

Responsible Procurement - Key Performance Indicators and Results

| Key performance Indicator | 2011/12 Target | Comments / Status | RAG |
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| 1. Our People - To Provide sustained employment opportunities and improved standards of living for all Londoners | | | |
| London Living Wage (LLW) | During 2011/12 following the announcement from the GLA of the new London Living Wage we intend to increase any MPS staff or supplier's staff working on MPS contracts in London who would be paid less than the new LLW to the LLW. This is estimated to effect circa 750 individuals | Revised LLW was announced by the Mayor in May 2011. All relevant suppliers and departments have been contacted. All staff affected (648 people) have received the relevant rise. People on temporary labour contracts did not receive the rises we had anticipated due to staff negotiations. These have been settled and pay will be backdated from 1st August. | Green |
| Support young people into education | Support at least a further 10 young people into work placements in the MPS. | 13 young people started during July - across the Directorate of Resources. One of whom is working within procurement services. | Green |
| Apprenticeships (Internal) | Provide a total of 100 apprenticeships opportunities internally. | 34 apprentices have started across the MPS. HR are holding corporate information sessions in November to raise awareness and generate further interest. | Amber |
| Apprenticeships (Within the Supply Chain) | Provide a total of 50 new apprenticeships opportunities within the Supply Chain. | 10 apprentices have been placed so far across three suppliers covering facilities management and vehicle maintenance. Both facilities management suppliers have agreed to participate in a pan GLA cleaning apprenticeship programme - numbers are yet to be confirmed. Apprenticeship was also included in two recent tenders for typing services and cycle maintenance this will be addressed with the suppliers following contract award. | Amber |
| Work placements for ex-offenders | Support 5 ex-offenders into work within the Supply Chain | An MPS construction supplier has identified placed two ex-offenders to work on a closed site. They are hoping to recruit a further three. | Green |

2. Our Businesses - to open up opportunities for London's businesses and encourage improved performance of our suppliers

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| <p>Use of CompeteFor</p> | <p>To implement and mandate the use of CompeteFor for all purchases over £500 and less than £50k</p> | <p>CompeteFor became mandatory on 30th June 2011. Over 580 opportunities have been posted on the system and £1.2million worth of contracts have been awarded since 30th June. Approximately 80% of the contracts awarded on CompeteFor have gone to Small to Medium Sized Enterprises with nearly 70% of those going to organisation that employ less than 50 people. Next month Procurement Services are giving a presentation at a Lloyds TSB hosted event to engage BME organisations with Olympic related procurement activity. 11% of contracts were awarded to women led organisations and we have seen an increase this month in awards to BME led organisations to 6%.</p> | <p>Green</p> |
| <p>Key supplier to achieve Gold DWFL</p> | <p>We will work with one of the ten suppliers that sign up to the support programme and help them achieve the gold standard.</p> | <p>The DWfL Gold Standard is comprehensive set of good practice statements which address all aspects of business performance including the workforce, marketplace and suppliers. The gold standard is difficult and time consuming to achieve but one supplier is making good progress. Diversity Works for London re-launched with an event w/c 26th September 2011. As a result two other suppliers have now also confirmed they are planning to carry out the Procurement Standard but may not meet the March 2012 target.</p> | <p>Amber</p> |
| <p>We will promote the Supplier Ethical Data Exchange (SEDEX)</p> | <p>We will encourage 5-10 suppliers to sign up to the Supplier Ethical Data Exchange to by March 12</p> | <p>So far 3 suppliers have signed up to SEDEX. In addition, a draft Ethical Sourcing Strategy has been written, which includes using SEDEX as part of the standard procurement process. A number of suitable purchases have now been recommended and the category teams have identified a number of relevant tenders that Ethical Sourcing requirements will be included in.</p> | <p>Green</p> |
| <p>Large suppliers to achieve gold standard of MoLGPC</p> | <p>We will work with 5 of these suppliers to help them achieve the Gold standard by March 2012</p> | <p>One facilities management supplier has achieved gold.</p> | <p>Green</p> |

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| | | 2010/11 audits a furniture and one facilities management supplier were awarded silver and gold respectively as a result of MPS intervention. | |
| Move towards the Mayoral commitment of Paying SME's within 10 working days | The MPS will pay 90% of SME's within 10 working days by March 2012 | Nett 10 day payments for the last quarter have consistently achieved 81%, with 85% in September. | Green |

3. Our City - to promote greater environmental sustainability and make London a better place to live and work

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| <p>In order to reduce carbon emissions the MPS will encourage suppliers to sign up to the Carbon Disclosure Project (CDP) as part of initial pilot</p> | <p>The MPS will work with 3 suppliers to encourage them to sign up to CDP</p> | <p>Objective Achieved: Following workshops and one to one support, five suppliers signed up to CDP.</p> | <p>Complete</p> |
| <p>Reduction in the volume of GLA group food waste sent to landfill - pilot (TAD) Thermophilic Aerobic Digestion</p> | <p>The MPS will carry out a pilot with 5 sites to reduce food waste sent to landfill by March 11</p> | <p>The food recycling bins are now in situation within the 5 pilot sites. The supplier providing the service failed to provide keys for 3 out of the 5 bins. A letter has been drafted to the supplier asking to extend the pilot for a further 4 weeks.</p> | <p>Amber</p> |
| <p>Encourage suppliers to sign up to the Freight Operators Recognition Scheme (FORS)</p> | <p>The MPS will work with 5 suppliers to encourage them to sign up to FORS by March 12</p> | <p>12 MPS suppliers have registered with FORS as a result of work carried out on the CDP and inclusion of this within a tender.</p> | <p>Green</p> |
| <p>Retain Gold Standard of the Mayor of London's Green Procurement Code</p> | <p>The MPS will retain gold for 2010/11</p> | <p>Objective Achieved: Gold was retained for 2010/11 in addition to receiving an additional award for "Best Public Sector Organisation"</p> | <p>Green</p> |
| <p>Retain Level 5 of the Sustainable Procurement Flexible Framework</p> | <p>The MPS to retain Level 5 of the Sustainable Procurement Flexible Framework for 2010/11</p> | <p>The MPS is participating in a benchmarking group, to identify and define beyond Level 5. This year the MPS participated in the Chartered Institute of Purchasing and Supply Sustainable Procurement Audit, the MPS has been awarded Gold.</p> | <p>Green</p> |
| <p>The MPS will lead nationally on Responsible Procurement for the ACPO</p> | <p>We will Chair quarterly Working Group meetings with other police forces.</p> | <p>Lee Tribe has been appointed as Chair of the Procurement Portfolio group for ACPO. As a result in drafting a new strategy which will include the MPS as lead for sustainable procurement. Our intention is to do this through involvement with all new national Framework agreements.</p> | <p>Green</p> |
| <p>Train key procurement people on CIPS RP</p> | <p>We will provide face to face and e-learning responsible procurement training opportunities for our staff.</p> | <p>92% of procurement services have been trained in Responsible Procurement practices.</p> | <p>Green</p> |