Directorate of Professional Standards

Diversity Information			1999/2000	2000/2001	2001/2002	2002/2003	2003/2004	Rolling 12 month Mar 04 - Feb 05	
r	1		26.001	25,430	26,768	28,477	30,265	30.790	
	Officers Ethnicity	Number of officers % White		23,430 24,375 95.9%		26,477 26,902 94.5%	30,265 28,284 93.5%		
MPS	Officers Ethnicity	% White % Black	24,985 96.1% 513 2.0%	<u>516</u> 2.0%	<i>25,480</i> 95.2% <i>552</i> 2.1%		· •	28,656 93. 816 2.	
Workforce Figures				- .					
Figures as at end F/Y and end of Jan 2005 for		% Asian	<u>295</u> 1.1%	<u>320</u> 1.3%	<u>441</u> 1.6%	570 2.0%	781 2.6%	<i>839</i> 2.	
rolling 12 months		% Other	<i>208</i> 0.8%	<u>219</u> 0.9%	<u>296</u> 1.1%	<u>368</u> 1.3%	<i>439</i> 1.5%	<i>480</i> 1.	
5	Officers Gender	% Male	<i>21,975</i> 84.5%	21,426 84.3%	<i>22,467</i> 83.9%	<i>23,721</i> 83.3%	24,772 81.9%	24,876 80	
		% Female	<i>4,026</i> 15.5%	<i>4,005</i> 15.7%	<i>4,301</i> 16.1%	<i>4,756</i> 16.7%	<i>5,493</i> 18.1%	<i>5,914</i> 19	
		Number of complainants	4,390	3,800	3,216	2,845	2,677	2,934	
	Complainants Ethnicity	% White	2,198 56.8%	1,866 55.3%	1,499 53.4%	1,290 52.9%	1,226 51.2%	1.118 47	
Public Complaints (Recorded)		% Black	<i>1,064</i> 27.5%	<i>962</i> 28.5%	<i>869</i> 30.9%	<i>783</i> 32.1%	<i>802</i> 33.5%	816 34	
		% Asian	<i>399</i> 10.3%	327 9.7%	279 9.9%	224 9.2%	<i>238</i> 9.9%	259 1	
Complainants		% Other	210 5.4%	219 6.5%	<i>162</i> 5.8%	143 5.9%	<i>128</i> 5.3%	143 6	
-	Complainants Gender	% Male	<i>3,086</i> 70.5%	2,600 68.6%	2,227 69.4%	1,973 69.5%	1,847 69.2%	1,978 6	
		% Female	1,294 29.5%	<i>1,188</i> 31.4%	<i>983</i> 30.6%	<i>866</i> 30.5%	<i>823</i> 30.8%	947 3	
		Number of officers	8,124	6,831	5,835	4,507	4,385	3,880	
	Officers Ethnicity	% White	7,773 95.8%	<i>6,488</i> 95.7%	<i>5,539</i> 95.0%	<i>4,211</i> 93.6%	4,079 93.2%	3,539 9'	
Public Complaints		% Black	<u>180</u> 2.2%	<u>154</u> 2.2%	<u>140</u> 2.4%	<u>133</u> 3.0%	<u>103</u> 2.4%	111 2	
(Recorded) Officers		% Asian	<u>109</u> 1.3%	126 1.4%	<u>96</u> 1.6%	<u>101</u> 2.2%	<u>112</u> 2.6%	140 3	
Oncers	0	% Other	<u>56</u> 0.7%	<u>56</u> 0.7%	<u>58</u> 1.0%	53 1.2%	<u>84</u> 1.9%	72 1	
	Officers Gender	% Male % Female	7,210 88.7% 914 11.3%	6,096 88.7%	5,161 88.5%	<i>3,949</i> 87.6% <i>557</i> 12.4%	<i>3,800</i> 86.7%	<i>3,342</i> 8	
	1	% Female	<i>914</i> 11.3%	734 11.3%	<u>672</u> 11.5%	<u>557</u> 12.4%	584 13.3%	<i>534</i> 13	
		Number of complainants	288	278	196	222	205	210	
I	Complainants Ethnicity	% White	<u>116</u> 43.9%	111 42.5%	59 31.4%	<u>67</u> 33.0%	<u>63</u> 33.0%	<u>50</u> 25	
Stop & Search Only	,	% Black	<i>108</i> 40.9%	<i>125</i> 47.9%	<i>98</i> 52.1%	<i>105</i> 51.7%	<i>105</i> 55.0%	<u>114</u> 59	
(Recorded)	1	% Asian	<u>26</u> 9.8%	<u>16</u> 6.1%	<u>18</u> 9.6%	<u>26</u> 12.8%	<u>15</u> 7.9%	<u>15</u> 7	
(% Other	<u>14</u> 5.3%	9 3.4%	<u>13</u> 6.9%	<u>5</u> 2.5%	<u>8</u> 4.2%	<u>14</u> 7	
	Complainants Gender	% Male	<u>259</u> 89.9%	<i>218</i> 78.4%	<i>168</i> 85.7%	<u>184</u> 82.9%	<u>165</u> 80.5%	<u>165</u> 78	
		% Female	<i>29</i> 10.1%	<i>60</i> 21.6%	<u>28</u> 14.3%	<u>38</u> 17.1%	<i>40</i> 19.5%	<u>45</u> 21	
		Number of complainants					1	1	
Discriminatory	Complainants Ethnicity	% White	1	1	1		0.0%	0 0	
Behaviour	,	% Black		1	t		0 0.0%	0 0	
against		% Asian		1			1 100.0%		
Faith/Religion		% Other		<u> </u>	<u> </u>		0 0.0%	0 0	
Allegations Only	Complainants Gender	% Male					1 100.0%	0 0	
(Recorded)		% Female					0 0.0%	<i>1</i> 10	
		Number of complainants					0	3	
Discriminatory	Complainants Ethnicity	% White					<u>0</u> 0%	1 50	
Behaviour		% Black					<u>0</u> 0%	1 50	
against <u>Gender</u>		% Asian					<u>0</u> 0%	<i>0</i> 0	
Allegations Only		% Other					<i>0</i> 0%	<u>0</u> 0	
(Recorded)	Complainants Gender	% Male					0 0%	1 33	
		% Female					<i>0</i> 0%	2 60	
Discriminatory		Number of complainants					1	2	
Discriminatory Behaviour	Complainants Ethnicity	% White					1 100.0%	o <u>1</u> 50	
against		% Black					<i>0</i> 0.0%	<u>0</u> 0	
Homphobic		% Asian					0.0%	1 50	
Allegations Only		% Other					0.0%	00	
(Recorded)	Complainants Gender	% Male					1 100.0%		
(% Female					0 0.0%	<u> </u>	
	0	Number of complainants					0	2	
Discriminatory	Complainants Ethnicity	% White		ii			0 0%	0 0	
Behaviour		% Black					0 0%	0 0	
against disability Allegations Only	1	% Asian			 		0 0%	0 0	
(Recorded)	Complainants Gender	% Other % Male					0 0%	0 0	
(neconded)	complainants Gender	% Male % Female					0 0% 0 0%	2 10 0 0	
		Number of complainants	1				0 0 10 10 10 10 10 10 10 10 10 10 10 10	2	
Discriminatory	Complainants Ethnicity	% White		1		1	0 0%	1 50	
Behaviour	,	% Black		1	[<u> </u>	0 0%	0 0	
against other		% Asian					0 0%	1 50	
Allegations Only		% Other		T	t		0 0%	0 0	
(Recorded)	Complainants Gender	% Male					0 0%	2 10	
		% Female					<u> </u>	<u>0</u> 0	
		Number of complainants	393	311	255	199	188	220	
Discriminatory	Complainants Ethnicity	% White	<u>47</u> 13.5%	<u>45</u> 15.7%	<u>24</u> 10.0%	<u>13</u> 7.5%	14 8.0%	<i>23</i> 12	
Behaviour		% Black	<u>191</u> 55.0%	158 55.1%	140 58.6%	115 66.1%	<u>113</u> 64.6%	120 62	
against Race		% Asian	73 21.0%	57 19.9%	<u>56</u> 23.4%	<u>30</u> 17.2%	40 22.9%	36 18	
Allegations Only		% Other	<u>36</u> 10.4%	27 9.4%	<u>19</u> 7.9%	<u>16</u> 9.2%	<u>8</u> 4.6%	13 6	
(Recorded)	Complainants Gender	% Male	<u>301</u> 77.0%	241 78.0%	<u>199</u> 78.0%	<u>143</u> 72.6%	<u>157</u> 82.2%	170 77	
	1	% Female	<i>90</i> 23.0%	<u>68</u> 22.0%	<u>56</u> 22.0%	<u>54</u> 27.4%	<u>34</u> 17.8%	<i>50</i> 2:	

Directorate of Professional Standards

	Diversity Information			1999/20	1999/2000		2000/2001		2001/2002		2002/2003		2003/2004		Rolling 12 months Mar 04 - Feb 05	
		1		(50		,	04			,	10		47	ı -		
			Number of Officers	653			31		04		42		17		98	
		Officers Ethnicity	% White	La sérense de se	93.4%	590	93.5%	560	92.7%	576	90.0%	699	85.7%	681	86.0%	
	Conduct Matters		% Black		3.5%	24	3.8%	21	3.5%	29	4.5%	40	4.9%	36	4.5%	
6	(Recorded) Officers		% Asian		2.6%	12	1.9%	14	2.3%	24	3.8%	54	6.6%	52	6.6%	
	Uncers		% Other		0.5%	5	0.8%	9	1.5%	11	1.7%	23	2.8%	23	2.9%	
		Officers Gender	% Male % Female		91.0% 9.0%	576 55	91.3% 8.7%	544 60	90.1% 9.9%	580 60	90.6% 9.4%	726 91	88.9% 11.1%	716 82	89.7% 10.3%	
		1														
			Number of Officers	83	00.00/		8		6		28		54		42	
		Officers Ethnicity	% White		92.8% 4.8%	71	91.0% 5.1%	32	88.9% 5.6%	26	92.9% 3.6%	53	82.8% 7.8%	37	88.1% 2.4%	
7	Suspended		% Black % Asian		4.0% 2.4%	4	3.8%	2	5.6%	1	3.6%	5	7.8%	/	2.4% 9.5%	
'	Officers		% Other		0.0%	3	0.0%	2 0	0.0%	1 0	0.0%	<u>5</u> 1	1.6%	4	9.5%	
		Officers Gender	% Male	-	92.8%	0 74	94.9%		94.4%	-	89.3%	61	95.3%	0 39	92.9%	
		Officers Gender	% Female		7.2%	4	5.1%	34 2	5.6%	25 3	10.7%	3	4.7%	37	7.1%	
	-			71		1	27	2	20	2	24	4	E 4		10	
		Officers Ethnicity	Number of Officers % White		95.8%		27 95.3%	208	20 94.5%	3 291	34 87.1%	4 383	54 84.4%	354	15 85.3%	
		UNICEIS ENTINCITÀ	% White % Black		95.8% 4.2%	121	95.3% 2.4%	208 9	94.5% 4.1%	 	87.1% 5.4%		84.4% 5.3%	354 25	6.0%	
8	Written Warnings		% Asian		4.2% 0.0%	3	2.4%	7	4.1%	18	5.4% 4.2%	24 33	5.3% 7.3%	4	6.0% 5.8%	
0	written warnings		% Other		0.0%	3 0	0.0%	2	0.5%	14	4.2% 3.3%	33 14	3.1%	24 11	2.7%	
		Officers Gender	% Male		95.8%	111	87.4%	2 198	90.0%	307	91.9%	404	89.0%	372	89.6%	
		Officers Gender	% Female		4.2%	16	12.6%	22	10.0%	27	8.1%	404 50	11.0%	43	10.4%	
	- L.		Number of Officers	128			8				•		30			
		Public Complaint Ethnicity	% White	-	92.2%	95	96.9%	106	14 93.0%	119	25 95.2%	76	95.0%	55	60 91.7%	
		·	% Black		5.5%	3	3.1%	5	4.4%	4	3.2%		2.5%	2	3.3%	
	Informal Discipline as result of Investigation (<u>Excluding</u> Written Warnings)		% Asian		1.6%	0	0.0%	1	0.9%	2	1.6%	2 0	0.0%	2	3.3%	
			% Other		0.8%	0	0.0%	2	1.8%	0	0.0%	2	2.5%	1	1.7%	
		Public Complaint Gender	% Male		87.5%	83	84.7%	99	86.8%	111	88.8%	70	87.5%	53	88.3%	
			% Female		12.5%	15	15.3%	15	13.2%	14	11.2%	10	12.5%	7	11.7%	
9			Number of Officers	140		1	01	8	19	8	33	é	58		74	
		Internal Investigations	% White	<i>126</i> 9	90.0%	94	93.1%	79	88.8%	77	92.8%	61	89.7%	65	87.8%	
		Ethnicity	% Black	<u>8</u>	5.7%	7	6.9%	7	7.9%	1	1.2%	3	4.4%	3	4.1%	
			% Asian	6	4.3%	0	0.0%	3	3.4%	4	4.8%	3	4.4%	6	8.1%	
			% Other		0.0%	0	0.0%	0	0.0%	1	1.2%	1	1.5%	0	0.0%	
		Internal Investigations	% Male	<i>130</i> 9	92.9%	<i>85</i>	84.2%	<i>82</i>	92.1%	73	88.0%	55	80.9%	63	85.1%	
		Gender	% Female	10	7.1%	16	15.8%	7	7.9%	10	12.0%	13	19.1%	11	14.9%	
			Number of Officers	45		4	7	4	6	3	37	2	29	r	12	
													. /		12	
		Public Complaint Ethnicity	% White	<u>44</u> 9	97.8%	46	97.9%	42	91.3%	36	97%	25	86.2%	9	75.0%	
		Public Complaint Ethnicity	% White % Black		97.8% 2.2%	46 1	97.9% 2.1%	42 2	91.3% 4.3%	36 1	97% 2.7%	25 2				
		Public Complaint Ethnicity		1		46 1 0		42 2 2		1			86.2%		75.0%	
		Public Complaint Ethnicity	% Black % Asian % Other	1 0 0	2.2%	1 0 0	2.1% 0.0% 0.0%	2 2 0	4.3%	1 0 0	2.7% 0.0% 0.0%	2 1 1	86.2% 6.9% 3.4% 3.4%	9 2 1 0	75.0% 16.7%	
		Public Complaint Ethnicity Public Complaint Gender	% Black % Asian % Other % Male	1 2 0 0 44 9	2.2% 0.0% 0.0% 97.8%	1 0	2.1% 0.0% 0.0% 91.5%	2 2	4.3% 4.3% 0.0% 91.3%	1 0	2.7% 0.0% 0.0% 94.6%	2	86.2% 6.9% 3.4% 3.4% 96.6%	9 2 1	75.0% 16.7% 8.3% 0.0% 100.0%	
10	Misconduct /	Public Complaint Gender	% Black % Asian % Other % Male % Female	1 0 0 44 5 1	2.2% 0.0% 0.0%	1 0 0 43 4	2.1% 0.0% 0.0% 91.5% 8.5%	2 2 0 42 4	4.3% 4.3% 0.0% 91.3% 8.7%	1 0 0 35 2	2.7% 0.0% 0.0% 94.6% 5.4%	2 1 1 28 1	86.2% 6.9% 3.4% 3.4% 96.6% 3.4%	9 2 1 0 12 0	75.0% 16.7% 8.3% 0.0% 100.0% 0.0%	
10	Misconduct / Discipline Hearings	Public Complaint Gender	% Black % Asian % Other % Male % Female Number of Officers	1 0 44 99	2.2% 0.0% 0.0% 97.8% 2.2%	1 0 43 4 8	2.1% 0.0% 0.0% 91.5% 8.5%	2 2 0 42 4 1	4.3% 4.3% 0.0% 91.3% 8.7% 25	1 0 35 2 8	2.7% 0.0% 0.0% 94.6% 5.4%	2 1 1 28 1	86.2% 6.9% 3.4% 3.4% 96.6% 3.4%	9 2 1 0 12 0	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 71	
10		Public Complaint Gender	% Black % Asian % Other % Male % Female Number of Officers % White	1 0 44 7 99 93 93	2.2% 0.0% 0.0% 97.8% 2.2% 93.9%	1 0 0 43 4	2.1% 0.0% 91.5% 8.5% 6 93.0%	2 2 0 42 4	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8%	1 0 0 35 2	2.7% 0.0% 0.0% 94.6% 5.4% 34 91.7%	2 1 1 28 1 1 66	86.2% 6.9% 3.4% 3.4% 96.6% 3.4% 73 90.4%	9 2 1 0 12 0	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 71 88.7%	
10		Public Complaint Gender	% Black % Asian % Other % Female Number of Officers % White % Black	1 0 44 5 1 99 93 5 1	2.2% 0.0% 0.0% 97.8% 2.2% 93.9% 1.0%	1 0 43 4 8	2.1% 0.0% 91.5% 8.5% 66 93.0% 5.8%	2 2 0 42 4 11 116 7	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6%	1 0 35 2 8 77 2	2.7% 0.0% 0.0% 94.6% 5.4% 4 91.7% 2.4%	2 1 28 1 66 3	86.2% 6.9% 3.4% 3.4% 96.6% 3.4% 3.4% 90.4% 4.1%	9 2 1 0 12 0	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 71 88.7% 2.8%	
10		Public Complaint Gender	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian	1 0 44 5 1 99 93 5 1 5	2.2% 0.0% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1%	1 0 43 4 80 5 1	2.1% 0.0% 91.5% 8.5% 6 93.0% 5.8% 1.2%	2 0 42 4 11 116 7 2	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6%	1 0 35 2 8 77 2 3	2.7% 0.0% 0.0% 94.6% 5.4% 34 91.7% 2.4% 3.6%	2 1 1 28 1 7 66 3 4	86.2% 6.9% 3.4% 3.4% 96.6% 3.4% 73 90.4% 4.1% 5.5%	9 2 1 0 12 0 63 2 4	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 71 88.7% 2.8% 5.6%	
10		Public Complaint Gender Internal Investigations Ethnicity	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other	1 0 44 99 93 5 1 0	2.2% 0.0% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0%	1 0 43 4 80 5 1 0	2.1% 0.0% 91.5% 8.5% 66 93.0% 5.8% 1.2% 0.0%	2 2 0 42 4 11 116 7 2 0	4.3% 4.3% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0%	1 0 35 2 8 77 2 3 2 2	2.7% 0.0% 94.6% 5.4% 4 91.7% 2.4% 3.6% 2.4%	2 1 1 28 1 7 66 3 4 0	86.2% 6.9% 3.4% 3.4% 96.6% 3.4% 3.4% 90.4% 4.1% 5.5% 0.0%	9 2 1 0 12 0 63 2 4 2	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 71 88.7% 2.8% 5.6% 2.8%	
10		Public Complaint Gender Internal Investigations Ethnicity Internal Investigations	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male	1 0 44 99 93 5 1 5 0 95 5	2.2% 0.0% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0%	1 0 43 4 80 5 1 0 83	2.1% 0.0% 91.5% 8.5% 66 93.0% 5.8% 1.2% 0.0% 96.5%	2 0 42 4 11. 116 7 2 0 115	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0% 92.0%	1 0 35 2 8 77 2 3 2 80	2.7% 0.0% 94.6% 5.4% 4 91.7% 2.4% 3.6% 2.4% 95.2%	2 1 1 28 1 7 66 3 4 0 70	86.2% 6.9% 3.4% 96.6% 3.4% 96.6% 3.4% 73 90.4% 4.1% 5.5% 0.0% 95.9%	9 2 1 0 12 0 63 2 4	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 71 88.7% 2.8% 5.6% 2.8% 90.1%	
10		Public Complaint Gender Internal Investigations Ethnicity	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female	1 0 0 44 99 99 93 5 7 7 5 99 99 93 5 7 7 5 99 99 99 99 99 99 99 99 90 5 5 4	2.2% 0.0% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0%	1 0 43 4 80 5 1 0 83 3	2.1% 0.0% 91.5% 8.5% 66 93.0% 5.8% 1.2% 0.0% 96.5% 3.5%	2 0 42 4 116 7 2 0 115 10	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0% 92.0% 8.0%	1 0 35 2 8 77 2 3 2 80 4	2.7% 0.0% 94.6% 5.4% 91.7% 2.4% 3.6% 2.4% 95.2% 4.8%	2 1 28 1 66 3 4 0 70 3	86.2% 6.9% 3.4% 96.6% 3.4% 3.4% 3.4% 90.4% 4.1% 90.4% 4.1% 95.9% 4.1%	9 2 1 0 12 0 63 2 4 2	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 71 88.7% 2.8% 5.6% 2.8% 90.1% 9.9%	
10		Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender	% Black % Asian % Other % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers	1 0 0 44 5 7 99 93 5 7 1 5 0 95 5 4 9	2.2% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0%	1 0 43 4 80 5 7 1 0 83 3	2.1% 0.0% 91.5% 8.5% 66 93.0% 5.8% 1.2% 0.0% 96.5% 3.5%	2 0 42 4 116 7 2 0 115 10	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 1.6% 0.0% 92.0% 8.0%	1 0 35 2 8 77 2 3 2 80 4	2.7% 0.0% 94.6% 5.4% 4 91.7% 2.4% 3.6% 2.4% 95.2% 4.8%	2 1 28 1 66 3 4 0 70 3	86.2% 6.9% 3.4% 3.4% 96.6% 3.4% 3.4% 4.1% 5.5% 0.0% 95.9% 4.1%	9 2 1 0 12 0 63 2 4 2	75.0% 16.7% 8.3% 0.0% 100.0% 71 88.7% 2.8% 5.6% 2.8% 90.1% 9.9%	
10		Public Complaint Gender Internal Investigations Ethnicity Internal Investigations	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	2.2% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0%	1 0 43 4 80 5 1 0 83 3	2.1% 0.0% 91.5% 8.5% 66 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100%	2 2 0 42 4 11 7 2 0 115 10	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 1.6% 0.0% 92.0% 8.0% 4 100%	1 0 35 2 8 77 2 3 2 80 4	2.7% 0.0% 94.6% 5.4% 44 91.7% 2.4% 3.6% 2.4% 95.2% 4.8% 3 100%	2 1 1 28 1 66 3 4 0 70 3	86.2% 6.9% 3.4% 96.6% 3.4% 3.4% 3.4% 4.1% 90.4% 4.1% 95.9% 4.1% 4.1%	9 2 1 0 12 0 63 2 4 2	75.0% 16.7% 8.3% 0.0% 100.0% 71 88.7% 2.8% 5.6% 2.8% 90.1% 9.1% 9.1% 4 50%	
10		Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black	1 0 0 44 5 1 99 93 5 1 5 0 9 95 5 4 9 99 95 5 4 9 90 7 0 10	2.2% 0.0% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0% 100% 0.0%	1 0 43 4 80 5 1 0 83 3 3	2.1% 0.0% 91.5% 8.5% 6 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100% 0.0%	2 2 0 42 4 116 7 2 0 115 10 4 0	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0% 8.0% 4 100% 0.0%	1 0 35 2 8 77 2 3 2 80 4 3 0	2.7% 0.0% 94.6% 5.4% 44 91.7% 2.4% 3.6% 2.4% 95.2% 4.8% 3 100% 0.0%	2 1 1 28 1 66 3 4 0 70 3 3	86.2% 6.9% 3.4% 96.6% 3.4% 3.4% 3.4% 4.1% 5.5% 0.0% 95.9% 4.1% 4.1% 4.1%	9 2 1 0 12 0 63 2 4 2	75.0% 16.7% 8.3% 0.0% 100.0% 71 88.7% 2.8% 5.6% 2.8% 90.1% 9.9% 4 5.0% 25.0%	
10		Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender	 % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian 	1 2 0 44 9 99 93 5 1 5 0 9 93 5 0 9 93 5 0 9 9 9 9 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9	2.2% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0% 100% 0.0% 0.0%	1 0 43 4 80 5 7 1 0 83 3 3 4 0 0	2.1% 0.0% 91.5% 8.5% 66 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100% 0.0%	2 2 4 4 116 7 2 0 115 10 4 0 0 0	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0% 92.0% 8.0% 4 100% 0.0%	1 0 35 2 8 77 2 3 3 2 80 4 4 3 0 0	2.7% 0.0% 94.6% 5.4% 91.7% 2.4% 91.7% 2.4% 95.2% 4.8% 3 100% 0.0%	2 1 28 1 66 3 4 0 70 3 4 0 70 3 4 0 0 0 0 0	86.2% 6.9% 3.4% 3.4% 96.6% 3.4% 90.4% 4.1% 5.5% 0.0% 95.9% 4.1% 0.0% 0.0%	9 2 1 0 12 0 63 2 4 2 64 7 7 2 64 7	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 100.0% 2.8% 5.6% 2.8% 90.1% 9.9% 4 50% 25.0% 25.0%	
10	Discipline Hearings	Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity	 % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % White % Black % Asian % Other 	1 0 44 5 1 99 93 5 1 5 4 0 95 5 4 0 9 9 9 9 9 9 9 9 9 9 9 9 9	2.2% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0% 1000% 0.0% 0.0%	1 0 43 4 80 5 7 7 0 83 3 3 4 0 0 0 0 0	2.1% 0.0% 91.5% 8.5% 66 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100% 0.0% 0.0%	2 2 4 4 116 7 2 0 115 10 4 0 0 0 0 0 0 0 0	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0% 8.0% 4 100% 0.0% 0.0%	1 0 35 2 8 77 2 3 3 2 80 4 4 3 0 0 0 0	2.7% 0.0% 94.6% 5.4% 91.7% 2.4% 91.7% 2.4% 95.2% 4.8% 3 100% 0.0% 0.0%	2 1 28 1 66 3 4 0 70 3 4 0 70 3 4 0 0 0 0 0 0	86.2% 6.9% 3.4% 3.4% 96.6% 3.4% 73 90.4% 4.1% 5.5% 0.0% 95.9% 4.1% 100% 0.0% 0.0%	9 2 1 0 12 0 63 2 4 2 64 7 7 2 64 7 1 1 0	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 88.7% 2.8% 5.6% 2.8% 90.1% 9.9% 4 50% 25.0% 25.0% 0.0%	
	Discipline Hearings	Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity	 % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Saian % Other % White % Black % Asian % Other % Male % Other % Male 	1 0 44 9 93 9 93 5 1 0 9 9 9 9 9 9 9 9 9 9 9 9 9	2.2% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0% 100% 0.0% 0.0% 0.0%	1 0 43 4 80 5 1 0 83 3 3 4 0 0 0 4	2.1% 0.0% 91.5% 8.5% 66 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100% 0.0% 0.0% 100%	2 2 0 42 4 1 116 7 2 0 115 10 4 0 0 0 4 4	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 1.6% 0.0% 92.0% 8.0% 4 100% 0.0% 0.0% 0.0% 100%	1 0 35 2 8 777 2 3 2 80 4 4 3 0 0 0 0 3	2.7% 0.0% 94.6% 5.4% 94.6% 2.4% 3.6% 2.4% 95.2% 4.8% 3 100% 0.0% 0.0% 100%	2 1 1 28 1 66 3 4 0 70 3 4 0 0 0 0 4	86.2% 6.9% 3.4% 96.6% 3.4% 96.6% 3.4% 96.6% 3.4% 96.6% 3.4% 96.6% 3.4% 90.4% 4.1% 100% 0.0% 0.0% 100%	9 2 1 0 12 0 63 2 4 2 64 7 2 64 7 2 1 1 0 4	75.0% 16.7% 8.3% 0.0% 100.0% 71 88.7% 2.8% 5.6% 2.8% 90.1% 90.1% 25.0% 0.0% 100%	
10	Discipline Hearings	Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity	 % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female % Uther % Male % Female 	1 0 0 44 5 1 99 99 93 5 1 5 0 1 95 5 4 5 0 1 95 5 4 5 0 1 9 7 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1	2.2% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0% 1000% 0.0% 0.0%	1 0 43 4 80 5 1 0 83 3 3 4 0 0 0 0 4 0	2.1% 0.0% 0.0% 91.5% 8.5% 6 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100% 0.0% 0.0%	2 0 42 1 116 7 2 0 115 10 10 4 0 0 0 4 0 0 0 4 0	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0% 8.0% 4 100% 0.0% 0.0% 0.0%	1 0 35 2 8 777 2 3 2 80 4 3 0 0 0 0 3 0 0	2.7% 0.0% 94.6% 5.4% 44 91.7% 2.4% 3.6% 2.4% 95.2% 4.8% 3 100% 0.0% 0.0% 0.0%	2 1 1 28 1 66 3 4 0 70 3 4 0 0 4 0 0 4 0 0 4 0 0 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0	86.2% 6.9% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 90.4% 4.1% 5.5% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	9 2 1 0 12 0 63 2 4 2 64 7 7 7 7 7 7 7 0 0 4 0	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 71 88.7% 2.8% 5.6% 2.8% 90.1% 90.1% 9.9% 4 50% 25.0% 0.0%	
	Discipline Hearings Dismissals or Required to Resign Sanctions as result of Misconduct/	Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity Public Complaint Gender Internal Investigations	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % White % Black % Other % White % Black % Asian % Other % Male % Female Number of Officers	1 2 0 44 9 93 5 0 95 9 95 9 9 9 9 9 9 9 9 9 9 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2.2% 0.0% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0% 96.0% 0.0% 0.0% 0.0% 0.0%	1 0 43 4 80 5 1 0 83 3 3 4 0 0 0 4 0 0 2 2	2.1% 0.0% 91.5% 8.5% 6 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100% 0.0% 0.0% 0.0% 2.6%	2 0 42 1 1 116 7 2 0 115 10 10 4 0 0 4 0 0 4 0 0 3	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 1.6% 0.0% 92.0% 8.0% 4 100% 0.0% 0.0% 0.0% 100%	1 0 35 2 8 77 2 3 2 80 4 3 0 0 0 3 0 0 2 2	2.7% 0.0% 94.6% 5.4% 94.6% 2.4% 3.6% 2.4% 95.2% 4.8% 3 100% 0.0% 0.0% 100%	2 1 1 28 1 - 66 3 - 4 0 70 - 3 - - - - - - - - - - - - -	86.2% 6.9% 3.4% 96.6% 3.4% 96.6% 3.4% 96.6% 3.4% 96.6% 3.4% 96.6% 3.4% 90.4% 4.1% 100% 0.0% 0.0% 100%	9 2 1 0 12 0 63 2 4 2 64 7 7 7 7 7 7 7 9 64 7 7 7 9 0 0 4 0	75.0% 16.7% 8.3% 0.0% 100.0% 71 88.7% 2.8% 5.6% 2.8% 90.1% 90.1% 25.0% 0.0% 100%	
	Discipline Hearings Dismissals or Required to Resign Sanctions as result of	Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity Public Complaint Gender Internal Investigations	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % White % Black % Asian % Other % Male % Cher % Male % Female Number of Officers % White % Black % Asian % Other % Female Number of Officers % Female Number of White	1 2 0 44 1 5 0 99 93 5 1 5 0 9 95 5 0 9 9 9 9 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 1 1	2.2% 0.0% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0% 100% 0.0% 0.0% 0.0% 0.0%	1 0 43 4 80 5 1 0 83 3 3 4 0 0 0 0 4 0	2.1% 0.0% 91.5% 8.5% 66 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100% 0.0% 0.0% 100% 0.0% 100% 0.0% 100% 2.5%	2 0 42 1 116 7 2 0 115 10 10 4 0 0 0 4 0 0 0 4 0	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0% 92.0% 8.0% 4 100% 0.0% 0.0% 100% 0.0% 100% 2 93.8%	1 0 35 2 8 777 2 3 2 80 4 3 0 0 0 0 3 0 0	2.7% 0.0% 0.0% 94.6% 5.4% 3.6% 2.4% 95.2% 4.8% 3 100% 0.0% 0.0% 100% 0.0% 95.2% 4.8%	2 1 1 28 1 66 3 4 0 70 3 4 0 0 4 0 0 4 0 0 4 0 0 0 4 0 0 0 0 0 0 0 0 0 0 0 0 0	86.2% 6.9% 3.4% 3.4% 3.4% 3.4% 3.4% 96.6% 3.4% 3.4% 90.4% 4.1% 5.5% 0.0% 95.9% 4.1% 100% 0.0% 0.0% 0.0% 0.0% 0.0% 8 94.4%	9 2 1 0 12 0 63 2 4 2 64 7 7 2 64 7 7 2 1 1 0 0 4 0	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 2.8% 5.6% 2.8% 90.1% 99% 4 50% 25.0% 0.0% 100% 0.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 25.0% 0.0% 100% 0.5%	
	Discipline Hearings Dismissals or Required to Resign Sanctions as result of Misconduct/	Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity Public Complaint Gender Internal Investigations	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % White % Black % Other % White % Black % Asian % Other % Male % Female Number of Officers	1 2 0 44 1 9 93 5 1 5 0 9 93 5 1 5 0 9 95 5 4 9 9 9 9 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 1 0 1 1 1	2.2% 0.0% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0% 96.0% 0.0% 0.0% 0.0% 0.0%	1 0 43 4 80 5 1 0 83 3 3 4 0 0 0 4 0 0 2 2	2.1% 0.0% 91.5% 8.5% 6 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100% 0.0% 0.0% 0.0% 2.6%	2 0 42 1 1 116 7 2 0 115 10 10 4 0 0 4 0 0 4 0 0 3	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0% 92.0% 8.0% 4 100% 0.0% 0.0% 100% 0.0% 2	1 0 35 2 8 77 2 3 2 80 4 3 0 0 0 3 0 0 2 2	2.7% 0.0% 94.6% 5.4% 3.6% 2.4% 95.2% 4.8% 3 100% 0.0% 0.0% 0.0% 95.2% 2.4% 95.2% 100% 0.0% 2.9%	2 1 1 28 1 - 66 3 - 4 0 70 - 3 - - - - - - - - - - - - -	86.2% 6.9% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 3.4% 90.4% 4.1% 5.5% 0.0% 4.1% 100% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 8	9 2 1 0 12 0 63 2 4 2 64 7 7 2 64 7 7 2 1 1 0 0 4 0	75.0% 16.7% 8.3% 0.0% 100.0% 100.0% 2.8% 5.6% 2.8% 90.1% 9.9% 4 50% 25.0% 25.0% 0.0% 100% 25.0% 25.0% 0.0% 25.0% 2	
	Discipline Hearings Dismissals or Required to Resign Sanctions as result of Misconduct/	Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity Public Complaint Gender Internal Investigations	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Black % Asian % Other % Male % Female Maber of Officers % White % Female Wmber of Officers % White % Black % White % Black % White % Black	1 2 0 44 1 3 99 93 7 5 0 4 93 5 0 9 93 5 0 9 9 9 9 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 9 0 1 2 1	2.2% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0% 100% 0.0% 0.0% 0.0% 90.0% 90.0% 93.2% 2.3%	1 0 43 4 80 5 1 0 83 3 3 4 0 0 0 0 0 4 0 0 0 2 5 1	2.1% 0.0% 91.5% 8.5% 6 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100% 0.0% 0.0% 100% 0.0% 100% 0.0% 100% 0.0% 3.8%	2 0 42 4 1 116 7 2 0 115 10 10 4 0 0 0 4 0 0 0 4 0 0 0 3 30 2	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0% 92.0% 8.0% 4 100% 0.0% 0.0% 100% 0.0% 100% 0.0% 100% 0.0% 100% 0.0%	1 0 35 2 8 77 2 3 2 80 4 3 0 0 0 0 0 0 0 2 6 2 2 6 2	2.7% 0.0% 94.6% 5.4% 4 91.7% 2.4% 3.6% 2.4% 95.2% 4.8% 3 100% 0.0% 0.0% 0.0% 100% 0.0% 99 89.7% 6.9%	2 1 1 28 7 7 66 3 4 0 70 3 3 4 0 70 3 3 4 0 0 0 0 0 4 17 1 17	86.2% 6.9% 3.4% 3.4% 3.4% 3.4% 96.6% 3.4% 90.4% 4.1% 5.5% 0.0% 95.9% 4.1% 100% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 5.6%	9 2 1 0 12 0 63 2 4 2 64 7 7 2 64 7 7 2 1 1 0 0 4 0	75.0% 16.7% 8.3% 0.0% 100.0% 2.8% 5.6% 2.8% 90.1% 9.9% 4 50% 25.0% 0.0% 100% 0.0% 25.0% 0.0% 24 87.5% 4.2%	
	Discipline Hearings Dismissals or Required to Resign Sanctions as result of Misconduct/	Public Complaint Gender Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity Public Complaint Gender Internal Investigations	% Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Black % Asian	1 2 0 44 9 99 93 5 1 5 0 9 5 1 0 9 9 9 9 9 0 9 0 9 0 9 0 9 0 9 0 9 0 44 1 2 0 9	2.2% 0.0% 0.0% 97.8% 2.2% 93.9% 1.0% 5.1% 0.0% 96.0% 4.0% 100% 0.0% 0.0% 0.0% 93.2% 2.3%	1 0 43 4 80 5 1 0 83 3 3 4 0 0 0 0 0 4 0 0 0 0 25 1 0	2.1% 0.0% 91.5% 8.5% 6 93.0% 5.8% 1.2% 0.0% 96.5% 3.5% 4 100% 0.0% 100% 0.0% 100% 0.0% 6 96.2% 3.8%	2 2 0 42 4 1 116 7 2 0 115 10 4 0 0 0 4 0 0 4 0 0 3 30 2 0	4.3% 4.3% 0.0% 91.3% 8.7% 25 92.8% 5.6% 1.6% 0.0% 92.0% 8.0% 4 100% 0.0% 100% 0.0% 100% 2 93.8% 6.3% 0.0%	1 0 35 2 8 77 2 3 2 80 4 3 3 0 0 0 0 0 3 0 0 0 2 6 2 2 1	2.7% 0.0% 94.6% 5.4% 94.6% 2.4% 3.6% 2.4% 95.2% 4.8% 3 100% 0.0% 0.0% 100% 0.0% 99 89.7% 6.9% 3.4%	2 1 1 28 1 66 3 4 0 70 3 4 0 0 0 4 0 0 4 0 1 7 1 1 0 1 1 1 1 1 1 1 1 1 1 1 1 1	86.2% 6.9% 3.4% 3.4% 3.4% 3.4% 96.6% 3.4% 90.4% 4.1% 5.5% 0.0% 95.9% 4.1% 0.0% 0.0% 0.0% 0.0% 94.4% 5.6% 0.0%	9 2 1 0 12 0 53 2 4 2 64 7 7 2 64 7 7 2 1 1 0 0 4 0 0 21 1 2	75.0% 16.7% 8.3% 0.0% 100.0% 0.0% 100.0% 2.8% 5.6% 2.8% 90.1% 9.9% 4 50% 25.0% 0.0% 100% 0.0% 24 87.5% 4.2% 8.3%	

Directorate of Professional Standards

Diversity Information				1999/2000		2000/2001		2001/2002		2002/2003		2003/2004		Rolling 12 months Mar 04 - Feb 05	
			Number of Officers	16		13		11		7		5			7
		Public Complaint Ethnicity	% White	14	88%	13	100%	11	100%	7	100%	4	80%	5	71%
			% Black	1	6.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	14.3%
			% Asian	1	6.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	14.3%
			% Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	0	0.0%
		Public Complaint Gender	% Male	14	88%	12	92%	11	100%	7	100%	5	100%	7	100%
12	Commissioners Appeal/		% Female	2	12.5%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
12	AC Review		Number of Officers	41		36		38		34		26		33	
	110 1101101	Internal Investigations	% White	37	90.2%	35	97%	35	92.1%	33	97.1%	26	100%	28	85%
		Ethnicity	% Black	2	4.9%	0	0.0%	3	7.9%	0	0.0%	0	0.0%	2	6.1%
			% Asian	1	2.4%	1	2.8%	0	0.0%	0	0.0%	0	0.0%	3	9.1%
			% Other	1	2.4%	0	0.0%	0	0.0%	1	2.9%	0	0.0%	0	0.0%
		Internal Investigations	% Male	40	97.6%	35	97%	34	89.5%	33	97.1%	26	100%	31	94%
		Gender	% Female	1	2.4%	1	2.8%	4	10.5%	1	2.9%	0	0.0%	2	6.1%
			Number of Officers		1		8		6		14		1		2
		Public Complaint Ethnicity	% White	1	100.0%	7	87.5%	6	100%	14	100%	1	100%	1	50.0%
			% Black	0	0.0%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	1	50.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
			% Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
	Secretary of State/	Public Complaint Gender	% Male	1	100.0%	7	87.5%	6	100%	13	92.9%	1	100%	2	100.0%
13	Police Appeals		% Female	0	0.0%	1	12.5%	0	0.0%	1	7.1%	0	0.0%	0	0.0%
	Tribunal		Number of Officers		11		8	1	1		14		14		16
		Internal Investigations	% White	10	90.9%	16	89%	11	100%	14	100%	13	92.9%	13	81.3%
		Ethnicity	% Black	1	9.1%	1	5.6%	0	0.0%	0	0.0%	0	0.0%	2	12.5%
			% Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	7.1%	1	6.3%
			% Other	0	0.0%	1	5.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
		Internal Investigations	% Male	11	100%	18	100%	11	100%	14	100%	14	100%	16	100%
		Gender	% Female	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
		1							-			_		T	
			Number of Claimants	-	16	-	31		65		46	-	19		457
		Claimants Ethnicity	% White	105	44.1%	123	44.6%	128	40.8%	147	47.3%	180	44.7%	121	39.8%
			% Black	103	43.3%	120	43.5%	135	43.0%	106	34.1%	165	40.9%	135	44.4%
15	Civil Actions		% Asian	20	8.4%	18	6.5%	26	8.3%	35	11.3%	34	8.4%	27	8.9%

4.2%

82.0%

18.0%

409

5.4%

81.3%

18.7%

431

8.0%

81.0%

19.0%

7.4%

75.8%

24.2%

6.0%

77.2%

22.8%

6.9%

79.2%

20.8%

94

Sources : Complaints & Discipline System and DCC8(7)

Claimants Gender

NB: Percentages are calculated on the total of KNOWN Officers/Complainants gender/ethnicity.

The figure breakdowns do not include unknown individuals gender/ethnicity

% Other

% Male

% Female