		لالك		لالالك	La		_								
	ation	1999/2000		2000/2001		2001/2002		2002/2003		2003/2004		2004/2005		Rolling 1 Months Aug 04 to J	
r	T	Number of officers	26,0	01	25,-	130	26,	768	28	477	30	265	31,	175	31,14
MPS	Officers Ethnicity	% White	24,985	96%	24,375	96%	25,480	95%	26,902	94%	28,284	93%	29,007	93%	28,936
Workforce Figures		% Black	513	2%	516	2%	552	2%	637	2%	761	3%	822	3%	<i>833</i>
Figures as at end F/Y and		% Asian	295	1%	320	1%	441	2%	570	2%	781	3%	860	3%	879
end of June 2005 for rolling	Officers Gender	% Other % Male	208 21.975	1% 85%	219 21.426	1% 84%	296 22.467	1% 84%	368 23.721	1% 83%	439 24.772	1% 82%	487 25.197	2% 81%	494 25.124
12 months	Unicers Gender	% Female	4,026	15%	4,005	16%	4,301	16%	4,756	17%	5,493	18%	5,978	19%	<i>6,018</i>
r		Number of complements	4,39	00	3,7	00	3,2	15	2,8	044	2	580	3,1	00	3,351
	Complainants Ethnicity	Number of complainants % White	2,198	90 50%	3,1 1.866	98 49%	3,2 1.499	47%	2,8 1,292	40 45%	1.230	46%	3, 1.167	38%	3,35
		% Black	1,064	24%	962	25%	869	27%	782	27%	805	30%	836	27%	837
Public Complaints		% Asian	<u>399</u>	9%	<i>327</i>	9%	279	9%	224	8%	239	9%	<i>260</i>	8%	<u>260</u>
(Recorded) Complainants		% Other	210	5% 12%	219	6% 11%	162 404	5% 13%	143 405	5% 14%	128 279	5% 10%	150 407	5% 22%	166 944
complainants	Complainants Gender	% Unknown % Male	519 2,985	68%	424 2,600	68%	406 2,227	69%	405 1,975	69%	278 1,853	69%	687 2,084	67%	2,226
		% Female	1,391	32%	1,187	31%	983	31%	865	30%	824	31%	1,005	32%	1,106
		% Unknown	14	0%	11	0%	5	0%	6	0%	3	0%	11	0%	19
	1	Number of officers	8,12	24	6,8	30	5,8	33	4,5	518	4.4	433	4,5	683	4,242
	Officers Ethnicity	% White	7,773	96%	6,488	96%	5,539	95%	4,223	94%	4,127	93%	4,197	92%	3,867
Public Complaints		% Black	<i>180</i>	2%	154	2%	140	2%	133	3%	102	2%	126	3%	<i>135</i>
(Recorded) Officers		% Asian % Other	109 56	1% 1%	126 56	<u>1%</u> 1%	96 58	2% 1%	101 53	2% 1%	113 85	<u>3%</u> 2%	159 80	3% 2%	154 62
Unicel 3	Officers Gender	% Other % Male	56 7,210	1% 89%	56 6,096	1% 89%	58 5,161	1% 88%	53 3,960	1% 88%	85 3,842	<u>2%</u> 87%	3,955	2% 86%	62 62 6 3,624 6 618 200 6 6 45 6 107 5 13
		% Female	914	11%	734	11%	672	12%	558	12%	591	13%	628	14%	
r	, 	Number of complainants	28	4	27	10	19	0	20	7	1	99	22	דר	200
	Complainants Ethnicity	% White	114	40%	109	40%	56	29%	<u>66</u>	32%	63	32%	52	23%	
		% Black	108	38%	122	45%	95	50%	102	49%	102	51%	127	56%	
Stop & Search Only		% Asian	<u>26</u>	9%	<u>16</u>	6%	<u>18</u>	9%	<u>16</u>	8%	13	7%	<u>15</u>	7%	
(Recorded)		% Other	14	5% 8%	8 17	<u>3%</u> 6%	13	7% 4%	5	2% 9%	8	4% 7%	12	5% 9%	14 21
	Complainants Gender	% Unknown % Male	24 257	8% 90%	17 214	0% 79%	8 164	4% 86%	18 174	9% 84%	13 159	80%	21 179	9% 79%	21 159
		% Female	29	10%	58	21%	26	14%	33	16%	40	20%	47	21%	40
		% Unknown	0	0%	0	0%	0	0%	0	0%	0	0%	1	0%	1
r	<u>r</u>	Number of complainants										0		3	3
	Complainants Ethnicity	% White									0	0%	0	0%	0
Discriminatory		% Black									0	0%	0	0%	0
Behaviour against Faith/Religion		% Asian % Other									0 0	<u>0%</u> 0%	3 0	100% 0%	0 2
Allegations Only		% Unknown									0	0%	U	0%	1
(Recorded)	Complainants Gender	% Male											0	0 /0	
		70 IVIDIO									0	0%	0 2	67%	2
		% Female									0	0%	2 1	67% 33%	2 1
		% Female % Unknown									0 0	0% 0%	2 1 0	67% 33% 0%	2 1 0
	Complainants Ethnicity	% Female									0 0	0%	2 1 0	67% 33%	2 1
Discriminatory	Complainants Ethnicity	% Female % Unknown Number of complainants % White % Black									0 0 0 0	0% 0% 0% 0%	2 1 0 2	67% 33% 0% 3 0% 67%	2 1 0 2 0 1
Behaviour against		% Female % Unknown Number of complainants % White % Black % Asian									0 0 0 0 0	0% 0% 0 0% 0%	2 1 0 2 0	67% 33% 0% 3 0% 67% 0%	2 1 2 0 1 1
		% Female % Unknown Number of complainants % White % Black % Asian % Other									0 0 0 0 0 0 0	0% 0% 0% 0% 0%	2 1 0 2	67% 33% 0% 3 0% 67% 0% 0%	2 1 2 0 1 1 2 0 1 2 0 0 0
Behaviour against <u>Gender</u> Allegations		% Female % Unknown Number of complainants % White % Black % Asian									0 0 0 0 0	0% 0% 0 0% 0%	2 1 0 2 0 0 0	67% 33% 0% 3 0% 67% 0%	2 1 2 0 1 1 0 0 0
Behaviour against Gender Allegations Only		% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female									0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%	2 1 0 2 0 0 1 0 2	67% 33% 0% 67% 0% 33% 0% 67%	2 1 2 0 1 2 0 1 1 1 1
Behaviour against <u>Gender</u> Allegations <u>Only</u>		% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown									0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0%	2 1 0 2 0 0 0 1 0	67% 33% 0% 67% 0% 0% 33% 0%	2 1 2 0 1 1 1 1 0
Behaviour against Gender Allegations Only		% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female									0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0%	2 1 0 2 0 0 1 0 2	67% 33% 0% 67% 0% 33% 0% 67%	2 1 2 0 1 2 0 1 1 1 1
Behaviour against Gender Allegations Only (Recorded) Discriminatory	Complainants Gender	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown Number of complainants % White % Black									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 1 0% 0%	2 1 0 2 0 0 1 0 2 0 2 0 2 0 4 3 0	67% 33% 0% 3 67% 0% 33% 0% 67% 0% 4 75% 0%	2 1 2 0 1 2 0 1 1 1 1 1 1 0 6 4 0
Behaviour against Gender Allegations Only (Recorded) Discriminatory Behaviour against	Complainants Gender	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown Number of complainants % White % Black % Asian									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 1 0% 0%	2 1 0 2 0 0 0 1 1 0 2 0 0 1 3 0 1	67% 33% 0% 67% 0% 33% 0% 67% 0% 67% 0% 4 75% 0% 25%	2 1 2 0 1 2 0 1 2 0 1 2 0 1 1 1 1 1 1 1 1 1 1 1 1 1
Behaviour against Gender Allegations Only (Recorded) Discriminatory	Complainants Gender	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown Number of complainants % White % Black % Asian % Other									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 1 0% 0% 0%	2 1 0 2 0 0 1 7 0 0 2 0 0 0 3 0 0 1 0 0 0 0 0 0 0 1 0 0 0 0 0	67% 33% 0% 67% 0% 33% 0% 67% 0% 67% 0% 4 75% 0% 25% 0%	2 1 2 0 1 2 0 1 1 2 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 1 0 0 1 1 1 1 1 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1
Behaviour against Gender Allegations Only (Recorded) Discriminatory Behaviour against <u>Homphobic</u>	Complainants Gender	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown Number of complainants % White % Black % Asian									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 1 0% 0%	2 1 0 2 0 0 0 1 1 0 2 0 0 1 3 0 1	67% 33% 0% 67% 0% 33% 0% 67% 0% 67% 0% 4 75% 0% 25%	2 1 2 0 1 2 0 1 2 0 1 2 0 1 1 1 1 1 1 1 1 1 1 1 1 1
Behaviour against <u>Gender</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour against <u>Homphobic</u> Allegations <u>Only</u>	Complainants Gender	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	2 1 0 2 0 1 0 0 1 0 2 0 0 1 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	67% 33% 0% 67% 0% 33% 0% 67% 0% 67% 0% 4 75% 0% 0% 25% 0% 0% 0%	2 1 2 0 1 2 0 1 1 1 1 1 1 0 6 4 1 1 1 0 6 4 1 1 1 0 6 4 1 1 1 1 1 1 1 1 1 1 1 1 1
Behaviour against <u>Gender</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour against <u>Homphobic</u> Allegations <u>Only</u>	Complainants Gender	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Emale % Emale % Unknown									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	2 1 0 2 0 0 1 0 2 0 1 0 2 0 1 0 2 0 0 1 0 0 1 0 0 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	67% 33% 0% 67% 0% 33% 0% 67% 0% 67% 0% 67% 0% 4 75% 0% 0% 0% 0% 0%	2 1 2 0 1 2 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1
Behaviour against <u>Gender</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour against <u>Homphobic</u> Allegations <u>Only</u>	Complainants Gender Complainants Ethnicity Complainants Gender	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Female % Unknown % Male									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	2 1 0 2 0 0 1 0 2 0 1 0 2 0 1 0 2 0 0 1 0 0 1 0 0 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	67% 33% 0% 67% 0% 33% 0% 67% 0% 67% 0% 4 75% 0% 0% 25% 0% 0% 0%	2 1 2 0 1 2 0 1 1 1 1 1 1 0 6 4 1 1 1 0 6 4 1 1 1 0 6 4 1 1 1 1 1 1 1 1 1 1 1 1 1
Behaviour against <u>Gender</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour against <u>Homphobic</u> Allegations <u>Only</u>	Complainants Gender	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Emale % Emale % Unknown									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	2 1 0 2 0 0 1 0 2 0 0 1 0 2 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	67% 33% 0% 67% 0% 33% 0% 67% 0% 67% 0% 67% 0% 25% 0% 0% 25% 0% 0% 22%	2 1 2 0 2 0 1 2 0 0 1 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 0 1 1 1 0 0 0 0 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0
Behaviour against Gender Allegations Only (Recorded) Discriminatory Behaviour against <u>Homphobic</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour against	Complainants Gender Complainants Ethnicity Complainants Gender Complainants Ethnicity	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Uhknown Number of complainants % White % Black % Asian % Other % Uhknown % Unknown % Unknown % Unknown % Unknown % Unknown % Male % Female % Unknown % Male % Female % Unknown % Male % Female % Unknown % White % White % Black % Asian									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	2 1 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0	67% 33% 0% 67% 0% 0% 33% 0% 67% 0% 67% 0% 67% 0% 25% 0% 0% 25% 0% 0% 0% 25% 0% 0% 0% 0%	2 1 2 0 2 0 1 1 2 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 1 0 0 0 1 1 1 1 1 1 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1
Behaviour against Gender Allegations Only (Recorded) Discriminatory Behaviour against <u>Homphobic</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour against <u>disability</u> Allegations	Complainants Gender Complainants Ethnicity Complainants Gender Complainants Ethnicity	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Black % Male % Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown % Male % Female % Unknown % Male % Female % Unknown % Black % White % Black % Asian % White % Black % Asian % Other									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	2 1 0 2 0 0 1 0 2 0 1 0 2 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	67% 33% 0% 67% 0% 33% 0% 67% 0% 67% 0% 67% 0% 25% 0% 25% 0% 25% 0% 0% 25% 0% 0% 0% 0% 0%	2 1 1 2 0 1 2 0 1 1 1 1 0 1 1 1 0 1 1 1 0 1 1 1 0 1 1 1 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 1 0 0 0 0 1 1 1 1 1 0 0 0 0 1 1 1 1 0 0 0 0 1 1 1 1 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0
Behaviour against Gender Allegations Only (Recorded) Discriminatory Behaviour against <u>Homphobic</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour against	Complainants Gender Complainants Ethnicity Complainants Gender Complainants Ethnicity	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Uhknown % Male % Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0	2 1 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0	67% 33% 0% 67% 0% 33% 0% 67% 0% 67% 0% 67% 0% 25% 0% 25% 0% 0% 25% 0% 0% 0% 0% 0% 0% 0% 0%	2 1 2 0 2 0 1 1 2 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 0 0 0 1 1 1 1 1 0 0 0 1 1 1 1 1 1 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1
Behaviour against <u>Gender</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour against <u>Homphobic</u> Allegations <u>Only</u> (Recorded) Discriminatory Behaviour against <u>disability</u> Allegations <u>Only</u> .	Complainants Gender Complainants Ethnicity Complainants Gender Complainants Ethnicity	% Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Black % Male % Female % Unknown Number of complainants % White % Black % Asian % Other % Unknown % Male % Female % Unknown % Male % Female % Unknown % Male % Female % Unknown % Black % White % Black % Asian % White % Black % Asian % Other									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0% 0% 0% 0% 0% 0% 0% 0% 0% 1 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	2 1 0 2 0 0 1 0 2 0 0 2 0 0 0 0 0 0 0 0 0 0 0 0 0	67% 33% 0% 67% 0% 33% 0% 67% 0% 67% 0% 67% 0% 25% 0% 25% 0% 25% 0% 0% 25% 0% 0% 0% 0% 0%	2 1 1 2 0 1 2 0 1 1 2 0 1 1 1 1 1 1 1 1 1 1 1 1 1

	Diversity Information		1999/2000	2000/2001	2001/2002	2002/2003	2003/2004	3/2004 2004/2005	
		Number of complainants					0	2	2
	Complainants Ethnicity	% White					0%	1 50%	0
Discriminatory		% Black					0 0%	0 0%	1
Behaviour against		% Asian					<i>0</i> 0%	1 50%	0
other Allegations		% Other					<u>0</u> 0%	<u>0</u> 0%	1
<u>Only</u>		% Unknown					<i>0</i> 0%	<i>0</i> 0%	0
(Recorded)	Complainants Gender	% Male				·····	<i>0</i> 0%	2 100%	0
		% Female					0 0%	0 0%	2 1 0
		% Unknown Number of complainants	393	312	256	199	<u>0</u> 0% 191	0 0%	0 205
	Complainants Ethnicity	% White	47 12%	45 14%	230 24 9%	199 13 7%	191 14 7%	253 24 9%	205 14
Discriminatory	Compidinants Ethnicity	% Black	191 49%	45 14% 158 51%	140 55%	115 58%	116 61%	140 55%	14
Behaviour against		% Asian	73 19%	58 19%	56 22%	<i>30</i> 30%	40 21%	<i>39</i> 15%	30
Race Allegations		% Other	<u>36</u> 9%	27 9%	19 7%	16 8%	8 4%	19 8%	21
Only		% Unknown	46 12%	24 8%	17 7%	25 13%	13 7%	<u>31</u> 12%	27
(Recorded)	Complainants Gender	% Male	<u>301</u> 77%	<u>241</u> 77%	<u>199</u> 78%	<u>144</u> 72%	<u>156</u> 82%	<i>188</i> 74%	158
		% Female	<u>90</u> 23%	<u>68</u> 22%	<u>55</u> 21%	<u>55</u> 28%	<i>33</i> 17%	<u>61</u> 24%	47
		% Unknown	<u> </u>	2 1%	1 0%	<u> </u>	<u>0</u> 0%	<u>0</u> 0%	0
		Number of Officers	648	631	603	640	813	848	856
	Officers Ethnicity	% White	605 93%	590 94%	559 93%	576 90%	695 86%	729 87%	730
Conduct Matter		% Black	23 4%	24 4%	21 3%	<i>29</i> 5%	40 5%	41 5%	44
(Recorded)		% Asian	17 3%	12 2%	14 2%	24 4%	54 7%	48 6%	48
Officers		% Other	3 0%	5 1%	9 1%	11 2%	23 3%	23 3%	30
	Officers Gender	% Male	<u>590</u> 91%	<u>576</u> 91%	<i>543</i> 90%	580 91%	<u>722</u> 89%	<u>764</u> 90%	761
		% Female	<u>58</u> 9%	<u>55</u> 9%	<u>60</u> 10%	<u>60</u> 9%	<i>91</i> 11%	<u>84</u> 10%	95
		Number of Officers	83	78	35	28	64	41	44
	Officers Ethnicity	% White	77 93%	71 91%	31 89%	<u>26</u> 93%	<i>53</i> 83%	<u>35</u> 85%	32
	5	% Black	<u>4</u> 5%	<u>4</u> 5%	2 6%	1 4%	<u>5</u> 8%	2 5%	2
Suspended Officers		% Asian	<u>2</u> 2%	<u> </u>	2 6%	1 4%	5 8%	<u>4</u> 10%	9
		% Other	<u>0</u> 0%	0%	<u>0</u> 0%	0%	1 2%	<i>0</i> 0%	1
	Officers Gender	% Male	77 93%	74 95%	<u>33</u> 94%	<u>25</u> 89%	<u>61</u> 95%	<u>38</u> 93%	42
		% Female	<u>6</u> 7%	<u>4</u> 5%	2 6%	<u>3</u> 11%	<u>3</u> 5%	<u>3</u> 7%	2
	Officers Filminity	Number of Officers	75	127	220 208 95%	333	455	441	418 <i>361</i>
	Officers Ethnicity	% White % Black	72 96% 3 4%	<u>121</u> 95% 3 2%	<u>208</u> 95% 94%	<u>290</u> 87% 185%	384 84% 24 5%	<u>383</u> 87% 286%	361 29
Written Warnings		% Asian	<u>3</u> 4% 0 0%	3 2% 3 2%	<u> </u>	<u>18</u> 5% 144%	<u>33</u> 7%	28 6% 20 5%	 18
Witten Warnings		% Other	0 0%	0 0%	2 1%	11 3%	14 3%	9 2%	9
	Officers Gender	% Male	<u>68</u> 91%	111 87%	<i>198</i> 90%		<i>405</i> 89%	<u>394</u> 89%	300
	Officers Gender			111 87% 16 13%	198 90% 22 10%			394 89% 47 11%	
	Officers Gender	% Male % Female	<u>68</u> 91% <u>3</u> 4%	<u>16</u> 13%	<u>22</u> 10%	306 92% 27 8%	405 89% 50 11%	<u>47</u> 11%	52
		% Male % Female Number of Officers	<u>68</u> 91% <u>3</u> 4% 53	16 13% 31	22 10% 13	306 92% 27 8% 3 3	405 89% 50 11% 0 0	47 11% 2	52 2
	Officers Gender Public Complaint Ethnicity	% Male % Female	<u>68</u> 91% <u>3</u> 4% 53	<u>16</u> 13%	<u>22</u> 10%	306 92% 27 8%	405 89% 50 11% 0 0	<u>47</u> 11%	52 2
		% Male % Female Number of Officers % White	68 91% 3 4% 53 49 92%	16 13% 31 29 94%	22 10% 13 11 85%	306 92% 27 8% 3 100%	405 89% 50 11% 0 0%	47 11% 2 2 2 100%	52 2 2
	Public Complaint Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other	68 91% 3 4% 53 49 92% 3 3 6% 1 2% 0 0%	16 13% 31 29 94% 2 6% 0 0% 0 0% 0% 0%	22 10% 13 11 85% 0 0% 0% 0 0% 2 2 15% 15%	306 92% 27 8% 3 100% 0 0% 0 0% 0 0%	405 89% 50 11% 0 0% 0 0% 0 0% 0 0% 0 0%	47 11% 2 100% 0 0% 0 0% 0 0%	52 2 0 0 0
		% Male % Female Number of Officers % White % Black % Asian % Other % Male	68 91% 3 4% 53 49 92% 3 3 6% 1 2% 0 0% 46 87%	16 13% 31 29 94% 2 6% 0 0 0% 0% 29 94% 94%	22 10% 13 11 85% 0 0% 0% 2 15% 11 11 85% 11	306 92% 27 8% 3 100% 0 0% 0 0% 0 0% 3 100%	405 89% 50 11% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0%	47 11% 2 100% 0 0% 0 0% 0 0% 2 100%	52 2 0 0 0 2 2
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as result of Investigation Informal Discipline - Advice	Public Complaint Ethnicity Public Complaint Gender Conduct Matter Ethnicity Conduct Matter Gender Public Complaint Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Asian % Other % Male % Female Number of Officers % Male % Female Number of Officers % Male % Female Number of Officers % White	68 91% 3 4% 53 49 92% 3 49 92% 3 6% 1 2% 0 0% 46 87% 7 13% 56 53 53 95% 2 4% 1 2% 0 0% 54 96% 55 90% 4 7% 1 2% 7 12% 7 2% 7 12% 7 12% 7 12% 7 11% 70 60	16 13% 31 29 94% 2 6% 0 0 0% 0 2 6% 2 27 100% 0 0 0% 0 0 0% 0 0 0% 0 0 0% 0 0 0% 0 0 0% 0 59 98% 1 1 2% 0 0 0% 0 48 80% 12 12 20% 56 49 88% 18%	22 10% 13 11 85% 0 0% 0 2 15% 15% 10 9 90% 2 15% 10 9 90% 0 0 0% 1 10 9 90% 0 0% 2 1 10% 0 8 80% 2 2 20% 94 88 94% 5 5 5% 7 1 1% 0 0 0% 87% 12 13% 70 61 87% 87%	306 92% 27 8% 3 100% 0 0% 0 0% 0 0% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 118 112 95% 4 3% 2 2 2% 0 0% 105 89% 13 11% 79 73	405 89% 50 11% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 1 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 1 100% 0 0% 2 3% 61 87% 9 13% 77 70	47 11% 2 100% 0 0% 2 4% 48 86% 8 14% 75 63 84%	52 2 0 11 0 11 74 61
Admonishment as result of Investigation	Public Complaint Ethnicity Public Complaint Gender Conduct Matter Ethnicity Conduct Matter Gender Public Complaint Ethnicity Public Complaint Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Black % Asian % Other % Black % Female Number of Officers % Male % Female Number of Officers % White % Female Number of Officers % White % Female Number of Officers % White % Black	68 91% 3 4% 53 49 3 6% 1 2% 0 0% 46 87% 7 13% 56 53 95% 2 4% 7 12% 0 0% 54 96% 7 12% 1 2% 61 55 55 90% 4 7% 1 2% 55 90% 4 7% 7 2% 7 12% 7 2% 7 10% 70 60 60 86% 5 7%	16 13% 31 29 94% 2 6% 0 0 0% 0 2 6% 2 27 100% 0 27 27 100% 0 0% 0 0 0% 0 0 0% 0 0 0% 0 0 0% 0 23 85% 4 4 15% 60 59 98% 1 2% 0 0% 0 0% 0 48 80% 12 20% 56 49 49 88% 7	22 10% 13 11 85% 0 0% 0 2 15% 15% 10 9 90% 2 15% 10 9 90% 0 0 0% 1 10 9 90% 0 0% 2 1 10% 0 8 80% 2 2 20% 94 88 94% 5 5 5% 7 1 1% 0 0 0% 82 87% 13% 70 61 87% 7	306 92% 27 8% 3 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 112 95% 4 3% 2 2% 0 0% 105 89% 13 11% 79 73 92% 1 1 1%	405 89% 50 11% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 1 100% 0 0% 2 3% 61 87% 9 13% 77 70 91% 2	47 11% 2 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 56 52 52 93% 0 0% 2 4% 2 4% 8 14% 75 6.3 84% 3 4%	52 2 2 1 0 1 3 3 70 11 74 61 4
Admonishment as result of Investigation	Public Complaint Ethnicity Public Complaint Gender Conduct Matter Ethnicity Conduct Matter Gender Public Complaint Ethnicity Public Complaint Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Black % Asian % Other % Black % Female Number of Officers % White % Female Number of Officers % White % Female Number of Officers % White % Black % Black % Black % Black % Asian	68 91% 3 4% 53 49 3 6% 1 2% 0 0% 46 87% 7 13% 56 53 54 96% 2 4% 7 2% 0 0% 54 96% 7 12% 1 2% 54 89% 7 12% 7 12% 61 55 55 90% 4 7% 1 2% 54 89% 7 10 60 86% 5 7%	16 13% 31 29 94% 2 6% 0 0 0% 0 2 6% 2 27 100% 0 0 0% 0 0 0% 0 0 0% 0 0 0% 0 0 0% 0 0 0% 0 4 15% 60 59 98% 1 1 2% 0 0 0% 56 49 88% 7 7 13% 0	22 10% 13 11 85% 0 0% 2 2 15% 15% 11 85% 2 2 15% 10 9 90% 0 0 0% 2 10 9 90% 1 10% 0 0 0% 2 1 10% 0 8 80% 2 2 20% 94 88 94% 5 5 5% 1 1 1% 0 0 0% 82 87% 13% 70 61 87% 7 10% 2	306 92% 27 8% 3 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 118 112 112 95% 4 3% 2 2% 0 0% 105 89% 11% 11% 73 92% 1 1% 4 5%	405 89% 50 11% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 1 100% 70 67 96% 1 1 1% 0 0% 2 3% 61 87% 70 91% 2 3% 4 5%	47 11% 2 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 56 52 52 93% 0 0% 2 4% 2 4% 8 14% 7 9%	52 2 1 0 1 3 2 1 3 1 3 1 1 1 1 1 1
Admonishment as result of Investigation	Public Complaint Ethnicity Public Complaint Gender Conduct Matter Ethnicity Conduct Matter Gender Public Complaint Ethnicity Public Complaint Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Black % Asian % Other % Black % Female Number of Officers % Male % Female Number of Officers % White % Female Number of Officers % White % Female Number of Officers % White % Black	68 91% 3 4% 53 49 3 6% 1 2% 0 0% 46 87% 7 13% 56 53 95% 2 4% 7 12% 0 0% 54 96% 7 12% 1 2% 61 55 55 90% 4 7% 1 2% 55 90% 4 7% 7 2% 7 12% 7 2% 7 10% 70 60 60 86% 5 7%	16 13% 31 29 94% 2 6% 0 0 0% 0 2 6% 2 27 100% 0 27 27 100% 0 0% 0 0 0% 0 0 0% 15% 60 59 98% 1 2% 0 0 0% 12 20 56 49 88% 7 13% 13%	22 10% 13 11 85% 0 0% 0 2 15% 15% 10 9 90% 2 15% 10 9 90% 0 0 0% 1 10 9 90% 0 0% 2 1 10% 0 8 80% 2 2 20% 94 88 94% 5 5 5% 7 1 1% 0 0 0% 82 87% 13% 70 61 87% 7	306 92% 27 8% 3 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 1 100% 0 0% 112 95% 4 3% 2 2% 0 0% 105 89% 13 11% 79 73 92% 1 1 1%	405 89% 50 11% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 1 100% 0 0% 2 3% 61 87% 9 13% 77 70 91% 2	47 11% 2 100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 56 52 52 93% 0 0% 2 4% 2 4% 8 14% 75 63 63 84% 7 9%	52 2 2 1 0 1 3 3 70 11 74 61 4

		Belurale ui pruiessi			ngi əranmarına															
		Diversity Information		1999/2000		2000/2001		2001/2002		2002/2003		2003/2004		/2004 2004/2005		Rolling Mont Aug 04 to	ths			
				1		1	_		_			-								
		Dublic Consulation Ethericity	Number of Officers	-	14	7	/	7			4		10 90%		0 0%	0				
		Public Complaint Ethnicity	% White % Black	<u>14</u> 0	100% 0%	7	100% 0%	7	100% 0%	4 0	100% 0%	9	90% 10%	0 0	0%	0 0	0% 0%			
			% Asian	0	0%	0 0	0%	0 0	0%	0	0%	0	0%	0	0%	0	0%			
			% Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
	Informal Discipline -	Public Complaint Gender	% Male	12	86%	6	86%	6	86%	3	75%	9	90%	0	0%	0	0%			
9	Discussion		% Female	2	14%	1	14%	1	14%	1	25%	1	10%	0	0%	0	0%			
9	as result of Investigation		Number of Officers		14		18	Ģ	9		3		1		3	2				
		Conduct Matter Ethnicity	% White	13	93%	<i>18</i>	100%	9	100%	3	100%	1	100%	3	100%	•••	100%			
			% Black	1	7%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
			% Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
		Conduct Matter Gender	% Other % Male	0 12	0% 86%	0 16	0% 89%	0 8	0% 89%	0 2	0% 67%	0	0% 100%	0	0% 100%	0	0% 100%			
		Conduct Matter Gender	% Female	2	14%	2	11%	1	11%	1	33%	0	0%	0	0%	0	0%			
			Number of Officers		0	-	0	, ()		0		2		3	9	0.0			
		Public Complaint Ethnicity	% White	0	0%	0	0%	0	0%	0	0%	2	100%	13	100%	9	100%			
			% Black	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
			% Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
			% Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
	Informal Discipline -	Public Complaint Gender	% Male	0	0%	0	0%	0	0%	0	0%	2	100%	10	77%	7	78%			
	Guidance as result of		% Female Number of Officers	0	0%	0	0% 0	0	0%	0	0% 0	0	0% 1	3	23% 8	2 9	22%			
	Investigation	Conduct Matter Ethnicity	% White	0	0%	0	0%	0	0%	0	0%	1	100%	7	88%	8	89%			
		Conduct matter Eurnicity	% Black	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
			% Asian	0	0%	0	0%	0	0%	0	0%	0	0%	1	13%	1	11%			
			% Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
		Conduct Matter Gender	% Male	0	0%	0	0%	0	0%	0	0%	0	0%	7	88%	8	89%			
			% Female	0	0%	0	0%	0	0%	0	0%	1	100%	1	13%	1	11%			
			Number of Officers		0		0		0		0		0		0	0				
	Informal Discipline - Training as result of	Public Complaint Ethnicity	% White	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
			% Black	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	0	0% 0%	0 0	0% 0%	0	0% 0%			
			% Asian % Other	0	0%	0 0	0%	0 0	0%	0 0	0%	0	0%	0	0%	0 0	0%			
		Public Complaint Gender	% Male	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
			% Female	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
			Number of Officers		0		0	(D		0		0	1	2	2				
	Investigation	Conduct Matter Ethnicity	% White	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%	2	100%			
			% Black	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
			% Asian	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
		Conduct Matter Gender	% Other % Male	0 0	0% 0%	0 0	0% 0%	0 0	0% 0%	0 0	0% 0%	0 0	0% 0%	0 2	0% 100%	0 2	0% 100%			
		Conduct Matter Gender	% Female	0	0%	0	0%	0	0%	0	0%	0	0%	2	0%	2	0%			
			70 T CITICIE	U	070	U	070	U	070	U	070	U	070	U	070	U	070			
			Number of Officers		45		18	4	6	3	37		29	1	8	23	5			
		Public Complaint Ethnicity	% White	44	98%	47	98%	42	91%	36	97%	25	86%	13	72%	19	83%			
			% Black	1	2%	1	2%	2	4%	1	3%	2	7%	4	22%	3	13%			
			% Asian	0	0%	0	0%	2	4%	0	0%	1	3%	1	6%	1	4%			
		Dublia Completed Conden	% Other	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%			
	Misconduct /	Public Complaint Gender	% Male % Female	<u>44</u> 1	98% 2%	44 4	92% 8%	42 4	91% 9%	35 2	95% 5%	28 1	97% 3%	18 0	100% 0%	22	96% 4%			
10	Discipline Hearings		Number of Officers		99		36		29		3	'	73		9	62				
	51	Conduct Matter Ethnicity	% White	93	94%	80	93%	119	92%	76	92%	66	90%	61	88%	56	90%			
		,	% Black	1	1%	5	6%	8	6%	2	2%	3	4%	2	3%	0	0%			
			% Asian	5	5%	1	1%	2	2%	3	4%	4	5%	4	6%	4	6%			
			% Other	0	0%	0	0%	0	0%	2	2%	0	0%	2	3%	2	3%			
		Conduct Matter Gender	% Male	<i>95</i>	96%	<u>83</u>	97%	118	91%	79	95%	70	96%	<u>63</u>	91%	<u>59</u>	95%			
			% Female	4	4%	3	3%	11	9%	4	5%	3	4%	6	9%	3	5%			
			Number of Officers		9		4		4		3		4		5	4				
		Public Complaint Ethnicity	% White	9	100%	4	4 100%	4	100%	3	100%	4	4 100%	3	60%	3	75%			
			% Black	0	0%	0	0%	0	0%	0	0%	0	0%	1	20%	0	0%			
			% Asian	0	0%	0	0%	0	0%	0	0%	0	0%	1	20%	1	25%			
	Dismissals or		% Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
		Public Complaint Gender	% Male	9	100%	4	100%	4	100%	3	100%	4	100%	5	100%		100%			
11	Sanctions		% Female	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%			
	as result of Misconduct/	Conduct Matter Fill 1	Number of Officers		44		26		2		9		18		4	20				
	Discipline Hearing	Conduct Matter Ethnicity	% White % Black	41	93% 2%	25 1	96% 4%	<u>30</u> 2	94% 6%	26	90% 7%	17	94% 6%	21 1	88% 4%	17 0	85% 0%			
			% Asian	2	2% 5%	0	4%	 0	6% 0%	2 1	3%	0	6% 0%	2	4% 8%	2	10%			
			% Other	0	0%	0 0	0%	0	0%	0	0%	0	0%	2 0	0%	- 1	5%			
		Conduct Matter Gender	% Male	44	100%	26	100%	28	88%	28	97%	18	100%	21	88%	20	100%			
			% Female	0	0%	0	0%	4	13%	1	3%	0	0%	3	13%	0	0%			
	-	-		-	•	-	•		•		•	-		-	•	-				

	Diversity Information			1999/2000	2000/2001		2001/2002		2002/2003		2003/2004		2004/2005		Мо	ing 12 nths to Jul 05
			Number of Officers	16	13	3	1	1		7		5		7		6
		Public Complaint Ethnicity	% White	14 88%	13	100%	11	. 100%	7	. 100%	4	80%	5	. 71%	4	67%
			% Black	1 6%	0	0%	0	0%	0	0%	0	0%	1	14%	1	17%
			% Asian	1 6%	0	0%	0	0%	0	0%	0	0%	1	14%	1	17%
			% Other	0 0%	0	0%	0	0%	0	0%	1	20%	0	0%	0	0%
		Public Complaint Gender	% Male	14 88%	12	92%	11	100%	7	100%	5	100%	7	100%	6	100%
	Commissioners		% Female	<u>2</u> 13%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%
12	Appeal/ AC Review		Number of Officers	41	36	6	38		34		26		26		3	31
	AC REVIEW	Conduct Matter Ethnicity	% White	<u>37</u> 90%	35	97%	35	92%	33	97%	26	100%	21	81%	27	87%
		,	% Black	2 5%	0	0%	3	8%	0	0%	0	0%	2	8%	1	3%
			% Asian	1 2%	1	3%	0	0%	0	0%	0	0%	3	12%	2	6%
			% Other	1 2%	0	0%	0	0%	1	3%	0	0%	0	0%	1	3%
		Conduct Matter Gender	% Male	<u>40</u> 98%	<u>35</u>	97%	34	89%	33	97%	26	100%	24	92%	29	94%
			% Female	1 2%	1	3%	4	11%	1	3%	0	0%	2	8%	2	6%
			Number of Officers	1	8			6	1	4		1		1		1
		Public Complaint Ethnicity	% White	1 100%	7	88%	6	100%	14	100%	1	100%	1	100%	1	100%
			% Black	0 0%	1	13%	0	0%	0	0%	0	0%	0	0%	0	0%
			% Asian	0 0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
			% Other	0 0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
		Public Complaint Gender	% Male	1 100%	7	88%	6	100%	13	93%	1	100%	1	100%	1	100%
13	Secretary of State/		% Female	0 0%	1	13%	0	0%	1	7%	0	0%	0	0%	0	0%
13	Police Appeals Tribunal		Number of Officers	11	18	3	1	1	1	4		14	1	3	1	18
	Thound	Conduct Matter Ethnicity	% White	<i>10</i> 91%	16	89%	11	100%	14	100%	13	93%	10	77%	16	89%
			% Black	1 9%	1	6%	0	0%	0	0%	0	0%	2	15%	1	6%
			% Asian	<u>0</u> 0%	0	0%	0	0%	0	0%	1	7%	1	8%	1	6%
			% Other	0%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%
		Conduct Matter Gender	% Male	<u>11</u> 100%	<i>18</i>	100%	11	100%	14	100%	14	100%	13	100%	18	100%
			% Female	<i>0</i> 0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
				F1/	50	2		/F		A.(10				50
			Number of Claimants	516	53			65		46		519		55	-	50
		Claimants Ethnicity	% White % Black	<u>107</u> 21%	125	23%	129	28%	149	33%	183	35%	137	30%	145	32%
			% Black % Asian	<u>106</u> 21% 21 4%	120 18	23% 3%	135 26	29% 6%	108 36	24% 8%	166 34	32% 7%	135 26	30% 6%	109 27	24% 6%
14	Civil Actions		% Asian % Other	<u>21</u> 4% 11 2%	18 15	3% 3%	20 26	6% 6%	30 23	8% 5%	34 24	7% 5%	20 25	6% 5%	27 23	6% 5%
,4			% Unknown	271 53%	15 254	3% 48%	20 149	0% 32%	23 130	5% 29%	 112	5% 22%	25 132	5% 29%	23 146	5% 32%
		Claimants Gender	% Male	409 79%	432	40 <i>/</i> /2 81%	375	32 // 81%	335	75%	396	76%	352	77%	340	76%
		Siamanta Genuer	% Female	<i>407</i> 77%	99	19%	88	19%	107	24%	117	23%	99	22%	105	23%

Sources : Complaints & Discipline System NB: Percentages are calculated on the total of <u>KNOWN</u> Officers/Complainants gender/ethnicity. The figure breakdowns do not include unknown individuals gender/ethnicity