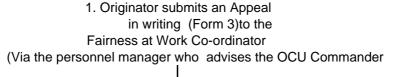
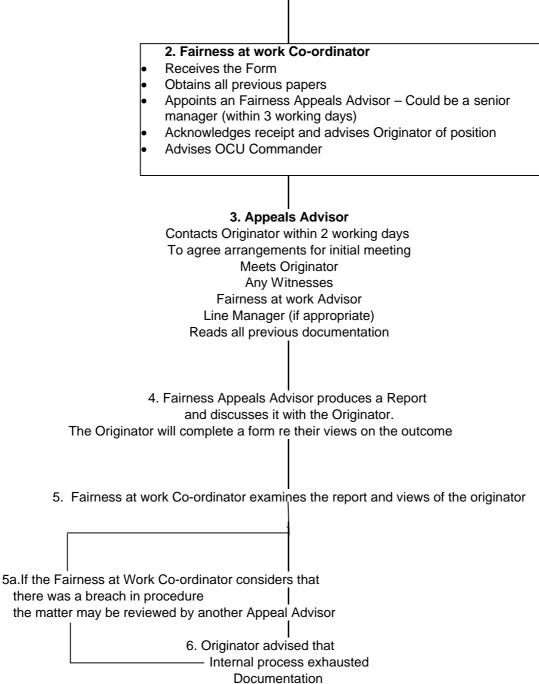
Fairness at Work - Flowchart 2nd Step - Appeal





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