## Appendix 1 CORPORATE GOVERNANCE COMMITTEE REVIEW OF ACTION PLAN FOR TREASURY MANAGEMENT DECEMBER 2009

Recommendations	Management Response/Actions	Owner	Progress
Communication between the MPA and MPS			
The quarterly meetings on treasury management activities between the MPA Treasurer and the Director of Exchequer Services should be reinstated.	Quarterly meetings reinstated since October 2008 and supplemented by further meetings as necessary.	Treasurer / Director of Exchequer Services	Implemented. Treasurer and Director of Exchequer Services meeting monthly
The Director of Finance Services and the Director of Resources should include treasury management activity as an agenda item in their meetings with the Treasurer.	Treasury Management to be a standing item on the agenda for meetings with the Director of Finance Services and the Director of Resources.	Director of Finance Services/ Director of Resources/ Treasurer	Implemented. The Director of Finance meeting and the Director of Resources meeting with the Treasurer do not have a formal agenda, are not minuted but Treasury Management items are discussed.

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The MPS Director of Resources should ensure that she is kept fully up-to-date on treasury management and that any exceptions are appropriately escalated to the Treasurer.	Monthly treasury management reports are sent to the Director of Resources and the Director of Finance. MPS meetings held quarterly between MPS Director of Resources and Treasury Team, and meetings held monthly between Director of Resources and Director of Finance Services. The escalation process by Exchequer Services involves an e-mail arrangement, which now includes the Treasurer. Issues will also be discussed as appropriate at the meetings referred to above.	Director of Finance Services/ Director of Resources/ Treasurer	Implemented
2. Roles and Responsibilities  The roles and responsibilities of the MPA and MPS for treasury management need to be clearly defined and documented. (Appendix 3 to the KPMG Report outlines the suggested responsibilities).	Roles and responsibilities will be clearly set out in one single Treasury Management Systems Document.	Treasurer	These are defined in TM Policy agreed by April's F&R Committee and are included in the updated Treasury Management Policies that form part of the Treasury Management Systems Document. These are currently being reviewed by our new TM advisors - Arlingclose.

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The financial regulations and Treasury Management Policy should be aligned in respect to individual roles and responsibilities.	The Financial Regulations, Scheme of Delegation and Treasury Management Policy Statement will be reviewed and aligned as appropriate. The revised Treasury Management Policy and supporting Treasury Management Systems Document will clearly set out the provision of treasury management services by the MPS.	Treasurer	The TM Policy Statement was agreed at the April meeting of Finance and Resources Committee. Revised Financial Regulations/Scheme of Delegation to be reported to September meeting of the full Authority. Deadline 30 April 2009.
The provision of treasury services by the MPS needs to be formally documented and set out in the treasury management policy document with a separate service level agreement.	A detailed SLA will be prepared by the MPS and agreed with the Treasurer following the revision of the Policy Statement.	Director of Exchequer Services on behalf of the Director of Resources and Treasurer.	The SLA forms part of the TM Systems Document that is currently being reviewed by Arlingclose.

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Treasury Governance			
The Treasurer must ensure that he receives sufficient information on all treasury matters from the MPS and provide effective challenge over the treasury and investment activities.	Daily reports on investment activity and changes in market conditions together with monthly treasury management performance reports are provided to the Treasurer. A minimum of monthly meetings between the Treasurer and MPS treasury management staff and the Director of Resources and Director of Finance provide sufficient information.	Treasurer	Implemented
The members of the Finance and Resources Committee must fulfil their responsibility for oversight of the treasury management operations through reviewing quarterly reports on treasury performance and the approval of an annual treasury management policy and strategy in accordance with the committee's terms of reference.	Detailed quarterly reports on treasury performance are presented to the Resources Sub Committee, as agreed in its terms of reference. Reports on the annual treasury management policy and strategy, together with half year and full year reports are presented to the Finance and Resources Committee.	Chair of MPA Finance and Resources Committee/ Treasurer	Implemented. The Resources Sub Committee now considers quarter end reports on behalf of F&R Committee.  The 2010/11 strategy will be considered by Finance and Resources Committee before the start of the new financial year

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Treasury Management Policy			
The treasury management policy statement should be updated for the changes in policy set out in the annual investment strategies since 2000 and updated to reflect the current financial market conditions.	The treasury management policy statement will be updated and presented to Finance and Resources Committee in April. A procedure is now in place to ensure updating as part of the monthly meetings between Treasurer and MPS Director of Exchequer Services.	Treasurer/ Director of Exchequer Services	The TM Policy Statement was reported to the April 2009 Finance and Resources Committee.
The revised treasury management policy statement should be approved by the Finance and Resources Committee and a procedure developed to ensure that it is kept up-to-date.	As a minimum, there will be an annual update reviewed at March meetings of Finance and Resources Committee.	Chair of Finance and Resources Committee	Implemented. The policy statement update was reported to the April 2009 meeting of the Finance and Resources Committee and in future will be reported to the March meetings of the Finance and Resources Committee.
5. Treasury Reports			
The MPS should ensure that the Treasurer is sent a copy of the monthly treasury report on a timely basis.	Monthly treasury reports are being sent to the Treasurer within five working days.	Director of Exchequer Services	Implemented

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Recommendations	Management Response/Actions	Owner	Progress
The Director or Exchequer Services should discuss the additional reporting requirements for the Treasurer and implement as required. This may include a copy of the daily dealing list including the investments and lending list.	The Director of Exchequer Services has discussed requirements with the Treasurer and daily dealing list including investments and the lending list are being provided.	Director of Exchequer Services/ Treasurer	Implemented
6. Treasury Processes			
The Director or Exchequer Services should ensure that the treasury management practice notes are updated and approved by senior management in consultation with the Treasurer.	The existing twelve treasury management practice notes are being reviewed to reflect the changed economic climate and revised TM Policy and Strategy. They will be approved by the Director of Resources, Director of Finance and the Treasurer.	Director of Exchequer Services	Deadline 30 April 2009  Treasury Management practice notes have been drafted and aligned to the revised Treasury Management Policy and Strategy. These notes are incorporated into the Treasury Management Systems document, which have now been reviewed by senior management and are now with Arlingclose for review.

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7. Credit Ratings			
The Treasury Management team should collect additional information on counterparties such as credit default swap prices, counterparty share price and additional credit ratings from S&P and Moody's.	MPS Treasury Management Services are currently liaising with KPMG on the most cost efficient way to monitor credit default swap prices, counterparty share prices will be monitored on a daily basis by the in house Treasury Management Team. Additional credit ratings service has already been procured from Moody's and the MPS are in discussion with S&P for provision of their rating service.	Director of Exchequer Services	CDS, share price and Moody's credit ratings have been collected since February 2009. We are now subscribing to Reuters 3000Xtra which provides all financial updates, including CDS and share prices
	The need for an agreed set of ratings criteria will be brought to the Resources Sub Committee for its consideration.	Treasurer	The Treasurer is undertaking a review of investment strategy, which includes ratings criteria, and will report to the January meeting of the Resources Sub Committee.

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8. Lending List			
The Director of Finance Services should approve the revised lending list before it is circulated.	The Director of Finance Services approves the lending list before circulation.	Director of Finance Services	Implemented
The Investment and Fund Manager should include the Acting Director of Finance Services, the Director of Resources and the Treasurer on the distribution list when sending out the revised lending list.	Investment and Fund Manager to include Director of Finance and Director of Resources when distributing the revised lending list.	Investment and Fund Manager	Implemented
Requests and Instructions			
The Treasurer should ensure that all future requests and instructions to the MPS Treasury Management team are clear and unambiguous.  The Director of Exchequer Services should ensure that all future requests and instructions received from the Treasurer are acted on and followed up to an agreed resolution with the Treasurer.	Process agreed with MPA/MPS. Monthly meetings with recorded actions supplemented by appropriate action sheets are taking place.	Treasurer/ Director of Exchequer Services	Implemented
All confirmations should be matched by an individual who is independent of the dealing process on a timely basis. Any unmatched confirmations should be immediately investigated and reported to the MPS Director of Resources and the MPA Treasurer.	An independent member of staff will be assigned.  Unmatched confirmations will be reported immediately to the Director of Resources and the Treasurer.	Director of Exchequer Services	Implemented

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11. Segregation of Duties			
Individuals involved in the back office and control activities should not be authorised dealers.	MPS will ensure an additional independent individual will act as an authorised dealer should any exceptional circumstances arise. Any resulting confirmation process will be checked by the MPS Director of Exchequer Services.	Director of Exchequer Services	Implemented
12. Use of Brokers			
The Acting Director of Finance should investigate the benefits of MPS dealing directly with counterparties and/or using an on-line dealing portal.	MPS will research this matter and report to the Treasurer.	Director of Finance	Implemented. We continue to deal directly with the DMO. We have investigated other opportunities by direct dealing with banks, but they will generally only take longer term funds (one month and longer). We are currently only placing funds within one month maturity due to cash flow requirements.

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13. Treasury Systems			
The Acting Director of Finance should review the investment processes and assess the possibility of using SAP more effectively or a stand alone treasury system to support the Treasury Management team.	Further investigations will take place once the present upgrade to SAP has been evaluated.	Director of Finance	Deadline 30 June 2009. The current Treasury Management SAP module is included in a review of all SAP functionality. Timing is subject to resource allocation and prioritisation of demands on the systems team.