

Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/reference committee	Member lead	
Democracy and Accountability	Committees	Committee structure	MPA		<i>To be agreed by committees?</i>	
		Standing orders	MPA	SC		
		Meeting legislative requirements	SC			
	Questions	Mayor's question time	N/A			
		Functional bodies question time	N/A			
	MPA Members	Selection	MPA			
		Job descriptions	MPA	SC		
		<i>Possible assessment of role</i>	<i>for discussion</i>	MPA		
		Conduct of	SC	MPA		
		Remuneration	MPA	SC		
		Corporate governance	Developing a corporate governance framework	MPA		
			Model police authority/improvement programme	MPA		
			MPA complaints procedure and Ombudsman cases	MPA		
			MPS corporate governance issues	MPA		
			MPS corporate policy, policy clearing house and impact of MPS organisational changes	MPA		
		Commissioner's Leadership Challenge	MPA			
	Audit Functions	Internal audit	AP			
		External audit - financial	AP			
MPA Internal Organisation and Management	Staffing	Appointment of MPA statutory officers	<i>COP</i>	<i>HR</i>		
		Secretariat staff	<i>COP</i>	<i>HR</i>		
		MPA workforce diversity	<i>COP</i>	EODB		
		MPA staff and organisational health and safety	<i>COP</i>	<i>HR</i>		
		MPA finance		<i>COP</i>	<i>FC</i>	
	Data/ Freedom of Information Acts		MPA			
Finance and Resources		Financial management and monitoring	FC			

Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/reference committee	Member lead
		Business resilience and risk management	FC		
		Estates issues	FC		
		Procurement	FC		
Planning and Review	Policing Plans	Annual plan	PPR		
		Long-term/ corporate plans	PPR		
	Annual Report		PPR		
	Best Value	Best Value reviews/ continuous improvement	PPR		
		Best Value plan audit	PPR		
	Performance monitoring	Policing plan targets	PPR		
		Other central targets	PPR		
		Customer satisfaction	PPR		
		Specific issues	PPR		
	Audit, inspection and review	HMIC inspections	PPR		
		MPS inspection programme	PPR		
Consultation and PR	Consultation	Community Police Consultative Groups	CC		
		Other groups and stakeholders	CC		
		Consultation of policing priorities	CC		
		Internal MPA/ MPS consultation	CC		
		Consultation on behalf of government	CC		
		British Crime Survey	CC	PPR	
		MPS surveys	CC		
		Community education	CC		
	Public Relations	<i>Public relations and MPA PR strategy & profile</i>	COP		
		<i>PR in support of general consultation</i>	CC		
Police custody issues	Independent custody visiting		CC		
	Appropriate adults		CC		
	Police surgeons		CC	COP	
Professional Standards	Complaints	ACPO conduct	PSC		
		Other complaints	PSC		

Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/reference committee	Member lead
	Professional Standards Strategy		PSC		
	PCA liaison		PSC		
	High profile cases		PSC	COP	
	Individual cases		PSC		
	Police Appeals Tribunals		PSC		
MPS Human Resources Issues	MPS senior staff	Appointments, succession planning & postings	RSC		
		Appraisal	RSC		
	Police and civil employer	Pay and conditions	HR		
		Recruitment and retention (overall)	HR	EODB	
		Recruitment task force	MPA	HR & EODB	
		Training	HR		
		Pension forfeiture	HR		
		Sickness	HR		
		Health and safety issues	HR		
		Employment tribunals and grievances	HR	PSC	
		HR strategies and priorities	HR		
Equality and Diversity	Race Equality scheme, RRAA		EODB		
	Immigration, refugees and asylum seekers		EODB		
	MPS diversity directorate responsibilities		EODB		
	Stephen Lawrence recommendations		EODB	HR	
	Stop and search		EODB	CC	
	CRR and other EO training		EODB	HR	

Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/reference committee	Member lead
	BV review of equalities		EODB		
	Workforce diversity		EODB	HR	
IS/IT	overall strategy		FC	appropriate service committee	
	Airwave/C3i	<i>IT and financial issues</i>	FC		
		<i>organisational impact on the MPS</i>	COP		
	E Policing		FC		
	LUL Connect System		FC		
	Valiant project		FC		
Operational Policing	Public order/ special events	Notting Hill	COP		
		Football matches	COP		
		May Day	COP		
	Criminal justice	Glidewell	PPR		
		CJUs	PPR		
		Joint performance measures	PPR		
	Police reform	Reform Bill	MPA		
		Extended police family	MPA		
	Volume crime	Street crime	COP & PPR		
	<i>special initiatives &</i>	Burglary	COP & PPR		
	<i>policy to CoP and</i>	Autocrime	"		
	<i>performance monitoring to PPR</i>	Drugs	"		
	Youth crime diversion	<i>special initiatives & policy to COP and monitoring to PPR</i>	"		
	Crimes requiring specialist policing	Race/ hate crimes: COP special initiatives and EODB monitoring	COP & EODB		
		Homophobic crimes: " " "	"		

Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/reference committee	Member lead
		Child protection: <i>COP special initiatives and PPR monitoring</i>	<i>COP & PPR</i>		
		Domestic Violence: " " "	<i>COP & PPR</i>		
		Rape: " " "	<i>COP & PPR</i>		
		Homicide: " " "	<i>COP & PPR</i>		
		<i>Trident Issues</i>	COP		
	Victim liaison/ support	Family liaison/ CS units	EODB		
		Victim support	EODB		
	Traffic and road safety	Pursuit policy	COP and PPR		
	<i>special initiatives to COP</i>	Congestion charging	"		
	<i>ongoing monitoring to PPR</i>	Speed enforcement	"		
		Casualties & injuries	"		
		TOCU performance monitoring	PPR		
		TOCU contractual/financial issues	FC		
	Deaths in custody	Suspensions	MPA	EODB & PSC	
		Pre-inquest disclosure	MPA	"	
		Family issues	MPA	"	
	Crime and community safety	Crime and disorder reduction partnerships	COP	CC	
		Healthy London	COP		
		Reassurance agenda	COP		
		Social exclusion	COP		
National/international functions			MPA		
National role on tripartite issues			MPA		

Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/ reference committee	Member lead
Key:					
MPA: full Authority					
AP: Audit Panel					
CC: Consultation Cttee					
COP: Co-ordination & Policing Cttee					
EODP: Equal Opportunities & Diversity Board					
FC: Finance Cttee					
HR: Human Resources Cttee					
PPR: Planning, Performance & Review Cttee					
PSC: Professional Standards & Complaints Cttee					
SC: Standards Cttee					