

DRAFT - Version post oversight panel discussion including members' comments at the full Authority meeting on 8/2.

Objectives, Performance Indicators and Targets for 2001/02

EXTERNAL PRIORITIES

Priority	Focussing on:	Objective	Proposed PI	Proposed 2001/02 target
Making London's Streets Safer				
	Street Crime	To reduce street crime	The number of recorded street crimes	2% reduction
			The judicial disposal rate secured for street crime offences	JD rate of 10%
	Criminal use of firearms and knives	To reduce gun related violent crime	The number of gun related violent crimes	2% reduction
		To reduce violent crime in which offensive weapons or bladed instruments are involved ¹	The number of judicial disposals secured for possession of offensive weapons or bladed instruments	[Under development]
		To ensure Stop and Search power is exercised appropriately and effectively	No. PACE stop/ searches white persons/1000 population and % leading to arrest	Target setting inappropriate
			No. PACE stop/ searches minority ethnic persons/1000 population and % leading to arrest ²	Target setting inappropriate
	Anti-social behaviour	[Local objectives and targets will be set].		
	Diverting young people from crime	To work with partners to reduce the proportion of youths who offend for a second time	Number of second time offenders as a % of first time offenders	To be set as soon as possible
		To process young offenders quickly	% of persistent young offenders dealt with within 2 days (arrest to charge)	70%
			% of persistent young offenders dealt with in 7 days (arrest to first court listing)	70%
			% young offenders dealt with within 28 days (arrest to case disposal)	80%
			% youth offenders case results notified to PNC within 10 days	80%
Keeping Burglars out of London's Homes and Businesses	Burglary	To reduce burglary	Number recorded burglaries	2% reduction
			The judicial disposal rate secured for burglary offences	Increase JD rate to 12%

¹ R David Muir stated (a) that education should also be used to help reduce the use of knives by young people; (b) that figures may need to be analysed on a borough basis.

² Peter Herbert suggested that members look in future at the percentage of searches leading to arrest; Richard Sumray stated that members needed to understand the details of this indicator.

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Priority	Focussing on:	Objective	Proposed PI	Proposed 2001/02 target
Reducing Damage to London's Communities caused by drug dealing	Class A drug supply	To reduce Class A drugs supply	JDs secured for possession with intent to supply and supply of class A drugs, in particular Crack, Heroin and Cocaine	Increase the number of JDs by 10%
		To increase the number of people referred to specialist drug treatment service from arrest referral schemes	The number of persons referred into treatment through arrest referral schemes	5000
Protecting Londoners from Hate Crime				
	Race Crime	To investigate racist incidents and racist crimes to the satisfaction of victims	The level of satisfaction expressed by victims of racist crime	Parity in level of satisfaction expressed by victims of racist crimes cf. average for all victims of crime
			The number of racist incidents and racist crimes recorded	Target setting inappropriate
			The judicial disposal rate secured for racist crimes	Increase JD rate to 17%
	Homophobic Crime	To investigate homophobic crimes to the satisfaction of victims	The level of satisfaction expressed by victims of homophobic crime	Parity in level of satisfaction expressed by victims of homophobic crimes cf. average for all victims of crime
			The number of homophobic incidents and homophobic crimes recorded	Target setting inappropriate
			The judicial disposal rate secured for homophobic crimes	Increase JD rate to 13%
	Domestic Violence	To investigate domestic violence to the satisfaction of victims	No. domestic violence cases recorded	Target setting inappropriate
			The judicial disposal rate secured for Domestic Violence	Increase JD rate to 15%
			% DV incidents that involved victims of a reported DV incident in previous 12 months	Target setting inappropriate ³
		Rape	To improve victim care and investigation in cases of rape	The judicial disposal rate secured for rape offences
	Child abuse	To increase the JD rate for child sex abuse	The judicial disposal rate secured for child sex abuse offences	Increase to 35%

³ Janette Arnold asked why a target was inappropriate and suggested liaison with the working party for domestic violence.

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Priority	Focussing on:	Objective	Proposed PI	Proposed 2001/02 target
		To run child abuse prevention initiatives in partnership with other agencies	% boroughs who have run initiatives	60%

EXTERNAL SUSTAINED ACTIVITIES FOR 2001/2

	Sustained activity	Objective	Proposed PI	Proposed 2001/02 target
	Emergency Response	To respond promptly to emergencies ⁴	Percentage of public satisfied with police action in response to 999 calls	90%
			Answer 999 calls within 15 seconds	80% of the time
			Attend urgent incidents within 12 minutes [to be confirmed]	80% of the time
	Homicide	To investigate homicide effectively	Detection rate for homicide	90%
	Reducing Road Casualties	Work with other organisations to reduce the number of people killed or seriously injured in road collisions.	Number of road traffic collisions involving death or serious injury per 100,000 population ⁵	74
	Terrorism	To prevent, deter, disrupt and detect terrorist offences	Assessment of response to suspect Improvised Explosives Devices	Target under dev'pment
	Vehicle Crime	To reduce autocrime	Number of autocrimes	Reduce by 5%
			JDs for autocrime offences	5%

⁴ Richard Sumray stated that members would need to understand the details of the indicators.

⁵ Jenny Jones suggested a breakdown of casualties by gender and age.

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INTERNAL PRIORITIES

Priority	Focussing on:	Objective	Proposed PI	Proposed 2001/02 target
Making the Met great to work for	People Strategy	To increase staff satisfaction	% staff satisfied	Target setting inappropriate
		Reduce number of working days lost through sickness	Average days sick for police officers	9 days
			Average days sick for civilian staff	10 days
			Average days sick for traffic wardens)	[Under development]
	Recruitment and retention	To achieve the planned establishment of the MPS	The number of police officers recruited compared to the target The number of civil staff recruited compared to the target % police turnover % police staff wastage in first 5 years of their career % civil turnover (including traffic wardens)	2434 police recruits [BWT under development] 6% [Under development] 13%
	Diversity	To increase the strength of visible ethnic minorities and females in the police ⁶	VEM officers as % of police strength	5% by end of March 2002
			Length of service of VEM officers [final text awaited]	Reduce difference in length of service by 50%
			Length of service of female officers [final text awaited]	Reduce difference in length of service by 50%
			% of VEM civil staff in each grade from 10 upwards	At least 10%
		To deliver Community and Race Relations training to police and front line civil staff	% of police and front line civil staff trained	75% by 31/3/2002
	Responding to staff survey	<i>Text under development</i>		
	Combating bureaucracy	<i>Text under development</i>		
Communicating and consulting better with Londoners and each other	External and internal communication and consultation	<i>Text under development</i>		

⁶ Richard Barnes emphasised the need to take a holistic approach (eg including diversity issues related to disability, setting targets in general).

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INTERNAL SUSTAINED ACTIVITIES FOR 2001/2

	Sustained activity	Objective	Proposed PI	Proposed 2001/02 target
Internal	Dealing with corruption and dishonesty		Number of complaints per 1000 officers	[No target will be set]*
			Percentage of complaints substantiated *follows discussion by DPS Best Value Review Steering Board	[No target will be set]*
	Best Value	Dealt with elsewhere in plan		
	Modernising Information Management	<i>Text description of programmes to be undertaken</i>		
	Modernising Finance	<i>Text description of programmes to be undertaken</i>		
	Modernising Personnel	<i>Text description of programmes to be undertaken</i>		