Directorate of Professional Standards

		Diversity Information		2000/2001	2001/2002	Rolling 12 months	
		Number of officers 25,430		26,768	27,027		
	MPS Workforce Figures Figures as at end F/Y or end of	Officers Ethnicity	% White	<i>24,388</i> 95.9%	<i>25,480</i> 95.2 %	25,707 95.1%	
		,	% Black	458 1.8%	476 1.8%	512 1.9%	
1			% Asian	229 0.9%	327 1.2%	<i>413</i> 1.5%	
			% Other	<i>356</i> 1.4%	486 1.8%	<i>396</i> 1.5%	
	July 2002 for current F/Y	Officers Gender	% Male	<i>21,438</i> 84.3 %	<i>22,467</i> 83.9%	<i>22,646</i> 83.8%	
			% Female	<i>3,993</i> 15.7%	<i>4,301</i> 16.1%	<i>4,381</i> 16.2%	
	Public Complaints (Recorded)	0 11 15	Number of complainants	3,766	3,111	2,948	
		Complainants Ethnicity	% White	1,836 55.3%	1,432 53.4%	1,343 53.0%	
			% Black	952 28.6%	827 30.8%	790 31.2%	
2			% Asian	326 9.8%	263 9.8%	254 10.0%	
	Complainants	Complete outs Conden	% Other	209 6.3%	159 5.9%	145 5.7%	
		Complainants Gender	% Male % Female	2,577 68.6% 1,178 31.4%	2,150 69.2% 955 30.8%	2,026 68.9% 915 31.1%	
			% Female	1,1/8 31.4%	900 30.8%	915 31.1%	
			Number of officers	6,753	4,970	4,263	
		Officers Ethnicity	% White	<i>6,410</i> 95.1%	<i>4,721</i> 95.0%	4,032 94.7%	
	Public Complaints		% Black	150 2.2%	116 2.3%	93 2.2%	
3	(Recorded)		% Asian	113 1.7%	74 1.5%	<i>80</i> 1.9%	
	Officers		% Other	69 1.0%	<i>58</i> 1.2%	<i>54</i> 1.3%	
		Officers Gender	% Male	6,032 89.4 %	<i>4,408</i> 88.7%	<i>3</i> ,763 88.3%	
			% Female	718 10.6%	562 11.3%	499 11.7%	
			Number of semple:	277	154	155	
		Complainants Ethnicity	Number of complainants % White	109 41.8%	43 29.5%	50 32.9%	
		Complainants Lumbery	% Black	127 48.7%	77 52.7%	81 53.3%	
4	Stop & Search Only		% Asian	16 6.1%	15 10.3%	14 9.2%	
	(Recorded)		% Other	9 3.4%	11 7.5%	7 4.6%	
		Complainants Gender	% Male	217 78.3%	132 85.7%	127 81.9%	
			% Female	60 21.7%	22 14.3%	<i>28</i> 18.1%	
			Number of complements	311	220	190	
		Complainants Ethnicity	Number of complainants % White	44 15.5%	24 11.9%	17 9.9%	
	Racial Discriminatory Behaviour Allegations Only	Complainants Ethnicity	% Black	158 55.8%	113 56.2%	103 59.9%	
5			% Asian	56 19.8%	45 22.4%	37 21.5%	
			% Other	25 8.8%	19 9.5%	15 8.7%	
	(Recorded)	Complainants Gender	% Male	238 77.0%	171 78.1%	148 78.3%	
		Complainance Contact	% Female	71 23.0%	48 21.9%	41 21.7%	
		1		(04		(05	
		Officers Ethnicity	Number of Officers % White	631 589 93.3%	543 505 93.0%	625 581 93.0%	
	Internal Investigations	omocia Eumony	% Write % Black	25 4.0%	 		
6	(Recorded)		% Asian	11 1.7%	14 2.6% 12 2.2%	13 2.1% 17 2.7%	
	Officers		% Other	6 1.0%	12 2.2%	14 2.2%	
		Officers Gender	% Male	576 91.3%	491 90.4%	565 90.4%	
		30.140.	% Female	55 8.7%	52 9.6%	60 9.6%	
				·			
		Officers Filestelle	Number of Officers	76	22	12	
		Officers Ethnicity	% White % Black	69 90.8% 4 5.3%	18 81.8% 2 9.1%	11 91.7% 1 8.3%	
7	Suspended Officers		% Black % Asian	3 4.0%	2 9.1% 2 9.1%	1 8.3% 0 0.0%	
′	Suspended Officers		% Other	0 0.0%	0 0.0%	0.0%	
		Officers Gender	% Male	73 96.1%	21 95.5%	11 91.7%	
		S. Hoord School	% Female	3 4.0%	1 4.5%	1 8.3%	
				•			
		O#5 F# - 1 #	Number of Officers	120	211	270	
		Officers Ethnicity	% White	114 95.0%	200 94.8%	253 93.7%	
8	18/		% Black	3 2.5% 3 2.5%	6 2.8%	3 1.1%	
0	Written Warnings		% Asian		1 0.5% 4 1.9%	6 2.2%	
			% Other	0.0%		8 3.0%	
		Officers Conder	0/ Mala	104 00 204	100 00 10/	246 01 10/	
		Officers Gender	% Male % Female	106 88.3% 14 11.7%	188 89.1% 23 10.9%	246 91.1% 24 8.9%	

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Directorate of Professional Standards

		Diversity Information		2000/2001		2001/2002		Rolling 12 months	
			Number of Officers	9	98	1	10	1	104
		Public Complaint Ethnicity	% White	95	96.9%	102	92.7%	98	94.2%
			% Black	3	3.1%	5	4.5%	3	2.9%
			% Asian	0	0.0%	1	0.9%	2	1.9%
			% Other	0	0.0%	2	1.8%	1	1.0%
	Informal Discipline	Public Complaint Gender	% Male	83	84.7%	95	86.4%	88	84.6%
9	as result of Investigation		% Female	15	15.3%	15	13.6%	16	15.4%
	(Excluding Written		Number of Officers	98 77			68		
	Warnings)	Internal Investigations Ethnicity	% White	92	93.9%	68	88.3%	61	89.7%
			% Black	6	6.1%	6	7.8%	2	2.9%
			% Asian	0	0.0%	3	3.9%	4	5.9%
		Internal Investigations Gender	% Other % Male	82	0.0% 83.7%	<i>0 70</i>	0.0% 90.9%	1 61	1.5% 89.7%
		Internal investigations Gender	% Female	16	16.3%	70	9.1%	7	10.3%
			70 I CITICIE	10	10.370	/	7.170		10.3 /0
			Number of Officers	40		39		35	
		Public Complaint Ethnicity	% White	39	97.5%	36	92.3%	33	94.3%
			% Black	1	2.5%	2	5.1%	0	0.0%
			% Asian	0	0.0%	1	2.6%	1	2.9%
		D. I. C. C. L. L. C. L. L.	% Other	0	0.0%	0	0.0%	1	2.9%
	Micronduct / Discipline	Public Complaint Gender	% Male	36	90.0%	35	89.7%	34	97.1%
10	Misconduct / Discipline Hearings		% Female Number of Officers	4 9	10.0% 34	4	10.3% 05	1	2.9% 98
	ricarings	Internal Investigations Ethnicity	% White	78	92.9%	98	93.3%	92	93.9%
		Internal investigations Ethnicity	% Black	5	6.0%	6	5.7%		2.0%
			% Asian	1	1.2%	1	1.0%	<u>2</u> 2	2.0%
			% Other	0	0.0%	0	0.0%	2	2.0%
		Internal Investigations Gender	% Male	81	96.4%	96	91.4%	91	92.9%
			% Female	3	3.6%	9	8.6%	7	7.1%
			Number of Officers		4		4		4
		Public Complaint Ethnicity	% White	4	100.0%	4	100.0%	4	100.0%
	Dismissals or		% Black	0	0.0%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
							0.0%	0	400 00/
	Required to Resign	Public Complaint Gender	% Male	4	100.0%	4	100.0%	4	100.0%
11	Required to Resign Sanctions	Public Complaint Gender	% Male % Female	<u>4</u> 0	0.0%	<u>4</u> 0	100.0% 0.0%	4 0	0.0%
11	Required to Resign Sanctions as result of	·	% Male % Female Number of Officers	<u>4</u> 0	0.0% 27	4 0	100.0% 0.0% 31	4 0	0.0% 34
11	Required to Resign Sanctions as result of Misconduct/Discipline	Public Complaint Gender Internal Investigations Ethnicity	% Male % Female Number of Officers % White	<u>4</u> 0	0.0% 27 90.0%	<u>4</u> 0	100.0% 0.0% 31 93.5%	4 0	0.0% 34 94.1%
11	Required to Resign Sanctions as result of	·	% Male % Female Number of Officers % White % Black	26 1	0.0% 27 90.0% 10.0%	4 0 29 2	100.0% 0.0% 31 93.5% 6.5%	32 2	0.0% 34 94.1% 5.9%
11	Required to Resign Sanctions as result of Misconduct/Discipline	·	% Male % Female Number of Officers % White % Black % Asian	26 1 0	0.0% 27 90.0% 10.0% 0.0%	4 0 3 29 2 0	100.0% 0.0% 31 93.5% 6.5% 0.0%	32 2 0	0.0% 34 94.1% 5.9% 0.0%
11	Required to Resign Sanctions as result of Misconduct/Discipline	Internal Investigations Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other	26 1 0 0	0.0% 27 90.0% 10.0% 0.0%	4 0 29 2 0 0	100.0% 0.0% 31 93.5% 6.5% 0.0%	32 2 0	0.0% 34 94.1% 5.9% 0.0%
11	Required to Resign Sanctions as result of Misconduct/Discipline	·	% Male % Female Number of Officers % White % Black % Asian	26 1 0	0.0% 27 90.0% 10.0% 0.0%	4 0 3 29 2 0	100.0% 0.0% 31 93.5% 6.5% 0.0%	32 2 0	0.0% 34 94.1% 5.9% 0.0%
11	Required to Resign Sanctions as result of Misconduct/Discipline	Internal Investigations Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female	4 0 26 1 0 0 27	0.0% 27 90.0% 10.0% 0.0% 0.0% 100.0%	4 0 29 2 0 0 27 4	100.0% 0.0% 31 93.5% 6.5% 0.0% 0.0% 87.1% 12.9%	32 2 0 0 31 31	0.0% 34 94.1% 5.9% 0.0% 0.0% 91.2% 8.8%
11	Required to Resign Sanctions as result of Misconduct/Discipline	Internal Investigations Ethnicity Internal Investigations Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers	4 0 26 1 0 0 27 0	0.0% 7 90.0% 10.0% 0.0% 0.0% 100.0% 0.0%	4 0 29 2 0 0 27 4	100.0% 0.0% 31 93.5% 6.5% 0.0% 0.0% 87.1% 12.9%	32 2 0 0 0 31 3	0.0% 34 94.1% 5.9% 0.0% 0.0% 91.2% 8.8%
11	Required to Resign Sanctions as result of Misconduct/Discipline	Internal Investigations Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White	4 0 26 1 0 0 27 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0%	4 0 29 2 0 0 27 4	100.0% 0.0% 31 93.5% 6.5% 0.0% 0.0% 87.1% 12.9% 8	4 0 32 2 0 0 31 3	0.0% 34 94.1% 5.9% 0.0% 0.0% 91.2% 8.8%
11	Required to Resign Sanctions as result of Misconduct/Discipline	Internal Investigations Ethnicity Internal Investigations Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black	4 0 26 1 0 0 27 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0% 0.0%	4 0 29 2 0 0 27 4	100.0% 0.0% 31 93.5% 6.5% 0.0% 0.0% 87.1% 12.9% 8 100.0% 0.0%	32 2 0 0 31 3 8 0	0.0% 34 94.1% 5.9% 0.0% 0.0% 91.2% 8.8% 8 100.0%
11	Required to Resign Sanctions as result of Misconduct/Discipline	Internal Investigations Ethnicity Internal Investigations Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian	4 0 26 1 0 0 27 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0% 0.0% 0.0%	4 0 29 2 0 0 27 4 8 0	100.0% 0.0% 31 93.5% 6.5% 0.0% 0.0% 87.1% 12.9% 8 100.0% 0.0% 0.0%	32 2 0 0 31 3 8 0	0.0% 34 94.1% 5.9% 0.0% 91.2% 8.8% 8 100.0% 0.0% 0.0%
11	Required to Resign Sanctions as result of Misconduct/Discipline	Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other	4 0 26 1 0 0 27 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0% 0.0% 0.0% 0.0%	4 0 29 2 0 0 27 4 8 0 0	100.0% 0.0% 31 93.5% 6.5% 0.0% 0.0% 87.1% 12.9% 8 100.0% 0.0% 0.0% 0.0%	32 2 0 0 31 3 8 0 0	0.0% 34 94.1% 5.9% 0.0% 91.2% 8.8% 8 100.0% 0.0% 0.0% 0.0%
	Required to Resign Sanctions as result of Misconduct/Discipline Hearing	Internal Investigations Ethnicity Internal Investigations Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Temale	4 0 26 1 0 0 27 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0% 100.0% 0.0%	4 0 29 2 0 0 27 4 8 0	100.0% 0.0% 31 93.5% 6.5% 0.0% 0.0% 87.1% 12.9% 8 100.0% 0.0% 0.0% 0.0% 100.0%	32 2 0 0 31 3 8 0 0	0.0% 34 94.1% 5.9% 0.0% 91.2% 8.8% 8 100.0% 0.0% 0.0% 0.0% 100.0%
11	Required to Resign Sanctions as result of Misconduct/Discipline	Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female	4 0 26 1 0 0 27 0 10 0 0 0 0 0 0 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0% 0.0% 0.0% 0.0%	4 0 29 2 0 0 27 4 8 0 0 0	100.0% 0.0% 31 93.5% 6.5% 0.0% 0.0% 87.1% 12.9% 8 100.0% 0.0% 0.0% 0.0%	32 2 0 0 31 3 8 0 0 0	0.0% 34 94.1% 5.9% 0.0% 91.2% 8.8% 8 100.0% 0.0% 0.0% 0.0%
	Required to Resign Sanctions as result of Misconduct/Discipline Hearing Commissioners Appeal/	Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Temale	4 0 26 1 0 0 27 0 10 0 0 0 0 0 0 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0% 100.0% 0.0%	4 0 29 2 0 0 27 4 8 0 0 0	100.0% 0.0% 31 93.5% 6.5% 0.0% 0.0% 12.9% 8 100.0% 0.0% 0.0% 0.0% 100.0%	32 2 0 0 31 3 8 0 0 0 8 0	0.0% 34 94.1% 5.9% 0.0% 91.2% 8.8% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%
	Required to Resign Sanctions as result of Misconduct/Discipline Hearing Commissioners Appeal/	Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity Public Complaint Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White	26 1 0 0 27 0 10 0 0 27 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0% 100.0% 0.0%	4 0 29 2 0 0 27 4 8 0 0 0	100.0% 0.0% 31 93.5% 6.5% 0.0% 0.0% 87.1% 12.9% 8 100.0% 0.0% 0.0% 100.0% 0.0% 35	32 2 0 0 31 3 8 0 0	0.0% 34 94.1% 5.9% 0.0% 91.2% 8.8% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 100.0% 36
	Required to Resign Sanctions as result of Misconduct/Discipline Hearing Commissioners Appeal/	Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity Public Complaint Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White	10 0 0 26 1 0 0 27 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0	0.0% 90.0% 10.0% 0.0% 100.0% 100.0% 0.0% 100.0% 0.0%	4 0 29 2 0 0 27 4 8 0 0 0 8 0 3 32	100.0% 0.0% 31 93.5% 6.5% 0.0% 87.1% 12.9% 8 100.0% 0.0% 0.0% 100.0% 100.0% 35 91.4%	32 2 0 0 31 3 8 0 0 0 8 0	0.0% 34 94.1% 5.9% 0.0% 91.2% 8.8% 100.0% 0.0% 0.0% 0.0% 0.0% 100.0% 0.0%
	Required to Resign Sanctions as result of Misconduct/Discipline Hearing Commissioners Appeal/	Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity Public Complaint Gender Internal Investigations Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Black	10 0 0 0 0 27 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0% 0.0% 0.0% 0.	4 0 29 2 0 0 0 27 4 8 0 0 0 8 0 3 3 2 3 0	8 100.0%	4 0 32 2 0 0 0 31 3 8 0 0 0 8 0 3 3 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0% 34 94.1% 5.9% 0.0% 91.2% 8.8% 8 100.0% 0.0% 0.0% 0.0% 0.0% 100.0% 36 91.7% 5.6% 0.0% 0.0%
	Required to Resign Sanctions as result of Misconduct/Discipline Hearing Commissioners Appeal/	Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity Public Complaint Gender	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Asian % Other	4 0 26 1 0 0 0 27 0 1 10 0 0 0 9 1 2 2 6 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0% 0.0% 0.0% 0.	4 0 29 2 0 0 0 27 4 8 0 0 0 0 8 0 32 32	8 100.0% 0.0% 87.1% 12.9% 8 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	32 2 0 0 0 31 3 8 0 0 0 0 8 0 0 33 2 0 0 0 0 33 0 0 0 0 0 0 0 0 0 0	8 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.
	Required to Resign Sanctions as result of Misconduct/Discipline Hearing Commissioners Appeal/	Internal Investigations Ethnicity Internal Investigations Gender Public Complaint Ethnicity Public Complaint Gender Internal Investigations Ethnicity	% Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % Male % Female Number of Officers % White % Black % Asian % Other % White % Black % Asian % Other % Officers % White % Black % Asian % Other	10 0 0 0 0 27 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0.0% 7 90.0% 10.0% 0.0% 100.0% 0.0% 0.0% 0.0% 0.	4 0 29 2 0 0 0 27 4 8 0 0 0 8 0 3 3 2 3 0	8 100.0%	4 0 32 2 0 0 0 31 3 8 0 0 0 8 0 3 3 2 0 0	0.0% 34 94.1% 5.9% 0.0% 91.2% 8.8% 8 100.0% 0.0% 0.0% 0.0% 0.0% 100.0% 36 91.7% 5.6% 0.0% 0.0%

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Directorate of Professional Standards

	Diversity Information		2000/2001		2001/2002		Rolling 12 months	
		Number of Officers	10		4		8	
	Public Complaint Ethnicity	% White	10	100.0%	4	100.0%	8	100.0%
		% Black	0	0.0%	0	0.0%	0	0.0%
		% Asian	0	0.0%	0	0.0%	0	0.0%
		% Other	0	0.0%	0	0.0%	0	0.0%
	Public Complaint Gender	% Male	9	90.0%	4	100.0%	7	87.5%
Secretary of State/		% Female	1	10.0%	0	0.0%	1	12.5%
Police Appeals Tribunal		Number of Officers	17		9		8	
	Internal Investigations Ethnicity	% White	15	88.2%	9	100.0%	8	100.0%
		% Black	1	5.9%	0	0.0%	0	0.0%
		% Asian	0	0.0%	0	0.0%	0	0.0%
		% Other	1	5. 9 %	0	0.0%	0	0.0%
	Internal Investigations Gender	% Male	17	100.0%	9	100.0%	8	100.0%
	·	% Female	0	0.0%	0	0.0%	0	0.0%
	1	Number of Grievances	1	54	136		89	
	Employees Ethnicity	% White	125	81.2%	118	86.8%	70	82.4%
		% Black	6	3.9%	6	4.4%	7	8.2%
Grievances		% Asian	5	3.2%	5	3.7%	4	4.7%
		% Other	18	11.7%	7	5.1%	4	4.7%
	Employees Gender	% Male	105	68.2%	83	61.0%	64	71.9%
		% Female	49	31.8%	53	39.0%	25	28.1%
T	1	Number of ET's 94		94	104		101	
	Employees Ethnicity	% White	58	61.7%	65	62.5%	57	64.8%
		% Black	17	18.1%	16	15.4%	15	17.0%
Employment Tribunals		% Asian	7	7.4%	10	9.6%	12	13.6%
		% Other	12	12.8%	13	12.5%	4	4.5%
	Employees Gender	% Male	40	42.6%	47	45.2%	49	48.5%
		% Female	54	57.4%	57	54.8%	52	51.5%

Sources : Complaints & Discipline System and DCC8(7)

Will include information on Civil Actions (Claimants) and Accident Claims in due course

N.B. Percentages are calculated on TOTAL (this includes unknown) Officers/Complainants gender/ethnicity.

The figure breakdowns do not include unknown individuals gender/ethnicity