic life as assessed by valuers on an individual property basis (10 – 50 years).
	- Residential	50 years.
	Improvements to leasehold properties	Shorter of expected life and lease period.
Vehicle, Plant and Equipment	Information Technology and communications equipment	3 - 7
	Software Development	3 - 5
	Policing Support Vehicles including Patrol vehicles	3 - 5
	Air Support Unit – Helicopters	10
Intangible Assets	Software licences.	3
Community Assets	Pictures, museum contents and vintage vehicles.	Depreciation is only applicable when appropriate.
Non Operational Assets	Vehicles, plant and equipment - Work In Progress, Buildings – Work In Progress, Surplus assets awaiting disposal.	Depreciation is not applicable as the assets are not in operational use.

Revaluations

External professional valuers have revalued Land and Buildings. An annual revaluation is commissioned for all freehold property and land and buildings held on long (finance) leases, all short leasehold interests are excluded. All valuations are in accordance with the Royal Institution of Chartered Surveyors Appraisal and Valuation Standards. Specialised operational properties such as police stations are valued at estimated market value by adopting depreciated replacement cost methodology. Non-specialised properties such as administrative offices are valued on the basis of existing use value and residential properties are valued on the basis of market value. Additional details can be found in Note A to the Balance Sheet (page 37).

Surpluses arising from the professional valuations of properties are taken directly to the Revaluation Reserve. Any deficits arising are offset against any prior revaluation to the extent that they do not exceed the historical cost of the property,

any excess being charged to the income and expenditure account.

Leases

The Authority has a large number of operating leases in respect of property and vehicles. Expenditure under operating leases is charged to the income and expenditure account in the year in which it is incurred. Income received is charged to the income and expenditure account in the year it is incurred.

Three properties are held on long-term finance leases. The only rents payable are ground rents of £1,300 p.a. All ground rents are considered to be not material and charged in full to the income and expenditure account. No obligations for these finance leases are recognised on the Balance Sheet.

Disposals

The SORP requires that gains or losses on disposal of fixed assets be taken to the income and expenditure account. The gain or loss is then transferred from the

General Fund to Useable Capital Receipts Reserve in accordance with the statutory restriction on the use of capital receipts. The SORP now requires greater compliance with UKGAAP in that, in accordance with FRS 3 Reporting Financial Performance, the gain or loss is included in a Statement of Total Recognised Gains and Losses. Income from the sale of fixed assets is available to support the capital programme.

Impairment Review

Properties are subject to an end of year impairment review by qualified in-house surveyors as part of the revaluation process. Any impairment arising, in this financial year, which represents a permanent diminution in the value of the property, has been charged to the income and expenditure account.

Other assets are reviewed for impairment by experienced in-house staff at the end of the year, where there is no depreciation charge made or the estimated remaining useful life of the fixed asset exceeds 50 years. Any impairments arising are taken directly to the income and expenditure account.

Deferred Charges

Deferred charges are written off to revenue in the year in which they occur.

Intangible Assets

Intangible assets consist of the purchase of software licences and agreements, and are capitalised at cost. Intangible assets are amortised on a straight-line basis over a period of three years and there is no residual value. The amortisation is charged to the income and expenditure account.

Short Term Investments

Short-term investments consist of fixed term deposits and are shown in the balance sheet at the lower of cost or net realisable value.

Stock

Stock is shown in the balance sheet at the lower of cost or net realisable value of the separate groups of stock.

Debtors and Creditors

The accounts of the Authority are maintained on an accruals basis. Sums due to or from the Authority are accounted for in the year in which they arose by the creation of debtors and creditors, including estimates where appropriate.

Provisions

Provisions for liabilities and charges have been established in accordance with FRS 12 *Provisions, Contingent Liabilities and Assets* and are based on reliable estimates of the expenditure required to settle future legal or constructive obligations that exist at the balance sheet date.

Provisions are charged to the income and expenditure account and are released when the transfer of economic benefit to settle the obligation has been made.

Policy in relation to the principal provisions is as follows:

Third Party Liabilities – to make provision for realistic estimates of the future settlement of third party claims, the liability for which already exists at the date of the balance sheet, insofar as they will not be met by external insurance. The figure shown on the balance sheet does not include any adjustment to discount the total liability to present day terms in line with FRS 12 because the claims involved are deemed to be estimates based on present day values.

General Provision including tax liabilities –

- to make provision for the reimbursement to officers of tax deducted in respect of Compensatory Grant. The grant to which this tax relates is paid to all officers who are in receipt of rent allowance and joined before 1994.
- To make provision for a repayment of tax and national Insurance.
- Rent on properties
- Other

Bad Debts – to make provision for general and specific debts where there is significant doubt that payment will be received. The provision for bad debts is deducted from current debtors in the balance sheet.

Reserves

The SORP requires the maintenance of a Revaluation Reserve and a Capital Adjustment Account within the balance sheet. These accounts do not form part of the cash resources available to the Authority.

The Authority maintains reserves that are either earmarked for specific purposes or held to meet unforeseen or emergency expenditure. Earmarked reserves will be established from time to time to meet specific expected revenue or capital costs as determined by the Authority.

Details of current earmarked reserves are set out on pages 46 to 50.

The Authority also maintains a general reserve to meet unforeseen or emergency expenditure which cannot be contained within the approved budget and has agreed that this reserve be established at a minimum of 2% of net budgeted expenditure, as and when conditions permit, provided that there are adequate accounting provisions and earmarked

reserves, reasonable insurance arrangements, a well funded budget and effective budgetary control.

Contingent Assets and Liabilities

The MPA recognises material contingent liabilities, which arise from past events whose existence can only be confirmed by the occurrence of one or more uncertain future events which are not wholly within the MPA's control, in the notes to the balance sheet. Details of the extent of the potential liabilities are described in the note.

Private Finance Initiative Contracts (PFI)

The Authority has entered into two long term contractual agreements under PFI whereby the Contractor is responsible for design, construction, finance and maintenance of four new police stations in south-east London and a new public order and firearms training centre. Such PFI schemes meet the conditions set out in FRS 5 *Substance of Transactions* and professional advice has been provided which indicates there is no impact on the balance sheet of the Authority (other than mentioned above). Details of the ongoing revenue commitments are described on page 33.

Redemption of Debt

The Authority is able to finance a proportion of its capital investment projects through borrowing. The opportunity to finance capital expenditure in this way has increased through the flexibilities provided by the Prudential Code. The income and expenditure account is charged with an amount sufficient to ensure that the minimum statutory principal repayment in respect of outstanding debt is repaid. The income and expenditure account also meets all accrued interest costs.

Income and Expenditure Account

This summary is presented in Best Value Accounting Code of Practice format as prescribed by CIPFA for the year ended 31 March 2008. For a subjective analysis see Note 1.

Year ending 31 March 2007 £'000		Notes	Year ending 31 March 2008		
			£'000	£'000	£'000
			Expenditure	Income	
	Service Expenditure Analysis	2			
118,683	Reducing Crime		114,403	(6,698)	107,705
1,307,849	Investigating Crime		1,483,509	(86,858)	1,396,651
701,709	Promoting Public Safety		815,443	(47,743)	767,700
468,759	Assistance to the Public		453,884	(26,574)	427,310
2,597,000	Sub Total		2,867,239	(167,873)	2,699,366
588,053	National Police Services	3			590,197
14,884	Corporate and Democratic Core				14,524
3,218	Non Distributed Cost – Pension	5			3,171
3,203,155	Net Expenditure	4, 5, 6, 7 & 8			3,307,258
3,452	Interest payable and similar charges	9			2,420
727,200	Police Pensions interest cost	5			791,400
(14,617)	Interest and Investment Income				(17,063)
(3,536)	Net gains on disposal of fixed assets	10			(1,616)
712,499					775,141
3,915,654	Net Operating Expenditure				4,082,399
	This was financed by:				
(1,424,427)	S102 Greater London Authority Act 1999 Grant	11			(1,505,988)
(1,499,820)	Other Grants	12			(1,621,173)
(2,924,247)					(3,127,161)
991,407	Deficit Transferred to General Fund				955,238

(See Statement of Movement on the General Fund Balance on page 26)

Statement of Movement on the General Fund Balance

The Statement of Movements on the General Fund Balances shows how the balance of resources are generated and consumed for the year ended 31 March 2008.

Year ending 31 March 2007			Year ending 31 March 2008
£'000		Notes	£'000
991,407	Deficit/(Surplus) for the year on the Income and Expenditure Account		955,238
(991,663)	Net additional amount required by statute and non-statutory proper practices to be debited or credited to the General Fund Balance for the year	17	(1,037,622)
(256)	Decrease/(Increase) in movement to the General Fund		(82,384)
(9,804)	net transfers to/(from) earmarked reserves	N	64,502
(28,840)	General Fund Balance brought forward		(38,900)
(38,900)	General Fund Balance carried forward		(56,782)

Statement of Total Recognised Gains and Losses

The Statement of Total Recognised Gains and Losses show the total movement in the Authority's net worth for the year ended 31 March 2008.

Year ending 31 March 2007			Year ending 31 March 2008
£'000		Notes	£'000
991,407	Deficit/(Surplus) on the Income and Expenditure for the year		955,238
(23,853)	Surplus on revaluation of fixed assets	A	(66,191)
(1,095,714)	Actuarial gain on Police Officer Pension Scheme liabilities	Q	(3,325,321)
(28,014)	Other gains and losses		(32,478)
(156,174)	Total recognised gains and losses since last year		(2,468,752)

Balance Sheet

The balance sheet shows the financial position of the Metropolitan Police Authority as at 31 March 2008.

31 March 2007		Notes	31 March 2008	
£'000			£'000	£'000
	Fixed Assets			
6,971	Intangible Fixed Assets	A,B	11,381	
	Tangible Fixed Assets	A		
1,586,234	Land and Buildings (L&B)		1,591,611	
192,512	Vehicles, Plant and Equipment (VPE)		225,068	
1,121	Community Assets	A	1,121	
	Non Operational Assets			
75,609	Assets under Construction		73,308	
14,563	Surplus Assets held for Disposal		2,005	
1,877,011	Total Fixed Assets			1,904,494
17,949	Long Term Debtors	D		17,011
1,894,961	Total Long Term Assets			1,921,505
	Current Assets			
6,605	Stock	C	6,580	
153,980	Debtors	D	165,565	
139,000	Short Term Investments	E	233,000	
1,571	Cash and Bank Balances		0	
301,156				405,145
2,196,111	Total Assets			2,326,650
	Current Liabilities			
(337,609)	Creditors		(349,573)	
(15,000)	Loans Repayable in 12 months	H	(5,000)	
0	Cash and Bank Balances		(4,847)	
(352,609)				(359,420)
1,843,508	Total Assets less Current Liabilities			1,967,230
	Long Term Liabilities			
(36,431)	Provisions	G		(41,437)
(42,337)	Long Term Borrowing	H		(37,337)
(92,459)	Government Grant Deferred	P		(115,923)
(14,574,400)	Police Officer Pension Liability	L		(12,205,900)
(12,902,119)	Total Assets less Liabilities			(10,433,367)
	Financed by:			
	Accounting Reserves			
0	Revaluation Reserve	P	53,910	
1,443,667	Capital Adjustment Account	P	1,380,000	
1,443,667				1,433,910
	Pension Reserve			
(14,574,400)	Police Officer Pension Reserve	Q		(12,205,900)
	Usable Reserves			
71,256	Usable Capital Receipts Reserve	O	81,707	
4,533	C3i/Airwave Capital Reserve	O	0	
372	Earmarked Capital Reserves	O	7,096	
18,256	Capital Grant Reserve	O	33,239	
38,900	General Revenue Reserve	N	56,782	
95,297	Earmarked Revenue Reserves	N	159,799	
228,614				338,623
(12,902,119)	Total net worth			(10,433,367)

Cash Flow

The consolidated statement summarises the inflows and outflows of cash arising from transactions with third parties for revenue and capital purposes for the year ended 31 March 2008.

Year ending 31 March 2007 £'000		Note	Year ending 31 March 2008 £'000
	Outflow		
2,100,088	Pay to officers and staff		2,199,211
1,097,939	Other operating expenditure		1,089,127
	Inflows		
(15,693)	Rent		(19,751)
(153,879)	Sale of goods and services		(156,888)
(2,917,876)	Revenue grants (see below)		(3,116,658)
(127,804)	Other receipts		(106,033)
(17,225)	Cash flow from Revenue Activities	R	(110,992)
	Returns on Investments and Servicing of Finance		
3,452	Interest paid		2,420
(14,617)	Interest received		(17,156)
(11,165)	Net cash inflow from Investment activity		(14,736)
	Capital Activities		
158,472	Purchase of fixed assets		146,486
(37,994)	Sale of fixed assets		(64,466)
(74,463)	Capital grants received		(58,874)
46,015	Net cash outflow from capital activities		23,146
	Management of Liquid Resources		
(33,500)	Purchases/(sales) of short term investments		94,000
	Financing Activities		
13,500	Repayment of loans		15,000
(2,375)	(Increase)/Decrease in cash	S	6,418

An analysis of grants can be found in the notes to the revenue account.

Notes to the Financial Statements of the Metropolitan Police Authority

This set of notes represents the consolidated notes for the statement of accounts for 2007-08 as presented in the preceding pages 25 to 28.

Notes to the Income and Expenditure Account

1. Net Expenditure

Operating revenue income and expenditure for the year to 31 March 2008 is presented in subjective analysis format below:

	2007-08 £'000	2006-07 £'000
Expenditure		
Employee Costs		
Police Officer Salaries	1,458,335	1,412,453
Police Staff Wages and Salaries	523,805	469,674
Police Officer & Police Staff Allowances and Training Expenses	216,521	217,511
Net Police Officer Pensions	482,375	520,084
Net Police Staff Pensions	107,603	98,616
Premises-related	205,822	194,418
Transport-related	64,473	63,148
Supplies and Services	438,524	437,797
Capital Charges	120,742	96,846
Total Gross Expenditure	3,618,200	3,510,547
Income		
Fees and Charges	(155,005)	(150,512)
Other Income	(155,937)	(156,880)
Net Expenditure	3,307,258	3,203,155

The two presentations of the income and expenditure account (page 25 and above) do not directly compare due to differing treatments of income. On page 25, where the income and expenditure is analysed according to service expenditure, the income figure of £167.9 million (2006-07 £163.6 million) excludes National Police Services income of £139.5 million (2006-07 £143.8 million). By taking these amounts into account it is possible to match total income on that statement to the sum of £310.9 million in note 1 above.

2. The Service Expenditure Analysis (SEA)

The categories of service expenditure have been produced on a basis consistent with Activity Based Costing methodology, which is used to produce a return to the Home Office.

The BVACOP definitions for the service headings are shown in the glossary.

3. National Police Services

The revenue account entry for National Police Services of £590.2 million incorporates the costs of national, international and capital city functions, inclusive of an overhead allocation on a consistent basis with other headings in the statement. The relevant grant received from central government for these activities amounted to £397.5 million.

The functions included are:

- Support of policing activities that cross national and international borders;
- Activities undertaken outside the Metropolitan Police District;
- Those functions undertaken nationally on behalf of other Forces;
- Support to other national government agencies;
- Royal and Diplomatic Protection;
- Activities associated with London being the seat of National Government and the primary residence of the Royal Family;
- Responding to London being the national focus for celebration, demonstration, national history, tourism and culture, entertainment and financial activities.

4. Employment Costs

The Authority has disclosed below the number of employees whose taxable remuneration, excluding pension contributions, was £50,000 or more, in bands of £10,000:

Remuneration band £	Number of Employees	
	2007-08	2006-07
50,000-59,999	6,375	5,889
60,000-69,999	1,866	1,591
70,000-79,999	394	424
80,000-89,999	126	111
90,000-99,999	40	38
100,000-109,999	21	14
110,000-119,999	14	11
120,000-129,999	5	1
130,000-139,999	5	8
140,000-149,999	3	1
150,000-159,999	2	1
160,000-169,999	2	3
170,000-179,999	2	4
180,000-189,999	1	1
190,000-199,999	1	0
200,000-209,999	1	1
210,000-219,999	1	0
220,000-229,999	0	0
230,000-239,999	0	0
240,000-249,999	0	1
250,000-259,999	1	0

Note: banding is based on all taxable remuneration, excluding pension costs, paid in the year rather than the annual

salary. Taxable remuneration includes overtime and may also include back dated pay awards, which relate to previous years but were actually paid in the years in question.

5. Pension Costs

As part of the terms and conditions of employment the Authority offers retirement benefits for Police Officers and Police Staff. A full description of both schemes is at notes L and M to the Balance Sheet.

Non distributed costs represents the additional expenditure borne by the Authority in respect of police officers' past service costs (as required by FRS 17) and police staff early retirement cost.

Police Officers

In the year to 31 March 2008, the net costs of pensions and other benefits amounted to £482.4 million (£481.7 million notional pension costs and (£0.7 million other ancillary costs), representing 44.3% of pensionable pay.

A separate pension scheme, the 2006 Police Officer Pension Scheme (NPPS) has been created for police officers. This operates in parallel to the present Police Pensions Scheme (PPS). The accounts for both NPPS and PPS can be viewed on pages 52 to 54.

In accordance with FRS 17 requirements, a reserve showing the total liability of the Police Officer Pension Fund is included in the MPA Balance Sheet. The MPA pays employer contributions at a rate of 24.6% of pensionable salary into the Fund. The charge in the income and expenditure account that the Authority is required to make is based on the actuarially calculated cost, so the real cost of contributions made is reversed out of the income and expenditure account after Net Operating Expenditure. The following transactions have been made in the income and expenditure account during the year:

	2007-08 £'000
Current service cost	481,700
Past service costs	700
Interest cost	791,400
Movement in pensions reserve	(956,821)
Contributions to pension fund	316,979

- Current and past service costs have been produced by actuaries (see note L to the balance sheet).
- Interest on pension liability represents the expected increase during the year in the present value of the scheme liabilities because the benefits are one year closer to settlement.
- Pension reserve movement represents a net increase in the pensions reserve as analysed in the Statement of Total Recognised Gains and Losses.
- Contributions to pension fund is the actual amount paid by the Authority on behalf of Officers during the year to the Pension Fund.

Note L to the Balance Sheet contains details of the assumptions made in estimating the figures included in this note. The notes to the Statement of Total Recognised Gains and Losses on page 26 shows the reasons for the increase in the pension reserve.

Police Staff

In the year to 31 March 2008, the net costs of pensions (£104.7 million) and other benefits (£2.9million) amounted to £107.6 million, representing 20.0% of pensionable pay.

Using information provided by PCSPS, the pension liabilities of the Scheme are described in detail in note M to the balance sheet.

6. Leases

Land and Buildings

Having reviewed the lease details of two properties for which original lease terms

were for 99 years, the MPA now recognises that both property leases are finance, not operating, leases. Although both properties have always been accounted for as Tangible Fixed Assets, the MPA must disclose that it has a finance lease for the land and building now known as Charing Cross Police Station and also for the land and buildings known as the Chalk Farm Estate. Lease expiry dates are April 2077 and March 2034 respectively. The MPA recently entered into a lease agreement for a third property in June 2005 for a period of 125 years. This agreement enabled the MPA to establish a police office at the community centre at Loughborough Junction in exchange for incurring refurbishment costs of £0.549 million to bring the property up to a proper standard of accommodation. Only a peppercorn ground rent is payable. There are also a number of long-term ground leases for land, on which the MPA has constructed police stations or blocks of residential flats. No long-term liability for the obligation relating to these ground leases is recognised on the Balance Sheet, and the lease payments are not split between capital and interest elements. The land (and building) values are accounted for as Tangible Fixed Assets at current value.

The following values for land and buildings of the above three assets held under finance leases by the MPA, are accounted for as part of Tangible Fixed Assets.

	Land and Building £'000
Value as at 1 April 2007	57,389
Revaluations	1,000
Impairment	(250)
Depreciation	(900)
Value as at 31 March 2008	57,239

In the year to 31 March 2008, the Authority spent £43.6 million on operating leases for property (£26.7 million in 2006-07) and £1.6 million on operating leases for vehicles (£0.3 million in 2006-07). In the same year the Authority received £17.3 million in respect of operating leases where it is the lessor (£12.4 million in 2006-07).

The Authority spent £0.02 million on finance leases for land and buildings (£0.02 million in 2006/07). In practice this expenditure is for ground leases only. Rental income was received for residential flats, which were constructed by the MPA

on the leased land, and are considered to be not material.

Outstanding commitments in respect of operating leases at 31 March 2008 are as follows:

Future Periods	31 March 2008		31 March 2007	
	Property £'000	Vehicles £'000	Property £'000	Vehicles £'000
Finance Leases				
In year 1	0	0	0	0
Between 2 and 5 years	0	0	0	0
More than 5 years	20	0	20	0
Operating Leases				
In year 1	2,000	312	2,080	0
Between 2 and 5 years	5,284	1,579	3,234	1,053
More than 5 years	36,978	0	36,343	0

7. Members' Allowances and Expenses

A total of £281,214 was paid in 2007-08 (2006-07 £265,122) in respect of Members' allowances and expenses.

	2007-08 £'000	2006-07 £'000
Staff recruitment advertising	3,237	5,583
Other publicity	2,259	3,051
Total	5,496	8,634

8. Publicity

Under the requirements of Section 5(1) of the Local Government Act 1986, the Authority is required to identify expenditure on publicity. This amounted to £5.5 million in the period and is analysed below:

Other publicity costs relate to publications advertising the MPA and the MPS in local press, attending community events and monitoring press reports of the MPA and MPS.

9. Interest payable

This represents the interest cost of loans taken out with the Public Works Loans Board. In 2007-08 this amounted to £2.4 million (2006-07 £3.5 million).

10. Gains and Losses on disposal

The following gains and losses were made on disposal of fixed assets during the year: -

	2007-08			2006-07		
	Property £'000	VPE £'000	Total £'000	Property £'000	VPE £'000	Total £'000
Gains	0	1,618	1,618	3,776	16	3,792
Losses	0	(2)	(2)	(251)	(5)	(256)
Net	0	1,616	1,616	3,525	11	3,536

The gains and losses on disposal of assets, as disclosed above, excludes all minor proceeds below £10,000 from the sale of vehicles that have reached the end of their useful economic life.

11. S102 Greater London Authority Act 1999 Grant

The Greater London Authority precepts London Boroughs for Council Tax and receives Revenue Support Grant (RSG) and Non Domestic Rates (NDR) directly from central government. The GLA provides funding to the Authority in the form of instalments through a Section 102 Grant.

There has been a change in the formula grant system that significantly changes the balance between RSG and NNDR.

The central funding allocated and the police precept for 2007-08 were as follows:

	2007-08 £'000	2006-07 £'000
Revenue Support Grant	123,100	684,827
Non-Domestic Rates	733,888	132,200
Police Precept	649,000	607,400
Total	1,505,988	1,424,427

12. Other Grants

Other revenue grants received during 2007-08 were:

	2007-08 £'000	2006-07 £'000
Police Revenue Grant (including amendment grants)	1,026,712	1,005,194
Crime Fighting Fund	72,980	72,981
Counter-Terrorism/ Special Operations	372,657	328,000
Airwave Revenue	1,920	0
PCSO & Neighborhood Policing Funding	97,608	54,117
Loan Charges	2,125	1,216
Local Authority Partnership Receipts	38,102	32,930
Olympic and Paralympic Games 2012 Funding	4,012	0
London Safety Camera Partnership	5,057	4,989
Other	0	393
Total	1,621,173	1,499,820

13. Private Finance Initiative (PFI)

The Authority has entered into two long-term contractual agreements under the PFI whereby the contractor is responsible for design, construction, finance and maintenance of four new police stations in south-east London and a new public order and firearms training centre. The agreements impose 25 year commitments on the Authority from occupation/use of the new facilities. The unitary charge for 2007-08 is £15.7 million (£15.3 million in 2006-07) for the police stations and £8.4 million (£8.2 million in 2006-07) for the training centre. Half of the unitary charge will be subject to annual adjustments in respect of inflation (RPI) and the remainder adjusted by a fixed percentage. The total unitary charge for the remainder of the lease agreements is £684.8 million. There are no assets included in the balance sheet related to these two agreements.

An amount of £0.32 million is included in revenue appropriations, which represents the funding of an additional charge to the unitary payment made to the contractor. In accordance with FRS 5 the charge represents a notional increase in the unitary charge, which would have arisen, had the Authority not made a lump sum payment to the contractor in advance of services provided (see note D to the, Balance Sheet, for net written down value of payment).

14. Related Party Transactions

FRS 8 (Related Party Disclosures) requires the Authority to disclose all material related party transactions. During the year, transactions with related parties not disclosed elsewhere in these accounts amount to:

	2007-08 £'000	2006-07 £'000
Expenditure		
Forensic Science Services	35,853	40,584
Income (net)		
Immigration Services	4,039	2,908
Special Service Agreements	58,442	59,141

	2007-08 £'000	2006-07 £'000
National Identification Service	5,019	6,106
Transport for London	68,173	66,031
City of London Police	325	213
National Crime Squad	743	1,362
National Criminal Intelligence Service	23	178
SOCA	303	980
ACPO TAM	18,113	16,148
Seconded Officers	10,774	11,821

The Authority is required to disclose any material transactions with related parties - bodies or individuals that have the potential to control or influence the Authority or to be controlled or influenced by the Authority. Disclosure of these transactions allows readers to assess the extent to which the Authority might have been constrained in its ability to operate independently or might have secured the ability to limit another party's ability to bargain freely with the Authority. This disclosure note has been prepared on the basis of specific declarations obtained in April 2008, in respect of related party transactions.

The Authority is one of the functional bodies of the Greater London Authority (GLA) group – the other bodies being London Fire Brigade, Transport for London and the London Development Agency. The Authority is made up of 23 members, twelve of who are appointed by the Mayor from the Greater London Assembly. In addition to appointing members to the Authority, the Mayor sets the budget of the MPA, subject to the Home Secretary's reserve power to set a minimum budget for the MPA. The London Assembly approves the Mayor's budget for the police and is able to summon members of the MPA to answer questions at Assembly meetings. Monies received from the GLA in the form of grants and precepts are disclosed in note 11.

Lord Toby Harris, MPA member and Paul Stephenson, the Deputy Commissioner, are both trustees of the Safer London Foundation. The Authority donated £290,075 to the Foundation in 2007-08.

15. Auditors Remuneration

The audit fee payable to the Audit Commission during the year totalled £509,850 (2006-07 £537,800).

16. Local Area Agreements

There are 32 Local Area Agreements (LAA's) representing all the London Boroughs. The amounts relating to the LAA's are included within the Local Authority Partnership Receipts on page 33. Not all of the amounts received can be attributed to LAA's as other amounts are provided from sources not related to LAA's.

Notes to the Statement of Movement on the General Fund Balance

17. General Fund Balance

The general fund shows the level of resources available to the Authority after setting aside earmarked reserves, to fund future unknown costs. The statement includes all the items that are required by statute and non-statutory proper practices to be adjusted against the deficit brought

forward from the income and expenditure account. After making these accounting adjustments the surplus for the year of £82.384 million (2006-07 surplus of £0.256 million) was added to the general fund after allocating part to earmarked reserves. A schedule of these items is shown below:-

	Notes	2007-08 £'000	2006-07 £'000
Amounts to be excluded from the General Fund			
Depreciation and Impairment adjustment	A	(120,742)	(96,846)
Gains on disposals of assets	10	1,616	3,536
Contributions to/(from) Pensions Reserve	5	(956,821)	(926,127)
Contribution to PFI unitary charge	13	(320)	(320)
Amounts previously not included in Income and Expenditure			
Minimum revenue provision adjustment	18	13,635	12,129
Revenue Contributions to Capital	A	25,010	15,965
Total		(1,037,622)	(991,663)

The accounting adjustments comprise amounts included in the income and expenditure account but required by statute to be excluded when determining the movement on the general fund balance for the year and amounts not included in the income and expenditure account but required to be included by statute when determining the movement on the general fund balance for the year.

18. Minimum Revenue Provision

The Local Authorities (Capital Finance and Accounting) (England) Regulations 2003, as amended by the Local Authorities (Capital Finance and Accounting) (England) (Amendment) Regulations 2008, require the Authority to charge to the income and expenditure account a prudent level of minimum revenue provision (MRP) for the redemption of debt. Options are provided on how this prudent provision could be calculated. For 2007-08 the Authority has exercised the

choice to apply the regulatory method for both Government supported borrowing and self-financed borrowing. The minimum revenue provision therefore continues to be calculated as a percentage (presently 4%) of the Authority's capital financing requirement (CFR).

The MRP amount for 2007-08 was £13.6 million (2006-07 £12.1 million) with a corresponding charge to the Capital Adjustment Account.

Notes to the Balance Sheet

A. Fixed Assets

	Intangible Fixed Assets	Tangible Fixed Assets			Non Operational Assets		Community Assets	Total
		Land and Buildings - Operational	Land and Buildings - Residential	Vehicles Plant and Equipment	Assets under Construction	Surplus Assets		
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Gross book value as at 1 April 2007	21,514	1,390,265	233,450	403,272	75,609	14,563	1,121	2,139,794
Transfers – (Reclassification)	1,385	14,366	0	39,943	(55,694)	0	0	0
Surplus Assets	0	(2,050)	0	0	0	2,050	0	0
Additions	5,955	23,191	361	64,890	53,393	0	0	147,790
Additions (Financed by DGGGA)	0	0	0	488	0	0	0	488
Exp not increasing value	0	0	0	(110)	0	0	0	(110)
Disposals	0	(3,570)	(41,345)	(16,190)	0	(17,519)	0	(78,624)
Deferred Charges	0	(2,548)	0	0	0	0	0	(2,548)
Impairment	0	(8,508)	(369)	(1,295)	0	(65)	0	(10,237)
Redundant depreciation	0	(28,141)	(3,415)	0	0	0	0	(31,556)
Revaluations	0	55,200	7,970	0	0	3,021	0	66,191
Capital adjustment	0	92	0	125	0	0	0	217
Gross book value at 31 March 2008	28,854	1,438,297	196,652	491,123	73,308	2,050	1,121	2,231,405
Accumulated depreciation as at 1 April 2007	(14,541)	(37,481)	0	(210,760)	0	0	0	(262,782)
Depreciation for the year	(2,932)	(35,427)	(1,986)	(71,110)	0	(45)	0	(111,500)
Redundant depreciation	0	28,141	3,415	0	0	0	0	31,556
Depreciation on assets sold	0	0	0	14,820	0	0	0	14,820
Depreciation on impaired assets	0	0	0	995	0	0	0	995
Total Depreciation	(17,473)	(44,767)	1,429	(266,055)	0	(45)	0	(326,911)
Net book value at 31 March 2008	11,381	1,393,530	198,081	225,068	73,308	2,005	1,121	1,904,494
Net book value at 31 March 2007	6,973	1,352,784	233,450	192,512	75,609	14,563	1,121	1,877,012

The Authority's property portfolio which is located throughout London's 32 boroughs includes 139 police stations, 715 residential properties and 373 other operational buildings including Safer Neighbourhood bases, patrol bases, headquarter buildings and offices.

The Authority also operates 5,143 patrol and other vehicles, 27 boats including inflatables and dinghies, a radio network with 30,351 radios, 51,343 airwave terminals and 3 helicopters.

Basis of valuation

A revaluation has been performed of the entire operational property portfolio as at 1 April 2007, with 20% being physically inspected and 80% being reviewed on a desktop basis. This approach is part of a rolling programme of revaluations that is conducted by G. L. Hearn Ltd and Drivers Jonas (both members of the Royal Institute of Chartered Surveyors) ensuring that all operational land and buildings within the estate are subject to inspection and revaluation at least once every five years.

The residential portfolio has been subject to a revaluation exercise and a value shown in the accounts as at 31 March 2008 in line with accounting policies. In addition the asset lives of residential properties have been extended to 50 years (from 40 years). This has had the effect of reducing the depreciation charge by £0.4 million for 2007-08.

Buildings under construction are valued on the basis of the associated land value plus the cumulative construction costs incurred at 31 March 2008.

Short life assets such as vehicles, plant, furniture and equipment are included at depreciated historic cost.

Community assets have been included in the balance sheet following valuations placed on them by internal and external valuers. These consist of pictures, vehicles, furniture and museum pieces, which are at present in long-term storage, which have been gifted over many years.

During the year, transfers of £55.7 million were made for those assets under construction, which were completed and became operating assets.

Revaluation Reserve

The Balance Sheet figures for 31 March 2007 have been adjusted from those included in the Statement of Accounts for 2006-07 to accommodate the implementation of the Revaluation Reserve (see accounting policies, page 19). The Revaluation Reserve and Capital Adjustment Account replace the Fixed Asset Restatement Account (FARA) and Capital Financing Account (CFA). The credit balances of £1,381 million and £63 million on the FARA and CFA respectively at 31 March 2007 have been written off to the Capital Adjustment Account with a resulting credit balance of £1,444 million. The Revaluation Reserve has been included in the Balance Sheet with a zero opening balance. The closing balance on the Revaluation Reserve of £53.9 million at 31 March 2008 only shows revaluation gains accumulated since as at 1 April 2007.

Redundant Depreciation

The redundant depreciation figure totalling £31.6 million in the above analysis of movements are equal and opposite amounts arising from the new valuation for property, which gives a more accurate figure for the value of land and buildings. The balances for accumulated depreciation become redundant and should not be carried forward in the Balance Sheet, but are written out.

Impairment Review

Impairment reviews were performed at the year-end on Land and Buildings as part of the revaluation process and on Vehicles, Plant and Equipment. No impairment of capital expenditure has been identified.

Capital Expenditure

Items of capital expenditure for the year were:

	2007-08 £'000	2006-07 £'000
Land and Buildings	23,213	44,734
Plant and Equipment	11,604	27,016
Information Technology	44,150	32,672
Transport	15,091	19,566
Assets under construction	53,393	28,282
Sub total	147,451	152,270
Deferred Charge	339	2,209
Total	147,790	154,479

The list includes Assets under construction, which means the 2006-07 figures have been re-classified.

Sources of Capital Finance

	2007-08 £'000	2006-07 £'000
Capital payments to be financed	147,790	154,479
Supported Borrowing	19,635	19,635
Unsupported Borrowing	7,464	29,858
Other contributions	4,540	9,953
Capital grants	37,126	66,236
Capital receipts	54,015	12,832
Revenue contribution	25,010	15,965
Total financing	147,790	154,479

The financing of capital expenditure for 2007-08 has been completed on an accruals basis as required by the Prudential Code.

Future Capital Expenditure Commitments

Capital expenditure to be incurred in later years includes the following:

	2008-09 and later years £'000	2007-08 and later years £'000
IT various projects	25,874	8,345
Building works	18,177	22,149
Vehicles, Plant & Equipment	10,494	8,000

Application of the Prudential Code

In carrying out its duties under Part 1 of the Local Government Act 2003 the Authority is required to have regard to the Prudential Code. The Code was developed by CIPFA as a professional code of practice to support local authorities in taking decisions for capital investment in fixed assets. The key objectives of the Prudential Code are to ensure, within a clear framework, that the capital investment plans of local authorities are affordable, prudent and sustainable.

B. Intangible Fixed Assets

Intangible Assets consist of software licences and agreements, which have, on average, a useful economic life of three years. During 2007-08 £5.96 million was incurred on software licences.

C. Stocks

	At 31 March 2008 £'000	At 31 March 2007 £'000
Uniforms	4,098	3,899
Transport & Air Support Unit	1,312	1,151
Heating Oil	779	1,222
Catering goods	391	333
Balance	6,580	6,605

D. Amounts owed to the Authority

	At 31 March 2008 £'000	At 31 March 2007 £'000
Long Term Debtors:		
GLMCA/NPS repayment of MPS debt	10,511	11,129
PFI Contribution	6,400	6,720
Trade Debtor	100	100
Balance	17,011	17,949
Other Debtors:		
Staff Advances	2,475	2,273
Government Departments General Debtors	54,278	36,694
Other Local Authorities	4,128	6,482
GLMCA/NPS	18,514	17,381
Payments in Advance and Accrued income	2,740	6,127
Customs and Excise	72,576	70,400
	11,754	15,629
	166,465	154,986
Less Bad Debt Provision	900	1,006
Balance	165,565	153,980

GLMCA - Greater London Magistrates' Courts Authority, NPS - National Probation Service

E. Short Term Investments

This amount represents short term and overnight deposits with banks and building societies. It includes £21 million of 'cash on call', which is not defined as an investment for FRS 1 (Cash Flow Statements) purposes.

F. Amounts owed by the Authority falling due within one year

	At 31 March 2008 £'000	At 31 March 2007 £'000
Receipts in advance	(22,599)	(31,234)
Government Departments	(63,864)	(63,085)
General Creditors	(258,621)	(234,253)
GLMCA/NPS	(4,489)	(9,037)
Balance	(349,573)	(337,609)

G. Provisions

	At 31 March 2008 £'000	At 31 March 2007 £'000
Third party liabilities	34,444	33,606
General Provisions including tax liabilities	6,718	2,550
Building Dilapidations	275	275
Balance	41,437	36,431

The Authority seeks to make provision for realistic estimates of the future settlement of known liabilities in respect of legal compensation and accident claims that are not covered by insurance. Accordingly a provision has been made at 31 March 2008 for £34.4 million (2006-07 £33.6 million). Over the course of the year agreed claims have been paid from this account amounting to £13.5 million.

General Provision including tax liabilities –

- Provision for the reimbursement to officers of tax deducted in respect of Compensatory Grant - £2.0 million
- Provision for a repayment of tax and National Insurance - £2.0 million
- Rent on properties - £0.2 million
- Other - £2.5 million

H. Long Term Borrowing

These are loans from the Public Works Loans Board (PWLB), raised to support capital expenditure on MPA assets, and are analysed below:

	At 31 March 2008 £'000	At 31 March 2007 £'000
PWLB loans	37,337	42,337
Analysis of loans by maturity:		
Between 1 and 2 years	4,337	5,000
Between 2 and 5 years	0	4,337
Between 5 and 10 years	4,000	2,000
Over 10 years	29,000	31,000

I. Reserves

The reserves of the Authority have been presented to show a clear distinction between accounting reserves that cannot be used to support expenditure and usable reserves.

Details of movements on these reserves are shown in the notes on pages 46-50.

J. Contingent Liabilities

The Authority will complete a lease on a property on the Freshwharf Estate once it has been constructed, pursuant to a development agreement that has been entered into. The term of the lease is 20 years, at an annual rent in the region of £0.45 million.

K. Third Parties' Monies

The Authority administers funds on behalf of third parties. Money held by the funds is not owned by the Authority and is not included in the balance sheet. The principal funds are described below. Authority staff administer the Metropolitan Police Authority Police Property Act Fund and the Metropolitan Police Detained Monies Account on behalf of the Authority and the remaining funds on behalf of their respective governing bodies. Details of the principal funds, together with their income and expenditure for their respective financial years which ended during the twelve months to 31 March 2008 and values at their financial year-end dates are given below. Not all of the figures have been audited:

Fund Name	Income £'000	Expenditure £'000	Assets £'000	Liabilities £'000
M.P.A.P.P.A.F.	1,458	1,422	1,631	0
M.P.A.D.M.A.	1,398	646	6,904	0
M.P.C.B.F.	1,645	1,374	1,264	111
M.C.P.R.F.	285	225	1,235	882
M.P.W.W.F.	58	325	1,014	0
M.P.C.H.F.	996	1,047	468	87
M.P.C.F.	46	71	466	1
M.P.S.F.	896	967	519	62
M.P.C.S.W.F.	38	20	241	1
M.P.A.A.	584	511	2,620	25
M.P.S.C	5,032	4,960	4,566	807
COMETS	45	36	99	3
Other Funds	3,898	3,845	1,517	711
TOTAL	16,379	15,449	22,544	2,690

M.P.A.P.P.A.F. - Metropolitan Police Authority Police Property Act Fund

Regulations under the Police (Property) Act 1897 and its subsequent amending legislation permit police to retain the proceeds from the disposal of property that comes into police possession in connection with a criminal charge (or suspicion of a criminal offence being committed) where the owner has not been ascertained or no court order has been made. The legislation stipulates that the income is to be used to meet the cost of the storage and sale of the property with any residual funds being used for charitable purposes in accordance with directions of the force's police authority. The MPAPPAF is used for this purpose. Until 31 March 2004 it was also used to hold for the time being money that had been detained from persons suspected of criminal activity. Since 1 April 2004 such money has been paid into the Metropolitan Police Detained Monies Account (see below).

M.P.A.D.M.A. - Metropolitan Police Authority Detained Monies Account

As stated above, until 31 March 2004 the MPAPPAF was used to hold for the time being money that had been detained from persons suspected of criminal activity, such money being retained pending a decision as to its disposal. Since 1 April 2004 detained money has been paid into the MPADMA. Staff in Finance Services are currently undertaking an exercise to identify how much money paid into the MPAPPAF over the years represents MPAPPAF money and how much is detained money. Until that exercise is complete and a transfer has been made from one account to the other a proportion of the money in the MPADMA will represent MPAPPAF money.

M.P.C.B.F. - Metropolitan Police Combined Benevolent Fund

This registered charity receives monthly contributions from police officers and donations and bequests from members of the public. This income is distributed on a proportionate basis (decided annually by the fund's Trustees who were previously The Board of Management prior to 25 October 2006) between the following four registered charities:-

- Metropolitan and City Police Relief Fund

- Metropolitan Police Widows' and Widowers' Fund
- Metropolitan Police Convalescent Home Fund
- Metropolitan and City Police Orphans Fund

The first three mentioned charities are administered by Authority staff and are described below. The Orphans Fund is a joint charity with the City of London Police and is not administered by Authority staff.

M.C.P.R.F. – Metropolitan and City Police Relief Fund

This registered charity may give financial assistance by way of grant or interest-free loan to serving police officers considered to be deserving of assistance on account of sickness (whether of themselves or their families) or of injuries received in the discharge of their duties or for other reasons. Former police officers are also eligible for assistance (by grant only). (Despite the implication in the title, City of London Police officers do not contribute to the fund and do not benefit from it.)

M.P.W.W.F. - Metropolitan Police Widows' and Widowers' Fund

This registered charity gives financial assistance by way of grants to deserving cases among widows and widowers of former police officers. Grant towards the cost of a widow's or widower's funeral may also be made if the deceased's relatives are unable to afford it. The fund may also make grants and loans to serving officers and grants to former officers.

M.P.C.H.F. - Metropolitan Police Convalescent Home Fund

This registered charity channels police officers' contributions to The Police Rehabilitation Centre at Goring-on-Thames which provides residential convalescence facilities to Metropolitan Police officers and to officers from other police forces to help promote a speedy recovery from illness or injury.

M.P.C.F. - Metropolitan Police Commissioner's Fund

This registered charity was established to help promote the efficiency and well-being of Metropolitan Police officers and staff. Although this may be achieved in a variety of ways as defined in the governing document, assistance is invariably in the form of a monetary grant or loan to

members of the Metropolitan Police or to Metropolitan Police organisations.

M.P.S.F. - Metropolitan Police Sports Fund

This registered charity receives monthly contributions from police officers for sporting, athletic and other recreational activities. The major part of the income is distributed to the four principal sports clubs (see below). Financial assistance is also given to five area sports and social clubs.

M.P.A.A. - Metropolitan Police Athletic Association

The MPAA is the umbrella organisation for 50 sporting sections of the Metropolitan Police. Each section is individually run but can receive assistance from the Association for its activities.

M.P.S.C. – Metropolitan Police Sports Clubs –

There are the four principal Metropolitan Police sports clubs located at Bushey, Chigwell, Hayes and Imber Court.

M.P.C.S.W.F. – Metropolitan Police Civil Staff Welfare Fund –

This registered charity provides financial assistance to members and past members of police staff, their families and dependants who are in need.

Metropolitan Police Sports and Social Association COMETS –

The aim of the COMETS is the promotion of sports, social and recreational activities for MPA staff, serving or retired. Whilst the MPAA is primarily for police officers, the COMETS is mainly for the benefit of police staff.

Other Funds –

A further 86 other funds administered by Authority staff have submitted returns containing financial details relating to their activities. These funds are mainly local sports and social clubs or savings clubs and service-wide organisations or associations. The figures are only in respect of 53 of these clubs etc. whose income or expenditure in their last financial year exceeded £10,000 or whose funds at their respective year-end dates exceeded £10,000.

Operational Responsibilities

The Authority also holds monies on behalf of third parties arising from its operational responsibilities. The amounts, not included in the balance sheet, are as follows:

	£'000
Drug Trafficking Offences Act monies	24,232
Prisoners' property and lost cash	733
Other	6,423
Total	31,388

The prisoners' property and lost cash relates to the total amount held in property stores at 31 March 2008 and has therefore been stated separately from the Police Property Act Fund value.

L. Police Pensions Liabilities

As part of the terms and conditions of employment of its police officers, the Authority offers retirement benefits. Although these will not actually be payable until employees retire, the Authority has a commitment to make the payments that need to be disclosed at the time that employees earn their future entitlement.

There are two pension schemes, the Police Pension Scheme and the New Police Pension Scheme for police officers. These are both unfunded defined benefit schemes, meaning that there are no investment assets built up to meet the pensions liabilities, and cash has to be generated from revenue to meet the actual pensions payments as they fall due. Police officers make contributions to both schemes; in 2007-08 this amounted to £117.0 million. In 2007-08, employer pension contributions have been charged to the revenue account on the basis of pensions payable in the year and totalled to £263.1 million. Both schemes are accounted for in the statement of accounts of the Police Pensions Fund on pages 52 to 54.

The Authority had the following overall liabilities for pensions at 31 March 2008 that have been included in the balance sheet:

	31 March 2008	31 March 2007
Estimated liabilities in the scheme	£ million	£ million
Officer members	5,821	8,235
Deferred Pensioners	311	339
Pensioners	6,073	6,000
Total value of scheme liabilities	12,205	14,574

Liabilities have been assessed on an actuarial basis using the projected unit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. Hymans Robertson, an independent firm of actuaries, has assessed the scheme liabilities as at 31 March 2008.

The main assumptions used in their calculations are:

	2007-08	2006-07
Rate of inflation	3.2%	3.2%
Rate of increase of salary (<i>note i</i>)	4.7%	4.7%
Rate of increase in pensions	3.2%	3.2%
Rate for discounting scheme liabilities (<i>note ii</i>)	5.4%	5.4%

- i. Future salary increases are assumed to be 1.5% more than price increases.
- ii. The current discount rate is determined by reference to the market yield on high quality corporate bonds.

The movement in the scheme liabilities for the year to 31 March 2008 can be analysed as follows:

	2007-08 £ million	2006-07 £ million
Deficit in scheme at beginning of the year	(14,574)	(14,744)
<i>Movement in year:</i>		
Current service cost including Home Office contribution.	(481)	(518)
Employer contributions	317	321
Transfers from / to other authorities	0	(1)
Past service cost (injury benefits)	(1)	(1)
Interest cost on pension liabilities.	(791)	(727)
Actuarial gain / (loss)	3,325	1,096
Scheme liabilities at 31 March	(12,205)	(14,574)

The actuarial gain can be further analysed as follows:

	2007-08 £ million	2006-07 £ million
Other experience gains/(losses) on liabilities	205	106
Actuarial gain / (loss)	3,325	1,096
Present value of liabilities	12,205	14,574

M. Police Staff Pensions Liabilities

The PCSPS is an unfunded multi-employer defined benefit scheme but the Metropolitan Police Service is unable to identify its share of the underlying assets and liabilities. A full actuarial valuation was carried out as at 31 March 2008. Details can be found in the resource accounts of the Cabinet Office.

For 2007-08, employers' contributions of £104.7 million were payable to the PCSPS at one of four rates in the range 17.1 to 26.5 percent of pensionable pay, based on salary bands. The contribution rates reflect benefits as they are accrued, not when the costs are actually incurred, and reflect past experience of the Scheme

N. Usable Revenue Reserves

	Balance as at 1 April 2007 £'000	Transfer To £'000	Transfer from £'000	Balance as at 31 March 2008 £'000
Earmarked Revenue Reserves				
Accommodation strategy/Property related costs				
Dilapidations	(6,000)	(3,000)	23	(8,977)
Property Related Costs	(15,228)	(9,389)	0	(24,617)
PFI Contract	(486)	0	30	(456)
Total of Accommodation strategy/Property related costs	(21,714)	(12,389)	53	(34,050)
Operational costs				
Airwave	(1,100)	0	1,100	0
Communications Project	(20,027)	0	11,371	(8,656)
Insurance Indemnity Fund	(340)	0	0	(340)
ICT contract issues	0	(1,895)	0	(1,895)
Kickz	(1,500)	(1,500)	0	(3,000)
Laming Enquiry	(49)	0	34	(15)
Legal Costs	(1,491)	0	36	(1,455)
Motor Insurance	(365)	(937)	0	(1302)
Operational Costs	(10,925)	(37,295)	990	(47,230)
POCA	(8,877)	(3,794)	5,952	(6,719)
Protective Clothing	(354)	(354)	354	(354)
Publicity	(200)	0	0	(200)
Pump Priming Fund	(2,000)	0	0	(2,000)
Systems	(392)	0	200	(192)
Vehicle Recovery Services	(3,200)	0	0	(3,200)
Total of Operational costs	(50,820)	(45,775)	20,037	(76,558)
Revenue support to capital rephasing				
Capital Programme Re-phasing	0	(9,700)	0	(9,700)
Total of Revenue support to capital rephasing	0	(9,700)	0	(9,700)
Budget Pressures				
Budget Pressures	(2,233)	(7,500)	188	(9,545)
Cost Recovery Fund	(10)	0	10	0
Total of Budget Pressures	(2,243)	(7,500)	198	(9,545)
Major change programmes				
Modernisation Programmes	0	(6,097)	0	(6,097)
Total of Major change programmes	0	(6,097)	0	(6,097)
MPA initiatives				
MPA	(386)	(396)	26	(756)
Total of MPA initiatives	(386)	(396)	26	(756)
Total Earmarked Revenue Reserves excl. Emergencies Contingency Fund	(75,163)	(81,857)	20,314	(136,706)
Emergencies Contingency Fund				
Emergencies Contingency Fund	(20,134)	(2,959)	0	(23,093)
Total Emergencies Contingency Fund	(20,134)	(2,959)	0	(23,093)
Total Earmarked Revenue Reserves inc. Emergencies Contingency Fund	(95,297)	(84,816)	20,314	(159,799)
Net Movement in Earmarked Revenue Reserves		(64,502)		
General Revenue Reserve	(38,900)	(17,882)	0	(56,782)
Net Movement in Revenue Reserves		(82,384)		

Accommodation strategy/Property related costs

Dilapidations

The reserve will be used to fund future expenditure on properties the leases for which have been terminated and result in additional costs.

Property Related Costs

This account reflects the requirement to provide for the cost of various building related projects.

PFI Contracts

To reserve part of the costs of a PFI property development.

Operational costs

Airwave

Reserve for connection fee for the provision of Airwave at Heathrow Terminal 5. Now completed

Communications Project

Monies set aside to provide for the development of an integrated communications system for the MPS.

Insurance Indemnity Reserve.

To provide for the cost of a Personal Insurance Indemnity Reserve for police officers and staff.

ICT Contract issues

This represents a reserve to cover delays in the delivery of a standard operating environment as part of the ICT contract

Kickz

A reserve to provide for crime reduction projects, jointly funded with the Football Association, to be rolled out over all London Boroughs.

Laming Enquiry

To cover the likely cost of the impact of the Laming report into the murder of Victoria Climbié and its recommendations.

Legal Costs

To provide for the cost of potential law suits.

Motor Insurance

To provide for MPA approved insurance strategy, which allows for savings on motor insurance premiums.

Operational Costs

The reserve provides for a number of operational activities that have been planned in 2007-08. The expectation is that the majority of the reserve will be used in 2008-09.

POCA

Proceeds Of Crime Act - A reserve funded from proceeds of crime to provide for certain categories of operational activities.

Protective Clothing

To provide for the cost of protective clothing for officers including research and development costs.

Publicity

Reserve to cover the implementation of the MPA Scrutiny report regarding media handling.

Pump Priming Fund.

This reserve has been set up to encouraging new, more efficient and/or effective ways of doing business where there is a need for 'priming' monies. Any proposals would need a clear business case and member approval for any allocations from the reserve.

Systems

The reserve contributes to the cost of developing financial systems.

Vehicle Recovery Services

Reserve allocated to fund operations targeting clamping of uninsured vehicles.

Revenue support to capital rephrasing

Capital Programme Re-phasing

Monies set aside as Revenue Support to agreed Capital Programme Re-phasing in the future years.

Budget Pressures

Budget Pressures

This reserve is to meet specific unbudgeted pressures.

Cost Recovery Fund

This is a reserve to provide for external assistance to support cost recovery.

Emergencies Contingency Fund

An earmarked reserve available to assist in exceptional circumstances to support operational requirements, which will normally not have been budgeted for.

Major change programmes

Modernisation Programme

This reserve is set aside to fund various modernisation programmes, including Transforming Human Resources.

MPA initiatives

MPA

The reserve will be used to support projects that the Metropolitan Police Authority expects to undertake in 2008-09.

General Revenue Reserve

This reserve was established to provide cover for emergencies and contingencies. The reserve, together with the emergencies / contingencies fund is to be maintained at 2% of the net revenue budget.

O. Usable Capital Reserves

Usable Capital Reserves					
	Usable Capital Receipts £'000	C3i/Airwave Capital Reserves £'000	Earmarked Capital Reserve £'000	Capital Grant Reserve £'000	Total £'000
Balance as at 1 April 2007	(71,256)	(4,533)	(372)	(18,256)	(94,417)
Grants applied in year	0	0	(11,264)	(47,576)	(58,840)
Proceeds of disposals	(64,466)	0	0	0	(64,466)
Financing of Fixed Assets	54,015	4,533	4,540	32,593	95,681
Balance as at 31 March 2008	(81,707)	0	(7,096)	(33,239)	(122,042)
Net movement for year					(27,625)

Usable Capital Receipts

The use of capital receipts is regulated by Part 1 of the Local Government Act 2003 and the Local Authorities (Capital Finance and Accounting) (England) Regulations 2003. The receipts can only be used to finance capital expenditure or repay debt.

C3i/Airwave Capital Reserve

This reserve comprises monies assigned to the replacement of the Authority's Command, Control, Communications and Information System (C3i Programme) that remain unspent at the end of the financial year and are required to be carried forward to support capital expenditure on this programme of works in future years.

Earmarked Capital Reserve

This reserve deals with funds assigned for specific areas of expenditure that remain unspent at the end of the financial year. The monies are required to be carried forward through the reserve to be reassigned to named projects in future financial years. The Earmarked Capital Reserve presently operates for MPA estate improvements, and third party contributions to property refurbishment.

Capital Grant Reserve

All received capital grant is credited to this account and used as appropriate to fund capital expenditure.

P. Accounting Reserves and Long Term Liability

	Accounting Reserves		Long Term Liability	Total
	Revaluation Reserve	Capital Adjustment Account	Government Grant Deferred Account	
	£'000	£'000	£'000	£'000
Balance as at 1 April 2007	0	(1,443,667)	(92,459)	(1,536,126)
Minimum Revenue Provision	0	(13,635)	0	(13,635)
Transfers during year	11,361	(30,051)	18,690	0
Revaluation of Fixed Assets	(66,191)	0	0	(66,191)
Financing of Fixed Assets	0	(54,015)	(42,154)	(96,169)
Depreciation	0	120,742	0	120,742
RCCO	0	(25,010)	0	(25,010)
Capital expenditure adjustment	920	1,832	0	2,752
Cost of assets disposed	0	63,804	0	63,804
Balance as at 31 March 2008	(53,910)	(1,380,000)	(115,923)	(1,549,833)

Accounting Reserves

Revaluation Reserve

The Revaluation Reserve is a new reserve that was created on 1 April 2007 with a zero opening balance. The reserve records as credit entries the unrealised revaluation gains on land and buildings arising in 2007-08. Debit adjustments are required to remove accumulated gains when revalued assets are sold and also to amortise the gains over the lives of the assets held at 31 March 2008.

Capital Adjustment Account

The Capital Adjustment Account provides a balancing mechanism between the different rates at which assets are depreciated under the SORP and are financed through the capital controls system. A credit balance on the account shows that capital finance has been set aside at a faster rate than fixed assets have been consumed. However, this new account also consolidates all previous

revaluation gains up to 31st March 2007, and as a consequence, shows a large credit opening balance on 1 April 2007. This will remain over the medium term, but gradually reduce over time as the assets held at 31st March 2007 are sold or decommissioned.

Long Term Liability

Government Grant Deferred Account

Government grants and third party contributions are received and applied to finance capital expenditure on fixed assets. The grants and contributions are written off through the Asset Management Revenue Account to the Capital Adjustment Account to match the depreciation levied against relevant fixed assets.

SORP 2007 requires the Government Grant Deferred Account to be shown as a Long Term Liability.

Q. Police Officer Pension Reserve

	Police Officer Pension Reserve			
	2007-08	2006-07	2005/06	2004/05
	£'000	£'000	£'000	£'000
Balance as at 1 April	14,574,400	14,743,987	12,496,488	9,375,973
<i>percentage changeover previous year</i>	<i>(1.15)%</i>	<i>17.99%</i>	<i>33.28%</i>	<i>6.37%</i>
Actuarial gain	(3,325,321)	(1,095,714)	1,412,100	2,461,502
<i>percentage changeover previous year</i>	<i>203.48%</i>	<i>(177.59)%</i>	<i>(42.63)%</i>	<i>18,588.80%</i>
Revenue Reserve movement	956,821	926,127	835,399	659,013
<i>percentage changeover previous year</i>	<i>3.31%</i>	<i>10.86%</i>	<i>26.77%</i>	<i>20.22%</i>
Balance as at 31 March	12,205,900	14,574,400	14,743,987	12,496,488
<i>percentage change over previous year</i>	<i>(16.25)%</i>	<i>(1.15)%</i>	<i>17.99%</i>	

This reserve reflects the actuarially calculated future cost of providing pensions for both serving and non serving Police Officers as well as those already in retirement as stipulated by FRS 17.

Notes to the Cash Flow Statement

R. Reconciliation of Surplus to revenue cash flow

2006-07 £'000's		2007-08 £'000's
(10,060)	(Surplus)	(17,882)
	<u>Non-cash Transactions</u>	
(18,290)	net transfer from reserves	(103,146)
(1,701)	net transfer from provisions	(4,899)
	<u>Items on an Accruals Basis</u>	
(11,717)	(increase) / decrease in revenue creditors	(13,630)
252	increase / (decrease) in stocks	(23)
13,126	increase / (decrease) in debtors	13,852
	<u>Items shown later in the cash flow statement</u>	
14,617	investment income	17,156
(3,452)	interest paid	(2,420)
(17,225)	Net cash flow from revenue activities	(110,992)

S. Analysis of cash balances

Cash balances include not only corporate and local bank balances but also imprest balances held across the organisation.

	Balance 31 March 2007	Balance 31 March 2008	Movement in year
	£'000's	£'000's	£'000's
Cash and bank	1,571	(4,847)	(6,418)

T. Analysis of Net Debt (liquid resources)

	Balance 31 March 2007	Cash Flow	Balance 31 March 2008
	£'000	£'000	£'000
Cash at bank and in hand	1,571	(6,418)	(4,847)
Debt due within 1 year	(15,000)	10,000	(5,000)
Debt due after 1 year	(42,337)	5,000	(37,337)
Short Term Investments	139,000	94,000	233,000
Total	83,234	102,582	185,816

Police Officer Pension Fund Revenue Account

(for the year to 31 March 2008)

This statement shows income and expenditure for the Police Pension Scheme and the New Police Pension Scheme which do not form part of the MPA Statement of Accounts.

31 March 2007 £'000		Notes	31 March 2008 £'000
	Contributions receivable		
(254,974)	Employer contributions	1	(263,062)
(113,892)	Officer contributions	2	(117,018)
(4,922)	Additional income	3	(5,543)
(38,410)	Employer additional funding	4	(25,288)
(412,198)	Net income		(410,911)
	Transfers	5	
(6,031)	Transfers in from other schemes		(15,983)
1,790	Transfers out to other schemes		4,899
(416,439)	Net movement		(421,995)
	Benefits payable		
322,755	Pensions paid		348,499
93,493	Lump sum payments		73,326
191	Other payments	6	170
416,439	Net Expenditure		421,995
0	Surplus on Fund		0

Police Officer Pension Fund Asset Statement

(for the year to 31 March 2008)

This statement shows the assets and liabilities of the Police Pension Scheme and the New Police Pension Scheme which does not form part of the MPA Statement of Accounts.

31 March 2007 £'000		Notes	31 March 2008 £'000
0	Net Current Assets	a	0
0	Net Current Liabilities	a	0
0	Total		0

Notes to the Police Officer Pension Fund Account

The Police Officer Pension Fund combines the accounting transactions of two pensions schemes for Metropolitan Police Officers. These are the Police Pension Scheme, which was set up in 1987 and the New Police Pension Scheme, which was created by the Home Office under the Police Pensions Regulations 2006

The Police Officer Pension Fund which is managed by the Metropolitan Police Authority has been set up for the specific purpose of administering the collection of contributions, the payment of pensions and payment or refund to central government for the balance outstanding for each year. The Fund does not hold any investment assets nor does it reflect the liabilities of both Schemes to pay present and future pensioners. The fund will be paid sufficient monies from the Home Office in 2008-09 to cover the deficit in year.

These accounts have been prepared using CIPFA's Pension SORP and the SORP principles adopted for the statements of the MPA. These financial statements do not take account of liabilities to pay pensions and other benefits after the period end. The principles contained in the Police Pension Fund Regulations 2007 have been adopted prior to their commencement.

Details of the accounting policies of the MPA can be seen on page 19 to 24. The MPA administers the Fund through its accounting and banking systems. Details of the two Schemes' actuarial report can be seen on page 43 in the notes to the balance sheet. The cost of pensions can be seen on page 30 in note 5 to the income and expenditure account.

These accounts are audited by the Audit Commission and their opinion is included in that of the MPA on page **Error! Bookmark not defined.**

Revenue Account Notes

1. Employer contributions

Employer contributions are calculated at 24.6% of police officer pensionable pay.

2. Officer contributions

Contributions by officers are deducted from officer wages at a rate of 11% of pensionable pay.

3. Additional income

These consist of MPA income for ill health retirements, 30 plus scheme contributions and refund of former commissioners and widows pensions.

4. Employer additional funding

This sum represents additional funding required to provide for payment to pensioners. It represents additional funding of £17.7 million received by the MPS in 2007-08 and a statutory transfer from the police fund in respect of a further sum of £7.5 million to be received in 2008-09. Both sums being paid by the Home Office.

5. Transfers

These represent lumps sums transferred to and from other pensions schemes depending on whether the police officers was joining or leave the MPS.

6. Other payments

These consist of contribution equivalent payments, superannuation refunds and lump sum death benefits.

7. Related party transactions

As previously stated the Fund is administered solely by the MPS and as such this organisation is the only related party to the Fund, thus all the transactions shown on the revenue statement having been processed through the MPS.

8. Additional Voluntary Contributions

Additional voluntary contributions made by Officers amounted to £60,755 for 2007-08.

9. Members of the Scheme

The Pension Fund also administers pensions on behalf of members of Her Majesty's Inspectorate of Constabulary. There are 4 HMIC staff who are working members of the scheme and 20 HMIC pensioners and 6 dependants pensioners.

Asset Statement notes

There were no accruals or prepayments on payments to pensioners or contributions received from MPS or Police Officers.

All amounts due from Home Office in respect of funding shortfalls are the responsibility of the MPA and accordingly have been included in the balance sheet of the MPA.

Glossary of Terms

Assistance to the Public

This heading covers activities such as involving the community in police activity through various initiatives, operating Police Community Support Officers and in dealing with press and public relations.

Budget

A statement defining the Authority's policy over a specified period and expressed in financial or other terms.

Capital Expenditure

Expenditure on the acquisition, creation or enhancement of fixed assets.

Capital Receipts

Money obtained on the sale of a capital asset. They can only be used for capital purposes, e.g. funding capital expenditure or repaying debt.

Corporate Democratic Core Costs

This covers bank charges, auditors' fees and the cost of the Authority as well as the corporate activities of Head Office departments.

Credit Arrangements

An arrangement other than borrowing where the use of a capital asset is acquired and paid for over a period of more than one year. The main types of credit arrangements are leases of buildings, land and equipment.

Creditors

Individuals or organisations to which the Authority owes money at the end of the financial year.

Debtors

Individuals or organisations that owe the Authority money at the end of the financial year.

Employee Costs

The salaries and wages of employees together with national insurance, pension and all other pay-related allowances. Training expenses and professional fees are also included.

Finance Lease

A finance lease normally involves payment by a lessee to a lessor of the full cost of the asset, together with a return on the finance provided by the lessor. The lessee has substantially all the risks and rewards associated with ownership of an asset, other than legal title.

Government Grants

Part of the cost of the service is paid for by central government from its own tax income. Grant income is partly received through the s.102 payments made by the GLA. In addition, the Home Office pays specific grants direct to the Authority towards both revenue and capital expenditure.

Investigating Crime

This heading includes activities such as investigation, information gathering, analysis of crimes and criminal activity by detectives, specialist staff and specialist units such as marine, air and dog units.

Long Term Debtors

Amounts due to the Authority where payment is to be made by installments over a pre-determined period of time in excess of one year.

Minimum Revenue Provision

The amount that the Authority is statutorily required to set aside from revenue each year as a provision to meet credit liabilities. For the Authority this relates to a principal sum calculated by reference to the capital financing requirement, which is used for the redemption of external debt.

Non Distributed Costs

This consists of charges for police officers and police staff early retirements.

Operating Lease

An operating lease involves the lessee paying a rental for the hire of an asset for a period of time that is substantially less than its useful economic life. The lessor retains most of the risks and rewards of ownership.

PCSPS

The Principal Civil Service Pension Scheme is the scheme used to provide pension benefits to police staff.

Promoting Public Safety

This heading covers activities such as the provision of operational support units to cover traffic incidents, use of firearms, sporting events and other public activities.

Provision

An amount set aside to provide for a liability which is likely to be incurred but the exact amount and the date on which it will arise is uncertain.

Reducing Crime

This heading covers activities to reduce crime, for example through liaison with

local communities and the management of specialist intelligence gathering units.

Revenue Expenditure

Expenditure to meet the continuing cost of services including wages and salaries, purchase of materials and capital financing charges.

Revenue Reserves

Accumulated sums that are maintained either earmarked for specific future costs (e.g. pensions) or generally held to meet unforeseen or emergency expenditure (e.g. General Reserve).

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