

Directorate of Professional Standards

Diversity Information

		2000/2001		2001/2002		Rolling 12 months			
1	MPS Workforce Figures Figures as at end F/Y and end of February 2003 for current F/Y	Number of officers		25,430		26,768		28,212	
		Officers Ethnicity	% White	24,388	95.9%	25,480	95.2%	26,674	94.5%
			% Black	458	1.8%	476	1.8%	550	2.0%
			% Asian	229	0.9%	327	1.2%	521	1.8%
			% Other	356	1.4%	486	1.8%	466	1.7%
		Officers Gender	% Male	21,438	84.3%	22,467	83.9%	23,522	83.4%
% Female	3,993		15.7%	4,301	16.1%	4,689	16.6%		
2	Public Complaints (Recorded) Complainants	Number of complainants		3,766		3,111		2,642	
		Complainants Ethnicity	% White	1,836	55.3%	1,432	53.4%	1,218	53.7%
			% Black	952	28.6%	827	30.8%	723	31.9%
			% Asian	326	9.8%	263	9.8%	205	9.0%
			% Other	209	6.3%	159	5.9%	122	5.4%
		Complainants Gender	% Male	2,577	68.6%	2,150	69.2%	1,831	69.4%
% Female	1,178		31.4%	955	30.8%	807	30.6%		
3	Public Complaints (Recorded) Officers	Number of officers		6,753		4,970		3,363	
		Officers Ethnicity	% White	6,410	95.1%	4,721	95.0%	3,145	93.7%
			% Black	150	2.2%	116	2.3%	92	2.7%
			% Asian	113	1.7%	74	1.5%	77	2.3%
			% Other	69	1.0%	58	1.2%	44	1.3%
		Officers Gender	% Male	6,032	89.4%	4,408	88.7%	2,956	87.9%
% Female	718		10.6%	562	11.3%	406	12.1%		
4	Stop & Search Only (Recorded)	Number of complainants		277		154		132	
		Complainants Ethnicity	% White	109	41.8%	43	29.5%	41	33.1%
			% Black	127	48.7%	77	52.7%	73	58.9%
			% Asian	16	6.1%	15	10.3%	8	6.5%
			% Other	9	3.4%	11	7.5%	2	1.6%
		Complainants Gender	% Male	217	78.3%	132	85.7%	110	83.3%
% Female	60		21.7%	22	14.3%	22	16.7%		
5	Racial Discriminatory Behaviour Allegations Only (Recorded)	Number of complainants		311		220		152	
		Complainants Ethnicity	% White	44	15.5%	24	11.9%	8	5.9%
			% Black	158	55.8%	113	56.2%	97	71.3%
			% Asian	56	19.8%	45	22.4%	17	12.5%
			% Other	25	8.8%	19	9.5%	14	10.3%
		Complainants Gender	% Male	238	77.0%	171	78.1%	111	73.0%
% Female	71		23.0%	48	21.9%	41	27.0%		
6	Internal Investigations (Recorded) Officers	Number of Officers		631		543		566	
		Officers Ethnicity	% White	589	93.3%	505	93.0%	512	90.5%
			% Black	25	4.0%	14	2.6%	18	3.2%
			% Asian	11	1.7%	12	2.2%	16	2.8%
			% Other	6	1.0%	12	2.2%	20	3.5%
		Officers Gender	% Male	576	91.3%	491	90.4%	514	90.8%
% Female	55		8.7%	52	9.6%	52	9.2%		
7	Suspended Officers	Number of Officers		76		22		26	
		Officers Ethnicity	% White	69	90.8%	18	81.8%	25	96.0%
			% Black	4	5.3%	2	9.1%	0	0.0%
			% Asian	3	4.0%	2	9.1%	1	4.0%
			% Other	0	0.0%	0	0.0%	0	0.0%
		Officers Gender	% Male	73	96.1%	21	95.5%	25	100.0%
% Female	3		4.0%	1	4.5%	1	0.0%		
8	Written Warnings	Number of Officers		120		211		259	
		Officers Ethnicity	% White	114	95.0%	200	94.8%	229	88.4%
			% Black	3	2.5%	6	2.8%	7	2.7%
			% Asian	3	2.5%	1	0.5%	8	3.1%
			% Other	0	0.0%	4	1.9%	15	5.8%
		Officers Gender	% Male	106	88.3%	188	89.1%	239	92.3%
% Female	14		11.7%	23	10.9%	20	7.7%		

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9	Informal Discipline as result of Investigation (Excluding Written Warnings)	Number of Officers		98		110		104			
		Public Complaint Ethnicity	% White	95	96.9%	102	92.7%	99	95.2%		
			% Black	3	3.1%	5	4.5%	3	2.9%		
			% Asian	0	0.0%	1	0.9%	2	1.9%		
			% Other	0	0.0%	2	1.8%	0	0.0%		
		Public Complaint Gender	% Male	83	84.7%	95	86.4%	91	87.5%		
			% Female	15	15.3%	15	13.6%	13	12.5%		
				Number of Officers		98		77		73	
		Internal Investigations Ethnicity	% White	92	93.9%	68	88.3%	66	90.4%		
			% Black	6	6.1%	6	7.8%	2	2.7%		
			% Asian	0	0.0%	3	3.9%	4	5.5%		
			% Other	0	0.0%	0	0.0%	1	1.4%		
Internal Investigations Gender	% Male	82	83.7%	70	90.9%	62	84.9%				
	% Female	16	16.3%	7	9.1%	11	15.1%				
10	Misconduct / Discipline Hearings	Number of Officers		40		39		26			
		Public Complaint Ethnicity	% White	39	97.5%	36	92.3%	25	96.2%		
			% Black	1	2.5%	2	5.1%	0	0.0%		
			% Asian	0	0.0%	1	2.6%	0	0.0%		
			% Other	0	0.0%	0	0.0%	1	3.8%		
		Public Complaint Gender	% Male	36	90.0%	35	89.7%	25	96.2%		
			% Female	4	10.0%	4	10.3%	1	3.8%		
				Number of Officers		84		105		77	
		Internal Investigations Ethnicity	% White	78	92.9%	98	93.3%	70	90.9%		
			% Black	5	6.0%	6	5.7%	2	2.6%		
			% Asian	1	1.2%	1	1.0%	3	3.9%		
			% Other	0	0.0%	0	0.0%	2	2.6%		
Internal Investigations Gender	% Male	81	96.4%	96	91.4%	72	93.5%				
	% Female	3	3.6%	9	8.6%	5	6.5%				
11	Dismissals or Required to Resign Sanctions as result of Misconduct/Discipline Hearing	Number of Officers		4		4		2			
		Public Complaint Ethnicity	% White	4	100.0%	4	100.0%	2	100.0%		
			% Black	0	0.0%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Public Complaint Gender	% Male	4	100.0%	4	100.0%	2	100.0%		
			% Female	0	0.0%	0	0.0%	0	0.0%		
				Number of Officers		27		31		23	
		Internal Investigations Ethnicity	% White	26	90.0%	29	93.5%	20	87.0%		
			% Black	1	10.0%	2	6.5%	2	8.7%		
			% Asian	0	0.0%	0	0.0%	1	4.3%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
Internal Investigations Gender	% Male	27	100.0%	27	87.1%	22	95.7%				
	% Female	0	0.0%	4	12.9%	1	4.3%				
12	Commissioners Appeal/ AC Review	Number of Officers		10		8		8			
		Public Complaint Ethnicity	% White	10	100.0%	8	100.0%	8	100.0%		
			% Black	0	0.0%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Public Complaint Gender	% Male	9	90.0%	8	100.0%	8	100.0%		
			% Female	1	10.0%	0	0.0%	0	0.0%		
				Number of Officers		27		35		36	
		Internal Investigations Ethnicity	% White	26	96.3%	32	91.4%	35	97.2%		
			% Black	0	0.0%	3	8.6%	0	0.0%		
			% Asian	1	3.7%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	1	2.8%		
Internal Investigations Gender	% Male	26	96.3%	32	91.4%	35	97.2%				
	% Female	1	3.7%	3	8.6%	1	2.8%				

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13	Secretary of State/ Police Appeals Tribunal	Number of Officers		10		4		13			
		Public Complaint	Ethnicity % White	10	100.0%	4	100.0%	13	100.0%		
			% Black	0	0.0%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	0	0.0%	0	0.0%	0	0.0%		
		Public Complaint	Gender % Male	9	90.0%	4	100.0%	12	92.3%		
			% Female	1	10.0%	0	0.0%	1	7.7%		
		Number of Officers		17		9		5			
		Internal Investigations	Ethnicity % White	15	88.2%	9	100.0%	5	100.0%		
			% Black	1	5.9%	0	0.0%	0	0.0%		
			% Asian	0	0.0%	0	0.0%	0	0.0%		
			% Other	1	5.9%	0	0.0%	0	0.0%		
Internal Investigations	Gender % Male	17	100.0%	9	100.0%	5	100.0%				
	% Female	0	0.0%	0	0.0%	0	0.0%				
14	Grievances	Number of Grievances		136		127		69			
		Employees	Ethnicity % White	118	87.4%	106	85.5%	49	74.2%		
			% Black	6	4.4%	7	5.6%	7	10.6%		
			% Asian	5	3.7%	6	4.8%	3	4.5%		
			% Other	6	4.4%	5	4.0%	7	10.6%		
		Employees	Gender % Male	83	61.0%	90	70.9%	47	68.1%		
			% Female	53	39.0%	37	29.1%	22	31.9%		
		15	Employment Tribunals	Number of ET's		94		104		91	
				Employees	Ethnicity % White	58	61.7%	65	62.5%	52	65.0%
					% Black	17	18.1%	16	15.4%	13	16.3%
% Asian	7				7.4%	10	9.6%	14	17.5%		
% Other	12				12.8%	13	12.5%	1	1.3%		
Employees	Gender % Male			40	42.6%	47	45.2%	44	48.4%		
	% Female			54	57.4%	57	54.8%	47	51.6%		
16	Civil Actions			Number of Claimants		533		470		439	
				Claimants	Ethnicity % White	108	43.4%	117	40.1%	116	44.8%
					% Black	109	43.8%	126	43.2%	93	35.9%
		% Asian	19		7.6%	25	8.6%	33	12.7%		
		% Other	13		5.2%	24	8.2%	17	6.6%		
		Claimants	Gender % Male	431	81.2%	377	80.6%	332	76.1%		
			% Female	100	18.8%	91	19.4%	104	23.9%		

Sources : Complaints & Discipline System and DCC8(7)

Will include information on Accident Claims in due course

N.B. Percentages are calculated on TOTAL (this includes unknown) Officers/Complainants gender/ethnicity.

The figure breakdowns do not include unknown individuals gender/ethnicity