

Secondment Statistics

Number of MPS Employees Seconded Overseas (Sorted by Employee Type) on 31st March 2004.

Employee Type	Employee Type COUNT
Police Staff	1
Police	34
	35

Number of MPS Employees Seconded Overseas (Sorted by Visible Ethnic Minority (VEM) Status) on 31st March 2004.

	Police Staff Count	Police Staff VEM %	Police Count	Police Officer VEM %	Count
Non VEM		0%	32	94.1%	32
VEM	1	100%	2	5.9%	3
Grand Total	1		34		35

Number of MPS Employees Seconded Overseas (Sorted by Position [Location]) on 31st March 2004.

Employee Type	Position (Location)	Employee Type COUNT
Police Staff	Overseas (OS) – International Criminal Police Organisation - Interpol (Lyon) – Police Staff	1
		Sum: 1
Police	OS - Bosnia - Detective	2
	OS - Bosnia - Uniform	5
	OS - ICPO - Interpol (Lyon) - Uniform	1
	OS - Jamaica (Trident) - Detective	1
	OS - Jordon - Detective	6
	OS - Jordon - Uniform	11
	OS - Kosovo - Detective	2
	OS - Miami - Detective	1
	OS - Romania - Detective	1
	OS - Sierra Leone - Uniform	3
	OS - South Africa - Uniform	1
		Total: 35

Gender and ethnic profile of police officers on secondment, against profile of MPS

		VEM	Non-VEM	Female	Male	All officers
All MPS police officers	n	1,941	28,294	5,480	24,755	30,235
	%	6.4%	93.6%	18.1%	81.9%	100.0%
MPS police officers with 5+ years' service	n	903	20,025	3,101	17,828	20,929
	%	4.3%	95.7%	14.8%	85.2%	100.0%
MPS officers on secondment within the UK	n	12	363	41	334	375
	%	3.2%	96.8%	10.9%	89.1%	100.0%
MPS officers on secondment overseas	n	2	32	9	25	34
	%	5.9%	94.1%	26.5%	73.5%	100.0%
MPS officers on secondment (total)	n	14	395	50	348	420
	%	3.3%	94.0%	11.9%	82.9%	100.0%

Number of MPS Employees Seconded Overseas (Sorted by Rank/Band) on 31st March 2004.

Employee Type	Rank/Band	Rank/Band COUNT
Police Staff	Band C	1
		Sum: 1
Police	Superintendent	3
	Detective Superintendent	1
	Chief Inspector	1
	Detective Chief Inspector	1
	Inspector	6
	Detective Inspector	4
	Police Sergeant	8
	Detective Sergeant	2
	Police Constable	7
	Detective Constable	1
		Sum: 34
		Total: 35

Number of All MPS Employees Seconded (Sorted by Employee Type) on 31st March 2004.

Employee Type	Employee Type COUNT
Police Staff	12
Police	409
	421

Number of All MPS Employees Seconded (Sorted by Visible Ethnic Minority (VEM) Status) on 31st March 2004.

	Police Staff	Police Staff VEM %	Police	Police Officer VEM %	
	Count		Count		Count
Ethnicity unknown	1	8.3%			1
Non VEM	8	66.7%	395	96.6%	403
VEM	3	25%	14	3.4%	17
Totals	12		409	Grand Total	421

Number of All MPS Employees Seconded (Sorted by Position [Location]) on 31st March 2004.

Employee Type	Position (Location)	Employee Type COUNT
Police Staff	Cabinet Office - Police Staff	1
	Crown Prosecution Service - Police Staff	1
	Home Office (HO) - Independent Police Complaints Commission - Police Staff	1
	HO - Police Information Technology Organisation (PITO) - Police Staff	1
	HO - Police Standards Unit - Police Staff	1
	HO - Research Development & Statistics Directorate - Police Staff	1
	Immigration & Nationality Directorate - Police Staff	1
	Superintendents Association - Police Staff	1
	MPA - Metropolitan Police Authority - Police Staff	2
	NaCTSO - National Counter Terrorism Security Office - Police Staff	1
	Overseas (OS) – International Criminal Police Organisation - Interpol (Lyon) – Police Staff	1
		Police Staff
Police	Benefits Agency - Financial Investigation Unit (FIU) - Detective	1
	Commission for Racial Equality - Uniform	1
	Employers Forum on Disability - Uniform	1
	Full time Federation or Union - Uniform	1
	HO - Business Domain Expert - Uniform	1
	HO - CBRN Team - Uniform	1
	HO - Counter Terrorist Liaison Officer - Uniform	1
	HO - Dangerous Offenders Unit - Detective	1
	HO - Forensic Science Service - Uniform	1
	HO - High Potential Development Scheme - Uniform	1
	HO - Independent Police Complaints Commission - Detective	1
	HO - Inspectorate of Constabulary - Detective	2
	HO - Inspectorate of Constabulary - Uniform	7
	HO - National Black Police Association - Uniform	1
	HO - National Co-ordinator Ports Policing (Special Branch).A.Job Role	1
	HO - National Reassurance Project - Detective	1
	HO - National Search Centre - Uniform	1
	HO - Partnership Business Model - Uniform	1
	HO - Police Information Technology Organisation (PITO) - Detective	1
	HO - Police Information Technology Organisation (PITO) - Uniform	3
	HO - Police Leaderships Unit - Uniform	2
	HO - Police Scientific Development Branch - Uniform	1
	HO - Police Standards Unit - Uniform	2
	HO - Police Training Centre, Winterbourne Gunner - Uniform	1
	HO - Prison Service - Detective	3
	HO - Prison Service - Uniform	1
	HO - Review of Crime Statistics Implement - Uniform	1
	HO - UK NSIS - Uniform	1
	Home Office - National Police Training, Wyboston - Detective	1
	HM Customs - Detective	1
	Immigration & Nationality Directorate - Detective	5
	Immigration & Nationality Directorate - Uniform	10
National Terrorism Crime Prevention Unit - Detective	1	
National Terrorism Crime Prevention Unit - Uniform	1	

Appendix 5

Plastic & Cheque Organised Crime Team - Detective	6
Police Ombudsman - Northern Ireland - Detective	4
Police Ombudsman - Northern Ireland - Uniform	3
Roads Policing Enforcement Committee & Tispol - Uniform	1
Superintendents Association - Uniform	2
NCS - National Crime Squad - Detective	218
NCS - National Crime Squad - Uniform	11
NaCTSO - National Counter Terrorism Security Office - Detective	2
NaCTSO - National Counter Terrorism Security Office - Uniform	2
National Public Order Intelligence Unit - Detective	1
Overseas (OS) - Bosnia - Detective	2
OS - Bosnia - Uniform	5
OS - ICPO - Interpol (Lyon) - Uniform	1
OS - Jamaica (Operation Trident) - Detective	1
OS - Jordon - Detective	6
OS - Jordon - Uniform	11
OS - Kosovo - Detective	2
OS - Miami - Detective	1
OS - Romania - Detective	1
OS - Sierra Leone - Uniform	3
OS - South Africa - Uniform	1
Neighbourhood Wardens Unit - Uniform	1
Princes Trust - Uniform	1
Royal Philanthropic Society incorporating the Rainier (Divert) Trust - Uniform	1
Centrex - Detective	12
Centrex - Uniform	16
National Criminal Intelligence Service - Detective	24
National Criminal Intelligence Service - Uniform	10
Police	Sum: 409
Police Staff & Police	Total: 421

Number of All MPS Employees Seconded Overseas (Sorted by Rank/Band) on 31st March 2004.

Employee Type	Rank/Band	Rank/Band COUNT
Civil Staff	Band A	1
	Band B	1
	Band C	3
	Band D	3
	Band F	1
	Band K	1
	Band S	1
	Band Z	1
	Police Staff	Sum: 12
Police	Deputy Assistant Commissioner	1
	Commander	5
	Chief Superintendent	5
	Detective Chief Superintendent	6
	Superintendent	9
	Detective Superintendent	9
	Chief Inspector	13
	Detective Chief Inspector	18
	Inspector	18
	Detective Inspector	22
	Police Sergeant	27
	Detective Sergeant	82
	Police Constable	42
	Detective Constable	152
	Police	Sum: 409
	Police Staff & Police	Total: 421

Total MPS Strength by Employee Type, Gender and Visible Ethnic Minority (VEM)

31-MAR-04

		Count			Count
		Count			
Employee Type		Ethnicity unknown	Non VEM	VEM	
Civil Staff	Female	528	5398	1813	7739
	Male	352	4016	736	5104
		2	1		3
Civil Staff (Casual)	Female	19	42	35	96
	Male	18	3	6	27
Civil Staff (PCSO)	Female	61	258	120	439
	Male	137	505	391	1033
Seconded to MPS (Civil)	Male	1			1
Traffic Warden	Female	6	244	38	288
	Male	12	161	46	219
		1136	10628	3185	
Percentage of Police Staff by Ethnicity		7.6%	71.1%	21.3%	
Total Number of Police Staff					14949
Details Not Known	Male	1	1		2
Police	Female	13	5371	397	5781
	Male	23	23218	1594	24835
Special Constabulary	Female	20	44	7	71
	Male	61	100	31	192
		117	28733	2029	
Percentage of Police Officers by Ethnicity		0.4%	93%	6.6%	
Total Number of Police Officers					30879
Grand Total of Police Staff & Police Officers		1254	39362	5214	45830