



APPENDIX 1

Specialist Crime Directorate Performance Report

February 2004

Contents


Page


Gun Crime	1
Intelligence	2
Forensics	3
Homicide & Child Protection	4
MPS Strategies	5
Directorate Projects	6/7
Resources	8

Key:


Status


Performance on or above target  **G**

Minor variation on target to - 5% and below  **A**

Major variation from target - 10% and below  **R**

Performance Comparison





No change in performance compared to last month  **○**

Improvement in performance compared to last month  **✓**


Deterioration in performance compared to last month  **✗**

Subject	Page	Measure / Target	Comment
Gun Crime	1	To reduce violent firearms offences by 4%	Year-to- date there is a 6.2% reduction in violent firearms offences
		Reduction in commercial robberies with firearms by 5%	Year-to-date there has been a 15.7% reduction in commercial robberies involving firearms
		To reduce Operation Trident Shooting Offences by 5%	Year-to-date there is a 12% increase on Trident shootings, which equates to 198 offences compared to 177 last year.
Forensics	3	For Crime Scene Examiners to attend crime scenes within 1.5 hours 95% of the time	Year-to-date performance is 97%.
		For Photographers to attend crime scenes within 1.5 hours 95% of the time	Year-to-date performance is 95%
Homicide	4	A Trident detection Rate of 80%	Year-to-date there is a detection rate of 120%. This equates to 10 homicides, with 12 detections.
		Homicide clear up of 83%	Year-to-date the clear up rate is 97%. There have been 210 homicides and 204 clear ups. Please note that this a provisional figure. Due to the seven day rule the official figures cannot be classified and published at this time. An official end of year figure will be provided in next month's report.
Child Protection	4	The number of cases where a supervisory officer is involved at the referral stage and subsequent strategy discussions during a joint investigation with social services into possible injury or harm to a child (Recommendation 93 of Victoria Climbié Inquiry) Target 100% of Cases	Year-to-date figure is 87%. Child Protection Group are currently reviewing supervision models and on-going work regarding recruitment and retention to improve supervision levels.
		The number of cases where a supervisory officer manages from the outset the investigation of serious crimes against children (Recommendation 94 of Victoria Climbié Inquiry) Target 100% of Cases	Year-to-date figure is 58%. The data collection system for this measure is flawed as there is no ability in CRIS to automatically record when an investigation is subject to on-going supervision. A request has been made to DoI to assess the feasibility of providing management information regarding the CRIS system.
Resources	8	Budget	Currently forecasting an end of year overspend of £8 million.

DAC Griffiths


Objective 1		To disrupt the criminal use of firearms			Lead: Commander Dick		
Description	Lead	Target	April to February performance 2002/2003	April to February performance 2003/2004	Status	Comments	Performance Comparison
The number of recorded violent firearms offences	Cmdr Dick	To reduce violent firearms offences in by 4%	-4.5% (3,565)	-6.2% (3,343)		To date there has been a 6.2% reduction in the number of violent firearm offences, compared with 4.5% on the same period in the previous year.	✓
Reduction in commercial robberies with firearms	DCS Kerr	5% reduction	-13.9% (799)	-24.2% (606)		So far this year there has been a 24.2% reduction in commercial robberies using firearms. An improved reduction than at this point last year which was 13.9%	✓
Reduction in personal robberies with firearms	TP	5% reduction	-2.4% (1078)	-9.5% (976)		There has been a 9.5% reduction in personal robberies. This equates to 976 offences compared with 1,078 offences for last year.	✓
Reduction in serious offences (murder/GBH) with firearms	TBC	5% reduction	2.31% (169)	-7.7% (156)		There is a 7.7% reduction for serious offences.	✓

Source - CPG Firearms pack for December
The figures in brackets are the number of offences

Objective 2		To disrupt the trafficking of Class A drugs, firearms and humans			Lead: Commander McDowall		
Description	Lead	Target	April to February performance 2002/2003	April to February performance 2003/2004	Status	Comments	Performance Comparison
The number of operations directed at firearms	Cmdr McDowall	To increase the number of operations aimed at disrupting firearms	N/A	2	 G	Under CIDA, Operation Disko is a continuous threat assessment research. Operation Deenside resulted in 17 arrests, the seizure of 8 guns and over £1.5 million in cash seizures or property from crime.	✓


Source - SCD11, Intelligence

Operation Trident

Objective 3		To further improve Operation Trident performance and results when compared with 2002/2003			Lead: Commander Dick		
Description	Lead	Target	April to February performance 2002/2003	April to February performance 2003/2004	Status	Comments	Performance Comparison
To reduce shooting offences by 5%	Cmdr Dick	To reduce shooting offences by 5%	-7% (163)	+6% (175)		The number of shootings has increased by 6% on the previous FYTD, from 163 to 175 offences, an increase of 12	✗

Source - SCD8 - Trident


Flying Squad

Objective 4		To continue to improve Flying Squad performance and results compared with 2002/2003 in the detection of allocated commercial robberies			Lead: Commander Dick		
Description	Lead	Target	January to February performance 2002/2003	January to February performance 2003/2004	Status	Comments	Performance Comparison
To achieve a detection rate of 40%	Cmdr Dick	40% detection rate	45%	35%		Note the 35% detection rate is measured by calendar year to date. The performance to date is 5% below the given target.	✗

Source - SCD7 Serious and Organised

DAC Yates

Objective 1	To disrupt the trafficking of Class A drugs, firearms and humans	Lead : Commander McDowall
--------------------	--	---------------------------

Description	Lead	Target	April - Feb 2003/04	Status	Comments	Performance Comparison
The number of operations aimed at disrupting organised trafficking offences	Commander McDowall	To increase the number of operations aimed at disrupting organised trafficking offences	54		To date there have been 54 operations aimed at disrupting organised trafficking offences	✓
The number of operations directed at Human Trafficking	SCD11(3) Special Intelligence Section		9	These operations fall under the REFLEX umbrella - the Government's task force dealing with organised immigration crime. One operation may run for months / years to tackle Level 2 & 3 human trafficking. There have been 28 arrests in the YTD.		✓
	SCD11 (11) Operation Maxim		37	Under the umbrella of REFLEX, Operation Maxim officers seek out criminals who are in the UK illegally. These 37 operations have resulted in 88 arrests .		
The number of operations directed at Class A Drugs	SCD11 (3) Special Intelligence Section		23	The CIDA desk is a response to the Home Office's 10 year anti-drug strategy - Class A drugs affecting the UK from countries and transit countries to the UK. Operational teams in SCD 11 (3) pro-actively develop these long-term & sensitive intelligence-led. The FYTD figure has been sourced from SCD11 (3) internal database. Results: Due to the complexity in the way results of operations are recorded, this information is not available at this time.		✓

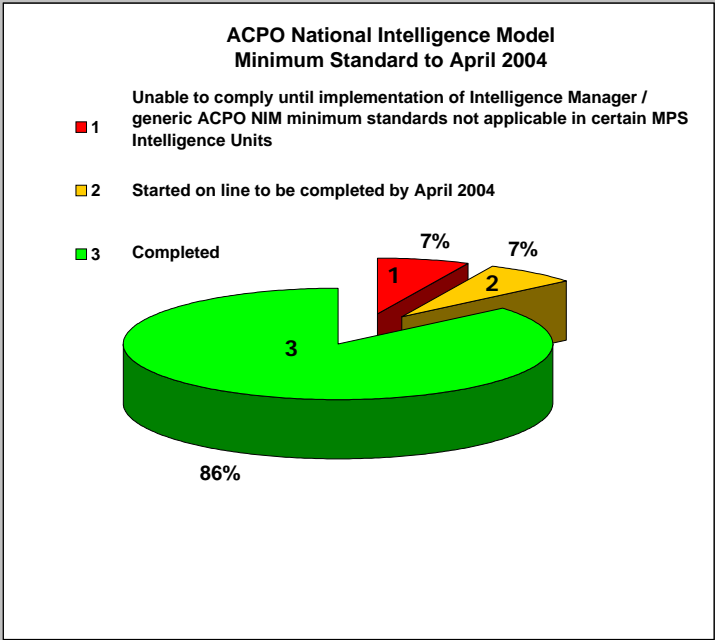
* Operations are only counted once - in month generated, however these may continue for months / years as investigating Level 2 / 3 criminality.

**Operation Reflex was established in May 2000 to co-ordinate the law enforcement response to Organised Immigration Crime. Operation MAXIM is the MPS response to REFLEX – the establishment of a dedicated unit staffed by MPS, Immigration Service (IS), Immigration Nationality Department Intelligence Service (INDIS) & UK Passport Service (UKPS).

Source - SCD11 Intelligence

Objective 2	To implement the National Intelligence Model (NIM) in accordance with the National Policing Plan	Lead : T/Commander Bray
--------------------	--	-------------------------

Achievement of the minimum standards set for the Police Service nationally for the implementation of the National Intelligence Model	T/Commander Bray	Implement 100% of standards to national timescales
--	------------------	--





The National Intelligence Model (NIM) Minimum Standards are on line to be completed by 1st April 2004.

The January 2004 ACPO NIM inspection went well and the MPS was applauded for making significant progress towards compliance. The MPS is now looking towards concluding the outstanding issues and working towards the Aspirational Standards and the NIM Codes of Practice. Additionally work continues on the 'Crimint Plus' programme which will update the MPS intelligence IT system.



The non-compliant areas are due to the size and complexity of the MPS. Currently unable to meet IT issues. IT pilot due to start 25th April 2004.


Finally 118 of the 185 Analysts have been appointed.

Source - SCD9 - NIM


Activity							
To improve the investigation and prevention of murder offences							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
Forensic Services will provide Crime Scene Managers at the crime scene within 1.5 hours of the request 95% of the time	Gary Pugh	CSE at scene with 1.5 hours 95% of the time	87%	97%		The target has been met year-to-date	✓
Forensic Services will provide photographers at the crime scene within 1.5 hours of the request 95% of the time	Gary Pugh	Photographers at scene with 1.5 hours 95% of the time	65%	95%		The target has been met year-to-date	✓


Activity							
To disrupt the criminal use of firearms							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
Forensic Services will establish a clearing house to ensure rapid examination of firearms and ammunition to gather forensic intelligence	Gary Pugh	Awaits	Not previously reported	8%		The five gun crime Boroughs are Lambeth, Southwark, Brent, Hackney and Haringey	Awaits

Activity							
To maintain an effective response to suspected and actual terrorist incidents							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
Forensic Services to provide additional resources in photographic services and respond to requests to attend crime scenes within 1.5 hours 90% of the time	Gary Pugh	To attend crime scenes within 1.5 hours 90% of the time	76%	95%		The target has been met year-to-date.	✓
Forensic Services to provide additional resources in fingerprint services and respond to requests to attend crime scenes within 1 hour 100% of the time	Gary Pugh	To attend crime scenes within 1 hour 100% of the time	100%	100%		The target has been met year-to-date. Additional resources have been provided.	●


Activity							
To improve victim care and investigation in cases of rape							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
Forensic Services will increase forensic support in the investigation of rape, with DNA profiling continuing to play a significant role in the investigation of these offences	Gary Pugh	Intervention Rate 25%	23%	43%		The target has been met year-to-date.	✓

Activity							
To improve the service to victims and witnesses							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
Forensic services will attend burglaries in London (non sole response boroughs) within 4 hours of reporting by a scene examiner, thus improving the service to victims of crime	Gary Pugh	To attend 75% of burglaries within 4 hours of reporting	Not previously reported			These figures are still not available from METSTATS, last searched Monday 5th April 2004.	

Objective							
Forensic Services contribution to MPS priorities for Londoners – Objective 3 Burglary							
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison
To deliver a forensic JD rate of 30 JDs per 1000 burglaries	Gary Pugh	30 JDs per 1000 burglaries	Not previously reported	26		An improvement on previous months figures, but a further increase of 4 cases per 1000 required to meet the target.	●
Implementation of the sole response to burglary by a Crime Scene Examiner within 4 hours for 75% the time		CSE response to burglary within 4 hours for 75% of the time	Not previously reported			These figures are still not available from METSTATS, last searched Monday 5th April 2004.	



Objective 1		To improve the investigation and prevention of murder offences						
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison	
The percentage of Homicide clear-ups	Cmdr Baker	83% Clear up Rate	81%	97%	 G	The 97% equates to 204 clear-ups with 210 offences to date.	✓	

Source - CPG Homicide package for December

Objective 2		To further improve Trident performance and results when compared with 2002/2003						
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison	
To achieve Homicide detection rate of 80% (Trident)	Cmdr Dick	80% Detection Rate	67%	120%	 G	The 120% detection rate equates to 10 homicides committed, with 12 offences detected*	✓	

Source - SCD8 - Trident

Child Protection 2003-04

Objective 5		To improve the protection and safety of children including victim care, investigation and partnership working						
Description	Lead	Target	Previous Year's Performance	YTD Performance	Status	Comments	Performance Comparison	
The number of cases where a supervisory officer is involved at the referral stage and subsequent strategy discussions during a joint investigation with social services into possible injury or harm to a child (Recommendation 93 of Victoria Climbié Inquiry)	Cmdr Armond	In 100% of cases	Not Recorded	87%	 R	Year-to-date figure is 87%. Child Protection Group are currently reviewing supervision models and on-going work regarding recruitment and retention to improve supervision levels.	○	
The number of cases where a supervisory officer manages from the outset the investigation of serious crimes against children (Recommendation 94 of Victoria Climbié Inquiry)	Cmdr Armond	In 100% of cases	Not Recorded	58%	 R	Year-to-date figure is 58%. The data collection system for this measure is flawed as there is no ability in CRIS to automatically record when an investigation is subject to on-going supervision. A request has been made to DoI to assess the feasibility of providing management information regarding the CRIS system.	○	

DEFINITIONS

VIOLENT FIREARMS OFFENCES - "all violent crime, burglary and theft except possession of weapons where a firearm (including air weapons) is involved"

TRIDENT - "All black community gun or drug related non domestic murders. All black community non fatal shootings that are drug or firearm related or where the victim or suspects are Trident nominal or gang member."

Strategy	MPS Drugs Strategy 2003 - 2006			MPS Lead - DAC Michael Fuller
Activity	Lead	Timescales	Measure / Progress	
Design and plan media initiatives to gain intelligence	DPA	April 2003 onwards	Operation Crackdown and Operation Payback (1st - 14th March 2004) is the MPS annual drugs targetted operation. This year the aim was to target asset rich dysfunctional role models and using the new powers under the Proceeds of Crime Act 2003 to seize their property obtained by crime.	
Progress application for Drugs Task Force	TBC	April 2003 onwards	This is now called the Middle market Drugs Project. Adverts for the new team have been posted and applicants are being interviewed now and the unit is looking to be set up and operational by June 2004.	
Identify Operation Tower Pilot Site	T/Cmdr Bray	May-03	Newham was selected as the original pilot site, however this has now been superceeded by the Criminal Justice Intervention Programme (CJIP).	
Develop performance information to monitor progress and performance of MPS against Drugs activity	DAC House	April 2003 onwards	Production of performance Information. This work is currently ongoing with Corporate Performance Group. Planned workshop facilitated by MPS Consultancy Group with representatives from TP, SCD, Drugs Directorate and Corporate Performance Group to address. No change.	

Strategy	Forensic Science Strategy			MPS Lead - Director Gary Pugh
Activity	Lead	Timescales	Measure / Progress	
Remove Vacancy factor for Crime Scene Examiners	Roger Shearn	Mar-04	The five courses due by March '04 have all now been delivered on time. New batch of 11 courses have now started, with a planned completion date of April '05.	
Commence growth in Crime Scene Examiners to allow for roll out across MPS of "Sole Response" to burglary	Roger Shearn	April 2004 - March 2006	The recruitment campaign which began in Nov '03 has now reached completion with 40 scene examiners having been recruited. A new campaign to recruit a further 40 will run over the next quarter.	
Complete introduction of four Mini Laboratories around MPS to enhance the examination and chemical treatment of exhibits from volume crime scenes	Roger Shearn	(Surbition) November 2003	Two mini labs - located at Lambeth and Pierson House (Eric Street) are fully operational. The mini lab at Trenchard House, Hendon, will become operational imminently, with final equipment tests currently being completed.	
Supporting the proposed MPS Vehicle Crime Strategy through dedicated Crime Scene Examiners(CSEs) examining vehicles.	Roger Shearn	n/a	Dedicated CSEs are working at the Charlton Vehicle Examination Site.	
Reorganise and create a Specialist Evidence Recovery Unit	Trevor Carlie	Nov-03	8 scientists have been employed and are currently working within the Evidence Recovery Unit/ Firearms Clearing House.	
To provide an armed crime clearing house	Trevor Carlie		Dedicated Armoury, DNA and Photographic areas/labs now allocated to examine firearms. A pilot scheme is currently underway within the unit, covering submissions from the 5 'Gun Crime' Boroughs.	

Strategy	Schools Drug Education Strategy	These strategies are currently under review
	Child Protection Strategy	

Project	Inter-Agency Critical Incident management Training using Hydra		MPS Lead - DCS Spindler
Aims and Objectives	Lead	Timescales	Comments
To provide a learning environment in which senior decision makers in child protection agencies are immersed in realistic situation	DCS Spindler	01-Jun-04	There has been 2 pilot Hydra course to date. A further 4 courses have been planned for the forthcoming financial year and a course we will be holding with Kent in October.

Project	London Homicide Manual		MPS Lead - Cmdr Baker
Aims and Objectives	Lead	Timescales	Comments
To review content of Special Notices on Homicide and incorporate results together with good practice and guidance arising from Murder Review Group findings into a manual guidance for all officers.	DCI Steve Bending	31-Dec-03	The London Homicide Manual was published in January 2004 on the MPS Intranet. It will be updated on a quarterly basis by DCI Darrell Shephard (Project Manager) or Jim Heiss in the Directorate's Crime Policy Unit.

Project	Review Evidential Recovery - Project Management support		MPS Lead - TBC
Aims and Objectives	Lead	Timescales	Comments
To enhance the use and effectiveness of forensic footwear evidence and intelligence for volume crime and serious crime	Gary Pugh	No end date as yet	This is a major project with national implications. As it is in its early stages, there are no timescales at this stage. 1. A thorough review of the present recovery processes, literature (including IT) of the use of footwear as an intelligence and evidential tool has taken place. 2. A review of the available and reliable statistical data has taken place 3. Workshop has been convened with experienced forensic practitioners to plan an outline strategy and produce a workable mission statement for the next year. 4. Intranet page has been created on Directorate's site. 5. Have developed and continue to maintain links and networks with constabularies, academic institutions and forensic companies.

Project	Police and Civilian Support Officers Fingerprint Elimination Database		MPS Lead - TBC
Aims and Objectives	Lead	Timescales	Comments
To maintain the integrity of NAFIS crime scene mark databases; to ensure the efficiency and effectiveness of crime scene marks databases. To improve search and response times when interrogating databases of crime scene marks for the purpose of detecting	Gary Pugh	31-Dec-03	Sue Riley (PCH) has said that this is not a policy. Fingerprints of police officers and forensic staff are already held on a card index. This project only involves transferring them to NAFIS. This project is about half way complete. Police elimination database on NAFIS - Ongoing.

Project	Damilola Taylor Murder Investigation Review Recommendations - Planning Support		MPS Lead - AC Ghaffur
Aims and Objectives	LEAD	Timescales	Comments
To ensure a co-ordinated and auditable approach to implementing the review recommendations. To ensure that lessons are learnt from the review and the areas of best practice are highlighted and promoted across the MPS, to provide the best service to the people	DAC Griffiths	20-Dec-03	Project progresses. Project Lead awaiting update following extended leave of project manager.

Project	Professionalising the Investigation Process (PIP)		MPS Lead - DAC Griffiths
Aims and Objectives	Lead	Timescales	Comments
The development of an investigation accreditation process linked to occupational standards. Implement the pilot for all levels of Accreditation for 6 months ending January 2004 within 2 diverse OCU's and within 2 SCD OCU's. The accreditation of all SIO.	Glenn Gavin	01-Apr-04	Pathfinder sites have been identified at Homicide Command, Child Protection Group, also Richmond and Hackney Boroughs. - It is anticipated that there will be a Metwide launch of PIP at or about April 2004.

Project	Significant Witnesses: Record of Contact Log (Book 192A)		MPS Lead - Cmdr Baker
Aims and Objectives	Lead	Timescales	Comments
To develop a corporate statement of policy dealing with how contacts with significant witnesses are recorded, and to develop a paper-based system for recording contacts	Cmdr Baker	01-Jul-03	Book 192A now developed and in use.

Specialist Crime Directorate
Resources Overview

Budgeted Workforce Target

Police Officers	Current Strength	BWT/Strength Variance	Budgeted Workforce Total
Homicide	972	-11	983
Homicide Support	33	29	4
**Policy & Co-ord	57	-16	73
Forensic Services	5	5	0
Child Protection Group	416	-54	470
Specialist & Economic Crime	267	-11	278
Serious & Organised Crime	321	-63	384
Operation Trident	293	-23	316
Intelligence	370	-30	400
Business Support	15	11	4
Directorate Total	2,749	-163	2,912

Police Staff	Current Strength	BWT/Strength Variance	June 2004 BWT*
Homicide	253	-11	264
Homicide Support	143	5	138
**Policy & Co-ord	43	5	38
Forensic	847	66	781
Child Protection Group	129	51	78
Specialist & Economic Crime	79	13	66
Serious & Organised Crime	87	-1	88
Operation Trident	63	-5	68
Intelligence	289	-27	316
Business Support	28	1	27
Directorate Total	1,961	97	1,864

Attendance Management

Police Officers	Target No of Days per Officer	Avg No of Days per Officer - Current Month	Avg No of Days Sick Officer - YTD	EoY Forecast	Variance
Homicide	9	2	17.3	19.0	10.0
Homicide Support	9	0.8	5.9	6	-3
**Policy & Co-ord	9	5	0	0	-9
Forensic Services	9	0.0	2.5	3	-6
Child Protection Group	9	0.9	11	12	3
Economic & Specialist Crime	9	0.5	5.4	6	-3
Serious & Organised Crime	9	0.5	8.0	9	0
Operation Trident	9	0.1	2.6	3	-6
Intelligence	9	0.5	5.9	6.0	-3
Business Support	9	0	0	0	-9
Directorate Total	9	0.53	5.86	6	-3

Police Staff	Target No of Days per Officer	Avg No of Days per Officer - Current Month	Avg No of Days Sick Officer - YTD	EoY Forecast	Variance
Homicide	10	2.3	24.9	28	18
Homicide Support	10	1.0	4.3	5	-5
**Policy & Co-ord	10	6	0	0	-10
Forensic	10	0.7	6.5	7	-3
Child Protection Group	10	1.3	20.8	23	13
Specialist & Economic Crime	10	0.6	5.2	6	-4
Serious & Organised Crime	10	0.5	7.9	9	-1
Operation Trident	10	0.2	7.6	8	-2
Intelligence	10	1.0	9.5	10	0
Business Support	10	0.6	0.0	0.0	-10
Directorate Total	10	0.8	8.7	10	0

Finance

Specialist Crime Total	Budget Full Year £000	Expenditure YTD £000	EoY Forecast £000	Budget/Forecast Variance £000
Homicide West SCD1(2)	19,925	18,572	20,660	-735
Homicide East SCD1(3)	18,780	18,193	19,970	-1,190
Homicide South SCD1(4)	20,109	19,301	21,410	-1,301
Homicide Support SCD2(1)	5,585	6,313	6,884	-1,299
** Co-ordination and Tasking SCD3	No Budget	159	159	-125
**Policy and Community Development SCD3	3,636	2,398	3,367	269
Forensic Services SCD4	70,981	48,313	74,743	-3,762
Child Protection group SCD5	26,723	23,210	26,139	584
Economic and Specialist Crime SCD6	16,654	15,215	16,622	32
Serious & Organised Crime SCD7	25,763	26,579	25,789	-26
Operation Trident SCD8	16,772	16,762	17,335	-563
NIM SCD9	568	1,096	1,200	-632
Intel Bureau SCD10	4,417	2,747	3,376	1,041
Covert Intelligence SCD11	20,674	18,895	20,765	-91
Business Support SCD12	3,255	2,649	3,441	-186
Directorate Total	253,842	220,402	261,860	-8,018

* BWT is upto June 2004

** SCD3 (Policy and Co-ordination) has been split into 5 separate units

April to February 2004