Directorate of Professional Standards

									Rolling 12 Months	
			1999/2000	2000/2001	2001/2002	2002/2003	2003/2004	2004/2005	May 04 to April 05	
					25,430	26,768	28,477	30,265		
		Officers Ethnicity	Number of officers % White	26,001 24,985 96.1%	25,430 24,375 95.9%	20,700 25,480 95.2%	20,477 26,902 94.5%	30,205 28,284 93.5%	29,007 93.0%	29,007 93.0%
	MPS Workforce Figures		% Black	513 2.0%	<u>516</u> 2.0%	<u>552</u> 2.1%	637 2.2%	761 2.5%	<i>822</i> 2.6%	822 2.6%
1	Figures as at end F/Y		% Asian	<i>295</i> 1.1%	<i>320</i> 1.3%	<u>441</u> 1.6%	<u>570</u> 2.0%	781 2.6%	<u>860</u> 2.8%	<u>860</u> 2.8%
	and end of March 2005 for rolling 12 months		% Other	<u>208</u> 0.8%	<u>219</u> 0.9%	<u>296</u> 1.1%	<u>368</u> 1.3%	<i>439</i> 1.5%	487 1.6%	487 1.6%
	5	Officers Gender	% Male % Female	21,975 84.5% 4,026 15.5%	21,426 84.3% 4,005 15.7%	<i>22,467</i> 83.9% <i>4,301</i> 16.1%	23,72183.3%4,75616.7%	24,77281.9%5,49318.1%	25,19780.8%5,97819.2%	25,19780.895,97819.29
_			Number of complainants	4,389	3,799	3,215	2,846	2,678	3,065	3,116
		Complainants Ethnicity	% White	2,198 56.8%	1.866 55.3%	1.499 53.4%	1.292 52.9%	1.228 51.2%	1.148 48.1%	1.155 48.19
	Public Complaints	,	% Black	1,064 27.5%	962 28.5%	869 30.9%	782 32.0%	<i>804</i> 33.5%	<i>831</i> 34.8%	<i>830</i> 34.69
2	(Recorded)		% Asian	<u>399</u> 10.3%	<i>32</i> 7 9.7%	<i>279</i> 9.9%	<u>224</u> 9.2%	<i>238</i> 9.9%	<u>260</u> 10.9%	<u>261</u> 10.99
	Complainants		% Other	<u>210</u> 5.4%	<u>219</u> 6.5%	<u>162</u> 5.8%	<u>143</u> 5.9%	<u>128</u> 5.3%	<u>149</u> 6.2%	156 6.5%
		Complainants Gender	% Male % Female	3,086 70.5% 1,294 29.5%	2,600 68.6% 1,188 31.4%	2,227 69.4% 983 30.6%	1,975 69.5% 865 30.5%	1,850 69.2% 825 30.8%	677 18.1% 3,065 81.9%	714 18.69 3,116 81.49
		1					-			
		Officers Ethnicity	Number of officers	8,124	6,830	5,833	4,511	4,409	4,332	4,133
	Public Complaints	Officers Ethnicity	% White % Black	7,773 95.8% 180 2.2%	6,488 95.7% 154 2.2%	5,539 95.0% 140 2.4%	4,216 93.6% 133 3.0%	4,105 93.2% 102 2.3%	<i>3,956</i> 91.7% <i>123</i> 2.9%	3,767 91.59 127 3.1%
3	(Recorded)		% Asian	109 1.3%	126 1.4%	<u>96</u> 1.6%	101 2.2%	112 2.5%	156 3.6%	148 3.6%
	Officers		% Other	<u>56</u> 0.7%	<u>56</u> 0.7%	<u>58</u> 1.0%	53 1.2%	<u>84</u> 1.9%	79 1.8%	7 <u>3</u> 1.8%
		Officers Gender	% Male % Female	7,210 88.7% 914 11.3%	6,096 88.7% 734 11.3%	5,161 88.5% 672 11.5%	3,954 87.7% 557 12.3%	3,820 86.6% 589 13.4%	3,736 86.2% 596 13.8%	18 0.4% 4,133 99.6%
		I					-	•		
		Complete de Elle da	Number of complainants	286	272	190	206	200	216	204
		Complainants Ethnicity	% White % Black	<u>114</u> 43.5% 108 41.2%	109 42.7% 122 47.8%	56 30.8% 95 52.2%	66 34.9% 102 54.0%	63 33.9% 102 54.8%	51 26.6% 115 59.9%	46 25.69 108 60.09
4	Stop & Search Only		% Asian	26 9.9%	16 6.3%	18 9.9%	16 8.5%	13 7.0%	14 7.3%	14 7.8%
	(Recorded)		% Other	14 5.3%	8 3.1%	<i>13</i> 7.1%	5 2.6%	8 4.3%	<u>12</u> 6.3%	12 6.7%
		Complainants Gender	% Male % Female	257 89.9% 29 10.1%	214 78.7% 58 21.3%	164 86.3% 26 13.7%	174 84.5% 32 15.5%	160 80.0% 40 20.0%	169 78.2% 47 21.8%	24 10.59 204 89.59
			76 T emale	29 10.176	<u>J0</u> 21.370	20 13.770	32 10.076	40 20.076	47 21.070	204 07.37
	Discriminatory		Number of complainants					0	3	1
	Behaviour against	Complainants Ethnicity	% White % Black					0 0% 0 0%	0 0.0% 0 0.0%	0 0.0% 0 0.0%
			% Asian		-	· • • • • • • • • • • • • • • • • • • •		0 0%	3 100.0%	1 100.0
	Faith/Religion Allegations Only		% Other			1		0 0%	0 0.0%	0 0.0%
	(Recorded)	Complainants Gender	% Male					0 0%	2 66.7%	1 100.0
			% Female Number of complainants			i i		<u>0</u> 0%	1 33.3% 2	0 0.0% 2
	Discriminatory	Complainants Ethnicity	% White					0 0%	0.0%	0 0.0%
	Behaviour		% Black					0 0%	1 100.0%	1 100.0
	against <u>Gender</u> Allegations <u>Only</u> (Recorded)		% Asian					0 0%	0 0.0%	0 0.0%
		Complainants Gender	% Other % Male					0 0% 0 0%	0 0.0% 0 0.0%	0 0.0% 0 0.0%
		oonplananto condo	% Female			+		0 0%	2 100.0%	2 100.0
	Discriminatory		Number of complainants					0	2	2
	Discriminatory Behaviour	Complainants Ethnicity	% White					1 0%	3 75.0%	3 75.0
	against		% Black % Asian			·		0 0% 0 0%	0 0.0% 1 25.0%	0 0.09 1 25.0
	Homphobic Allegations Only		% Other			·		0 0%	0 0.0%	0 0.09
	(Recorded)	Complainants Gender	% Male					1 0%	4 100.0%	4 100.0
5	(% Female					0 0%	0 0.0%	0 0.0%
	Discriminatory	Complainants Ethnicity	Number of complainants % White	-	1	1	1	0 0 0%	2 0 0.0%	2 0 0.09
	Behaviour	Complainants Lumicity	% Black				 	0 0%	0 0.0%	0.0%
	against <u>disability</u>		% Asian					<u> </u>	0 0.0%	<u>0</u> 0.0%
	Allegations Only		% Other					0 0%	0 0.0%	0 0.0%
	(Recorded)	Complainants Gender	% Male % Female			·		0 0% 0 0%	2 100.0% 0 0.0%	2 66.7 0 0.09
			Number of complainants			1		0	2	3
	Discriminatory	Complainants Ethnicity	% White					0 0%	1 50.0%	1 33.3
	Behaviour		% Black					0 0%	0 0.0%	0 0.0%
		I	% Asian		·			0 0%	1 50.0%	1 33.3
	against <u>other</u>							<u> </u>	0 0.0%	1 33.3 ¹ 2 66.7 ¹
	against <u>other</u> Allegations <u>Only</u>	Complainants Gender	% Other % Male			1		0 0%		
	against <u>other</u>	Complainants Gender	% Other % Male % Female					0 0% 0 0%	2 100.0% 0 0.0%	
	against <u>other</u> Allegations <u>Only</u> (Recorded)	Complainants Gender	% Male	393	311	255	200	<u>0</u> 0% 189	0 0.0% 241	1 33.3 222
	against <u>other</u> Allegations <u>Only</u> (Recorded) Discriminatory	Complainants Gender Complainants Ethnicity	% Male % Female Number of complainants % White	<u>47</u> 13.5%	<u>45</u> 15.7%	24 10.0%	<u>13</u> 7.5%	0 0% 189 14 8.0%	0 0.0% 241 22 10.5%	1 33.3' 222 19 19 9.89
	against <u>other</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour	·	% Male % Female Number of complainants % White % Black	47 13.5% 191 55.0%	45 15.7% 158 55.1%	24 10.0% 140 58.6%	13 7.5% 115 66.1%	0 0% 189	0 0.0% 241 22 10.5% 133 63.6%	1 33.39 222 9.8% 118 61.19
	against <u>other</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour against <u>Race</u>	·	% Male % Female Number of complainants % White % Black % Asian	47 13.5% 191 55.0% 73 21.0%	45 15.7% 158 55.1% 57 19.9%	24 10.0% 140 58.6% 56 23.4%	13 7.5% 115 66.1% 30 17.2%	0 0% 189 14 8.0% 114 64.8% 40 22.7%	0 0.0% 241 22 10.5% 133 63.6% 37 17.7%	1 33.39 222 19 9.8% 118 61.19 37
	against <u>other</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour	·	% Male % Female Number of complainants % White % Black	47 13.5% 191 55.0%	45 15.7% 158 55.1%	24 10.0% 140 58.6%	13 7.5% 115 66.1%	0 0% 189	0 0.0% 241 22 10.5% 133 63.6%	1 33.39 222 19 9.8% 118 61.19

Directorate of Professional Standards

Diversity Information		1999/2000	2000/2001	2001/2002	2002/2003	2003/2004	2004/2005	Rolling 12 Months May 04 to April 05		
			Number of Officers	648	631	604	642	813	842	841
		Officers Ethnicity	% White	605 93.4%	590 93.5%	560 92.7%	576 90.0%	695 85.6%	723 86.7%	720 86.3%
	Conduct Matters	Onicers Ennicity	% Black	23 3.5%	24 3.8%	21 3.5%	29 4.5%	40 4.9%	39 4.7%	<u>38</u> 4.6%
6	(Recorded)		% Asian	17 2.6%	<i>12</i> 1.9%	<u>14</u> 2.3%	<u>24</u> 3.8%	<i>54</i> 6.7%	49 5.9%	<i>52</i> 6.2%
	Officers		% Other	<u>3</u> 0.5%	<u>5</u> 0.8%	9 1.5%	<u>11</u> 1.7%	<u>23</u> 2.8%	<i>23</i> 2.8%	<u>24</u> 2.9%
		Officers Gender	% Male	<u>590</u> 91.0%	<u>576</u> 91.3%	<u>544</u> 90.1%	<u>580</u> 90.6%	722 88.8%	757 90.1%	757 90.2%
			% Female	<i>58</i> 9.0%	<u>55</u> 8.7%	<u>60</u> 9.9%	<i>60</i> 9.4%	<u>91</u> 11.2%	<i>83</i> 9.9%	<i>82</i> 9.8%
			Number of Officers	83	78	36	28	64	41	39
		Officers Ethnicity	% White	77 92.8%	<u>71</u> 91.0%	<i>32</i> 88.9%	<u>26</u> 92.9%	<i>53</i> 82.8%	<i>35</i> 85.4%	<u>33</u> 84.6%
_	Suspended		% Black	4 4.8%	4 5.1%	2 5.6%	1 3.6%	5 7.8%	2 4.9%	2 5.1%
7	Officers		% Asian % Other	<u>2</u> 2.4% 0 0.0%	3 3.8% 0 0.0%	2 5.6% 0 0.0%	1 3.6% 0 0.0%	5 7.8% 1 1.6%	4 9.8% 0 0.0%	4 10.3% 0 0.0%
		Officers Gender	% Male	77 92.8%	0 0.0% 74 94.9%	0 0.0% 34 94.4%	25 89.3%	<u>61</u> 95.3%	0 0.0% 38 92.7%	0 0.0% 36 92.3%
			% Female	<u>6</u> 7.2%	4 5.1%	2 5.6%	<u>3</u> 10.7%	3 4.7%	3 7.3%	3 7.7%
		n			107					
		Officers Ethnicity	Number of Officers % White	71 68 95.8%	127 121 95.3%	220 208 94.5%	333 290 87.1%	454 383 84.4%	440 383 87.0%	428 375 87.6%
		Officers Lumicity	% Black	3 4.2%	3 2.4%	9 4.1%	18 5.4%	<u>24</u> 5.3%	27 6.1%	27 6.3%
8	Written Warnings		% Asian	0 0.0%	3 2.4%	1 0.5%	14 4.2%	<i>33</i> 7.3%	20 4.5%	18 4.2%
	-		% Other	<u>0</u> 0.0%	0.0%	2 0.9%	<u>11</u> 3.3%	<u>14</u> 3.1%	9 2.0%	7 1.6%
		Officers Gender	% Male	<u>68</u> 95.8%	<u>111</u> 87.4%	<i>198</i> 90.0%	<u>306</u> 91.9%	<u>404</u> 89.0%	<i>393</i> 89.3%	<u>379</u> 88.6%
			% Female	3 4.2%	<u>16</u> 12.6%	22 10.0%	<u>27</u> 8.1%	<i>50</i> 11.0%	<u>47</u> 10.7%	<i>49</i> 11.4%
			Number of Officers	128	98	114	125	80	60	62
		Public Complaint Ethnicity	% White	<u>118</u> 92.2%	<i>9</i> 5 96.9%	106 93.0%	<u>119</u> 95.2%	<u>76</u> 95.0%	<u>55</u> 91.7%	<i>57</i> 91.9%
			% Black	7 5.5%	<u>3</u> 3.1%	5 4.4%	4 3.2%	2 2.5%	1 1.7%	1 1.6%
	Informal Discipline as result of Investigation (<u>Excluding</u> Written Warnings)		% Asian	2 1.6%	0 0.0%	1 0.9%	2 1.6%	0 0.0%	2 3.3%	2 3.2%
		Public Complaint Conder	% Other % Male	<u>1</u> 0.8% <u>112</u> 87.5%	0 0.0% 83 84.7%	2 1.8% 99 86.8%	0 0.0% 111 88.8%	2 2.5% 70 87.5%	2 3.3% 52 86.7%	2 3.2% 53 85.5%
		i ubile complaint Gender	% Female	<u>16</u> 12.5%	15 15.3%	15 13.2%	<u>14</u> 11.2%	10 12.5%	<i>8</i> 13.3%	9 14.5%
9			Number of Officers	140	101	89	83	79	80	78
		Internal Investigations	% White	<u>126</u> 90.0%	<u>94</u> 93.1%	79 88.8%	77 92.8%	71 89.9%	68 85.0%	<u>66</u> 84.6%
		Ethnicity	% Black	<u>8</u> 5.7%	7 6.9%	7 7.9%	1 1.2%	3 3.8%	3 3.8%	3 3.8%
			% Asian % Other	<u>6</u> 4.3% 0 0.0%	0 0.0% 0 0.0%	3 3.4% 0 0.0%	4 4.8% 1 1.2%	4 5.1% 1 1.3%	7 8.8% 2 2.5%	7 9.0% 2 2.6%
		Internal Investigations	% Male	130 92.9%	85 84.2%	82 92.1%	73 88.0%	<u>66</u> 83.5%	71 88.8%	70 89.7%
		Gender	% Female	<u>10</u> 7.1%	16 15.8%	7 7.9%	<u>10</u> 12.0%	<u>13</u> 16.5%	9 11.3%	<i>8</i> 10.3%
1				45	47	46	37	29	18	19
		Public Complaint Ethnicity	Number of Officers % White	45 44 97.8%	47 46 97.9%	40 42 91.3%	37 36 97%	29 25 86.2%	10 13 72.2%	19 13 68.4%
			% Black	1 2.2%	1 2.1%	2 4.3%	1 2.7%	2 6.9%	4 22.2%	5 26.3%
	Misconduct / Discipline Hearings		% Asian	0.0%	0 0.0%	2 4.3%	0.0%	1 3.4%	1 5.6%	1 5.3%
			% Other	<u>0</u> 0.0%	0 0.0%	0 0.0%	0 0.0%	1 3.4%	0 0.0%	0 0.0%
		Public Complaint Gender	% Male	<u>44</u> 97.8% 1 2.2%	43 91.5%	<u>42</u> 91.3% <u>4</u> 8.7%	35 94.6% 2 5.4%	28 96.6% 1 3.4%	18 100.0% 0 0.0%	19 100.0% 0 0.0%
10			% Female Number of Officers	96	<u>4</u> 8.5% 86	<u>4</u> 8.7% 119	82	71	0 0.0% 69	<u>0</u> 0.0%
		Internal Investigations	% White	<u>90</u> 93.8%	<i>80</i> 93.0%	<u>111</u> 93.3%	76 92.7%	<u>64</u> 90.1%	61 88.4%	<u>59</u> 89.4%
		Ethnicity	% Black	1 1.0%	<u>5</u> 5.8%	<u>6</u> 5.0%	2 2.4%	<u>3</u> 4.2%	<u>2</u> 2.9%	1 1.5%
			% Asian	<u>5</u> 5.2%	1 1.2%	2 1.7%	3 3.7%	4 5.6%	4 5.8%	3 4.5%
			% Other	0 0.0% 92 95.8%	0 0.0%	0 0.0%	1 1.2%	0 0.0%	2 2.9%	3 4.5%
		Internal Investigations Gender	% Male % Female	<u>92</u> 95.8% <u>4</u> 4.2%	83 96.5% 3 3.5%	109 91.6% 10 8.4%	78 95.1% 4 4.9%	69 97.2% 2 2.8%	63 91.3% 6 8.7%	60 90.9% 6 9.1%
					- 0.070					
	Dismissals or		Number of Officers	9	4	4	3	4	5	4
		Public Complaint Ethnicity	% White % Black	<u>9</u> 100% 00.0%	<u>4</u> 100% 0 0.0%	4 100% 0 0.0%	3 100% 0 0.0%	4 100% 0 0.0%	<u>3</u> 60% 120.0%	2 50% 1 25.0%
			% Asian	0 0.0%	0 0.0%	0 0.0% 0 0.0%	0 0.0% 0 0.0%	0 0.0% 0 0.0%	1 20.0% 1 20.0%	7 25.0% 7 25.0%
			% Other	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
		Public Complaint Gender	% Male	9 100%	<u>4</u> 100%	<mark>4</mark> 100%	<u>3</u> 100%	4 100%	<u>5</u> 100%	<u>4</u> 100%
11			% Female	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%
		lada an a l las sandi sa ti sa ti	Number of Officers	44	26	32	29	18	21	18
		Internal Investigations Ethnicity	% White % Black	<u>41</u> 93.2% 1 2.3%	25 96.2% 1 3.8%	<i>30</i> 93.8% <i>2</i> 6.3%	26 89.7% 2 6.9%	17 94.4% 1 5.6%	20 95.2% 0 0.0%	18 100.0% 0 0.0%
									4	0 0.0%
			% Asian	2 4.5%	0.0%	0.0%	1 3.4%	0.0%	1 4.8%	0.070
			% Asian % Other	2 4.5% 0 0.0%	0 0.0% 0 0.0%	0 0.0% 0 0.0%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	0 0.0%
		Internal Investigations Gender							4	

Directorate of Professional Standards

Diversity Information			1999/2000		2000/2001		2001/2002		2002/2003		2003/2004		2004/2005		Rolling 12 Months May 04 to April 05			
			Number of Officers	16		13		11		7		5		7		8		
		Public Complaint Ethnicity	% White	14	88%	13	100%	11	100%	7	100%	4	80%	5	71%	6	75%	
		. ,	% Black	1	6.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	1	12.5%	
			% Asian	1	6.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	14.3%	1	12.5%	
			% Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	
		Public Complaint Gender	% Male	14	88%	12	92%	11	100%	7	100%	5	100%	7	100%	8	100%	
12	Commissioners		% Female	2	12.5%	1	7.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
12	Appeal/ AC Review		Number of Officers	41		36		34		32		26		26		26		
	no neview	Internal Investigations	% White	37	90.2%	35	97%	31	91.2%	32	100.0%	26	100%	21	81%	22	85%	
		Ethnicity	% Black	2	4.9%	0	0.0%	3	8.8%	0	0.0%	0	0.0%	2	7.7%	1	3.8%	
			% Asian	1	2.4%	1	2.8%	0	0.0%	0	0.0%	0	0.0%	3	11.5%	3	11.5%	
			% Other	1	2.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
		Internal Investigations	% Male	40	97.6%	35	97%	30	88.2%	31	96.9%	26	100%	24	92%	24	92%	
I		Gender	% Female	1	2.4%	1	2.8%	4	11.8%	1	3.1%	0	0.0%	2	7.7%	2	7.7%	
		•																
			Number of Officers	1			7		6		14		1		2		2	
		Public Complaint Ethnicity	% White	1	100.0%	6	86%	6	100%	14	100%	1	100%	1	50.0%	1	50.0%	
			% Black	0	0%	1	14.3%	0	0%	0	0.0%	0	0%	1	50.0%	1	50.0%	
			% Asian	0	0%	0	0%	0	0%	0	0.0%	0	0%	0	0%	0	0%	
			% Other	0	0%	0	0%	0	0%	0	0.0%	0	0%	0	0%	0	0%	
	Complement of Chatel	Public Complaint Gender	% Male	1	100%	6	85.7%	6	100%	13	93%	1	100%	2	100%	2	100%	
13			% Female	0	0%	1	14.3%	0	0%	1	7.1%	0	0%	0	0%	0	0%	
10			Number of Officers		11	1	18	1	1	1	4	1	4	1	13		12	
		Internal Investigations	% White	10	90.9%	16	89%	11	100%	14	100%	13	93%	10	76.9%	9	75.0%	
		Ethnicity	% Black	1	9.1%	1	5.6%	0	0.0%	0	0.0%	0	0.0%	2	15.4%	2	16.7%	
			% Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	7.1%	1	7.7%	1	8.3%	
			% Other	0	0.0%	1	5.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
		Internal Investigations	% Male	11	100%	18	100%	11	100%	14	100%	14	100%	13	100%	12	100%	
		Gender	% Female	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
			Number of Claimants	5	516	531		465		446		519		455		463		
		Claimants Ethnicity	% White	107	43.7%	123	44.6%	129	40.8%	149	47.3%	183	45.0%	129	41.5%	128	41.3%	
			% Black	106	43.3%	120	43.5%	135	42.7%	108	34.3%	166	40.8%	132	42.4%	130	41.9%	
15	Civil Actions		% Asian	21	8.6%	18	6.5%	26	8.2%	35	11.1%	34	8.4%	26	8.4%	25	8.1%	
		1		h	+	*	†		<u>+</u>				1	1	1	1	÷	

4.5%

82.0%

18.0%

409

5.4%

81.3%

18.7%

431

8.2%

81.0%

19.0%

7.3%

75.8%

24.2%

5.**9**%

77.2%

22.8%

7.7%

78.0%

22.0%

8.7%

78.6%

21.4%

361

Sources : Complaints & Discipline System and DCC8(7)

Claimants Gender

NB: Percentages are calculated on the total of KNOWN Officers/Complainants gender/ethnicity.

The figure breakdowns do not include unknown individuals gender/ethnicity

% Other

% Male

% Female