

Strategy and Improvement Department

The Strategy and Improvement Department (S&ID) within DoR was established on 1 April. Its formation has come about following a review of what was previously the Strategy, Modernisation and Performance Directorate (SMPD). In a number of areas, the new Department will build on the work carried out by SMPD. But it will also be required to undertake a number of new functions.

S&ID is in the process of being developed – both in terms of its staffing complement and the totality of the functions, which it will carry out. But it has been agreed that it will lead in the following broad areas:

- Relationship management and strategic secretariat support to the MPS corporate boards;
- Strategy development and strategic research/analysis;
- Corporate planning, business performance and improvement;
- Programme and project support

Ambition

In general terms, the ambition is for this (smaller) corporate service to develop a clearer, more robust governance, decision-making and planning framework for the MPS; with standards being set by the centre; practical support being given to Business Groups (who have clear ownership and responsibility for delivery); helping to embed value for money into business as usual; but also with more effective support being given to Management Board in terms of holding Business Groups to account.

Key pieces of work for 08/09

In terms of specific pieces of work for the new S&ID during 08/09, the priorities are:

- Development of an MPS Service Improvement Programme to drive continuous improvement;
- Integrating our business planning and budget processes;
- Further development of the MPS Corporate Strategic Assessment process;
- Development of a clear, more robust corporate governance and decision-making framework for the MPS;
- Building a clear set of 'corporate health' indicators to determine how well we are managing our key resources, and monitoring delivery;
- Developing more effective forward planning, decision-making and follow up procedures for MPS corporate boards;
- Putting in place a high performing strategic analysis function and a programme of research work, aligned to our strategic objectives, to help support operational delivery;

- Helping the MPS to engage more effectively with MPA and key London and national stakeholders;

Providing ongoing practical support to major change programmes (like Transforming HR) and operational work (e.g. Op Alliance 5 boroughs project to tackle serious gang-related violence in South London).