

## Counter Terrorism Oversight Framework

Requirement	Public or private?	Evidence / measures	Frequency Qrtly/ 6 mthly/ Annual	Report to Cttee / full Auth/ ;TUOG
<b>To what extent does counter-terrorism feature as a strategic priority and drive activity at a local level?</b>				
<b>All police authorities</b> should - be assured that the force has clear strategic objectives set out for counter terrorist policing in the area and have explicit reference to counter terrorism in their strategic and annual plan.	Public	Clear statements in published three-year rolling strategic plan and annual plan.	annual	Full PA
- maintain an awareness of the current terrorist threat at a national, regional and local level and of CONTEST, the government strategy to counter it.	Private	Briefing material and/or training provided to PA members. Quarterly update provided by Force following review by Regional Advisory Group.	¼ ly	Informal
- be assured that the force and authority has (or can obtain) the necessary resources to deal with the assessed level of local risk.	Public	Outcome of assessment of Force against Minimum Threshold Standards set against dedicated in-force CT resource.	annual	Full PA or Cttee
- be assured that effective systems and SOPs are in place to obtain community intelligence and direct it as	Public	Monitoring of extent to which Force has adopted and operates Op Delphinus – tested through BCU performance	6 monthly	Cttee

appropriate to CT intelligence units.		management structures and flow of intelligence into CTUs.		
- be assured that an appropriate risk-based training programme is in place for police staff and that recruitment vetting standards are secure.	Public	Analysis of vetting status of staff in relevant posts. Numbers vetted and to what level in previous year.	annual	Cttee
- check that all strategies reflect relevant recommendations arising from HMIC thematic and baseline inspections.	Private	All recommendations are reflected in relevant annual business plans. Strategies are modified in line with recommendations.	1/4ly as part of perf mgt process	
- have mechanisms to assess the chief officer against these priorities.	Private	CT features in Chief Officer objectives and PDR	annual	Cttee
<b>CTU Authorities should</b>				
- be satisfied that the annual business plan for the CTU meets national, regional and local requirements.	Private	Scrutiny of draft annual business Plan. Mechanism for monitoring delivery and in-year changes to Plan.	annual	Cttee and CTU OG
<b>What arrangements are in place to engage communities in the prevention of terrorist activity?</b>				
<b>All police authorities</b> should - have a community engagement strategy that addresses the need to engage stakeholders to prevent terrorist activity.	Public	Community engagement strategy that addresses identified need.	annual	Cttee
- maintain an awareness of the radicalisation process and ongoing initiatives	Private	Briefing material and/or training provided to PA members.	annual	

designed to prevent or reverse radicalisation.				
- promote and monitor the engagement of public, private and 3 <sup>rd</sup> sector organisations in activities designed to reassure communities and prevent the commission of terrorist attacks.	Private	Record of involvement with Force and other community safety partners in activity to support the Police PREVENT delivery agenda and the Preventing Violent Extremism initiative.	6 monthly	Cttee
<b>CTU Authorities should</b>				
- monitor the resources applied to engaging with communities and organisations on counter-terrorism preventative activities.	Private	No in posts dedicated to working in communities on preventative activities (eg CT security advisors, Channel scheme officers) and summary of activities undertaken	6 monthly	Cttee
- be assured that the pattern of engagement in preventative activity reflects the identified risk across the area covered by the CTU.	Private	Pattern of tasking. Response to Rich Picture assessment	1/4ly	Cttee
<b>What is the impact of counter terrorism activity on local communities?</b>				
<b>All police authorities should</b> - have an agreed protocol with the force to define the circumstances in which members should be informed of CT activity and the communication mechanisms in place with public	Public	Force CT Communication strategy, media strategy and action plan Authority communication processes and mechanisms	annual	Cttee

and stakeholders.				
- have in place a communication strategy in the event of overt counter-terrorism operations taking place within the Force area.	Public	Authority strategy that aligns with Force's media strategy and action plan.	annual	Cttee
- have access to information that monitors community cohesion and community tension.	Private	Access to appropriate Force tension monitoring (eg weekly NCTT returns) Locally based survey data on cohesion and satisfaction with policing..	1/4ly	Cttee
- ensure CT issues are addressed in equality impact assessments.	Private	CT issues are included in relevant strategies and polices and are considered as part of the impact assessment process .	annual	Cttee
<b>CTU Authorities should</b>				
- ensure that appropriate CTU policies and activities are equality and community impact assessed and regularly monitor progress against any resultant action plans.	Private	Notification of new policies following impact assessment. Monitoring of progress against action plans	annual	Cttee
- hold Chief Officers to account for the application of police powers across the different strands of diversity.	Public	Analysis of section 44 data	annual	Cttee
<b>4. What is the extent and outcome of police counter-terrorism activity?</b>				
<b>All police authorities should</b>	Public	Record of Members / posts considered	annual	PA

- have a vetting policy that allows members and officers to be briefed to a level appropriate to their role.		to require higher-level vetting. Numbers at different vetting levels		
- receive regular reports from their Chief Officer about the deployment of local and national resources within the Force area on counter-terrorism activities and operations.	Private	Report of local Chief Officer on CT activities structured under 4 P's	1/4ly	Cttee
- monitor progress of the force against the objectives and targets set out in the local policing plan.	Public	Report of local Chief Constable	1/4ly	Cttee
- monitor the impact of significant counter terrorism operations within the Force area on the deployment and expenditure of local resources.	Private	Report of local Chief Constable detailing use of Force and national resources.		
- ensure mechanisms exist to provide the authority with a comprehensive briefing following significant CT operations within the force area.	Private	Local agreement with Chief		
<b>CTU Authorities should</b>				
- monitor progress against the objectives and targets set out in the CTU business plan.	Private	Local performance management arrangements (eg member attendance at Force performance review meetings) plus report to authority meeting.	1/4ly or 6 monthly	Cttee
- operate	Private	Local arrangements	6 monthly	Cttee

arrangements to report the outcome of monitoring activity to appropriate police authorities and other national bodies.		(eg Joint Committees).		Joint CTU OG
- operate arrangements to consult with appropriate police authorities and other partners about counter-terrorism as part of the annual planning cycle.	Private	Local arrangements (eg Joint Committees).	annual	
- have in place arrangements to support police authorities that are subject of significant counter terrorism operations.	Private	Local arrangements		

**Are the resources provided to the CTUs efficiently and effectively managed?**

**CTU Authorities should**

- be assured that the finance and resources allocated to the CTU is properly managed and delivers value for money.	Private	Internal audit reports Treasurer reports Revenue and capital budget	1/4ly	Cttee Joint CTU OG
- monitor the staffing of the CTU to ensure equality of opportunity and the achievement of an appropriate blend of fully sworn, partially sworn and non-sworn staff.	Private	Staffing breakdown by gender, ethnicity, disability, rank and police officer/police staff	1/4ly	Cttee Joint CTU OG
- periodically review the allocation of resources across CTUs.	Private	Capital and Revenue budget allocations	annual	Joint CTU OG