

Directorate of Professional Standards

Diversity Information

		2000/2001		2001/2002		Rolling 12 months			
1	MPS Workforce Figures Figures as at end F/Y or end of July 2002 for current F/Y	Number of officers		25,430		26,768		27,027	
		Officers Ethnicity	% White	24,388	95.9%	25,480	95.2%	25,707	95.1%
			% Black	458	1.8%	476	1.8%	512	1.9%
			% Asian	229	0.9%	327	1.2%	413	1.5%
			% Other	356	1.4%	486	1.8%	396	1.5%
		Officers Gender	% Male	21,438	84.3%	22,467	83.9%	22,646	83.8%
% Female	3,993		15.7%	4,301	16.1%	4,381	16.2%		
2	Public Complaints (Recorded) Complainants	Number of complainants		3,766		3,111		2,948	
		Complainants Ethnicity	% White	1,836	55.3%	1,432	53.4%	1,343	53.0%
			% Black	952	28.6%	827	30.8%	790	31.2%
			% Asian	326	9.8%	263	9.8%	254	10.0%
			% Other	209	6.3%	159	5.9%	145	5.7%
		Complainants Gender	% Male	2,577	68.6%	2,150	69.2%	2,026	68.9%
% Female	1,178		31.4%	955	30.8%	915	31.1%		
3	Public Complaints (Recorded) Officers	Number of officers		6,753		4,970		4,263	
		Officers Ethnicity	% White	6,410	95.1%	4,721	95.0%	4,032	94.7%
			% Black	150	2.2%	116	2.3%	93	2.2%
			% Asian	113	1.7%	74	1.5%	80	1.9%
			% Other	69	1.0%	58	1.2%	54	1.3%
		Officers Gender	% Male	6,032	89.4%	4,408	88.7%	3,763	88.3%
% Female	718		10.6%	562	11.3%	499	11.7%		
4	Stop & Search Only (Recorded)	Number of complainants		277		154		155	
		Complainants Ethnicity	% White	109	41.8%	43	29.5%	50	32.9%
			% Black	127	48.7%	77	52.7%	81	53.3%
			% Asian	16	6.1%	15	10.3%	14	9.2%
			% Other	9	3.4%	11	7.5%	7	4.6%
		Complainants Gender	% Male	217	78.3%	132	85.7%	127	81.9%
% Female	60		21.7%	22	14.3%	28	18.1%		
5	Racial Discriminatory Behaviour Allegations Only (Recorded)	Number of complainants		311		220		190	
		Complainants Ethnicity	% White	44	15.5%	24	11.9%	17	9.9%
			% Black	158	55.8%	113	56.2%	103	59.9%
			% Asian	56	19.8%	45	22.4%	37	21.5%
			% Other	25	8.8%	19	9.5%	15	8.7%
		Complainants Gender	% Male	238	77.0%	171	78.1%	148	78.3%
% Female	71		23.0%	48	21.9%	41	21.7%		
6	Internal Investigations (Recorded) Officers	Number of Officers		631		543		625	
		Officers Ethnicity	% White	589	93.3%	505	93.0%	581	93.0%
			% Black	25	4.0%	14	2.6%	13	2.1%
			% Asian	11	1.7%	12	2.2%	17	2.7%
			% Other	6	1.0%	12	2.2%	14	2.2%
		Officers Gender	% Male	576	91.3%	491	90.4%	565	90.4%
% Female	55		8.7%	52	9.6%	60	9.6%		
7	Suspended Officers	Number of Officers		76		22		12	
		Officers Ethnicity	% White	69	90.8%	18	81.8%	11	91.7%
			% Black	4	5.3%	2	9.1%	1	8.3%
			% Asian	3	4.0%	2	9.1%	0	0.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
		Officers Gender	% Male	73	96.1%	21	95.5%	11	91.7%
% Female	3		4.0%	1	4.5%	1	8.3%		
8	Written Warnings	Number of Officers		120		211		270	
		Officers Ethnicity	% White	114	95.0%	200	94.8%	253	93.7%
			% Black	3	2.5%	6	2.8%	3	1.1%
			% Asian	3	2.5%	1	0.5%	6	2.2%
			% Other	0	0.0%	4	1.9%	8	3.0%
		Officers Gender	% Male	106	88.3%	188	89.1%	246	91.1%
% Female	14		11.7%	23	10.9%	24	8.9%		

Directorate of Professional Standards

Diversity Information

		2000/2001		2001/2002		Rolling 12 months					
9	Informal Discipline as result of Investigation (Excluding Written Warnings)	Number of Officers		98		110		104			
		Public Complaint Ethnicity	% White	95	96.9%	102	92.7%	98	94.2%		
			% Black	3	3.1%	5	4.5%	3	2.9%		
			% Asian	0	0.0%	1	0.9%	2	1.9%		
			% Other	0	0.0%	2	1.8%	1	1.0%		
		Public Complaint Gender	% Male	83	84.7%	95	86.4%	88	84.6%		
			% Female	15	15.3%	15	13.6%	16	15.4%		
				Number of Officers		98		77		68	
		Internal Investigations Ethnicity	% White	92	93.9%	68	88.3%	61	89.7%		
			% Black	6	6.1%	6	7.8%	2	2.9%		
			% Asian	0	0.0%	3	3.9%	4	5.9%		
			% Other	0	0.0%	0	0.0%	1	1.5%		
Internal Investigations Gender	% Male	82	83.7%	70	90.9%	61	89.7%				
	% Female	16	16.3%	7	9.1%	7	10.3%				
10	Misconduct / Discipline Hearings	Number of Officers		40		39		35			
		Public Complaint Ethnicity	% White	39	97.5%	36	92.3%	33	94.3%		
			% Black	1	2.5%	2	5.1%	0	0.0%		
			% Asian	0	0.0%	1	2.6%	1	2.9%		
			% Other	0	0.0%	0	0.0%	1	2.9%		
		Public Complaint Gender	% Male	36	90.0%	35	89.7%	34	97.1%		
			% Female	4	10.0%	4	10.3%	1	2.9%		
				Number of Officers		84		105		98	
		Internal Investigations Ethnicity	% White	78	92.9%	98	93.3%	92	93.9%		
			% Black	5	6.0%	6	5.7%	2	2.0%		
			% Asian	1	1.2%	1	1.0%	2	2.0%		
			% Other	0	0.0%	0	0.0%	2	2.0%		
Internal Investigations Gender	% Male	81	96.4%	96	91.4%	91	92.9%				
	% Female	3	3.6%	9	8.6%	7	7.1%				
11	Dismissals or Required to Resign Sanctions as result of Misconduct/Discipline Hearing	Number of Officers		4		4		4			
		Public Complaint Ethnicity	% White	4	100.0%	4	100.0%	4	100.0%		
			% Black	0	0.0%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Public Complaint Gender	% Male	4	100.0%	4	100.0%	4	100.0%		
			% Female	0	0.0%	0	0.0%	0	0.0%		
				Number of Officers		27		31		34	
		Internal Investigations Ethnicity	% White	26	90.0%	29	93.5%	32	94.1%		
			% Black	1	10.0%	2	6.5%	2	5.9%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
Internal Investigations Gender	% Male	27	100.0%	27	87.1%	31	91.2%				
	% Female	0	0.0%	4	12.9%	3	8.8%				
12	Commissioners Appeal/ AC Review	Number of Officers		10		8		8			
		Public Complaint Ethnicity	% White	10	100.0%	8	100.0%	8	100.0%		
			% Black	0	0.0%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Public Complaint Gender	% Male	9	90.0%	8	100.0%	8	100.0%		
			% Female	1	10.0%	0	0.0%	0	0.0%		
				Number of Officers		27		35		36	
		Internal Investigations Ethnicity	% White	26	96.3%	32	91.4%	33	91.7%		
			% Black	0	0.0%	3	8.6%	2	5.6%		
			% Asian	1	3.7%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
Internal Investigations Gender	% Male	26	96.3%	32	91.4%	33	91.7%				
	% Female	1	3.7%	3	8.6%	3	8.3%				

Directorate of Professional Standards

Diversity Information

			2000/2001		2001/2002		Rolling 12 months			
13	Secretary of State/ Police Appeals Tribunal	Number of Officers	10		4		8			
		Public Complaint Ethnicity	% White	10	100.0%	4	100.0%	8	100.0%	
			% Black	0	0.0%	0	0.0%	0	0.0%	
			% Asian	0	0.0%	0	0.0%	0	0.0%	
			% Other	0	0.0%	0	0.0%	0	0.0%	
		Public Complaint Gender	% Male	9	90.0%	4	100.0%	7	87.5%	
			% Female	1	10.0%	0	0.0%	1	12.5%	
				Number of Officers	17		9		8	
		Internal Investigations Ethnicity	% White	15	88.2%	9	100.0%	8	100.0%	
			% Black	1	5.9%	0	0.0%	0	0.0%	
			% Asian	0	0.0%	0	0.0%	0	0.0%	
			% Other	1	5.9%	0	0.0%	0	0.0%	
		Internal Investigations Gender	% Male	17	100.0%	9	100.0%	8	100.0%	
% Female	0		0.0%	0	0.0%	0	0.0%			
14	Grievances	Number of Grievances	154		136		89			
		Employees Ethnicity	% White	125	81.2%	118	86.8%	70	82.4%	
			% Black	6	3.9%	6	4.4%	7	8.2%	
			% Asian	5	3.2%	5	3.7%	4	4.7%	
			% Other	18	11.7%	7	5.1%	4	4.7%	
		Employees Gender	% Male	105	68.2%	83	61.0%	64	71.9%	
			% Female	49	31.8%	53	39.0%	25	28.1%	
		15	Employment Tribunals	Number of ET's	94		104		101	
				Employees Ethnicity	% White	58	61.7%	65	62.5%	57
% Black	17				18.1%	16	15.4%	15	17.0%	
% Asian	7				7.4%	10	9.6%	12	13.6%	
% Other	12				12.8%	13	12.5%	4	4.5%	
Employees Gender	% Male			40	42.6%	47	45.2%	49	48.5%	
	% Female			54	57.4%	57	54.8%	52	51.5%	

Sources : Complaints & Discipline System and DCC8(7)

Will include information on Civil Actions (Claimants) and Accident Claims in due course

N.B. Percentages are calculated on TOTAL (this includes unknown) Officers/Complainants gender/ethnicity.

The figure breakdowns do not include unknown individuals gender/ethnicity