

# Police Officers paid over 100 Hours in 2011/12 - Periods 1 to 3

Source: API Reports  
Periods 1 to 3 (April to June 2011)

| Business Group   | Rank Grade Code     | Period 1: April 2011 |               |                                     |                |                               | Period 2: May 2011 |               |                                     |                |                               | Period 3: June 2011 |               |                                     |                  |                               | Average Hourly Payments during Quarter |                                |                                      |
|--|---------------------|----------------------|---------------|-------------------------------------|----------------|-------------------------------|--------------------|---------------|-------------------------------------|----------------|-------------------------------|---------------------|---------------|-------------------------------------|------------------|-------------------------------|--|--------------------------------|--------------------------------------|
|  |                     | No of Officers       | Total Hours   | Average Number of Hours per Officer | Payments £     | Average Payment per Officer £ | No of Officers     | Total Hours   | Average Number of Hours per Officer | Payments £     | Average Payment per Officer £ | No of Officers      | Total Hours   | Average Number of Hours per Officer | Payments £       | Average Payment per Officer £ | Total Quarterly Overtime Payments £    | Total Quarterly Overtime Hours | Average Overtime Payments per Hour £ |
| <b>Central Operations</b>                              | Police Constable    | 19                   | 2,196         | 116                                 | 55,824         | 2,938                         | 14                 | 1,548         | 111                                 | 39,230         | 2,802                         | 18                  | 2,040         | 113                                 | 53,770           | 2,987                         | 148,824                                | 5,784                          | 26                                   |
|  | Police Sergeant     | 5                    | 609           | 122                                 | 18,201         | 3,640                         | 6                  | 678           | 113                                 | 19,407         | 3,234                         | 10                  | 1,404         | 140                                 | 28,543           | 2,854                         | 66,151                                 | 2,690                          | 25                                   |
| <b>Central Operations Total</b>                        |                     | <b>24</b>            | <b>2,805</b>  | <b>117</b>                          | <b>74,025</b>  | <b>3,084</b>                  | <b>20</b>          | <b>2,226</b>  | <b>111</b>                          | <b>58,637</b>  | <b>2,932</b>                  | <b>28</b>           | <b>3,444</b>  | <b>123</b>                          | <b>82,313</b>    | <b>2,940</b>                  | <b>214,975</b>                         | <b>8,474</b>                   | <b>25</b>                            |
| <b>Directorate of Information</b>                      |                     |                      |               |                                     |                |                               |                    |               |                                     |                |                               |                     |               |                                     |                  |                               |  |                                |                                      |
|  | Police Sergeant     |                      |               |                                     |                |                               |                    |               |                                     |                |                               | 1                   | 103           | 103                                 | 3,324            | 3,324                         | 3,324                                  | 103                            | 32                                   |
| <b>Directorate of Information Total</b>                |                     |                      |               |                                     |                |                               |                    |               |                                     |                |                               | <b>1</b>            | <b>103</b>    | <b>103</b>                          | <b>3,324</b>     | <b>3,324</b>                  | <b>3,324</b>                           | <b>103</b>                     | <b>32</b>                            |
| <b>Human Resources &amp; Logistical Services</b>       |                     |                      |               |                                     |                |                               |                    |               |                                     |                |                               |                     |               |                                     |                  |                               |  |                                |                                      |
|  | Detective Constable |                      |               |                                     |                |                               |                    |               |                                     |                |                               | 1                   | 101           | 101                                 | 2,794            | 2,794                         | 2,794                                  | 101                            | 28                                   |
| <b>Human Resources &amp; Logistical Services Total</b> |                     |                      |               |                                     |                |                               |                    |               |                                     |                |                               | <b>1</b>            | <b>101</b>    | <b>101</b>                          | <b>2,794</b>     | <b>2,794</b>                  | <b>2,794</b>                           | <b>101</b>                     | <b>28</b>                            |
| <b>Special Operations</b>                              |                     |                      |               |                                     |                |                               |                    |               |                                     |                |                               |                     |               |                                     |                  |                               |  |                                |                                      |
|  | Detective Constable | 7                    | 895           | 128                                 | 22,363         | 3,195                         | 3                  | 435           | 145                                 | 10,818         | 3,606                         | 9                   | 1,189         | 132                                 | 31,245           | 3,472                         | 64,427                                 | 2,519                          | 26                                   |
|  | Detective Sergeant  | 8                    | 1,230         | 154                                 | 34,906         | 4,363                         | 5                  | 628           | 126                                 | 17,348         | 3,470                         | 14                  | 2,786         | 199                                 | 29,346           | 2,096                         | 81,600                                 | 4,643                          | 18                                   |
|  | Police Constable    | 40                   | 5,567         | 139                                 | 138,116        | 3,453                         | 59                 | 9,155         | 155                                 | 221,283        | 3,751                         | 116                 | 17,103        | 147                                 | 454,812          | 3,921                         | 814,211                                | 31,825                         | 26                                   |
|  | Police Sergeant     | 20                   | 3,183         | 159                                 | 88,096         | 4,405                         | 18                 | 2,848         | 158                                 | 79,178         | 4,399                         | 39                  | 6,452         | 165                                 | 178,447          | 4,576                         | 345,721                                | 12,483                         | 28                                   |
| <b>Special Operations Total</b>                        |                     | <b>75</b>            | <b>10,874</b> | <b>145</b>                          | <b>283,482</b> | <b>3,780</b>                  | <b>85</b>          | <b>13,066</b> | <b>154</b>                          | <b>328,627</b> | <b>3,866</b>                  | <b>178</b>          | <b>27,530</b> | <b>155</b>                          | <b>693,851</b>   | <b>3,898</b>                  | <b>1,305,959</b>                       | <b>51,469</b>                  | <b>25</b>                            |
| <b>Specialist Crime Directorate</b>                    |                     |                      |               |                                     |                |                               |                    |               |                                     |                |                               |                     |               |                                     |                  |                               |  |                                |                                      |
|  | Detective Constable | 21                   | 2,467         | 117                                 | 61,451         | 2,926                         | 12                 | 1,313         | 109                                 | 33,504         | 2,792                         | 27                  | 3,300         | 122                                 | 84,942           | 3,146                         | 179,896                                | 7,079                          | 25                                   |
|  | Detective Sergeant  | 9                    | 1,094         | 122                                 | 30,092         | 3,344                         | 8                  | 952           | 119                                 | 28,151         | 3,519                         | 34                  | 5,146         | 151                                 | 73,800           | 2,171                         | 132,043                                | 7,191                          | 18                                   |
|  | Police Constable    | 10                   | 1,178         | 118                                 | 28,749         | 2,875                         | 6                  | 685           | 114                                 | 17,170         | 2,862                         | 7                   | 790           | 113                                 | 20,129           | 2,876                         | 66,048                                 | 2,653                          | 25                                   |
|  | Police Sergeant     | 3                    | 334           | 111                                 | 8,968          | 2,989                         | 1                  | 164           | 164                                 | 5,252          | 5,252                         | 5                   | 1,048         | 210                                 | 2,894            | 579                           | 17,114                                 | 1,546                          | 11                                   |
| <b>Specialist Crime Directorate Total</b>              |                     | <b>43</b>            | <b>5,072</b>  | <b>118</b>                          | <b>129,261</b> | <b>3,006</b>                  | <b>27</b>          | <b>3,113</b>  | <b>115</b>                          | <b>84,077</b>  | <b>3,114</b>                  | <b>73</b>           | <b>10,284</b> | <b>141</b>                          | <b>181,764</b>   | <b>2,490</b>                  | <b>395,102</b>                         | <b>18,469</b>                  | <b>21</b>                            |
| <b>Territorial Policing</b>                            |                     |                      |               |                                     |                |                               |                    |               |                                     |                |                               |                     |               |                                     |                  |                               |  |                                |                                      |
|  | Detective Constable | 4                    | 490           | 123                                 | 11,787         | 2,947                         | 4                  | 478           | 120                                 | 11,834         | 2,958                         |                     |               |                                     |                  |                               | 23,620                                 | 968                            | 24                                   |
|  | Detective Sergeant  | 2                    | 235           | 118                                 | 7,067          | 3,534                         | 5                  | 666           | 133                                 | 12,856         | 2,571                         | 37                  | 7,195         | 194                                 | 33,498           | 905                           | 53,421                                 | 8,096                          | 7                                    |
|  | Police Constable    | 9                    | 1,238         | 138                                 | 23,246         | 2,583                         | 33                 | 3,772         | 114                                 | 97,288         | 2,948                         | 38                  | 4,666         | 123                                 | 125,652          | 3,307                         | 246,185                                | 9,676                          | 25                                   |
|  | Police Sergeant     | 5                    | 712           | 142                                 | 20,164         | 4,033                         | 10                 | 1,204         | 120                                 | 36,164         | 3,616                         | 63                  | 10,076        | 160                                 | 85,234           | 1,353                         | 141,562                                | 11,992                         | 12                                   |
| <b>Territorial Policing Total</b>                      |                     | <b>20</b>            | <b>2,675</b>  | <b>134</b>                          | <b>62,264</b>  | <b>3,113</b>                  | <b>52</b>          | <b>6,120</b>  | <b>118</b>                          | <b>158,141</b> | <b>3,041</b>                  | <b>138</b>          | <b>21,938</b> | <b>159</b>                          | <b>244,384</b>   | <b>1,771</b>                  | <b>464,789</b>                         | <b>30,732</b>                  | <b>15</b>                            |
| <b>Grand Total</b>                                     |                     | <b>162</b>           | <b>21,425</b> | <b>132</b>                          | <b>549,031</b> | <b>3,389</b>                  | <b>184</b>         | <b>24,524</b> | <b>133</b>                          | <b>629,481</b> | <b>3,421</b>                  | <b>419</b>          | <b>63,399</b> | <b>151</b>                          | <b>1,208,430</b> | <b>2,884</b>                  | <b>2,386,942</b>                       | <b>109,347</b>                 | <b>22</b>                            |
| <b>Rank Summary</b>                                    | Detective Constable | 32                   | 3,852         | 120                                 | 95,601         | 2,988                         | 19                 | 2,226         | 117                                 | 56,156         | 2,956                         | 37                  | 4,590         | 124                                 | 118,981          | 3,216                         | 270,738                                | 10,667                         | 25                                   |
|  | Detective Sergeant  | 19                   | 2,558         | 135                                 | 72,066         | 3,793                         | 18                 | 2,245         | 125                                 | 58,354         | 3,242                         | 85                  | 15,127        | 178                                 | 136,644          | 1,608                         | 267,064                                | 19,930                         | 13                                   |
|  | Police Constable    | 78                   | 10,179        | 130                                 | 245,935        | 3,153                         | 112                | 15,160        | 135                                 | 374,970        | 3,348                         | 179                 | 24,600        | 137                                 | 654,363          | 3,656                         | 1,275,268                              | 49,938                         | 26                                   |
|  | Police Sergeant     | 33                   | 4,836         | 147                                 | 135,429        | 4,104                         | 35                 | 4,894         | 140                                 | 140,001        | 4,000                         | 118                 | 19,083        | 162                                 | 298,441          | 2,529                         | 573,872                                | 28,813                         | 20                                   |

# Police Staff paid over 100 Hours in 2011/12 - Periods 1 to 3

Source: API Reports

Periods 1 to 3 (April to June 2011)

| Business Group   | Salary Bands              | Period 1: April 2011 |               |                                   |                             | Period 12: May 2011 |             |                                   |                             | Period 3: June 2011 |              |                                   |                             | Average Hourly Payments during Quarter |                                |                                      |                |               |           |
|--|---------------------------|----------------------|---------------|-----------------------------------|-----------------------------|---------------------|-------------|-----------------------------------|-----------------------------|---------------------|--------------|-----------------------------------|-----------------------------|--|--------------------------------|--------------------------------------|----------------|---------------|-----------|
|  |                           | No of Staff          | Total Hours   | Average Number of Hours per Staff | Average Payment per Staff £ | No of Staff         | Total Hours | Average Number of Hours per Staff | Average Payment per Staff £ | No of Staff         | Total Hours  | Average Number of Hours per Staff | Average Payment per Staff £ | Total Quarterly Overtime Payments £    | Total Quarterly Overtime Hours | Average Overtime Payments per Hour £ |                |               |           |
| <b>Central Operations</b>                              |                           |                      |               |                                   |                             |                     |             |                                   |                             |                     |              |                                   |                             |  |                                |                                      |                |               |           |
|  | Band D                    |                      |               |                                   |                             |                     |             |                                   |                             |                     |              | 1                                 | 206                         | 206                                    | 2,676                          | 2,676                                | 2,676          | 206           | 13        |
| <b>Central Operations Total</b>                        |                           |                      |               | <b>0</b>                          | <b>0</b>                    | <b>0</b>            | <b>0</b>    | <b>0</b>                          | <b>0</b>                    | <b>0</b>            | <b>0</b>     | <b>1</b>                          | <b>206</b>                  | <b>206</b>                             | <b>2,676</b>                   | <b>2,676</b>                         | <b>2,676</b>   | <b>206</b>    | <b>13</b> |
| <b>Directorate of Information</b>                      |                           |                      |               |                                   |                             |                     |             |                                   |                             |                     |              |                                   |                             |  |                                |                                      |                |               |           |
|  | Band I                    | 1                    | 147           | 147                               | 3,358                       | 3,358               |             |                                   |                             |                     |              | 3                                 | 577                         | 192                                    | 10,424                         | 3,475                                | 13,782         | 724           | 19        |
|  | Band N                    | 1                    | 117           | 117                               | 2,497                       | 2,497               | 1           | 152                               | 152                         | 2,455               | 2,455        | 1                                 | 251                         | 251                                    | 4,189                          | 4,189                                | 9,140          | 520           | 18        |
| <b>Directorate of Information Total</b>                |                           | <b>2</b>             | <b>264</b>    | <b>132</b>                        | <b>5,855</b>                | <b>2,928</b>        | <b>1</b>    | <b>152</b>                        | <b>152</b>                  | <b>2,455</b>        | <b>2,455</b> | <b>4</b>                          | <b>828</b>                  | <b>207</b>                             | <b>14,612</b>                  | <b>3,653</b>                         | <b>22,922</b>  | <b>1,244</b>  | <b>18</b> |
| <b>Human Resources &amp; Logistical Services</b>       |                           |                      |               |                                   |                             |                     |             |                                   |                             |                     |              |                                   |                             |  |                                |                                      |                |               |           |
|  | W Higher Catering Manager | 1                    | 199           | 199                               | 2,382                       | 2,382               |             |                                   |                             |                     |              |                                   |                             |  |                                |                                      | 2,382          | 199           | 12        |
|  | Band D                    | 1                    | 218           | 218                               | 2,557                       | 2,557               | 1           | 205                               | 205                         | 2,696               | 2,696        | 1                                 | 172                         | 172                                    | 2,891                          | 2,891                                | 8,144          | 594           | 14        |
|  | Senior Cook & Chargehand  |                      |               |                                   |                             |                     |             |                                   |                             |                     |              | 2                                 | 368                         | 184                                    | 3,630                          | 1,815                                | 3,630          | 368           | 10        |
|  | Kitchen Porter            | 1                    | 185           | 185                               | 1,448                       | 1,448               | 1           | 165                               | 165                         | 1,215               | 1,215        |                                   |                             |  |                                |                                      | 2,663          | 350           | 8         |
|  | Catering Assistant        |                      |               |                                   |                             |                     | 2           | 351                               | 175                         | 2,852               | 1,426        |                                   |                             |  |                                |                                      | 2,852          | 351           | 8         |
| <b>Human Resources &amp; Logistical Services Total</b> |                           | <b>3</b>             | <b>602</b>    | <b>201</b>                        | <b>6,387</b>                | <b>2,129</b>        | <b>4</b>    | <b>720</b>                        | <b>180</b>                  | <b>6,763</b>        | <b>1,691</b> | <b>3</b>                          | <b>539</b>                  | <b>180</b>                             | <b>6,521</b>                   | <b>2,174</b>                         | <b>19,671</b>  | <b>1,860</b>  | <b>11</b> |
| <b>Resources</b>                                       |                           |                      |               |                                   |                             |                     |             |                                   |                             |                     |              |                                   |                             |  |                                |                                      |                |               |           |
|  | Band P                    |                      |               |                                   |                             |                     |             |                                   |                             |                     |              | 1                                 | 159                         | 159                                    | 2,061                          | 2,061                                | 2,061          | 159           | 13        |
|  | Band G                    |                      |               |                                   |                             |                     | 1           | 161                               | 161                         | 1,629               | 1,629        |                                   |                             |  |                                |                                      | 1,629          | 161           | 10        |
| <b>Resources Total</b>                                 |                           | <b>0</b>             | <b>0</b>      | <b>0</b>                          | <b>0</b>                    | <b>0</b>            | <b>1</b>    | <b>161</b>                        | <b>161</b>                  | <b>1,629</b>        | <b>1,629</b> | <b>1</b>                          | <b>159</b>                  | <b>159</b>                             | <b>2,061</b>                   | <b>2,061</b>                         | <b>3,690</b>   | <b>320</b>    | <b>12</b> |
| <b>Special Operations</b>                              |                           |                      |               |                                   |                             |                     |             |                                   |                             |                     |              |                                   |                             |  |                                |                                      |                |               |           |
|  | Band D                    | 3                    | 571           | 190                               | 8,272                       | 2,757               | 1           | 156                               | 156                         | 2,625               | 2,625        | 2                                 | 483                         | 241                                    | 6,768                          | 3,384                                | 17,665         | 1,210         | 15        |
|  | Band O                    |                      |               |                                   |                             |                     | 1           | 57                                | 57                          | 632                 | 632          |                                   |                             |  |                                |                                      | 632            | 57            | 11        |
|  | Band T                    | 27                   | 4,580         | 170                               | 60,559                      | 2,243               | 4           | 662                               | 165                         | 8,835               | 2,209        | 18                                | 3,294                       | 183                                    | 40,680                         | 2,260                                | 110,074        | 8,535         | 13        |
| <b>Special Operations Total</b>                        |                           | <b>30</b>            | <b>5,151</b>  | <b>172</b>                        | <b>68,832</b>               | <b>2,294</b>        | <b>6</b>    | <b>874</b>                        | <b>146</b>                  | <b>12,092</b>       | <b>2,015</b> | <b>20</b>                         | <b>3,777</b>                | <b>189</b>                             | <b>47,448</b>                  | <b>2,372</b>                         | <b>128,372</b> | <b>9,802</b>  | <b>13</b> |
| <b>Specialist Crime Directorate</b>                    |                           |                      |               |                                   |                             |                     |             |                                   |                             |                     |              |                                   |                             |  |                                |                                      |                |               |           |
|  | Band D                    | 1                    | 170           | 170                               | 2,548                       | 2,548               |             |                                   |                             |                     |              | 2                                 | 391                         | 195                                    | 6,678                          | 3,339                                | 9,226          | 561           | 16        |
|  | Band E                    | 2                    | 556           | 278                               | 6,069                       | 3,034               |             |                                   |                             |                     |              | 2                                 | 376                         | 188                                    | 4,622                          | 2,311                                | 10,691         | 932           | 11        |
|  | Band N                    |                      |               |                                   |                             |                     | 1           | 108                               | 108                         | 1,933               | 1,933        |                                   |                             |  |                                |                                      | 1,933          | 108           | 18        |
|  | Band O                    |                      |               |                                   |                             |                     | 2           | 252                               | 126                         | 3,395               | 1,697        |                                   |                             |  |                                |                                      | 3,395          | 252           | 13        |
|  | Band P                    |                      |               |                                   |                             |                     | 4           | 769                               | 192                         | 11,039              | 2,760        |                                   |                             |  |                                |                                      | 11,039         | 769           | 14        |
|  | Band P2                   |                      |               |                                   |                             |                     | 1           | 204                               | 204                         | 2,568               | 2,568        |                                   |                             |  |                                |                                      | 2,568          | 204           | 13        |
|  | Band V                    |                      |               |                                   |                             |                     | 1           | 145                               | 145                         | 2,449               | 2,449        |                                   |                             |  |                                |                                      | 2,449          | 145           | 17        |
| <b>Specialist Crime Directorate Total</b>              |                           | <b>3</b>             | <b>726</b>    | <b>242</b>                        | <b>8,616</b>                | <b>2,872</b>        | <b>9</b>    | <b>1,477</b>                      | <b>164</b>                  | <b>21,383</b>       | <b>2,376</b> | <b>4</b>                          | <b>767</b>                  | <b>192</b>                             | <b>11,300</b>                  | <b>2,825</b>                         | <b>41,300</b>  | <b>2,970</b>  | <b>14</b> |
| <b>Territorial Policing</b>                            |                           |                      |               |                                   |                             |                     |             |                                   |                             |                     |              |                                   |                             |  |                                |                                      |                |               |           |
|  | Band C                    | 1                    | 135           | 135                               | 2,403                       | 2,403               |             |                                   |                             |                     |              |                                   |                             |  |                                |                                      | 2,403          | 135           | 18        |
|  | Band D                    | 5                    | 1,072         | 214                               | 17,066                      | 3,413               | 6           | 1,296                             | 216                         | 18,787              | 3,131        | 4                                 | 1,276                       | 319                                    | 7,409                          | 1,852                                | 43,263         | 3,644         | 12        |
|  | Band E                    | 11                   | 2,316         | 211                               | 29,820                      | 2,711               | 8           | 1,652                             | 207                         | 20,735              | 2,592        | 3                                 | 620                         | 207                                    | 7,740                          | 2,580                                | 58,295         | 4,589         | 13        |
| <b>Territorial Policing Total</b>                      |                           | <b>17</b>            | <b>3,523</b>  | <b>207</b>                        | <b>49,289</b>               | <b>2,899</b>        | <b>14</b>   | <b>2,948</b>                      | <b>211</b>                  | <b>39,523</b>       | <b>2,823</b> | <b>7</b>                          | <b>1,896</b>                | <b>271</b>                             | <b>15,149</b>                  | <b>2,164</b>                         | <b>103,961</b> | <b>8,367</b>  | <b>12</b> |
| <b>Grand Total</b>                                     |                           | <b>55</b>            | <b>10,266</b> | <b>187</b>                        | <b>138,979</b>              | <b>2,527</b>        | <b>35</b>   | <b>6,331</b>                      | <b>181</b>                  | <b>83,845</b>       | <b>2,396</b> | <b>40</b>                         | <b>8,171</b>                | <b>204</b>                             | <b>99,768</b>                  | <b>2,494</b>                         | <b>322,591</b> | <b>24,768</b> | <b>13</b> |

## Police Community Support Officers paid over 100 Hours in 2011/12 - Periods 1 to 3

Source: API Reports

Periods 1 to 3 (April to June 2011)

|                            |                 | Period 1: April 2011 |             |                                     |            |                               | Period 2: May 2011 |             |                                     |            |                               | Period 3: June 2011 |             |                                     |            |                               | Average Hourly Payments during Quarter |                                |                                      |
|----------------------------|-----------------|----------------------|-------------|-------------------------------------|------------|-------------------------------|--------------------|-------------|-------------------------------------|------------|-------------------------------|---------------------|-------------|-------------------------------------|------------|-------------------------------|--|--------------------------------|--------------------------------------|
| Business Group             | Rank Grade Code | No of Officers       | Total Hours | Average Number of Hours per Officer | Payments £ | Average Payment per Officer £ | No of Officers     | Total Hours | Average Number of Hours per Officer | Payments £ | Average Payment per Officer £ | No of Officers      | Total Hours | Average Number of Hours per Officer | Payments £ | Average Payment per Officer £ | Total Quarterly Overtime Payments £    | Total Quarterly Overtime Hours | Average Overtime Payments per Hour £ |
| Territorial Policing       | PCSO            | 6                    | 757         | 126                                 | 12,378     | 2,063                         |                    |             |                                     |            |                               |                     |             |                                     |            |                               | 12,378                                 | 757                            | 16                                   |
| Territorial Policing Total |                 | 6                    | 757         | 126                                 | 12,378     | 2,063                         | 0                  | 0           | 0                                   | 0          | 0                             | 0                   | 0           | 0                                   | 0          | 0                             | 12,378                                 | 757                            | 16                                   |
| Grand Total                |                 | 6                    | 757         | 126                                 | 12,378     | 2,063                         | 0                  | 0           | 0                                   | 0          | 0                             | 0                   | 0           | 0                                   | 0          | 0                             | 12,378                                 | 757                            | 16                                   |