Civil Staff Model			
Summary of Savings			FTE Staff Saving
		£	Police Civil
Recommendation	1	19,641,520	529 63
	2	551,500	16
	5	2,206,020	64
	12	78,780	2
		22,477,820	611 63
Report figure		£22.4M	£20.9M £1.5M
Implementation Costs -	Annual		
		£	
Recommendation	1.3	8,473,790	
	1.3	-618,720	
	1.5	257,480	
	2.0	761,500	
	5.0	1,523,010	
		10,397,060	
Report figure		£9.9M	
Implementation Costs -	Ad Hoc		
Recommendation	1.3	272,000	
Recommendation	1.7	337,500	
		609,500	
Report figure		£0.6.1M	

The summary figures in the report are based on option (a) ie funded by new budget

Comparison of models for recommendation 1 - creation of a CTIB

Police Model Civil Staff Model	Cost per	Existing	Budget
	Annum	Budget	Growth
	12.18	5.17	7.01
	10.51	0.58	9.93
Saving	1.67		2.92

The police model requires a lesser sum to be added to the existing budget - because approx half of the required staff are already within the existing budget.

However the civil staff model costs £1.67m less per annum and has the advantage of releasing 225 more FTE police officers for other duties.

Police Staff Model				
Summary of Savings			FTE Staff Saving	
		£	Police	Civil
Recommendation	1	14,679,450	368	89
	2	551,500	16	
	5	-		
	12	78,780	2	
		15,309,730	386	89
Report figure		£15.2M		
Implementation Costs -	Annual			
•		£		
Recommendation	1.3	10,662,880		
	1.3	-5,167,150		
	1.5	413,630		
	2.0	1,103,000		
	5.0			
		7,012,360		
Report figure		£7.0M		
Implementation Costs -	Ad Hoc			
Recommendation	1.3	272,000		
	1.7	337,500		
		609,500		
Report figure		£0.6.1M		

The summary figures in the report are based on option (a) ie funded by new budget