

A TAYLOR ENGAGEMENT AND CONSULTATION CHART FOR TAYLOR KEY STAKEHOLDERS

STAKEHOLDER GROUP	REPRESENTATIVE	KEY PLAYERS NEED STRONG BUY IN	ACTIVE CONSULTATION	MAINTAIN INTEREST	KEEP INFORMED	ROLE OF STAKEHOLDER	METHODS OF ENGAGEMENT	METHODS OF COMMUNICATION
MPA	Reshard Auladin					<ul style="list-style-type: none"> • Governance Stakeholder • Selected to represent MPA through membership of Full Authority and PSCC. • Stakeholder for DPS Review Implementation Programme 	<ul style="list-style-type: none"> • Through MPA Full Authority and MPA PSCC. • Taylor Project on every Agenda of PSCC meeting encouraging feedback from MPA members. • Business Case to Full Authority meeting after tabled at Management Board. 	<ul style="list-style-type: none"> • Regular papers to PSCC. • Representative to be invited to Taylor Briefing for all Stakeholders. • Intranet Website and updates.
Management Board	AC John Yates					<ul style="list-style-type: none"> • Governance Stakeholder • Selected to represent MB as AC for Business Group leading on Taylor. 	<ul style="list-style-type: none"> • Business Case to MB in Sept / Oct. • Feedback from Business Case to be taken on board to progress through implementation. • Regular updates / feedback through AC Yates when required. 	<ul style="list-style-type: none"> • MB Paper in Sept / Oct. • MB members to be invited to Taylor Stakeholder Briefing? • Intranet Website and updates.
Home Office	Vic Marshall					<ul style="list-style-type: none"> • Governance Stakeholder. • Home Office leading on 	<ul style="list-style-type: none"> • Andy Campbell to meet with Vic Marshall on a monthly basis to keep him informed on 	<ul style="list-style-type: none"> • CTM Taylor Highlight Reports to be sent to Vic

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						National Consultation. <ul style="list-style-type: none"> • Vic Marshall is Home Office Project Manager for Taylor Misconduct Reforms. 	MPS project progress and to provide mutual feedback to ensure both parties prepared for 'Go Live' date in Spring/ Summer.	Marshall monthly. <ul style="list-style-type: none"> • To be invited to Stakeholder Taylor Briefing. • Andy Campbell to update Taylor Project Meetings on meetings with Vic Marshall.
CTM	Comdr Stuart Osborne					<ul style="list-style-type: none"> • Governance Stakeholder. • Senior Responsible Owner for Taylor Project. • Stakeholder for DPS Review Implementation Programme. 	<ul style="list-style-type: none"> • CTM Highlight Reports monthly with update on project at every meeting. Feedback to be encouraged at every meeting and fed back by DCS Campbell at Taylor Project Team meetings. 	<ul style="list-style-type: none"> • CTM Taylor Highlight Reports. • Intranet website and updates.
IPCC	Deborah Glass					<ul style="list-style-type: none"> • Beneficiary Stakeholder. • To provide two-way feedback between MPS and IPCC. • Stakeholder for DPS 	<ul style="list-style-type: none"> • To send copy of MB Business Case once tabled at MB and Full Authority asking for comments / feedback. • Regular meetings with Comdr Osborne to encourage feedback. 	<ul style="list-style-type: none"> • To be invited to Taylor Stakeholder Briefing.

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						Review Implementation Programme.	<ul style="list-style-type: none"> Through Quarterly IPCC Strategy Meetings (AC Yates and Comdr Osborne). 	
MPS Business Groups	Comdr Paul Minton					<ul style="list-style-type: none"> Beneficiary Stakeholder. TP link for Professional Standards. 	<ul style="list-style-type: none"> MPS PSSC meetings – Taylor Agenda item for every meeting and to encourage feedback. MB Business Case 	<ul style="list-style-type: none"> Taylor Stakeholder briefing. Intranet Website and updates.
Public	C/O DCF and IPCC					<ul style="list-style-type: none"> Beneficiary Stakeholder. To gauge views through DCF and IPCC. 	<ul style="list-style-type: none"> Through Diversity and Citizen Focus Panels (replacement for IAG). 	<ul style="list-style-type: none"> Through Diversity and Citizen Focus Directorate and IPCC.
B/OCUs	Supt Roger Smalley					<ul style="list-style-type: none"> Provider Stakeholder. To play a proactive role as Taylor Project Team Member. 	<ul style="list-style-type: none"> TP represented at Taylor Project Meetings to help shape outcome and provide two-way feedback to Commander Paul Minton (Professional Standards Portfolio TP Lead). Presentations to TP Link Commanders meetings / ACTP Borough Commander 	<ul style="list-style-type: none"> Briefing to BOCU Commanders. Intranet Website and Updates. Training Programme for SPOCs and BOCU staff involved in Taylor.

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							meetings.	
DPS	DCS Hamish Campbell					<ul style="list-style-type: none"> Provider Stakeholder. To play a proactive role as Taylor Project Team Member. 	<ul style="list-style-type: none"> DPS Staff Briefings by CTM members. DPS Managers to lead focus groups for their staff / units around changes. Feedback to be provided to Project Team and CTM. Taylor Project Team <u>deliver</u> the changes. The project team will provide support. DPS Managers <u>embed</u> the changes. Managers should be active in delivering the message and setting expectations for the future to their staff. 	<ul style="list-style-type: none"> Intranet Website and regular updates. Website will provide Questions and Answers. DPS Forum by CTM (Similar to HR Forum run by Martin Tiplady). For DPS Staff only to begin with then possible rollout to the rest of MPS?
HR	Debbie Ralph					<ul style="list-style-type: none"> Provider Stakeholder. To play a proactive role as Taylor Project Team Member. 	<ul style="list-style-type: none"> HR represented at Taylor Project Meetings to help shape outcome. HR Rep to define consultation requirements for HR. 	<ul style="list-style-type: none"> Briefings to HR Managers / to be trained.
Police Federation	A rep for each					<ul style="list-style-type: none"> Influencer Stakeholder. 	<ul style="list-style-type: none"> Informal meeting / Challenge Panel prior 	<ul style="list-style-type: none"> Taylor Stakeholder

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	federated rank					<ul style="list-style-type: none"> Active consultation to be undertaken. Feedback essential. To involve stakeholder at the earliest stage of the project. 	to formal briefings being held with rest of the organisation.	<ul style="list-style-type: none"> Briefing Intranet Website and Updates.
Supt Association	Archie Torrance					<ul style="list-style-type: none"> Influencer Stakeholder. Active consultation to be undertaken. Feedback essential. To involve stakeholder at the earliest stage of the project. 	<ul style="list-style-type: none"> Informal meeting / Challenge Panel prior to formal briefings being held with rest of the organisation. 	<ul style="list-style-type: none"> Taylor Stakeholder Briefing Intranet Website and Updates.
ACPO	4 TP Link Commanders					<ul style="list-style-type: none"> Influencer Stakeholder. Active consultation to be undertaken. Feedback essential. To involve 	<ul style="list-style-type: none"> Informal meeting / Challenge Panel prior to formal briefings being held with rest of the organisation. ACPO Professional Standards Business Area meetings to be 	<ul style="list-style-type: none"> Taylor Stakeholder Briefing Intranet Website and Updates.

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						stakeholder at the earliest stage of the project.	updated by Comdr Osborne bi-monthly.	
TUS	MetTUS					<ul style="list-style-type: none"> • Influencer Stakeholder. • To be kept informed. 	<ul style="list-style-type: none"> • Informal meeting / Challenge Panel prior to formal briefings being held with rest of the organisation. 	<ul style="list-style-type: none"> • Taylor Stakeholder Briefing • Intranet Website and Updates.
Staff Support Groups	SAMURAI Group					<ul style="list-style-type: none"> • Influencer Stakeholder. • Active consultation to be undertaken. • Feedback essential. • To involve stakeholder at the earliest stage of the project. 	<ul style="list-style-type: none"> • Informal meeting / Challenge Panel prior to formal briefings being held with rest of the organisation. 	<ul style="list-style-type: none"> • Taylor Stakeholder Briefing • Intranet Website and Updates.