

Directorate of Professional Standards

Diversity Information

			2000/2001		2001/2002		Rolling 12 months		
1	MPS Workforce Figures	Number of officers		25,430		26,768		27,622	
		Officers Ethnicity	% White	24,388	95.9%	25,480	95.2%	26,183	94.8%
			% Black	458	1.8%	476	1.8%	534	1.9%
			% Asian	229	0.9%	327	1.2%	458	1.7%
			% Other	356	1.4%	486	1.8%	447	1.6%
		Officers Gender	% Male	21,438	84.3%	22,467	83.9%	23,084	83.6%
% Female	3,993		15.7%	4,301	16.1%	4,538	16.4%		
Figures as at end FY and end of October 2002 for current FY									
2	Public Complaints (Recorded) Complainants	Number of complainants		3,766		3,111		2,850	
		Complainants Ethnicity	% White	1,836	55.3%	1,432	53.4%	1,314	53.5%
			% Black	952	28.6%	827	30.8%	770	31.4%
			% Asian	326	9.8%	263	9.8%	235	9.6%
			% Other	209	6.3%	159	5.9%	137	5.6%
		Complainants Gender	% Male	2,577	68.6%	2,150	69.2%	1,980	69.6%
% Female	1,178		31.4%	955	30.8%	864	30.4%		
3	Public Complaints (Recorded) Officers	Number of officers		6,753		4,970		4,178	
		Officers Ethnicity	% White	6,410	95.1%	4,721	95.0%	3,935	94.3%
			% Black	150	2.2%	116	2.3%	99	2.4%
			% Asian	113	1.7%	74	1.5%	85	2.0%
			% Other	69	1.0%	58	1.2%	53	1.3%
		Officers Gender	% Male	6,032	89.4%	4,408	88.7%	3,672	87.9%
% Female	718		10.6%	562	11.3%	505	12.1%		
4	Stop & Search Only (Recorded)	Number of complainants		277		154		152	
		Complainants Ethnicity	% White	109	41.8%	43	29.5%	50	34.0%
			% Black	127	48.7%	77	52.7%	81	55.1%
			% Asian	16	6.1%	15	10.3%	11	7.5%
			% Other	9	3.4%	11	7.5%	5	3.4%
		Complainants Gender	% Male	217	78.3%	132	85.7%	128	84.2%
% Female	60		21.7%	22	14.3%	24	15.8%		
5	Racial Discriminatory Behaviour Allegations Only (Recorded)	Number of complainants		311		220		168	
		Complainants Ethnicity	% White	44	15.5%	24	11.9%	12	7.9%
			% Black	158	55.8%	113	56.2%	100	66.2%
			% Asian	56	19.8%	45	22.4%	27	17.9%
			% Other	25	8.8%	19	9.5%	12	7.9%
		Complainants Gender	% Male	238	77.0%	171	78.1%	126	75.4%
% Female	71		23.0%	48	21.9%	41	24.6%		
6	Internal Investigations (Recorded) Officers	Number of Officers		631		543		640	
		Officers Ethnicity	% White	589	93.3%	505	93.0%	585	91.5%
			% Black	25	4.0%	14	2.6%	19	3.0%
			% Asian	11	1.7%	12	2.2%	15	2.3%
			% Other	6	1.0%	12	2.2%	20	3.1%
		Officers Gender	% Male	576	91.3%	491	90.4%	574	89.7%
% Female	55		8.7%	52	9.6%	66	10.3%		
7	Suspended Officers	Number of Officers		76		22		5	
		Officers Ethnicity	% White	69	90.8%	18	81.8%	5	100.0%
			% Black	4	5.3%	2	9.1%	0	0.0%
			% Asian	3	4.0%	2	9.1%	0	0.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
		Officers Gender	% Male	73	96.1%	21	95.5%	5	100.0%
% Female	3		4.0%	1	4.5%	0	0.0%		
8	Written Warnings	Number of Officers		120		211		292	
		Officers Ethnicity	% White	114	95.0%	200	94.8%	268	91.8%
			% Black	3	2.5%	6	2.8%	5	1.7%
			% Asian	3	2.5%	1	0.5%	7	2.4%
			% Other	0	0.0%	4	1.9%	12	4.1%
		Officers Gender	% Male	106	88.3%	188	89.1%	262	89.7%
% Female	14		11.7%	23	10.9%	30	10.3%		

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9	Informal Discipline as result of Investigation (Excluding Written Warnings)	Number of Officers		98		110		119			
		Public Complaint Ethnicity	% White	95	96.9%	102	92.7%	113	95.0%		
			% Black	3	3.1%	5	4.5%	3	2.5%		
			% Asian	0	0.0%	1	0.9%	2	1.7%		
			% Other	0	0.0%	2	1.8%	1	0.8%		
		Public Complaint Gender	% Male	83	84.7%	95	86.4%	104	87.4%		
			% Female	15	15.3%	15	13.6%	15	12.6%		
				Number of Officers		98		77		77	
		Internal Investigations Ethni	% White	92	93.9%	68	88.3%	69	89.6%		
			% Black	6	6.1%	6	7.8%	2	2.6%		
			% Asian	0	0.0%	3	3.9%	5	6.5%		
			% Other	0	0.0%	0	0.0%	1	1.3%		
		Internal Investigations Genc	% Male	82	83.7%	70	90.9%	69	89.6%		
			% Female	16	16.3%	7	9.1%	8	10.4%		
10	Misconduct / Discipline Hearings	Number of Officers		40		39		32			
		Public Complaint Ethnicity	% White	39	97.5%	36	92.3%	31	96.9%		
			% Black	1	2.5%	2	5.1%	0	0.0%		
			% Asian	0	0.0%	1	2.6%	0	0.0%		
			% Other	0	0.0%	0	0.0%	1	3.1%		
		Public Complaint Gender	% Male	36	90.0%	35	89.7%	31	96.9%		
			% Female	4	10.0%	4	10.3%	1	3.1%		
				Number of Officers		84		105		106	
		Internal Investigations Ethni	% White	78	92.9%	98	93.3%	98	92.5%		
			% Black	5	6.0%	6	5.7%	3	2.8%		
			% Asian	1	1.2%	1	1.0%	2	1.9%		
			% Other	0	0.0%	0	0.0%	2	1.9%		
		Internal Investigations Genc	% Male	81	96.4%	96	91.4%	98	92.5%		
			% Female	3	3.6%	9	8.6%	8	7.5%		
11	Dismissals or Required to Resign Sanctions as result of Misconduct/Discipline Hearing	Number of Officers		4		4		4			
		Public Complaint Ethnicity	% White	4	100.0%	4	100.0%	4	100.0%		
			% Black	0	0.0%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Public Complaint Gender	% Male	4	100.0%	4	100.0%	4	100.0%		
			% Female	0	0.0%	0	0.0%	0	0.0%		
				Number of Officers		27		31		33	
		Internal Investigations Ethni	% White	26	90.0%	29	93.5%	29	87.9%		
			% Black	1	10.0%	2	6.5%	3	9.1%		
			% Asian	0	0.0%	0	0.0%	1	3.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Internal Investigations Genc	% Male	27	100.0%	27	87.1%	30	90.9%		
			% Female	0	0.0%	4	12.9%	3	9.1%		
12	Commissioners Appeal/ AC Review	Number of Officers		10		8		6			
		Public Complaint Ethnicity	% White	10	100.0%	8	100.0%	6	100.0%		
			% Black	0	0.0%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Public Complaint Gender	% Male	9	90.0%	8	100.0%	6	100.0%		
			% Female	1	10.0%	0	0.0%	0	0.0%		
				Number of Officers		27		35		40	
		Internal Investigations Ethni	% White	26	96.3%	32	91.4%	37	92.5%		
			% Black	0	0.0%	3	8.6%	2	5.0%		
			% Asian	1	3.7%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Internal Investigations Genc	% Male	26	96.3%	32	91.4%	37	92.5%		
			% Female	1	3.7%	3	8.6%	3	7.5%		

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13	Secretary of State/ Police Appeals Tribunal	Number of Officers		10		4		14	
		Public Complaint Ethnicity	% White	10	100.0%	4	100.0%	14	100.0%
			% Black	0	0.0%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
		Public Complaint Gender	% Male	9	90.0%	4	100.0%	13	92.9%
			% Female	1	10.0%	0	0.0%	1	7.1%
		Number of Officers		17		9		6	
		Internal Investigations Ethni	% White	15	88.2%	9	100.0%	6	100.0%
			% Black	1	5.9%	0	0.0%	0	0.0%
			% Asian	0	0.0%	0	0.0%	0	0.0%
			% Other	1	5.9%	0	0.0%	0	0.0%
		Internal Investigations Genc	% Male	17	100.0%	9	100.0%	6	100.0%
% Female	0		0.0%	0	0.0%	0	0.0%		
14	Grievances	Number of Grievances		136		127		84	
		Employees Ethnicity	% White	118	87.4%	106	85.5%	67	82.7%
			% Black	6	4.4%	7	5.6%	6	7.4%
			% Asian	5	3.7%	6	4.8%	3	3.7%
			% Other	6	4.4%	5	4.0%	5	6.2%
		Employees Gender	% Male	83	61.0%	90	70.9%	61	72.6%
			% Female	53	39.0%	37	29.1%	23	27.4%
		15	Employment Tribunals	Number of ET's		94		104	
Employees Ethnicity	% White			58	61.7%	65	62.5%	57	67.1%
	% Black			17	18.1%	16	15.4%	12	14.1%
	% Asian			7	7.4%	10	9.6%	13	15.3%
	% Other			12	12.8%	13	12.5%	3	3.5%
Employees Gender	% Male			40	42.6%	47	45.2%	46	46.9%
	% Female			54	57.4%	57	54.8%	52	53.1%

Sources : Complaints & Discipline System and DCC8(7)

Will include information on Civil Actions (Claimants) and Accident Claims in due course

N.B. Percentages are calculated on TOTAL (this includes unknown) Officers/Complainants gender/ethnicity.

The figure breakdowns do not include unknown individuals gender/ethnicity