

# MPS Overtime Costs Breakdown - Police Officers - (Trend Analysis)

Analysis of Overtime Expenditure & Eligible Officers  
Based on Quarters 2 to 4 2010/11 and Quarter 1 2011/12

Business Group / BOCU / OCU	Notes	Quarterly Overtime Payments <sup>1</sup>				Total Count of Eligible Officers on Active Assignment <sup>2</sup>				Average Overtime Payment per Eligible Officers on Active Assignment			
		Q2 - 2010/11	Q3 - 2010/11	Q4 - 2010/11	Q1 - 2011/12	Q2 - 2010/11	Q3 - 2010/11	Q4 - 2010/11	Q1 - 2011/12	Q2 - 2010/11	Q3 - 2010/11	Q4 - 2010/11	Q1 - 2011/12
		£s	£s	£s	£s	FTE	FTE	FTE	FTE	£s	£s	£s	£s
TPHQ - Sub		3,331	2,418	1,141	6,002	60	57	55	53	55	42	21	113
Neighbourhood Policing & Partnership		8,440	5,793	8,771	16,234	58	58	56	50	146	100	157	325
Organisational Capability & CJ Reform		206	790	535	16,493	54	52	49	78	4	15	11	211
Safer Transport, Response, Patrol & Policing Pledge		792,143	758,909	1,153,448	935,335	633	596	622	616	1,251	1,273	1,854	1,519
<b>TP Pan London</b>		<b>804,120</b>	<b>767,909</b>	<b>1,163,894</b>	<b>974,065</b>	<b>805</b>	<b>763</b>	<b>783</b>	<b>797</b>	<b>998</b>	<b>1,006</b>	<b>1,487</b>	<b>1,222</b>
TP Crime		303,859	337,055	202,987	246,928	145	184	179	144	2,099	1,832	1,134	1,710
Westminster (including Royal Parks)		444,385	585,125	975,422	900,742	1,558	1,561	1,516	1,478	285	375	643	610
Barnet		172,274	227,707	419,813	480,947	527	520	518	511	327	438	810	941
Brent		152,083	258,223	493,382	504,927	632	624	612	604	241	414	806	836
Ealing		272,777	293,551	457,999	547,297	682	663	653	640	400	443	702	856
Hammersmith & Fulham		264,142	307,676	483,070	455,937	546	543	536	526	484	567	901	867
Harrow		114,503	162,563	273,043	348,205	378	368	367	345	303	442	743	1,010
Hillingdon		251,947	244,654	385,149	407,625	469	466	474	467	537	525	812	872
Hounslow		138,006	193,823	413,763	434,333	498	507	491	480	277	382	843	906
Kensington & Chelsea		171,018	253,484	507,773	490,388	533	527	510	500	321	481	996	982
Kingston upon Thames		91,669	128,480	261,834	284,181	307	305	291	275	299	421	899	1,034
Richmond upon Thames		96,298	120,086	267,335	270,502	310	310	288	281	311	387	930	962
Barking & Dagenham		199,873	217,551	352,930	397,759	397	396	398	389	503	549	886	1,022
Havering		113,416	143,014	281,391	313,712	348	345	331	332	326	415	849	944
Newham		381,924	495,699	619,247	661,123	749	737	708	700	510	673	875	945
Redbridge		188,544	191,154	325,295	452,559	462	454	448	431	408	421	726	1,051
Waltham Forest		180,029	221,791	402,584	497,912	496	501	496	490	363	443	811	1,016
Camden		303,429	366,531	658,104	728,011	769	756	741	722	394	485	888	1,008
Enfield		179,248	261,914	441,527	484,425	514	517	512	502	349	507	862	964
Hackney		594,902	544,499	703,323	776,659	715	716	708	684	832	760	994	1,136
Haringey		297,302	363,362	612,111	636,457	664	656	644	639	447	554	951	996
Islington		232,376	319,356	568,480	576,402	661	657	642	633	352	486	886	911
Tower Hamlets		487,466	511,087	698,611	817,225	748	722	705	682	652	708	991	1,198
Greenwich		254,275	363,389	651,291	551,128	621	621	588	572	410	585	1,108	964
Lambeth		519,905	427,850	596,504	738,881	960	948	922	893	542	451	647	828
Lewisham		270,786	342,149	533,878	581,400	617	603	606	597	439	567	881	974
Southwark		367,536	424,845	678,275	747,959	862	863	842	813	426	492	806	920
Bexley		108,646	194,789	281,485	316,210	384	378	374	374	283	515	753	845
Bromley		160,260	208,110	398,087	398,523	463	466	465	450	346	447	856	887
Croydon		291,694	305,214	558,745	594,769	668	665	655	643	436	459	853	925
Merton		198,594	194,449	299,987	305,295	356	353	347	343	557	551	866	889
Sutton		126,474	156,183	290,322	302,171	304	313	303	301	416	499	957	1,004
Wandsworth		223,245	276,998	415,622	420,139	571	570	551	538	391	486	754	781
<b>TP Operations (BOCUs &amp; TP Crime)</b>		<b>8,152,885</b>	<b>9,642,361</b>	<b>15,509,369</b>	<b>16,670,730</b>	<b>18,915</b>	<b>18,815</b>	<b>18,423</b>	<b>17,977</b>	<b>431</b>	<b>512</b>	<b>842</b>	<b>927</b>
<b>Territorial Policing</b>		<b>8,957,005</b>	<b>10,410,270</b>	<b>16,673,264</b>	<b>17,644,795</b>	<b>19,720</b>	<b>19,578</b>	<b>19,206</b>	<b>18,774</b>	<b>454</b>	<b>532</b>	<b>868</b>	<b>940</b>

Business Group / BOCU / OCU	Notes	Quarterly Overtime Payments <sup>1</sup>				Total Count of Eligible Officers on Active Assignment <sup>2</sup>				Average Overtime Payment per Eligible Officers on Active Assignment			
		Q2 - 2010/11 £s	Q3 - 2010/11 £s	Q4 - 2010/11 £s	Q1 - 2011/12 £s	Q2 - 2010/11 FTE	Q3 - 2010/11 FTE	Q4 - 2010/11 FTE	Q1 - 2011/12 FTE	Q2 - 2010/11 £s	Q3 - 2010/11 £s	Q4 - 2010/11 £s	Q1 - 2011/12 £s
<b>Deputy Commissioner's Portfolio</b>		197,680	252,288	245,453	252,578	317	325	314	317	624	776	782	796
<b>Directorate of Public Affairs</b>		0	0	0	0	1	0	0	0	0	0	0	0
<b>Specialist Crime Directorate</b>		4,599,496	4,481,682	5,479,702	5,614,907	3,505	3,619	3,624	3,644	1,312	1,238	1,512	1,541
<b>Special Operations</b>		5,213,883	4,665,307	5,523,365	5,383,762	3,384	3,337	3,251	3,141	1,541	1,398	1,699	1,714
<b>Directorate of Information</b>		6,868	11,362	7,922	16,135	41	40	36	25	168	284	220	645
Territorial Support Group OCU		1,093,701	1,316,099	1,728,951	1,789,023	733	728	715	728	1,492	1,808	2,418	2,457
Other Central Operations Sub Business Groups		1,513,003	1,806,619	2,828,639	2,637,114	1,800	1,843	1,839	1,802	841	980	1,538	1,464
<b>Central Operations</b>		2,606,704	3,122,718	4,557,589	4,426,137	2,533	2,571	2,554	2,530	1,029	1,215	1,785	1,749
<b>Olympics Security Directorate</b>		118,768	133,811	125,937	177,493	132	117	171	197	900	1,144	736	902
<b>Resources</b>		1,524	0	0	0	5	4	4	2	305	0	0	0
<b>Human Resources</b>		80,939	64,185	44,301	79,954	411	252	424	508	197	255	104	157
<b>Metropolitan Police Service Total</b>		21,782,869	23,141,625	32,657,533	33,595,761	30,048	29,843	29,585	29,138	725	775	1,104	1,153

**Notes:**

1. Payments reflect point of submission of claim and therefore may relate to more than one month's overtime.
2. Active Assignment represents Police Officers on normal operational duties.
3. Not all overtime hours worked are paid for; some is taken as Time Off In Lieu (TOIL).
4. The Business Group totals do not match those provided in Table 5 as a result of the internal Public Order Aid mechanism, whereby costs are transferred between Business Groups but activity assignments are not.

# MPS Overtime Costs Breakdown - Police Staff - (Trend Analysis)

Analysis of Overtime Expenditure & Total Count of Police Staff  
Based on Quarters 2 to 4 2010/11 and Quarter 1 2011/12

Business Group / BOCU / OCU	Notes	Quarterly Overtime & Premium Payments <sup>1</sup>				Total Count of Police Staff on Active Assignment <sup>2</sup>				Average Overtime Payment per Police Staff on Active Assignment			
		Q2 - 2010/11 £s	Q3 - 2010/11 £s	Q4 - 2010/11 £s	Q1 - 2011/12 £s	Q2 - 2010/11 FTE	Q3 - 2010/11 FTE	Q4 - 2010/11 FTE	Q1 - 2011/12 FTE	Q2 - 2010/11 £s	Q3 - 2010/11 £s	Q4 - 2010/11 £s	Q1 - 2011/12 £s
TPHQ - Sub		3,180	4,685	3,099	5,017	48	43	46	37	66	109	68	136
Neighbourhood Policing & Partnership		119,624	972	2,670	311	24	24	23	21	4,984	41	118	15
Organisational Capability & CJ Reform		20,935	20,910	39,440	48,674	446	456	446	445	47	46	88	109
Safer Transport, Response, Patrol & Policing Pledge		2,209,587	2,106,620	2,577,108	2,438,421	1,510	1,484	1,472	1,358	1,463	1,420	1,751	1,796
<b>TP Pan London</b>		<b>2,354,159</b>	<b>2,133,187</b>	<b>2,622,317</b>	<b>2,492,423</b>	<b>2,028</b>	<b>2,007</b>	<b>1,986</b>	<b>1,860</b>	<b>1,161</b>	<b>1,615</b>	<b>1,320</b>	<b>1,340</b>
TP Crime		31,143	25,069	19,506	7,059	78	79	78	43	399	317	250	164
Westminster (including Royal Parks)		96,385	70,689	94,861	76,125	291	277	278	270	331	255	341	282
Barnet		28,948	27,319	35,370	38,569	99	95	95	90	292	288	372	427
Brent		29,686	18,968	38,230	25,908	112	111	107	99	265	171	358	261
Ealing		20,605	22,266	30,708	25,486	107	104	107	105	193	214	286	242
Hammersmith & Fulham		29,771	28,100	33,193	28,795	78	76	73	73	382	370	453	393
Harrow		7,839	10,957	14,080	9,808	70	66	66	63	112	166	214	157
Hillingdon		30,496	25,146	23,257	23,807	65	60	55	55	469	419	425	437
Hounslow		17,332	20,806	24,965	22,845	70	74	72	71	248	281	345	320
Kensington & Chelsea		35,762	35,025	40,117	39,649	97	95	95	91	369	369	425	436
Kingston upon Thames		7,311	8,890	10,393	10,694	47	48	47	48	156	185	222	225
Richmond upon Thames		9,455	12,114	10,115	11,070	62	58	56	52	153	209	180	213
Barking & Dagenham		19,691	11,471	16,489	18,528	58	59	71	72	340	194	233	258
Havering		17,810	8,255	5,943	6,251	59	55	54	53	302	150	110	118
Newham		40,934	34,333	34,226	37,502	117	115	113	110	350	299	302	342
Redbridge		12,661	10,739	16,626	10,026	73	71	70	66	173	151	239	151
Waltham Forest		21,072	17,819	32,678	35,049	102	100	100	98	207	178	326	356
Camden		15,104	14,640	18,920	28,078	145	136	141	132	104	108	134	212
Enfield		20,137	22,440	21,998	15,492	86	82	82	78	234	274	270	198
Hackney		32,662	27,695	21,133	28,804	113	103	114	110	289	269	186	262
Haringey		21,212	21,478	23,319	24,125	99	95	91	87	214	226	256	277
Islington		14,911	16,519	20,956	21,991	54	49	45	42	276	337	470	529
Tower Hamlets		31,108	34,261	34,596	37,024	120	122	122	116	259	281	284	318
Greenwich		17,523	20,191	20,581	18,231	79	78	74	70	222	259	279	261
Lambeth		37,906	40,722	42,902	29,967	162	158	153	148	234	258	281	203
Lewisham		31,863	30,344	36,501	36,126	108	104	106	104	295	292	346	346
Southwark		31,935	35,189	41,245	31,983	138	134	139	137	231	263	297	234
Bexley		22,208	26,259	38,137	44,101	78	78	79	80	285	337	485	552
Bromley		18,125	22,452	21,655	20,643	70	71	72	73	259	316	300	282
Croydon		27,991	29,181	33,649	29,915	130	125	121	119	215	233	277	251
Merton		20,022	16,181	18,352	16,454	48	45	44	43	417	360	418	381
Sutton		11,336	12,967	19,420	20,368	69	66	65	66	164	196	297	309
Wandsworth		16,261	15,985	15,100	12,865	81	79	77	73	201	202	197	176
<b>TP Operations (BOCUs &amp; TP Crime)</b>		<b>827,205</b>	<b>774,471</b>	<b>909,219</b>	<b>843,337</b>	<b>3,165</b>	<b>3,068</b>	<b>3,060</b>	<b>2,938</b>	<b>261</b>	<b>252</b>	<b>297</b>	<b>287</b>
<b>Territorial Policing</b>		<b>3,181,364</b>	<b>2,907,658</b>	<b>3,531,536</b>	<b>3,335,760</b>	<b>5,193</b>	<b>5,075</b>	<b>5,046</b>	<b>4,798</b>	<b>613</b>	<b>573</b>	<b>700</b>	<b>695</b>

Business Group / BOCU / OCU	Notes	Quarterly Overtime & Premium Payments <sup>1</sup>				Total Count of Police Staff on Active Assignment <sup>2</sup>				Average Overtime Payment per Police Staff on Active Assignment			
		Q2 - 2010/11 £s	Q3 - 2010/11 £s	Q4 - 2010/11 £s	Q1 - 2011/12 £s	Q2 - 2010/11 FTE	Q3 - 2010/11 FTE	Q4 - 2010/11 FTE	Q1 - 2011/12 FTE	Q2 - 2010/11 £s	Q3 - 2010/11 £s	Q4 - 2010/11 £s	Q1 - 2011/12 £s
<b>Deputy Commissioner's Portfolio</b>		23,785	47,706	42,731	30,021	280	283	297	298	85	169	144	101
<b>Directorate of Public Affairs</b>		13,831	0	17,206	23,527	68	68	65	60	203	0	263	392
<b>Specialist Crime Directorate</b>		1,280,430	1,260,157	1,425,464	1,410,396	2,687	2,679	2,625	2,635	477	470	543	535
<b>Special Operations</b>		1,230,162	1,274,396	1,228,417	1,240,787	1,110	1,108	1,115	1,090	1,108	1,150	1,102	1,138
<b>Directorate of Information</b>		370,357	343,375	227,867	305,407	962	970	974	829	385	354	234	368
Territorial Support Group OCU		1,586	5,379	4,490	2,730	35	33	35	29	45	163	129	94
Other Central Operations Sub Business Groups		157,196	190,225	208,214	223,127	889	887	849	800	177	214	245	279
<b>Central Operations Sub-total</b>		<b>158,782</b>	<b>195,604</b>	<b>212,704</b>	<b>225,857</b>	<b>924</b>	<b>920</b>	<b>884</b>	<b>829</b>	<b>172</b>	<b>213</b>	<b>241</b>	<b>272</b>
<b>Olympics Security Directorate</b>		5,324	5,206	5,958	7,878	44	32	80	89	121	163	75	89
<b>Resources</b>		102,157	95,045	88,936	93,984	627	614	611	608	163	155	146	154
<b>Human Resources</b>		484,780	551,302	537,635	618,227	1,688	1,821	1,640	1,769	287	303	328	349
<b>Metropolitan Police Total</b>		<b>6,850,972</b>	<b>6,680,449</b>	<b>7,318,454</b>	<b>7,291,845</b>	<b>13,583</b>	<b>13,570</b>	<b>13,337</b>	<b>13,006</b>	<b>504</b>	<b>492</b>	<b>549</b>	<b>561</b>

**Notes:**

1. Payments reflect point of submission of claim and therefore may relate to more than one month's overtime.
2. Active Assignment represents Police Staff on normal operational duties.

# MPS Overtime Costs Breakdown - PCSOs - (Trend Analysis)

Analysis of Overtime Expenditure & Total Count of PCSOs  
Based on Quarters 2 to 4 2010/11 and Quarter 1 2011/12

Business Group / BOCU / OCU	Notes	Quarterly Overtime & Premium Payments <sup>1</sup>				Total Count of PCSOs on Active Assignment <sup>2</sup>				Average Overtime Payment per PCSOs on Active Assignment			
		Q2 - 2010/11 £s	Q3 - 2010/11 £s	Q4 - 2010/11 £s	Q1 - 2011/12 £s	Q2 - 2010/11 FTE	Q3 - 2010/11 FTE	Q4 - 2010/11 FTE	Q1 - 2011/12 FTE	Q2 - 2010/11 £s	Q3 - 2010/11 £s	Q4 - 2010/11 £s	Q1 - 2011/12 £s
TPHQ - Sub		0	0	0	0	0	0	0	0				
Neighbourhood Policing & Partnership		26,574	0	0	0	82	0	0	0	324			
Organisational Capability & CJ Reform		0	0	0	0	0	0	0	0				
Safer Transport, Response, Patrol & Policing Pledge		0	22,341	35,927	22,167	0	82	93	81		272	386	273
<b>TP Pan London</b>		<b>26,574</b>	<b>22,341</b>	<b>35,927</b>	<b>22,167</b>	<b>82</b>	<b>82</b>	<b>93</b>	<b>81</b>	<b>324</b>	<b>272</b>	<b>386</b>	<b>273</b>
TP Crime													
Westminster (including Royal Parks)		31,121	13,626	66,064	14,047	363	358	379	274	86	38	174	51
Barnet		1,706	5,467	9,269	3,855	155	151	147	135	11	36	63	28
Brent		3,817	5,202	18,579	11,681	125	122	113	105	31	43	164	111
Ealing		6,100	12,183	10,132	15,923	159	154	142	128	38	79	71	124
Hammersmith & Fulham		3,532	4,531	16,523	7,904	106	101	97	89	33	45	170	89
Harrow		3,195	5,481	28,542	16,805	96	92	100	91	33	60	285	185
Hillingdon		6,230	5,548	10,768	6,141	105	104	99	90	59	53	109	68
Hounslow		8,666	6,222	11,881	8,014	97	93	96	89	89	67	124	90
Kensington & Chelsea		1,467	6,484	18,097	11,791	145	143	147	141	10	45	123	84
Kingston upon Thames		2,742	2,109	13,356	5,722	79	80	73	68	35	26	183	84
Richmond upon Thames		961	1,578	11,156	6,687	89	88	89	83	11	18	125	80
Barking & Dagenham		7,014	11,942	20,424	8,622	87	84	89	81	81	142	229	106
Havering		874	3,656	3,751	16,605	112	107	115	105	8	34	33	159
Newham		7,815	11,069	16,564	4,681	133	131	133	113	59	84	125	42
Redbridge		5,409	6,102	31,829	27,764	106	106	109	98	51	58	292	284
Waltham Forest		6,466	6,696	13,691	11,492	99	96	101	98	65	70	136	117
Camden		6,275	4,525	7,752	7,960	105	102	117	108	60	44	66	73
Enfield		9,456	12,121	41,894	16,539	154	154	153	148	61	79	274	112
Hackney		8,745	11,524	33,052	1,830	114	112	106	92	77	103	312	20
Haringey		1,820	4,618	12,263	6,801	103	103	102	88	18	45	120	77
Islington		2,787	7,048	16,280	9,272	100	98	103	86	28	72	158	108
Tower Hamlets		12,294	16,927	29,904	7,149	118	116	122	106	104	146	245	68
Greenwich		11,306	13,008	37,823	16,667	108	107	113	98	105	122	335	170
Lambeth		6,867	3,440	26,146	8,293	170	169	169	122	40	20	155	68
Lewisham		4,184	1,831	6,230	3,159	116	113	110	108	36	16	57	29
Southwark		1,458	12,415	6,530	2,473	128	131	133	114	11	95	49	22
Bexley		3,760	5,310	10,681	4,127	99	98	103	102	38	54	104	40
Bromley		2,492	6,624	32,882	22,293	150	149	151	150	17	44	218	148
Croydon		2,725	2,761	16,462	8,069	154	146	144	129	18	19	114	63
Merton		1,410	294	1,055	1,998	85	81	86	74	17	4	12	27
Sutton		728	2,060	1,657	2,347	76	75	79	69	10	27	21	34
Wandsworth		2,699	2,202	9,093	3,924	112	111	115	109	24	20	79	36
<b>TP Operations (BOCUs &amp; TP Crime)</b>		<b>176,122</b>	<b>214,603</b>	<b>590,330</b>	<b>300,632</b>	<b>3,948</b>	<b>3,875</b>	<b>3,935</b>	<b>3,493</b>	<b>45</b>	<b>55</b>	<b>150</b>	<b>86</b>
<b>Territorial Policing</b>		<b>202,696</b>	<b>236,944</b>	<b>626,257</b>	<b>322,799</b>	<b>4,030</b>	<b>3,957</b>	<b>4,028</b>	<b>3,574</b>	<b>50</b>	<b>60</b>	<b>155</b>	<b>90</b>

Business Group / BOCU / OCU	Notes	Quarterly Overtime & Premium Payments <sup>1</sup>				Total Count of PCSOs on Active Assignment <sup>2</sup>				Average Overtime Payment per PCSOs on Active Assignment			
		Q2 - 2010/11 £s	Q3 - 2010/11 £s	Q4 - 2010/11 £s	Q1 - 2011/12 £s	Q2 - 2010/11 FTE	Q3 - 2010/11 FTE	Q4 - 2010/11 FTE	Q1 - 2011/12 FTE	Q2 - 2010/11 £s	Q3 - 2010/11 £s	Q4 - 2010/11 £s	Q1 - 2011/12 £s
Deputy Commissioner's Portfolio		0	0	0	0	0	0	1	0	0	0	0	0
Directorate of Public Affairs		0	0	0	0	0	0	0	0	0	0	0	0
Specialist Crime Directorate		0	0	34	172	2	1	1	1	0	0	34	345
Special Operations		1,179	51	3,834	2,895	52	50	53	38	23	1	72	77
Directorate of Information		0	0	0	0	0	0	0	0	0	0	0	0
Territorial Support Group OCU		0	0	0	0	0	0	0	0	0	0	0	0
Other Central Operations Sub Business Groups		0	0	0	0	0	0	0	0	0	0	0	0
<b>Central Operations Sub-total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Olympics Security Directorate		0	0	0	0	0	0	0	0	0	0	0	0
Resources		0	0	0	0	0	0	0	0	0	0	0	0
Human Resources		2,150	1,567	1,763	353	1	2	4	2	2,150	784	441	176
<b>Metropolitan Police Total</b>		<b>206,025</b>	<b>238,561</b>	<b>631,887</b>	<b>326,219</b>	<b>4,085</b>	<b>4,010</b>	<b>4,087</b>	<b>3,614</b>	<b>50</b>	<b>59</b>	<b>155</b>	<b>90</b>

Notes:

1. Payments reflect point of submission of claim and therefore may relate to more than one month's overtime.
2. Active Assignment represents PCSOs on normal operational duties.
3. Payments reflect point of submission of claim and therefore may relate to more than one month's overtime.