

Directorate of Professional Standards

Diversity Information

			2000/2001		2001/2002		Rolling 12 months		
1	MPS Workforce Figures Figures as at end F/Y or end of April 2002 for current F/Y	Number of officers		25,430		26,768		26,636	
		Officers Ethnicity	% White	24,388	95.9%	25,480	95.2%	25,363	95.2%
			% Black	458	1.8%	476	1.8%	501	1.9%
			% Asian	229	0.9%	327	1.2%	409	1.5%
			% Other	356	1.4%	185	1.8%	363	1.4%
		Officers Gender	% Male	21,438	84.3%	22,467	83.9%	22,360	83.9%
% Female	3,993		15.7%	4,301	16.1%	4,276	16.1%		
2	Public Complaints (Recorded) Complainants	Number of complainants		3,766		3,111		3,156	
		Complainants Ethnicity	% White	1,836	55.3%	1,432	53.4%	1,443	53.3%
			% Black	952	28.6%	827	30.8%	825	30.5%
			% Asian	326	9.8%	263	9.8%	279	10.3%
			% Other	209	6.3%	159	5.9%	161	5.9%
		Complainants Gender	% Male	2,577	68.6%	2,150	69.2%	2,178	69.2%
% Female	1,178		31.4%	955	30.8%	971	30.8%		
3	Public Complaints (Recorded) Officers	Number of officers		6,753		4,970		4,914	
		Officers Ethnicity	% White	6,410	95.1%	4,721	95.0%	4,652	94.7%
			% Black	150	2.2%	116	2.3%	113	2.3%
			% Asian	113	1.7%	74	1.5%	86	1.8%
			% Other	69	1.0%	58	1.2%	61	1.2%
		Officers Gender	% Male	6,032	89.4%	4,408	88.7%	4,358	88.7%
% Female	718		10.6%	562	11.3%	556	11.3%		
4	Stop & Search Only (Recorded)	Number of complainants		277		154		163	
		Complainants Ethnicity	% White	109	41.8%	43	29.5%	48	31.0%
			% Black	127	48.7%	77	52.7%	81	52.3%
			% Asian	16	6.1%	15	10.3%	15	9.7%
			% Other	9	3.4%	11	7.5%	11	7.1%
		Complainants Gender	% Male	217	78.3%	132	85.7%	138	84.7%
% Female	60		21.7%	22	14.3%	25	15.3%		
5	Racial Discriminatory Behaviour Allegations Only (Recorded)	Number of complainants		311		220		219	
		Complainants Ethnicity	% White	44	15.5%	24	11.9%	19	9.5%
			% Black	158	55.8%	113	56.2%	115	57.5%
			% Asian	56	19.8%	45	22.4%	48	24.0%
			% Other	25	8.8%	19	9.5%	18	9.0%
		Complainants Gender	% Male	238	77.0%	171	78.1%	166	76.1%
% Female	71		23.0%	48	21.9%	52	23.9%		
6	Internal Investigations (Recorded) Officers	Number of Officers		631		543		570	
		Officers Ethnicity	% White	589	93.3%	505	93.0%	531	93.2%
			% Black	25	4.0%	14	2.6%	15	2.6%
			% Asian	11	1.7%	12	2.2%	11	1.9%
			% Other	6	1.0%	12	2.2%	13	2.3%
		Officers Gender	% Male	576	91.3%	491	90.4%	518	90.9%
% Female	55		8.7%	52	9.6%	52	9.1%		
7	Suspended Officers	Number of Officers		76		22		21	
		Officers Ethnicity	% White	69	90.8%	18	81.8%	17	85.0%
			% Black	4	5.3%	2	9.1%	2	10.0%
			% Asian	3	4.0%	2	9.1%	1	5.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
		Officers Gender	% Male	73	96.1%	21	95.5%	20	95.2%
% Female	3		4.0%	1	4.5%	1	4.8%		
8	Written Warnings	Number of Officers		120		211		227	
		Officers Ethnicity	% White	114	95.0%	200	94.8%	214	94.3%
			% Black	3	2.5%	6	2.8%	6	2.6%
			% Asian	3	2.5%	1	0.5%	1	0.4%
			% Other	0	0.0%	4	1.9%	6	2.6%
		Officers Gender	% Male	106	88.3%	188	89.1%	203	89.4%
% Female	14		11.7%	23	10.9%	24	10.6%		

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9	Informal Discipline as result of Investigation (Excluding Written Warnings)	Number of Officers		98		110		108			
		Public Complaint Ethnicity	% White	95	96.9%	102	92.7%	100	92.6%		
			% Black	3	3.1%	5	4.5%	5	4.6%		
			% Asian	0	0.0%	1	0.9%	1	0.9%		
			% Other	0	0.0%	2	1.8%	2	1.9%		
		Public Complaint Gender	% Male	83	84.7%	95	86.4%	93	86.1%		
			% Female	15	15.3%	15	13.6%	15	13.9%		
				Number of Officers		98		77		76	
		Internal Investigations Ethnicity	% White	92	93.9%	68	88.3%	72	94.7%		
			% Black	6	6.1%	6	7.8%	2	2.6%		
			% Asian	0	0.0%	3	3.9%	2	2.6%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
Internal Investigations Gender	% Male	82	83.7%	70	90.9%	69	90.8%				
	% Female	16	16.3%	7	9.1%	7	9.2%				
10	Misconduct / Discipline Hearings	Number of Officers		40		39		42			
		Public Complaint Ethnicity	% White	39	97.5%	36	92.3%	38	90.5%		
			% Black	1	2.5%	2	5.1%	2	4.8%		
			% Asian	0	0.0%	1	2.6%	1	2.4%		
			% Other	0	0.0%	0	0.0%	1	2.4%		
		Public Complaint Gender	% Male	36	90.0%	35	89.7%	39	92.9%		
			% Female	4	10.0%	4	10.3%	3	7.1%		
				Number of Officers		84		105		101	
		Internal Investigations Ethnicity	% White	78	92.9%	98	93.3%	94	93.1%		
			% Black	5	6.0%	6	5.7%	4	4.0%		
			% Asian	1	1.2%	1	1.0%	2	2.0%		
			% Other	0	0.0%	0	0.0%	1	1.0%		
Internal Investigations Gender	% Male	81	96.4%	96	91.4%	94	93.1%				
	% Female	3	3.6%	9	8.6%	7	6.9%				
11	Dismissals or Required to Resign Sanctions as result of Misconduct/Discipline Hearing	Number of Officers		4		4		10			
		Public Complaint Ethnicity	% White	4	100.0%	4	100.0%	10	100.0%		
			% Black	0	0.0%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Public Complaint Gender	% Male	4	100.0%	4	100.0%	4	100.0%		
			% Female	0	0.0%	0	0.0%	0	0.0%		
				Number of Officers		27		31		32	
		Internal Investigations Ethnicity	% White	26	90.0%	29	93.5%	31	96.9%		
			% Black	1	10.0%	2	6.5%	1	3.1%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
Internal Investigations Gender	% Male	27	100.0%	27	87.1%	29	90.6%				
	% Female	0	0.0%	4	12.9%	3	9.4%				
12	Commissioners Appeal/ AC Review	Number of Officers		10		8		5			
		Public Complaint Ethnicity	% White	10	100.0%	8	100.0%	5	100.0%		
			% Black	0	0.0%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Public Complaint Gender	% Male	9	90.0%	8	100.0%	5	100.0%		
			% Female	1	10.0%	0	0.0%	0	0.0%		
				Number of Officers		27		35		33	
		Internal Investigations Ethnicity	% White	26	96.3%	32	91.4%	30	90.9%		
			% Black	0	0.0%	3	8.6%	3	9.1%		
			% Asian	1	3.7%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
Internal Investigations Gender	% Male	26	96.3%	32	91.4%	30	90.1%				
	% Female	1	3.7%	3	8.6%	3	9.1%				

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13	Secretary of State/ Police Appeals Tribunal	Number of Officers		10		4		9			
		Public Complaint Ethnicity	% White	10	100.0%	4	100.0%	9	100.0%		
			% Black	0	0.0%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Public Complaint Gender	% Male	9	90.0%	4	100.0%	8	88.9%		
			% Female	1	10.0%	0	0.0%	1	11.1%		
		Number of Officers		17		9		8			
		Internal Investigations Ethnicity	% White	15	88.2%	9	100.0%	8	100.0%		
			% Black	1	5.9%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	1	5.9%	0	0.0%	0	0.0%		
		Internal Investigations Gender	% Male	17	100.0%	9	100.0%	8	100.0%		
% Female	0		0.0%	0	0.0%	0	0.0%				
14	Grievances	Number of Grievances		154		136		125			
		Employees Ethnicity	% White	125	81.2%	118	86.8%	104	83.2%		
			% Black	6	3.9%	6	4.4%	8	6.4%		
			% Asian	5	3.2%	5	3.7%	5	4.0%		
			% Other	18	11.7%	7	5.1%	8	6.4%		
		Employees Gender	% Male	105	68.2%	83	61.0%	90	72.0%		
			% Female	49	31.8%	53	39.0%	35	28.0%		
		15	Employment Tribunals	Number of ET's		94		104		105	
				Employees Ethnicity	% White	58	61.7%	65	62.5%	59	56.2%
% Black	17				18.1%	16	15.4%	17	16.2%		
% Asian	7				7.4%	10	9.6%	14	13.3%		
% Other	12				12.8%	13	12.5%	15	14.3%		
Employees Gender	% Male			40	42.6%	47	45.2%	48	45.7%		
	% Female			54	57.4%	57	54.8%	57	54.3%		

Sources : Complaints & Discipline System and DCC8(7)

Will include information on Civil Actions (Claimants) and Accident Claims in due course

N.B. Percentages are calculated on TOTAL (this includes unknown) Officers/Complainants gender/ethnicity.

The figure breakdowns do not include unknown individuals gender/ethnicity