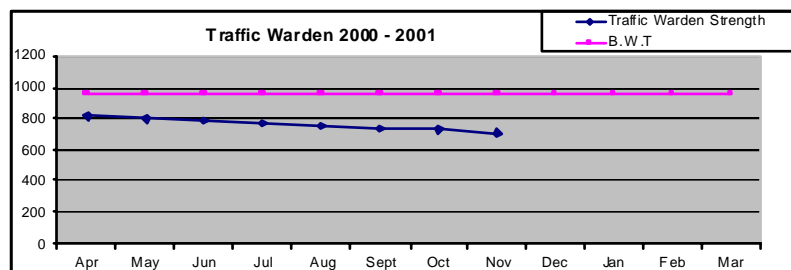
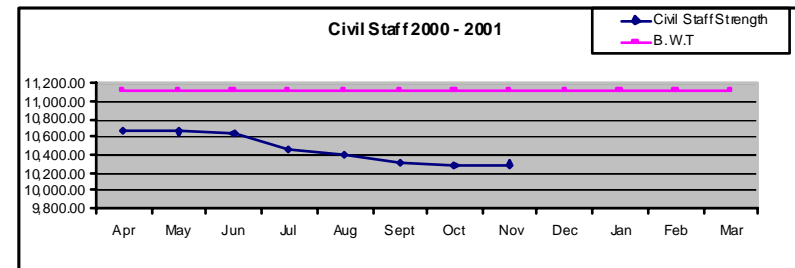
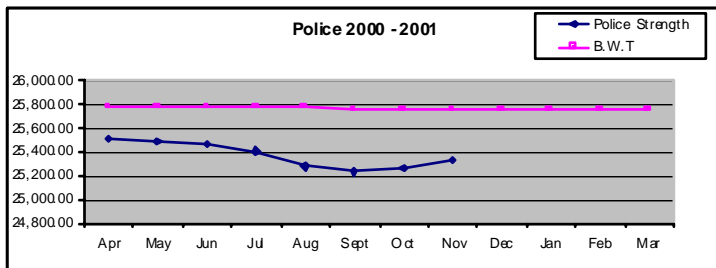


M.P.S.	B.W.T.	Strength	Variation	V.E.M. Strength	As % of Strength	Female Strength	As % of Strength
Police	25,752.29	25,325.71	-426.58	1,022.40	4.04%	3,952.65	15.61%
Civil Staff	11,110.40	10,291.54	-818.86	1,592.32	15.47%	6,031.99	58.61%
Traffic Wardens	959	710.12	-248.88	87	12.25%	435.03	61.26%

Details are awaited of Business Group 2000/2001 comparative OW L data.

M.P.S. Strength – year to date

	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Average
Police Strength	25,497.24	25,483.64	25,467.82	25,402.94	25,274.96	25,228.87	25,260.95	25,325.71					25,367.77
B.W.T	25,772.29	25,772.29	25,772.29	25,772.29	25,772.29	25,753.29	25,753.29	25,752.29	25,752.29	25,752.29	25,752.29	25,752.29	25,752.29
% of variation	-1.1%	-1.1%	-1.2%	-1.4%	-1.9%	-2.0%	-1.9%	-1.7%					-1.5%
VEM Strength and as %	1006.74 (3.95%)	1011.74 (3.97%)	1014.5 (3.98%)	1011.54 (3.98%)	1010.15 (4%)	1013.03 (4.02%)	1017.12 (4.03%)	1022.4 (4.04%)					1013.4 (3.99%)
Female Strength and as %	3953.81(15.51%)	3954.15 (15.52%)	3957.17 (15.54%)	3956.08 (15.57%)	3934.3 (15.57%)	3934.11 (15.59%)	3936.09 (15.58%)	3952.65 (15.61%)					3947.3 (15.56%)
	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Average
Civil Staff Strength	10,666.10	10,655.82	10,639.59	10,465.99	10,398.79	10,305.38	10,281.77	10291.54					10,463.12
B.W.T	11,119.40	11,119.40	11,119.40	11,119.40	11,119.40	11,110.40	11,110.40	11,110.40	11,110.40	11,110.40	11,110.40	11,110.40	11,110.40
% of variation	-4.1%	-4.2%	-4.3%	-5.9%	-6.5%	-7.3%	-7.5%	-7.4%					-6.2%
VEM Strength and as %	1617.04 (15.16%)	1621.39 (15.22%)	1619.9 (15.23%)	1605.91 (15.34%)	1595.44 (15.34%)	1584.94 (15.38%)	1576.61 (15.33%)	1592.32 (15.47%)					1601.69 (15.31%)
Female Strength and as %	6258.35 (58.68%)	6248.07 (58.64%)	6232.42 (58.58%)	6166.03 (58.91%)	6115.56 (58.81%)	6048.86 (58.7%)	6031.57 (58.66%)	6031.99 (58.61%)					6141.6 (58.7%)
	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Average
Traffic Warden Strength	809.31	800.01	786.67	772.43	752.22	736.07	725.20	710.12					768.84
B.W.T	959	959	959	959	959	959	959	959	959	959	959	959	959
% of variation	-15.6%	-16.6%	-18.0%	-19.5%	-21.6%	-23.3%	-24.4%	-25.95%					-19.8%
VEM Strength and as %	98.44 (12.16%)	96.23 (12.03%)	96.23 (12.23%)	94.23 (12.2%)	93.23 (12.39%)	90 (12.23%)	89 (12.27%)	87 (12.25%)					93 (12.22%)
Female Strength and as %	498.22 (61.56%)	490.55 (61.32%)	483.38 (61.45%)	475.03 (61.5%)	458.82 (61%)	448.67 (60.95%)	443.11 (61.10%)	435.03 (61.26%)					466.6 (61.27%)



Command and Operational Resilience

Police	B.W.T.	OWL	Strength	B.W.T. - Strength	
				Variation	As a %
Cmdr and above	41		35	-6	-14.63%
Ch Supt.	57		67	10	17.54%
Det Ch Supt.	17		16	-1	-5.88%
Supt.	98.8		83	-15.8	-15.99%
Det. Supt.	51.2		44	-7.2	-14.06%
Ch. Insp.	235		245	10	4.26%
D.C.I.	168		167	-1	-0.60%
Insp.	887		906.29	19.29	2.17%
Det. Insp.	378.6		321.6	-57	-15.06%
Sergeant	3175.75		3,153.06	-22.69	-0.71%
Det. Sgt.	1019		989.6	-29.4	-2.89%
Constable	16875.44		16,791.87	-83.57	-0.50%
Det. Constable	2748.5		2,506.29	-242.21	-8.81%
TOTAL	25752.29		25325.71	-426.58	-1.66%

Civil Staff	B.W.T.	OWL	Strength	Variation	As a %
Grade 7 and above	194		179.29	-14.71	-7.58%
Grade 8	279.63		254.24	-25.39	-9.08%
Grade 9	744.45		703.09	-41.36	-5.56%
Grade 10	1,997.54		1,868.61	-128.93	-6.45%
Grade 11	9		140	131	1455.56%
Grade 12	5,877.14		5,537.98	-339.16	-5.77%
Grade 13	924.94		846.71	-78.23	-8.46%
Industrial	706		739.62	33.62	4.76%
Other	377.7		22	-355.7	-94.18%
TOTAL	11,110.40		10,291.54	-818.86	-7.37%

Police Command Ratio to Lower Ranks

	MPS Strength	MPS Ratio	Other Met Forces Ratio	All Other Forces Ratio
ACPO	35	1: 669	1:918	1:612
Ch Supt & Supt	210	1: 112	1:98	1:98
Ch Insp & Insp	1639.89	1: 14	1:17	1:16
Management Total	1884.89	1: 12	1:14	1:13
Sergeants and Constables	23440.82			

MPS Overall Management Ratio to Sergeants, Constables and G10s and below

	Strength	Ratio
Insp and above / Grade 9 and above	3021.51	1:11
Sergeants, Constables and G10s and below	32595.74	

Police Recruitment. The target for 2000 - 2001 is to recruit 1355 officers

2000 - 2001	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total	Average
Applications sent out	2092	2257	3968	4629	2571	3948	3049	6636					29150	3643.75
Applications received	297	307	322	403	431	414	458	653					3285	410.63
Of those :-														
No / % VEM	42(14.1%)	43(14%)	44(13.6%)	57(14.14%)	76 (14.89%)	87(21%)	80 (17%)	112 (17.15%)					541	16.5%
No./ % Female	52(17.5%)	63(20%)	65(20.1%)	67(16.6%)	69 (17.95%)	115(27.8%)	95 (21%)	119 (18.22%)					645	19.6%
Attended Selection Centre	88	184	105	256	274	225	249	283					1664	208
Of those :-														
No. / % VEM Candidates	2(2.2%)	9(4.8%)	13(12.3%)	14(5.46)	33 (12%)	27(12%)	43 (17%)	36 (12.72%)					177	10.6%
No. / % Female	24(27.2)	41(22.2%)	46(44%)	1(39%)	93 (33.94%)	44(19.56%)	52 (21%)	66 (23.32%)					367	22.1%
Total Recruited	100	102	98	90	0	96	141	151					778	111
Of those :-														
No. / % V.E.M	4(4%)	7(6.9%)	6(6.1%)	2(2.2%)	0	7(7.29%)	6 (4.26%)	9 (5.96%)					41	5.3%
No. / % Females	21(21%)	23(22.5%)	21(21.4%)	16(17.7%)	0	23(23.96%)	24 (17%)	29 (19.21%)					157	20.2%
No. / % Transfers	1(1%)	3(2.9%)	2(2%)	4(4.4%)	0	2 (2.08%)	18 (12.77%)	17 (11.26%)					47	6.0%
No. / % Re - joins	5(5%)	0	0	0	0	0	6 (4.26%)	3 (1.99%)					14	1.8%

No Intake

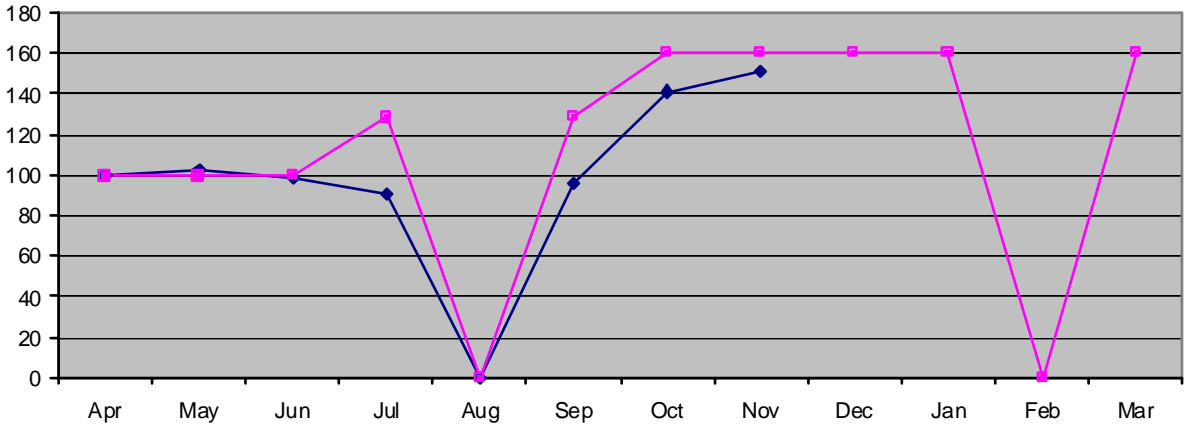
New Intakes

Start Date	07/02/2000	13/03/2000	17/04/2000	25/05/2000	26/06/2000	31/07/2000	04/09/2000	09/10/2000	13/11/2000		Average %
End Date	09/06/2000	14/07/2000	18/08/2000	22/09/2000	27/10/2000	01/12/2000	22/01/2001	26/02/2001	02/04/2001		
Intake Designation	02/00	03/00	04/00	05/00	06/00	07/00	08/00	09/00	10/00	Total	
New Intakes	58	64	97	99	96	87	96	122	132	729	
No. from previous intakes	4	3	5	4	4	3	1	0	0	17	
Intake Total*	62	67	102	103	100	90	97	122	132	746	
Target for V.E.M. recruitment	10	10	30	30	30	30	30	30	30	210	
No. / % VEM in Intake	3 (4.8%)	3(4.5%)	3(2.9%)	5(4.85%)	6 (6%)	2 (2.2%)	5 (5.15%)	4 (3.3%)	5 (3.8%)	30	4.02%
No. / % Female in Intake	18 (29%)	16(23.9%)	19(18.6%)	23(22%)	21 (21%)	19 (21.1%)	22 (22.7%)	16 (13.1%)	26 (19.7%)	146	19.57%
No. Graduated this intake	49	55	88	89	82					259	
No. / % VEM Graduated	3(6.%)	2(4%)	3(3.%)	3(3.4%)	5 (6.1%)					11	4.25%
No. / % Female Graduated	14(28.6%)	15(27.3%)	17(19.3%)	22(24.7%)	18 (22%)					57	22.00%
No. failed to graduate this intake	9	4	9	9	7					25	
No. / % V.E.M.	0	1(25%)	0	1(1.12%)	0					1	4.00%
No. / % Females	3(33.3%)	1(25%)	1(11.1%)	1(1.12%)	0					2	8.00%
Number recoured from this Intake	4	8	5	5	8					18	

*There maybe a slight variation between the total number recruited to the MPS and the newintakes, due to non-attendees at the Training school.

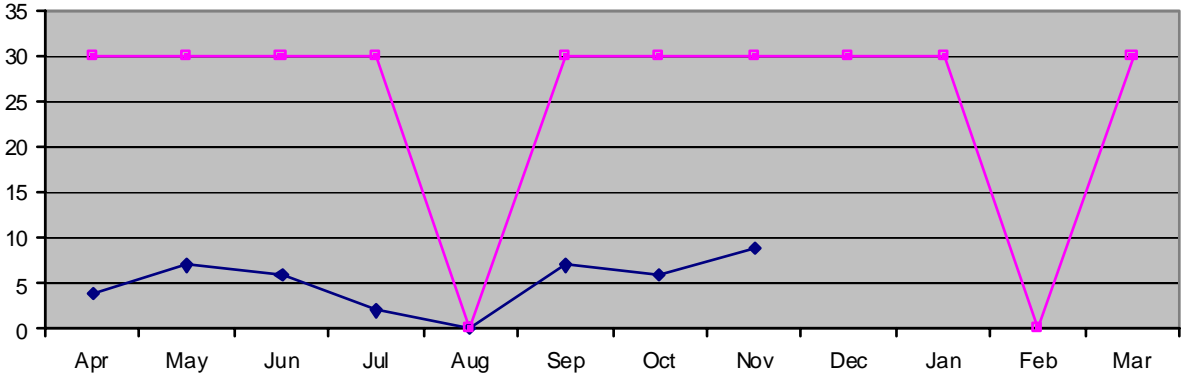
Recruits / Month
No intakes in August and February

◆ No. Recruited
 □ Target / month



VEM Recruits / Month
No intakes in August and February

◆ No. Recruited
 □ Target / month



Police Wastage - Comparator = monthly average of 115

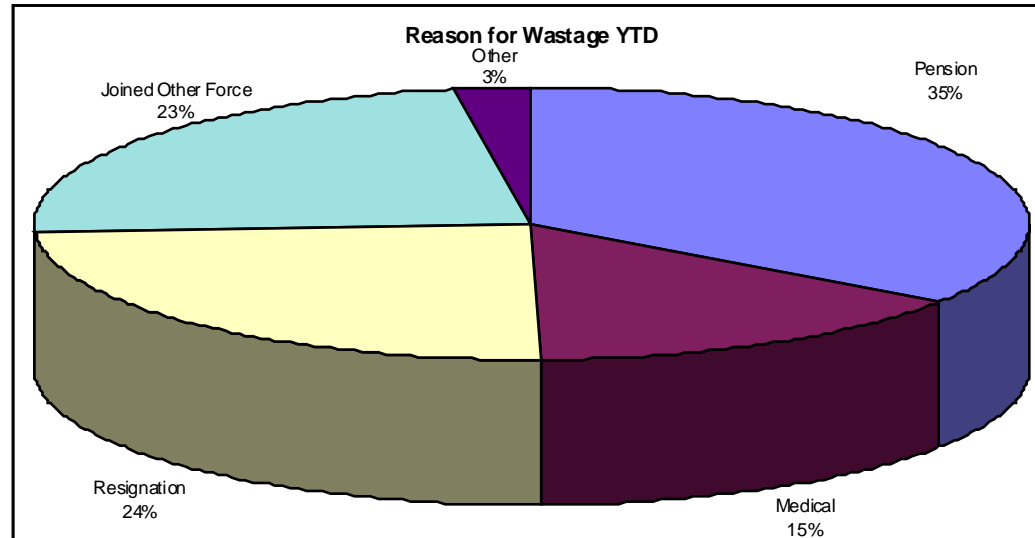
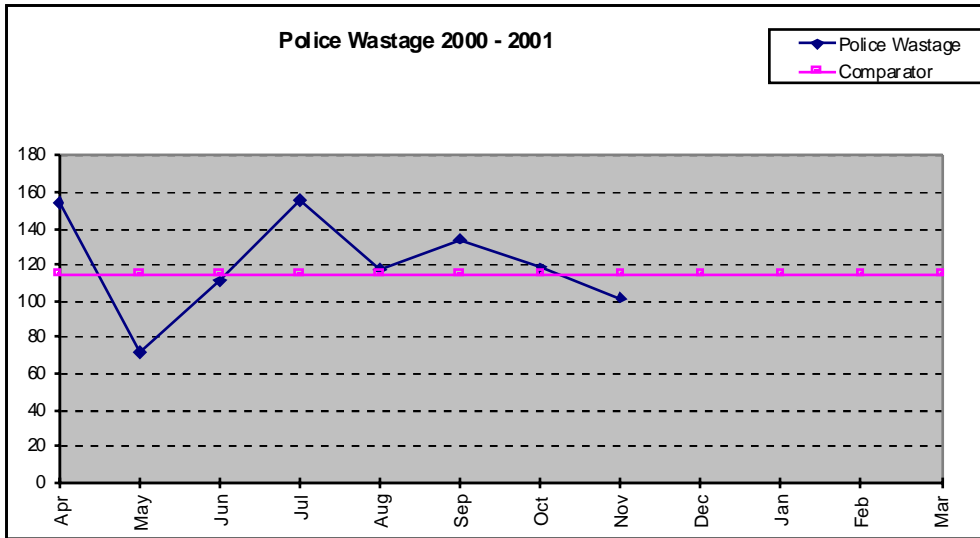
W astage	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to date	Average
Police W astage	154.35	72	111	155.45	118	134.16	118.3	101.7					964.96	120.62
Comparator	115	115	115	115	115	115	115	115	115	115	115	115	805	

Reason	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to date	% of Total
Pension	74	20	46.4	54	31	41	41	28					335.4	34.70%
Medical	24.35	14	14	24.45	17	26.56	10	14.4					144.76	15.00%
Resignation	30	22	28.6	35	36	28.6	33.3	19.7					233.2	24.20%
Joined Other Force	22	15	20	36	32	32	32	37.6					226.6	23.50%
Other	4	1	2	6	2	6	2	2					25	2.60%
Total	154.35	72	111	155.45	118	134.16	118.3	101.7					964.96	100.00%
Of which :-														
V.E.M.	4	2	2	7	3	4	5	2					29	3.00%
Females	21	12.75	14	15.45	20.2	16.16	16.6*	14.7					130.86	13.56%

YTD 30.15% of all pensions

* October female wastage has been reduced by 1 to adjust previous roundings.

Exit Surveys Received	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
Police / Month	5	17	19	18	22	17	17	19					134
% of returns	9.62%	45.95%	39.09%	25.35%	32.35%	28.05%	26.03%	33.16%					29.14%

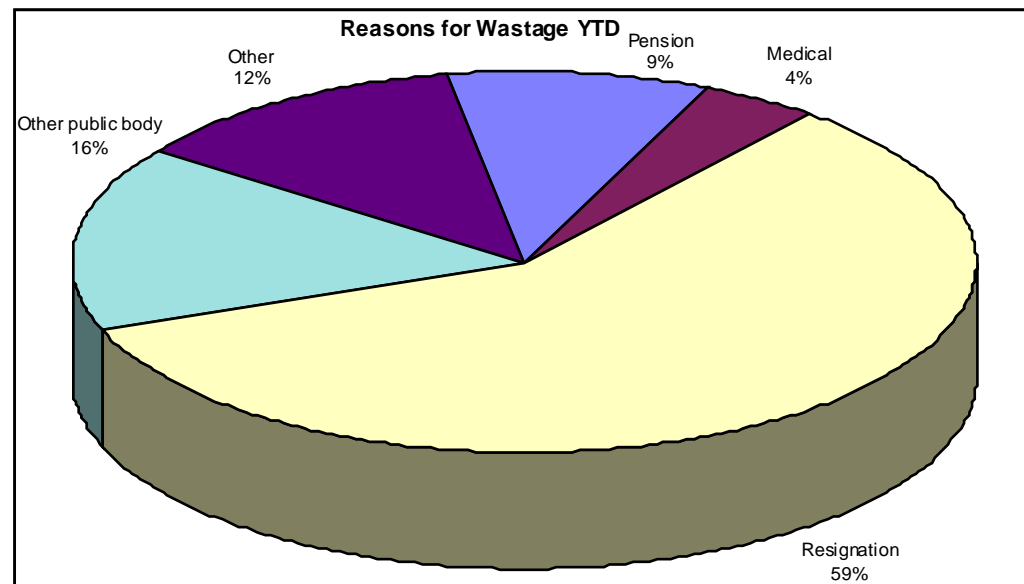
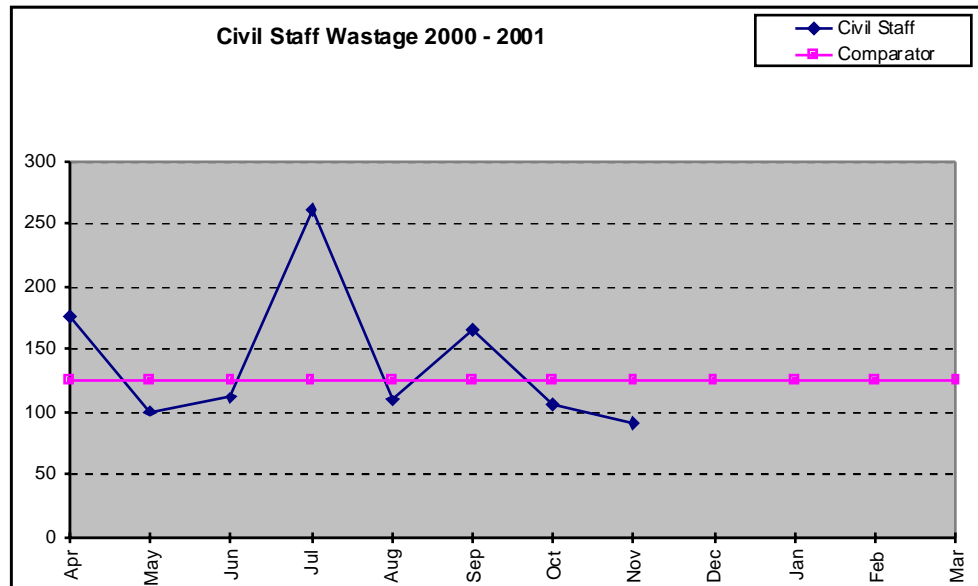


Civil Staff Wastage - Comparator = < 125 / month

Wastage	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to date	Average
Civil Staff	176	100	111	261	109	165	105.5	90.52					1118	139.75
Comparator	125	125	125	125	125	125	125	125	125	125	125	125	875	

Reason	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to date	% of Total
Pension	17	14	12	19	10	12	14.89	5.78					104.67	9.40%
Medical	6	3	4	4	9	7	4.56	9.11					46.67	4.20%
Resignation	81	65	83	101	70	115	75.8	62.07					652.87	58.40%
Other public body	60	2	0	112	0	2	1	1					178	15.90%
Other	12	16	12	25	20	29	9.23	12.56					135.79	12.10%
Total	176	100	111	261	109	165	105.5	90.52					1118	100.00%
Of these :-														
No. VEM	10	13	13	32	18	20	20.33	5.19					131.52	11.80%
No. Female	114	64	67	126	62	99	64.98	55.74					652.72	58.40%

Exit Surveys Received	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
Civil Staff / Month	42	29	45	49	58	39	48	45					268
% of returns	29.79%	43.28%	54.22%	23.00%	82.86%	33.33%	62.50%	71.30%					32.25%



Traffic Warden Wastage - Comparator to be confirmed

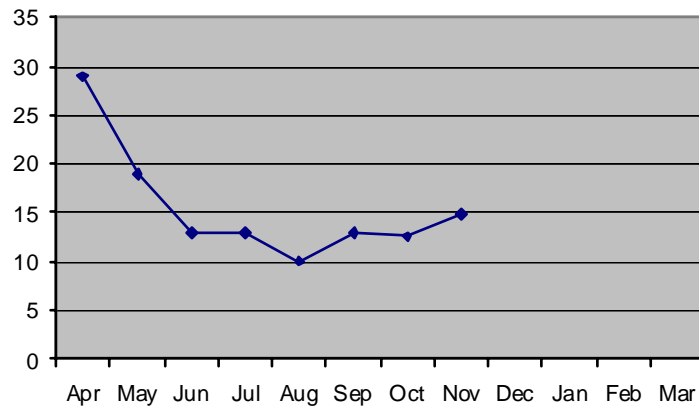
Wastage	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to date	Average
Traffic Wardens	29	19	13	13	10	13	12.56	14.82					124.38	15.55
Comparator														

Reason	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total to date	% of Total
Pension	3	0	0	2	1	0	2	1					9	7.20%
Medical	1	0	4	0	1	2	1	1.71					10.71	8.60%
Resignation	2	7	2	4	5	8	2	5					35	28.10%
Other public body	17	0	0	0	0	0	0	0					17	13.70%
Regraded to civil staff	6	10	7	7	3	3	5.56	7.11					48.67	39.10%
Other	0	2	0	0	0	0	2	0					4	3.20%
Total	29	19	13	13	10	13	12.56	14.82					124.38	100.00%
Of these :-														
No. VEM	3	7	1	2	1	3	1	2					20	2.5
No. Female	23	12	7	7	6	7	7.56	8.82					78.38	9.85

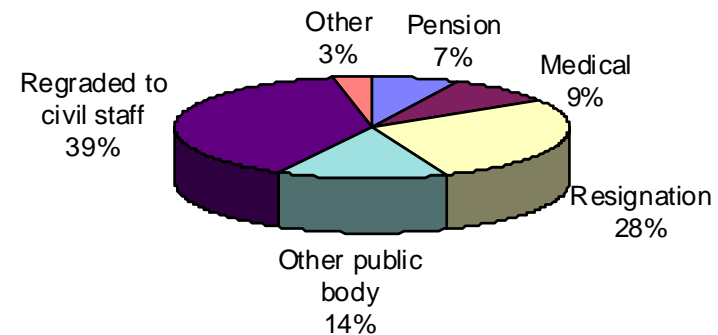
Exit Surveys Received	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
Traffic / Month	1	2	2	3	1	0	1	2					12
% of returns	5.26%	28.57%	100%	75.00%	20.00%	0%	50.00%	40.00%					23.00%

Traffic Warden Wastage 2000 - 2001

◆ Traffic Wardens



Reasons for Wastage YTD



Ethnic Minority and Female Progression within the M.P.S.by rank and location as at November 2000

Ethnic Minority	Total Female	Total Male	EM % of total rank	Gender Data	Total Female	Total Male	Female % of rank
Cmdr and above	0	2	5.71%	Cmdr and above	3	32	8.57%
Ch Supt	0	2	2.99%	Ch Supt	1	66	1.49%
Det Ch Supt	0	1	6.25%	Det Ch Supt	0	16	0.00%
Supt.	0	2	2.41%	Supt.	5	78	6.02%
Det. Supt.	0	0	0.00%	Det. Supt.	2	42	4.55%
Ch. Insp.	0	5	2.04%	Ch. Insp.	14	231	5.71%
DCI	1	3	2.40%	DCI	11	156	6.59%
Insp.	2	17	2.10%	Insp.	48.49	857.8	5.35%
Det, Insp	0	8	2.49%	Det, Insp	13.6	308	4.23%
Sergeant	5.69	79	2.69%	Sergeant	319.44	2833.62	10.13%
Det. Sgt	1	18	1.92%	Det. Sgt	78.6	911	7.94%
Constable	176.91	604.8	4.66%	Constable	3,052.83	13,739.04	18.18%
Det. Constable	15	79	3.75%	Det. Constable	403.69	2102.6	16.11%
TOTAL	201.6	820.8	4.04%	TOTAL	3952.65	21373.06	15.61%
TARGET VEM			5.00%	TARGET FEMALE			17.00%

Location	Total VEM Female	Total VEM Male	% Total VEM	Total Female	% Total Female
Borough Total	155.91	589.2	4.53%	2860.4	17.41%
Non Borough Units (TP)	10	46	2.48%	215.28	9.55%
Support & Other (TP)	0	2	7.81%	1.6	6.25%
S.O	17.8	121.6	3.08%	542.88	12%
Personnel	2.89	7	2.66%	71.16	19.17%
DCC	4	18	3.10%	95.83	13.48%
Resources	0	0	0.00%	1	20%
Holding	6	17	4.08%	74.5	13.22%
Recruits	5	20	5.67%	90	20.41%
TOTAL	201.6	820.8	4.04%	3952.65	15.61%
TARGET VEM			5.00%	TARGET FEMALE	17%

Civil Staff - progression of V.E.M. and Females by grade and location as at end of November 2000

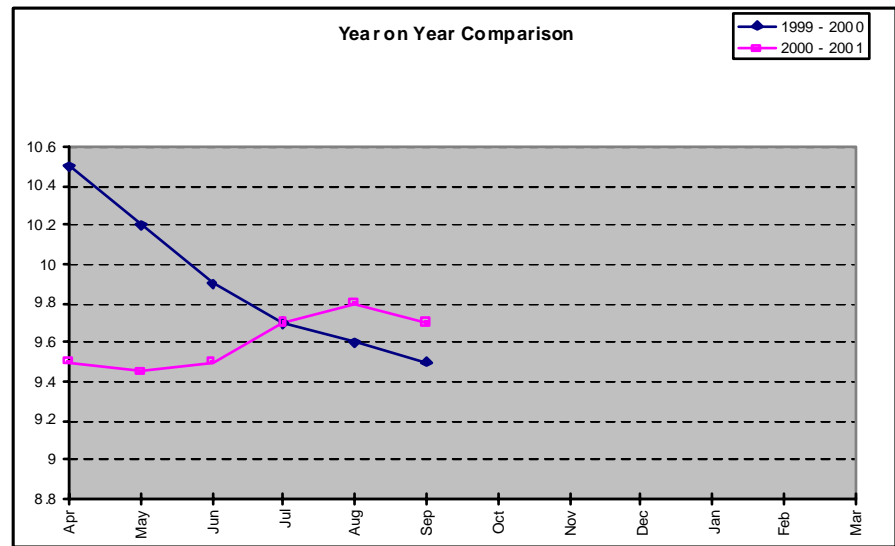
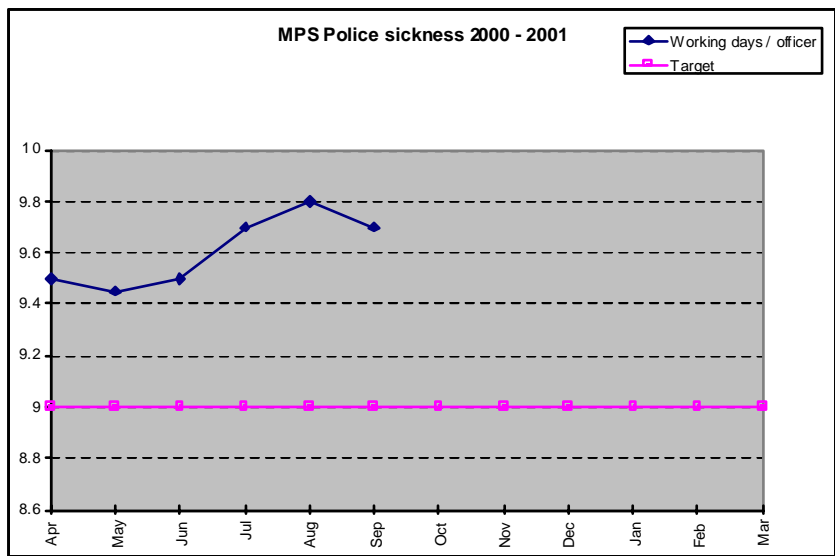
Ethnic Minority	Total VEM Female	Total VEM Male	VEM Total	EM % total of grade	Gender Data	Total Female	Total Male	Total	Female % of grade
Grade 7 and above	4	4	8	4.46%	Grade 7 and above	49.7	129.59	179.29	27.72%
Grade 8	4	4	8	3.15%	Grade 8	50.86	203.38	254.24	20.00%
Grade 9	21.26	26	47.26	6.72%	Grade 9	260.44	442.65	703.09	37.04%
Grade 10	98.12	62	160.12	8.57%	Grade 10	913.1	955.51	1868.61	48.87%
Grade 11	18	15	33	23.57%	Grade 11	53	87	140	37.86%
Grade 12	582.74	258.81	841.55	15.20%	Grade 12	3,565.19	1,972.79	5537.98	64.38%
Grade 13	183.59	35.06	218.65	25.82%	Grade 13	706.97	139.74	846.71	83.50%
Industrial	226.74	47	273.74	37.01%	Industrial	418.73	320.89	739.62	56.61%
Other	2	0	2	0.00%	Other	14	8	22	63.64%
TOTAL	1,140.45	451.87	1592.32	15.47%	TOTAL	6031.99	4259.55	10291.54	58.61%

Location	Total VEM Female	Total VEM Male	VEM Total	% Total VEM	Total Female	% Total Female
Borough Total	454.53	155.96	610.49	15.03%	2868.49	70.61%
Non Borough Units (TP)	35.56	19	54.56	6.25%	459.78	52.63%
Support & other (TP)	3.67	1	4.67	9.02%	24.78	47.86%
S.O	148.95	99	247.95	12.35%	1006.68	50.13%
Personnel	54.99	18	72.99	13.50%	331.25	61.28%
DCC	125.66	72.16	197.82	14.32%	635.38	45.99%
Resources	315.09	82.75	397.84	30.37%	684.13	52.23%
Audit	1	2	3	11.54%	6	23.08%
Holding	1	2	3	8.00%	15.5	41.33%
TOTAL	1140.45	451.87	1592.32	15.47%	6031.99	58.61%

M.P.S. Police Sickness. The target for 2000 - 2001 is 9 working days / officer

M.P.S. Police	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
Working days / officer	9.5	9.45	9.5	9.7	9.8	9.7							9.61
Target	9	9	9	9	9	9	9	9	9	9	9	9	9
+ / - Target	0.5	0.45	0.5	0.7	0.8	0.7							0.61
+ / - Target as a %	6%	5%	6%	7.80%	9%	7.8%							6.80%

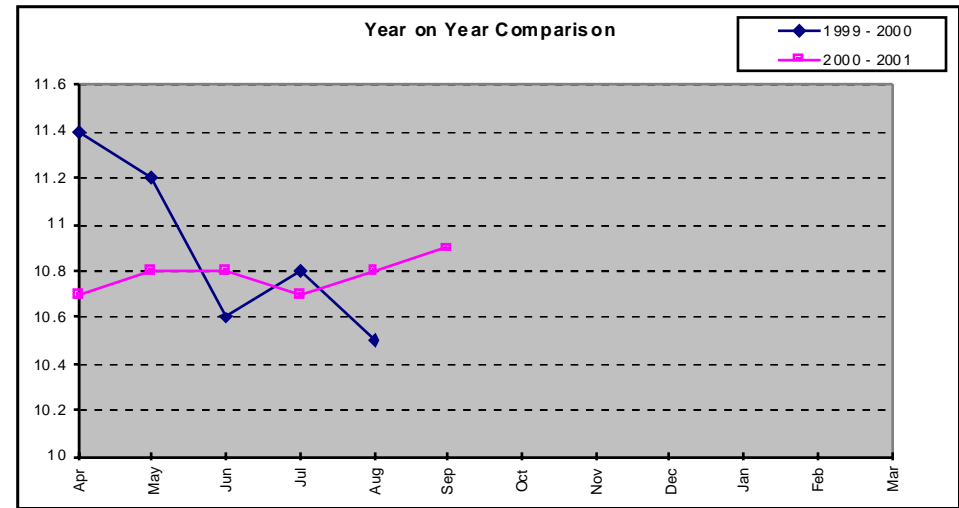
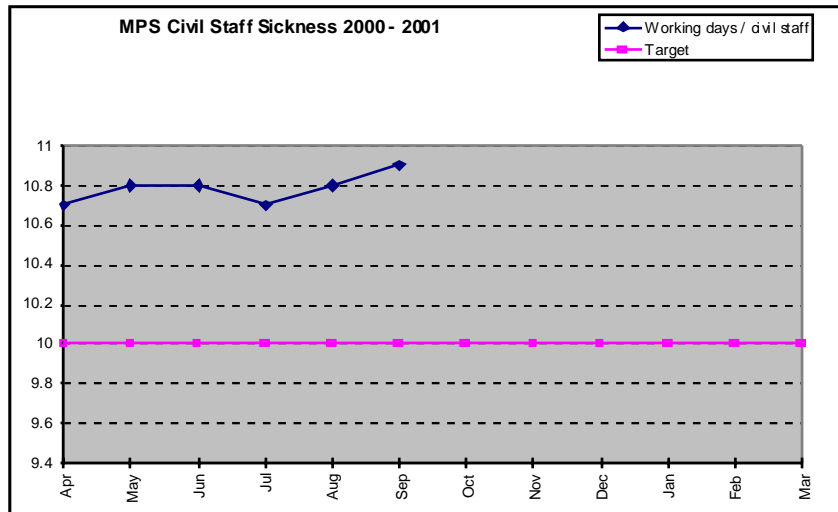
Yr. on Yr. Comparison	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
1999 - 2000	10.5	10.2	9.9	9.7	9.6	9.5							9.9
2000 - 2001	9.5	9.45	9.5	9.7	9.8	9.7							9.61
Yr. on Yr. + / -	-1	-0.75	-0.4	0	0.2	0.2							-0.29



M.P.S. Civil Staff Sickness excluding traffic wardens 2000 - 2001. The target is 10 working days sickness / civil staff member

M.P.S. Civil Staff	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
Working days / civil staff	10.7	10.8	10.8	10.7	10.8	10.9							10.78
Target	10	10	10	10	10	10	10	10	10	10	10	10	10
+ / - Target	0.7	0.8	0.8	0.7	0.8	0.9							0.78
+ / - Target as a %	7%	8%	8%	7%	8%	9%							7.80%

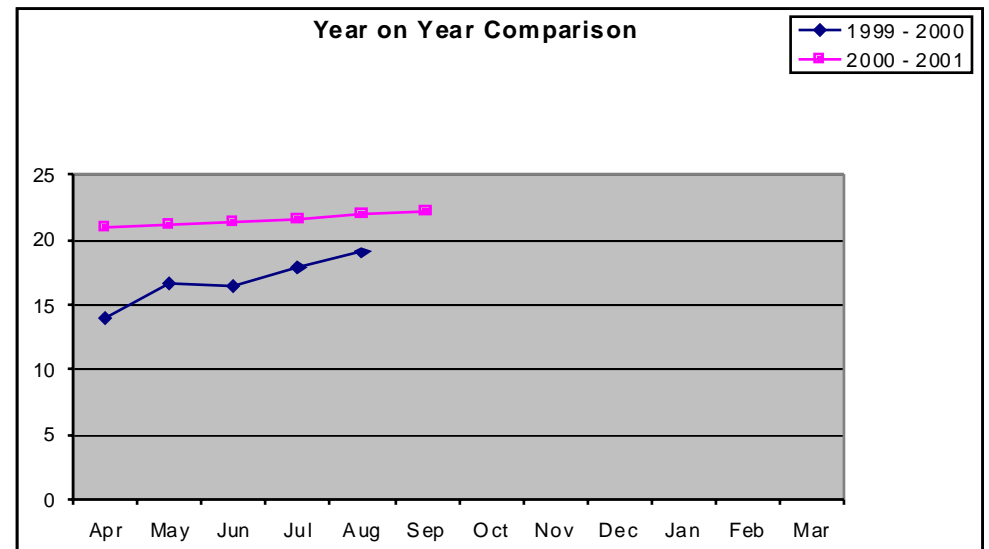
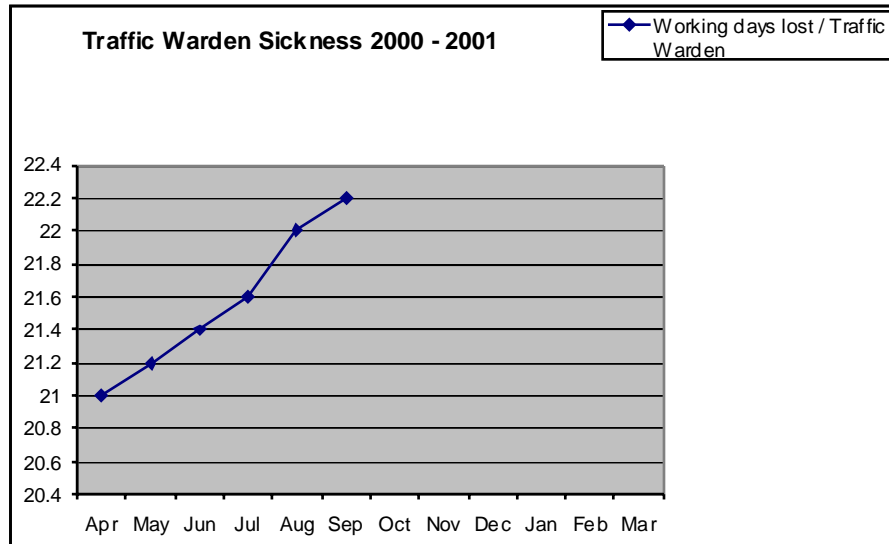
Year on Year	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
1999 - 2000	11.4	11.2	10.6	10.8	10.5								
2000 - 2001	10.7	10.8	10.8	10.7	10.8	10.9							10.78
Yr. on Yr. + / -	-0.7	-0.4	0.2	-0.1	0.3								



Traffic Warden sickness 2000 - 2001. Target to be established

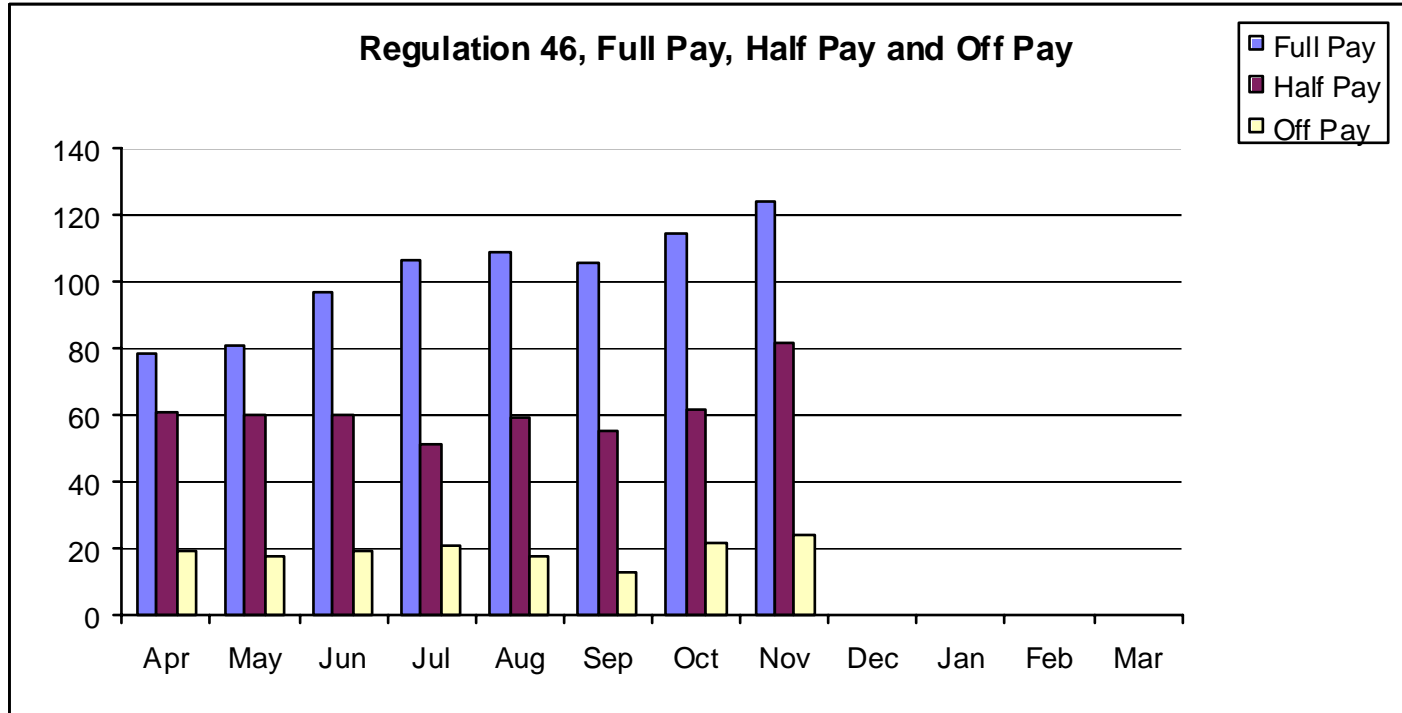
Traffic Warden sickness	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
Working days lost / Traffic Warden	21	21.2	21.4	21.6	22	22.2							21.56
Target													
+ / - Target													
+ / - Target as a %													

Year on Year	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average
1999 - 2000	13.9	16.6	16.4	17.9	19								16.76
2000 - 2001	21	21.2	21.4	21.6	22	22.2							21.56
Yr. on Yr. + / -	7.1	4.6	5	3.7	3								



Extended Sick Pay for Police Officers

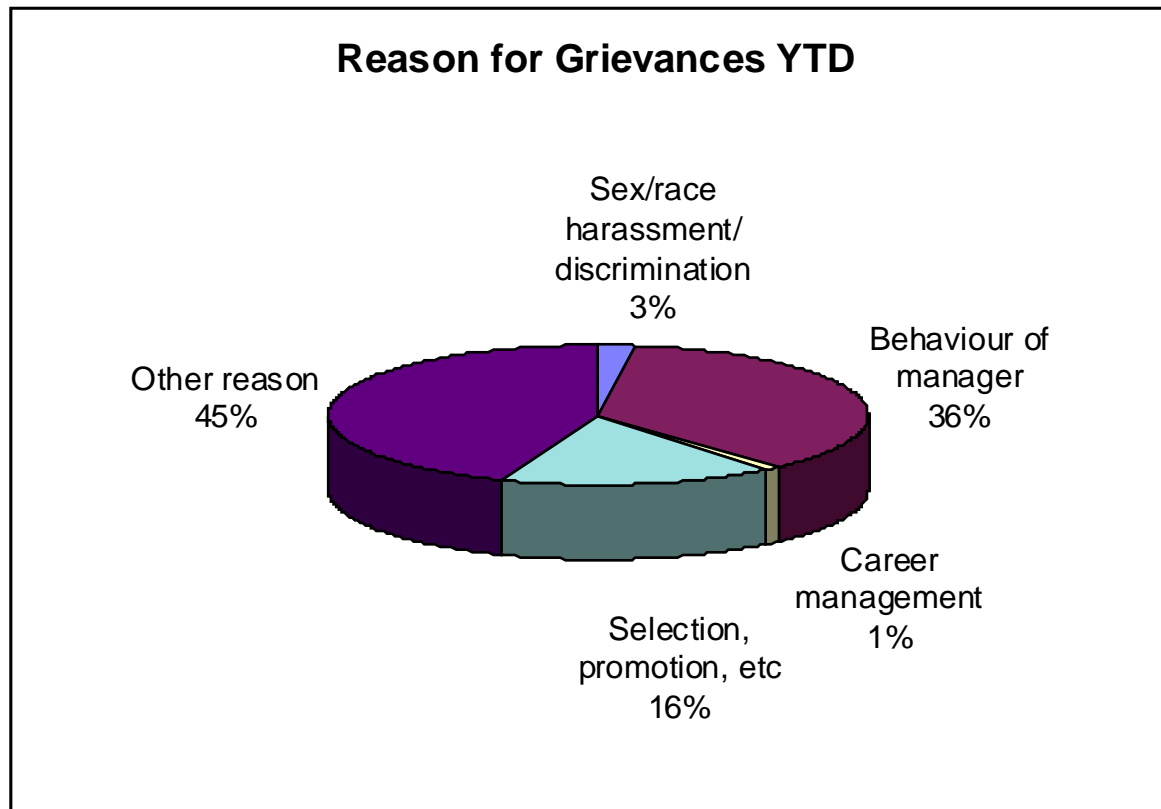
2000 - 2001	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Average / Month
Full Pay	79	81	97	107	109	106	115	124					102
Half Pay	61	60	60	51	59	55	62	82					61
Off Pay	19	18	19	21	18	13	22	24					19
TOTAL	159	159	176	179	186	174	199	230					182.75



M.P.S. Grievances

Grievances	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL
New grievances	11	17	8	13	5	11	12	9					86
of which :-													
Sex/race harassment/discrimination	0	2	0	0	0	0	0	0					2
Behaviour of manager	6	4	3	5	2	2	7	2					31
Career management	0	0	0	1	0	0	0	0					1
Selection, promotion, etc	1	3	2	1	1	3	1	2					14
Other reason	4	8	3	6	2	6	4	5					38

Yr. on Yr. Comparison	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL
1999 - 2000 total / month	15	14	13	18	8	19	8	15					110
2000 - 2001 total / month	11	17	8	13	5	11	12	9					86
+ / - year on year	-4	3	-5	-5	-3	-8	4	-6					-24

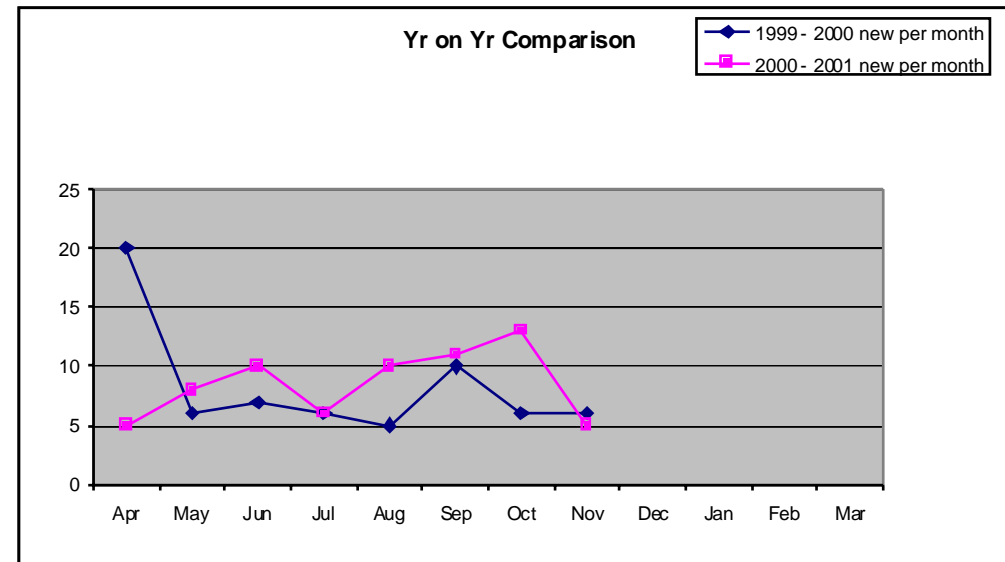
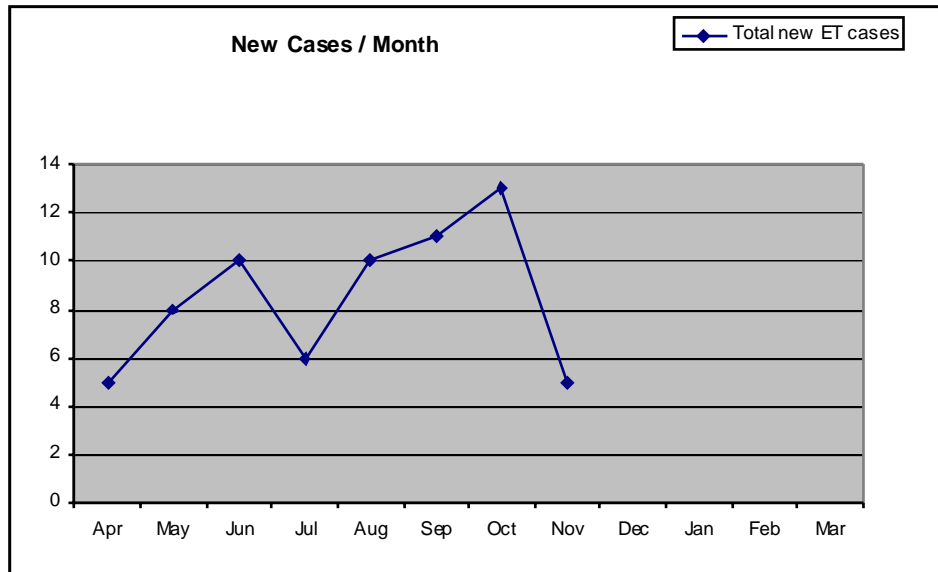


Employment Tribunals

Employment Tribunals	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL
Total new ET cases	5	8	10	6	10	11	13	5					68
Total current ET cases	87	88	89	86	93	101	112	114					

4 of these cases are not new ET cases but are appeals lodged by one individual in relation to previous ET actions

Yr. on Yr. Comparison	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL
1999 - 2000 new per month	20	6	7	6	5	10	6	6					66
2000 - 2001 new per month	5	8	10	6	10	11	13	5					68
plus / minus yr. on yr.	-15	2	3	0	5	1	7	-1					2



Occupational Health

Occupational Health	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Average / Month
No. of New Occupational Health Referrals	294	278	392	281	319	385	448	319					339.5
No. of Ongoing Health Cases				1359	1513	1459	1244	1391					1393
Types of Disposal													
Return to Full Duties				147	150	151	159	183					158
Return to Resricted Duties				31	40	30	12	67					36
Ill Health Retirements				9	27	12	13	12					14.6
Resignations/Retirements				6	14	4	7	3					6.8
Other				0	6	1	1	0					1.6
Total				193	231	198	192	265					215.8
% Achieved (Disposed to On-Going)				14%	15%	13.57%	15.43%	19.05%					15%
No of New recuperative Duties	113	103	185	130	167	199	183	145					153.1
No. of On-Going Recuperative Duties	612	518	698	730	753	756	630	731					678.5

Occupational Health	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Average / Month
Referrals to Welfare Service	58	96	79	70	84	104	97	93	681				85.1

* Figures for April, May and June are not available, therefore the Average/Month is calculated from July onwards.