

COMMITTEE WORK AREAS AND POLICY LEADS

Appendix 2

Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/reference committee	Member lead if any	Policy lead	
Democracy and Accountability	Committees	Committee structure	MPA			SV	
		Standing orders	MPA	SC		SV	
		Meeting legislative requirements	SC			SV	
	Questions	Mayor's question time	N/A			SV	
		Functional bodies question time	N/A			SV/PP	
	MPA Members	Selection	MPA			SV	
		Job descriptions	MPA	SC		SV	
		Possible assessment of role	MPA	SC		SV	
		Conduct of	SC	MPA		SV	
		Remuneration	MPA	SC		SV	
	Corporate governance	Developing a corporate governance framework	MPA				DN
		Model police authority/improvement programme	MPA				DN
			MPA complaints procedure and Ombudsman cases	MPA			SV
			MPS corporate governance issues	MPA			DN
			MPS corporate policy, policy clearing house and impact of MPS organisational changes	MPA	EODB		JS
			Commissioner's Leadership Challenge	MPA	EODB		JS
	Audit Functions	Internal audit		AP			PM/P Tickner
		External audit - financial		AP			PM
	MPA Internal Organisation and Management	Staffing	Appointment of MPA statutory officers	COP	HR		AJ
			Secretariat staff	COP	HR		AJ
MPA workforce diversity			COP	EODB		AJ	
MPA staff and organisational health and safety			COP	HR		AJ	
MPA finance			COP	FC		KH	
Data Protection			MPA			AJ	
Freedom of Information Act			MPA			SV	
Finance and Resources		Financial management and monitoring	FC			PM	
		Business resilience and risk management	FC			PM	
		Estates issues	FC			KH	

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		Procurement	FC			KH	
Planning and Review	Policing Plans	Annual plan	PPR			DN	
		Long-term/ corporate plans	PPR			DN	
		Annual Report	PPR			DN	
	Best Value	Best Value reviews/ continuous improvement	PPR			DN	
		Best Value plan audit	PPR			DN	
	Performance monitoring	Policing plan targets		PPR			JG
			Other central targets	PPR			JG
		Customer satisfaction	PPR			JG	
		Specific issues	PPR			JG	
		HMIC inspections	PPR			DN	
			MPS inspection programme	PPR			DN
	Consultation and PR	Consultation	Community Police Consultative Groups	CC			JS
			Other groups and stakeholders	CC			JS
			Consultation of policing priorities	CC	PPR		JS
Internal MPA/ MPS consultation			CC			JS	
Consultation on behalf of government			CC			JS	
British Crime Survey			CC	PPR		JS	
MPS surveys			CC			JS	
Community education			CC			JS	
Public Relations		Public relations and MPA PR strategy & profile	COP				PP
		PR in support of general consultation	CC				PP
Police custody issues	Independent custody visiting		CC			JS	
	Appropriate adults		CC			JS	
	Police surgeons		CC	COP		JS	
Professional Standards	Complaints	ACPO conduct	PSC			AJ	
		Other complaints	PSC			AJ	
	Professional Standards Strategy		PSC			AJ	
	PCA liaison		PSC			AJ	

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	High profile cases	(EODB to receive reports on trends and overview of EO issues)	PSC	COP & EODB		KD
	Individual cases		PSC			AJ
	Police Appeals Tribunals		PSC			AJ
MPS Human Resources Issues	MPS senior staff	Appointments, succession planning & postings	RSC			AJ
		Appraisal	RSC			AJ
	Police and civil employer	Pay and conditions	HR			AJ
		Recruitment and retention (overall)	HR	EODB		AJ
		Recruitment task force	MPA	HR & EODB		AJ
		Training	HR			AJ
		Pension forfeiture	HR			AJ
		Sickness	HR			AJ
		MPA health and safety issues	HR			AJ
		Employment tribunals and grievances (EODB to receive reports on trends and overview of EO issues)	HR	PSC & EODB		AJ
		HR strategies and priorities	HR			AJ
Equality and Diversity	Race Equality scheme, RRAA		EODB			JS
	Immigration, refugees and asylum seekers		EODB			JS
	MPS diversity directorate responsibilities		EODB			JS
	Stephen Lawrence recommendations		EODB	HR		JS
	Stop and search		EODB	CC		JS
	CRR and other EO training		EODB	HR		JS
	BV review of equalities		EODB			JS

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	Workforce diversity		EODB	HR		JS
IS/IT	overall strategy		FC	appropriate service committee		KD
	Airwave/C3i	IT and financial issues	FC			KD/PM
		organisational impact on the MPS	COP			KD
	E Policing		FC			KD
	LUL Connect System		FC			KD
	Valiant project		FC			KD
Operational Policing	Public order/ special events	Notting Hill	COP			KD
		Football matches	COP			KD
		May Day	COP			KD
	Criminal justice	Glidewell	PPR			JG
		CJUs	PPR			JG
		Joint performance measures	PPR			JG
	Police reform	Reform Bill	MPA			KD
		Extended police family	MPA			KD
	Volume crime	Street crime	COP & PPR			KD
	special initiatives &	Burglary	COP & PPR			KD
	policy to CoP and	Autocrime	"			KD
	performance monitoring to PPR	Drugs	"			KD
	Youth crime diversion	special initiatives & policy to COP and monitoring to PPR	"			KD
	Crimes requiring specialist policing	Race/ hate crimes: COP special initiatives and EODB monitoring	COP & EODB			JS with JG interested
		Homophobic crimes: " " "	"			" "
		Child protection: COP special initiatives and PPR monitoring	COP & PPR			" "
		Domestic Violence: " " "	COP & PPR			" "

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		Rape: " " "	COP & PPR			"
		Homicide: " " "	COP & PPR			"
		Trident Issues	COP	EODB		"
	Victim liaison/ support	Family liaison/ CS units	EODB			JG with JS interested
		Victim support	EODB			"
	MPS health & Safety		MPA			KD
	Traffic and road safety	Pursuit policy	COP and PPR			Jude S
	special initiatives to COP	Congestion charging	"			"
	ongoing monitoring to PPR	Speed enforcement	"			"
		Casualties & injuries	"			"
		TOCU performance monitoring	PPR			"
		TOCU contractual/financial issues	FC			KD
	Deaths in custody	Suspensions	MPA	EODB & PSC		JS
		Pre-inquest disclosure	MPA	"		"
		Family issues	MPA	"		"
	Crime and community safety	Crime and disorder reduction partnerships	COP	CC		Jude S
		Healthy London	COP			JS
		Reassurance agenda	COP			Jude S
		Social exclusion	COP			Jude S
National/international functions			MPA			KD
National role on tripartite issues			MPA			CC & PM
<b>Key:</b>	<b>Committee:</b>	<b>Committee Lead Officer</b>	<b>Cttee Admin</b>			
MPA	full Authority	Keith Dickinson (KD) <i>phone 7202 0215</i>	Simon Vile 7202 0180			

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AP	Audit Panel	Peter Martin (PM) 7202 0206	John Crompton 7202 0181			
CC	Consultation	Julia Smith (JS) 7202 0226	Ruth Hastings Iqball 7202 0186			
COP	Co-ordination & Policing	Keith Dickinson	Nick Baker & Simon Vile			
EODP	Equal Opportunities & Diversity Board	Julia Smith	John Crompton			
FC	Finance	Peter Martin	John Crompton			
HR	Human Resources	Alan Johnson (AJ) 7202 0223	Ruth Hastings Iqball			
PPR	Planning, Performance & Review	Johanna Gillians (JG) 7202 0213	Nick Baker 7202 0183			
PSC	Professional Standards & Complaints	Alan Johnson	Nick Baker			
SC	Standards	Simon Vile (SV) 7202 0180	Simon Vile			