

**Assistant Commissioner Review Decisions (excluding drink/drive)**  
**1.1.2003 – 30.4.2005**

Ref	Date of hearing	Charge(s)	Sanction	Date of ACR	Outcome	Date of PAT	Outcome
OG17/01/286	28.1.03	1. Misuse of computerised crime reporting system 2. Misuse of PNC 3. Misuse of PNC 4. Misuse of PNC 5. Misuse of PNC 6. Misuse of PNC 7. Misuse of PNC 8. Misuse of PNC 9. Misuse of PNC 10. Misuse of PNC 11. Misuse of PNC	1. Fine 1 days pay  2-10. Fine 11 days pay  11. Fine 1 days pay	15.5.03	Sanctions confirmed, no variation	N/A	N/A
OG1/01/268 OG17/03/41	17/18.3.03	1. Unreasonable force  2. Abusive conduct	1. Fine 4 days pay 2. Caution	3.6.03	Findings confirmed, no variation	N/A	N/A
OG1/00/2265 OG17/03/118	31.3.03	Found guilty of a criminal charge - assault	Required to resign	3.6.03	Sanction confirmed, no variation	N/A	N/A

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OG17/02/146	7/8.4.03	Dishonestly claimed overtime	Fine 10 days pay	3.6.03	Appeal upheld. Case not proven	N/A	N/A
OG17/01/376	06.05.03	Found guilty of a criminal charge – taking possession of a fixed penalty notice without lawful reason	Dismissed from service	6.04.04	Appeal upheld – sanction varied to required to resign	21.03.05	Appeal dismissed

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OG17/01/285	24/26.06.03	<ol style="list-style-type: none"> <li>1. Failed to complete tour of duty</li> <li>2. Dishonestly claimed to be on duty</li> <li>3. Dishonestly claimed overtime and meal allowance</li> <li>4. Failed to complete tour of duty</li> <li>5. Dishonestly claimed time of going off duty</li> <li>6. Dishonestly claimed overtime and meal allowance</li> <li>7. Failed to perform</li> </ol>	<ol style="list-style-type: none"> <li>1. Dismissed from service</li> <li>2. Reduction in rank from PS to PC</li> <li>3. Not proven</li> <li>4. Reduction in rank from PS to PC</li> <li>5. Reduction in rank from PS to PC</li> <li>6. Not proven</li> <li>7. Reprimand</li> </ol>	09.09.03	<ol style="list-style-type: none"> <li>1. Sanction varied to reduction in rank from PS to PC</li> </ol> <p>All other findings and sanctions remain unchanged</p>	N/A	N/A
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## Appendix 1

OG17/02/272	07.07.03	Racial comments	Fined 5 days pay	19.09.03	Sanction confirmed, no variation	N/A	N/A
OG01/01/441	08.07.03	<ol style="list-style-type: none"> <li>1. Inappropriate business interests</li> <li>2. Inappropriate business interests</li> </ol>	<ol style="list-style-type: none"> <li>1. Not proven</li> <li>2. Caution</li> </ol>	04.02.04	Appeal upheld. Case not proven	N/A	N/A
OG17/01/405	16.09.03	Found guilty of a criminal charge – unlawful violence which is Misconduct in a Public Office	Required to resign	25.11.03	Sanction confirmed, no variation	20.08.04	Appeal dismissed
OG17/03/18	26.09.03	Drunk and disorderly	Required to resign	31.10.03	Sanction confirmed, no variation	17.05.04	Sanctions confirmed, no variation
OG17/03/266	22.09.03	<ol style="list-style-type: none"> <li>1. Discreditable conduct</li> <li>2. Discreditable conduct</li> <li>3. Discreditable conduct</li> </ol>	<ol style="list-style-type: none"> <li>1. Officer dismissed</li> <li>2. Officer dismissed</li> <li>3. Required to resign</li> </ol>	20.11.03	Findings and sanctions confirmed.	N/A	N/A

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OG17/01/339	26.09.03	<ol style="list-style-type: none"> <li>1. Misuse of computerised criminal intelligence reporting system</li> <li>2. Misuse of computerised crime reporting system</li> <li>3. Misuse of computerised crime reporting system</li> </ol>	<ol style="list-style-type: none"> <li>1. Required to resign</li> <li>2. Required to resign</li> <li>3. Required to resign</li> </ol>	13.01.04	Sanctions confirmed, no variation	28.9.04	Appeal dismissed
OG17/02/290	26.09.03	Found guilty of a criminal charge - assault	Fined 7 days pay	16.12.03	Appeal upheld. due to successful criminal appeal on 17/10/03 case not proven	N/A	N/A
OG01/02/1834	17/19.11.03	<ol style="list-style-type: none"> <li>1. Dishonestly made notes in Incident Report Book</li> <li>2. Unreasonable force</li> </ol>	<ol style="list-style-type: none"> <li>1. Required to resign</li> <li>2. Fined 5 days pay</li> </ol>	22.01.04	<ol style="list-style-type: none"> <li>1. Variation to fined 8 days pay</li> <li>2. Sanction confirmed</li> </ol>	N/A	N/A

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## Appendix 1

OG17/03/190	11.12.03	<ol style="list-style-type: none"> <li>1. Found guilty of a criminal charge – driving without due care and attention</li> <li>2. Driving a police vehicle without lawful authority</li> </ol>	<ol style="list-style-type: none"> <li>1. Reprimand</li> <li>2. Fined 7 days pay</li> </ol>	12.02.04	Sanctions confirmed, no variation	N/A	N/A
OG01/03/389	07.01.04	<ol style="list-style-type: none"> <li>1. Found guilty of a criminal charge – assault by beating</li> <li>2. Found guilty of a criminal charge – assault by beating</li> </ol>	<ol style="list-style-type: none"> <li>1. Required to resign</li> <li>2. Required to resign</li> </ol>	24.09.04	Appeal upheld on both matters due to successful criminal appeal on 06.09.04. Case not proven	N/A	N/A
OG17/03/177 OG01/01/509	20.01.04	Abuse of authority	Caution	14.04.04	Finding and sanction confirmed	N/A	N/A

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OG17/03/287	26.01.04	Found guilty of a criminal charge – assault	Reduced in rank from PS to PC	12.08.4	Appeal upheld due to successful criminal appeal on 22.07.04. Case not proven	N/A	N/A
OG17/01/342	19/20.01.04	<ol style="list-style-type: none"> <li>1. Dishonestly gave intent to avoid criminal proceedings</li> <li>2. Found guilty of a criminal charge – speeding</li> </ol>	<ol style="list-style-type: none"> <li>1. Reprimand</li> <li>2. No further action</li> </ol>	04.03.04	1. Appeal upheld. Case not proven	N/A	N/A
OG17/03/342 OG01/02/2013	26.01.04	Found guilty of a criminal charge – assault	Fined 13 days pay	26.07.04	Appeal upheld due to successful criminal appeal on 15.06.04. Case not proven	N/A	N/A

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OG17/02/227	27.01.04	Found guilty of a criminal charge – harassment	Reprimand	27.04.04	Appeal upheld due to successful criminal appeal on 05.03.04. Case not proven	N/A	N/A
OG17/01/314	02.02.04	Inaccurate claims for refreshment and overtime allowances	Fined 6 days pay	31.03.04	Sanction confirmed, no variation	N/A	N/A
OG17/02/344	09.02.04	Found guilty of a criminal charge – speeding	Fined 10 days pay	25.05.04	Appeal upheld – sanction varied to a reprimand	N/A	N/A
OG17/01/244	09.02.04	<ol style="list-style-type: none"> <li>1. Misuse of computerised crime reporting system</li> <li>2. Misuse of PNC</li> </ol>	<ol style="list-style-type: none"> <li>1. Reprimand</li> <li>2. Fined 2 days pay</li> </ol>	30.04.04	<ol style="list-style-type: none"> <li>1. Matter not subject to review</li> <li>2. Appeal upheld – sanction varied to a</li> </ol>	N/A	N/A

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OG17/03/271 OG01/00/2426	16/27.02.04	<ol style="list-style-type: none"> <li>1. Dishonestly gave evidence</li> <li>2. Dishonestly backdated a document</li> <li>3. Failed to hand over an investigation in a professional manner</li> <li>4. Failed to give evidence at Coroner's Court</li> <li>5. Contributed to delay in notification of death and adjournment of inquest</li> </ol>	<ol style="list-style-type: none"> <li>1. Required to resign</li> <li>2. Required to resign</li> <li>3. Not proven</li> <li>4. Reprimand</li> <li>5. Reprimand</li> </ol>	29.07.04	<p>Findings and sanctions confirmed, on matters 1 &amp; 2.</p> <p>Matters 4 and 5 not subject of review</p>	Awaits	Awaits
OG17/02/264	22/24.03.04	Failed to arrest or instruct subordinates to arrest detained male	Reduced in rank from PS to PC	21.6.04	Finding confirmed, sanction varied to a fine of 13 days pay	N/A	N/A

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OG17/03/347 OG01/00/1864	29.03/02.04.04	Misuse of police vehicle causing injury	Fined 13 days pay	26.7.04	Finding and sanction confirmed.	N/A	N/A
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OG17/03/298	05.04.04	Found guilty of a criminal charge – assault	Required to resign	09.06.04	Sanction confirmed, no variation	N/A	N/A
OG17/03/410	14.04.04	Discreditable conduct	Officer dismissed	19.07.04	Sanction confirmed, no variation	N/A	N/A
OG17/03/154	08.06.04	Indecent assault	Reduced in rank from PS to PC	21.07.04	Sanction confirmed, no variation	23.02.05	The tribunal allowed the appeal and varied the sanction to a fine of 13 days pay
OG17/04/0008	22.06.04	Homophobic material	Required to resign	08.09.04	Sanctions confirmed, no variation	Awaits	Awaits

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OG17/03/414	14/16.07.04	<ol style="list-style-type: none"> <li>1. Indecent assault of a witness.</li> <li>2. Inappropriate actions and comments</li> <li>3. Inappropriate actions</li> <li>4. Inappropriate comments</li> </ol>	<ol style="list-style-type: none"> <li>1. Dismissed from the service</li> <li>2. Dismissed from the service</li> <li>3. Dismissed from the service</li> <li>4. Not proven</li> </ol>	01.12.04	Findings and sanctions confirmed.	Awaits	Awaits
OG17/04/235	13.09.04	Found guilty of a criminal charge – threatening and disorderly behaviour	Required to resign	26.10.04	Sanction confirmed, no variation	N/A	N/A

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OG17/03//314	06/10.09.04	<ol style="list-style-type: none"> <li>1. Unfit for duty</li> <li>2. Indecent assault</li> <li>3. Inappropriate messages</li> <li>4. Abuse of authority</li> </ol>	<ol style="list-style-type: none"> <li>1. Reduced in rank from Superintendent to Inspector</li> <li>2. Not proven</li> <li>3. Caution</li> <li>4 Reduced in rank from a Superintendent to Inspector</li> </ol>	07.01.05	Sanction varied on matters 1 & 4 to reduction in rank to Chief Inspector	Awaits	Awaits
OG17/04//87	29.9 – 01.10.04	<ol style="list-style-type: none"> <li>1. Abusive conduct</li> <li>2. Abusive conduct</li> <li>3. Abusive conduct</li> <li>4. Abusive conduct</li> <li>5. Abusive conduct</li> <li>6. Abusive conduct</li> </ol>	<ol style="list-style-type: none"> <li>1. Fined 13 days pay</li> <li>2. Caution</li> <li>3. Reprimand</li> <li>4. Fined 3 days pay</li> <li>5. Fined 5 days pay</li> <li>6. Reprimand</li> </ol>	15.12.04	Sanctions confirmed, on matters 1,4 and 5, no variation	N/A	N/A

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OG17/04/120	04.10.04	Abusive conduct	Required to resign	22.11.04	Sanctions confirmed, no variation	Awaits	Awaits
OG17/04/192	09.11.04	Indecent images of children	Officer dismissed	14.12.04	Finding overturned as Ch Constable determined that case should not have been fast tracked, (Officer subsequently criminally convicted and resigned from the service)	N/A	N/A
OG17/04/162	11.11.04	Found guilty of a criminal charge – assault	Fined 13 days pay	Awaits	Awaits	N/A	N/A
OG17/04/23	14.12.04	Falsified documents	Required to resign	08.03.05	Findings confirmed.		

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OG17/04/320	06.01.05	Indecent act	Required to resign	04.03.05	Sanctions confirmed, no variation	Awaits	Awaits
OG17/04/227	7/8.02.05	Abusive conduct	Fined 6 day pay	13.05.05	Finding and sanction confirmed	N/A	N/A
OG01/03/1551	21.02.05	Unreasonable force	Caution	27.04.05	Finding confirmed.	N/A	N/A
OG17/04/246	02.03.05	Found guilty of a criminal charge – wasting police time	Officer was dismissed	Awaits	Awaits outcome of criminal appeal		
OG17/03/423	07.03.05	Found guilty of a criminal charge – Threatening behaviour	Officer was dismissed	Awaits	Awaits outcome of CCRC application		
OG17/04/200 OG01/02/1032	15.03.05	Failed to perform duties	Reprimand	Awaits	Awaits	N/A	N/A

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OG01/02/1437	14/18.03.05	<ol style="list-style-type: none"> <li>1. Unreasonable force</li> <li>2. Unreasonable force</li> <li>3. Dishonestly dictated notes of events</li> <li>4. Abusive conduct</li> </ol>	<ol style="list-style-type: none"> <li>1. Required to resign</li> <li>2. Required to resign</li> <li>3. Required to resign</li> <li>4. Reduced in rank</li> </ol>	Awaits	Awaits		
OG17/03/192	23.03.05	<ol style="list-style-type: none"> <li>1. Found guilty of a criminal charge – crime and disorder</li> <li>2. Found guilty of a criminal charge – criminal damage</li> </ol>	<ol style="list-style-type: none"> <li>1. Required to resign</li> <li>2. Required to resign</li> </ol>	Awaits	Awaits		
OG17/04/269	26.04.05	Police dog died due to lack of care	Reprimand	Awaits	Awaits	N/A	N/A