

MEDICAL OFFICER

MEDICAL CAPABILITY ACTIVITY PROFORMA

Name.....

Warrant Number.....

BOCU/Unit.....

Date of Birth.....

Date of Joining Service.....

Date last performed full operational role.....

Medical condition causing need for restricted duty status.....

[Complete only if officer consents to management having this medical information]

I CONFIRM THAT THIS OFFICER IS FIT FOR FULL OPERATIONAL DUTY

Signed [Medical Officer]..... Date:

Note - the officer can undertake ost, els and full shifts.

I CONFIRM THAT THIS OFFICER IS FIT FOR RESTRICTED DUTY

Signed [Medical Officer]Date:

RECOMMENDATIONS

Date of next review:.....

Rationale for no further review.....

Recommendations :.....

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Date.....Signed Medical Officer.....

Capability Assessment: Officer's name:.....

Risk Assessed As Non-Confrontational = RAANC

Officer Safety Training – OST	Yes	No
OST Full		
PCSO OST		
Emergency Life Support – ELS	Yes	No
Working Hours	Yes	No
All shifts:		
Early		
Late		
Nights		
Days		
Suitable for 12hr shifts		
Uniform & Protective Equipment	Yes	No
Can wear full Uniform		
Can wear Metvest		
Can wear equipment belt		
Use Met Radio		
Specific Activities		
NOISE HAZARDOUS DUTIES /	Yes	No
ARREST PERSONS	Yes	No
Physically Restrain / Manual hand persons		
Search person/clothing		
Apply handcuffs		
ATTEND IMMEDIATE RESPONSE INCIDENTS - Definition - an incident that requires an immediate response from officers in an operational and dynamic environment with ongoing dynamic risk assessment.	Yes	No
GENERIC ACTIVITY	Yes	No
Can make decisions /sound judgment		
Can evaluate information		
Can record details and information		
Able to understand, concentrate and remember		
Able to explain facts and procedures		
Attend court & give evidence		
Fit to interact with the public		

Attend meetings		
Public speaking		
Fit for telephone contact with public		
Fit for non-confrontational face to face contact with public		
Read		
Write		
Use IT, keyboard, mouse		
Sit		
Needs to mobilise frequently eg. every 30 mins		
Walk		
Work at heights		
Stand		
Run		
Use stairs		
PUBLIC ORDER Level 2 - Run 500m with full kit ONLY APPLICABLE IF OFFICER IS FIT FOR FULL OPERATIONAL DUTY		
INVESTIGATING CRIME	Yes	No
Interview suspects / witnesses/victims		
Search persons/ personal property		
Search vehicles / premises and land		
Receive and book in prisoners		
Escort prisoners to cells		
TRANSPORT	Yes	No
Can drive in non response mode		
Can drive in response mode		
Can drive unmarked car		
Can drive own vehicle for police work		

Line Manager – Assessment of activities / proposed role / additional operational deployments

Details of proposed role / operational deployments considering capabilities

(Line Manager to ensure risk assessments for the above are completed for any disabled staff and reasonable adjustments for safe deployment).

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Skills / training required for proposed role / operational deployments

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Date.....Signed.....

Individual Declaration: Officer's Name:.....

I confirm I have seen the activities assessment and have discussed and agreed the proposed role and/or operational deployments.

Further comments:.....

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Date.....Signed.....