

Appendix 2

MPA Oversight Groups – Brief outline of functions

Procurement Oversight Group

This Group, amongst other issues helps shapes the Procurement Strategy; scrutinises the MPS' Procurement Services Department, monitors implementation of the sustainable procurement policy within the MPA/MPS and monitors implementation and compliance with contract regulations. The group reviews reports prior to submission to Finance Committee.

Estates Oversight Group

This Group, amongst other issues Monitors and reviews the Estates Strategic Plan and consultation and communication Strategy and Plan; ensures value for money is established and maintained by developing a performance framework; scrutinises Property Services Department – encouraging best practice; monitors the disposal programme and reviews the consultation and communications process on a case by case basis before submission to the Finance Committee.

IS/IT Oversight Group

This Group, amongst other issues reviews IT strategy, monitors major IS/IT projects, has oversight of Director of information's capital programme and enhance the MPA's ability to scrutinise through knowledge building. The group review IS/IT reports prior to submission to Finance Committee

EU Oversight Group

The group will work to establish co-ordinated oversight of the joint venture partnership with the London Office Brussels, concentrating on European policy initiatives, partnerships, funding applications and subsequent EU projects under development across the MPS. The group will exercise oversight of EU policy and funding matters on behalf of the MPS Management Board and MPA Membership and refer papers to the Co-ordination and Policing Committee and or Finance Committees where appropriate.

HR Oversight Group

If people are an organisation's most important and dynamic asset, HR provides the framework within which they work. The Human Resources (HR) Oversight Group scrutinises MPS and national HR policies, procedures and practices around selection and retention, training, occupational health, leadership (including values and behaviours), logistics (catering, procurement, transport, etc), (MPS) Transforming HR programme (THR – this will offer three centralised 'access' points to HR staff, namely self-service via the intranet, by telephone and face-to-face) and the national Workforce Modernisation programme (WfM – this will generate ideas, methods and tools to help the police service improve performance and deliver value for money), with a view to influencing them. In addition, briefings are commissioned on current and emerging HR

issues including, for example, initiatives, milestones or blockages in HR activities.

Community Engagement & Citizen Oversight Group

The Community Engagement and Citizen Focus Oversight Group has been established: To monitor and encourage the implementation of the MPA/MPS Community Engagement Strategy: To contribute to national policy development, national events or Association of Police Authority networks or initiatives in relation to community engagement: To provide guidance, advice and leadership by liaising closely with the Authority and MPS staff in developing and managing the community engagement area to ensure that the vision and various strands of community engagement work are embedded in the ethos and practices of both the MPA and MPS. To develop an annual work plan for approval by the Coordination and Policing Committee; to more fully encompass the breadth and nature of its role.

Budget and Police Overtime Group*

The Group also considers and reports on the causes of police overtime and forms a view as to whether areas that impact on overtime are properly identified, monitored and analysed. It To considers and reports on the pattern of MPS working regarding police overtime, considers ownership, responsibility and leadership issues concerning police overtime and investigates on the opportunities for 'spend to save' around police overtime. It also investigates and reports on opportunities for better working with agencies and partners, particularly with the CPS and courts and on the opportunities for the introduction and monitoring arrangements for performance measurement around police overtime.

This group regularly undertakes detailed MPS budget monitoring scrutiny together with reviews of government grants and other detailed updates of topical financial and budget issues.

***Membership of this group will be that of the MPA Finance Committee**

National Counter Terrorism Oversight Group*

This Group meets with those authorities with statutory responsibility for oversight of the day to day asset under Section 6 of the Police Act 1996 to ensure that management of the asset is consistent, effective and compliant with all relevant police authority obligations. The Group reports back to all authorities through the APA forum on a regular basis, allowing for integrated governance.

***Current membership of this Group is made up of Chair's of CT Authorities – MPA representation is the Chair of the Authority and lead members with responsibility for CT issues.**