

Preventative Controls

Governance.
SCIRG chaired by Cdr Eastaugh.
CIROG to approve all CR policies.

Centralisation.
Brigading and centralisation of CMUs/CCRIB inc. classification and confirmation. no criming and detections.

DAT Spot-checks

Raising awareness of Confidence measure.

Management Info.
Qualitative PIs on scorecard.
Dol DQ Report considered at Perf Board & CCSM.
BOCU/DAT audits considered at CIROG And SCIRG

NSIR.
Implement NSIR/NICL.
Mandate NCALT
Training package for IBO/CCC Officers & staff.
Implement software fixes to CHS & CAD

Support.
DAT/TPCMU support.
Inclusion of 'ethics' in PDRs.
Training re level of detail Required in DETS.
Referral of unethical behaviour to DPS.

Causes

Performance Pressure.

- Local policies presenting a barrier to crime recording.
- 'Gatekeepers' employed on BOCUs to challenge allegations of priority crime.
- Officers & staff coerced into making unethical decisions.
- Incorrect application of No Crime rules- in relation to priority crimes
- Failure to take sufficient details at first point of contact with victim.
- Performance related pay.

- CMU officers & staff not independent of local influence.
- Emphasis on PNDs/FWCs/TICs/Cautions & not charges.
- Over-recording crimes only when a Sanction Detection can be claimed.
- Lack of qualitative PIs.

MPS Strategy.

- Lack of incentive to record accurately and ethically.
- Delay in implementing NSIR.

Training/Resources.

- Limited DAT audit resources.
- Insufficient CCC resources.
- Insufficient and badly timed NSIR training for CCC staff.

Inaccurate incident & crime recording.

Consequences

Internal confidence.

- Officers content to record rather than investigate crime.
- Disenfranchised officers & staff on BOCU CMUs.
- Deterioration in relations between BOCU CMUs & SMTs.
- Employment Tribunals from existing & former Officers & staff.
- Undermining of MPS reputation.
- Erosion of officer discretion.

External confidence.

- Officer & public safety Compromised.
- Vulnerable victims ignored.
- Reputational damage to MPS & Commissioner.
- Inaccurate/incomplete disclosures made to CRB.
- Inaccurate data supplied to MPA, CRDPs etc.
- Inaccurate data supplied in response to Subject Access and/or FOIA requests.
- Decision of juries relying upon Police Credibility incorrectly influenced.
- MPS unable to satisfy MOPI obligations re reliable data.
- Unnecessary criminalisation of community.
- Employment opportunities of accused prejudiced.
- Public confidence in Government influenced.
- Opportunities to prevent Critical Incidents missed.
- HO Data Hub may identify flawed MPS data.
- Lack of ability to use data as a predictive tool.

Performance.

- MPS unable to understand totality and nature of demand for service.
- Unsustainable detections claimed.
- True level of TNOs suppressed.
- SNTs unable to understand ASB.
- Inaccurate data supplied to Home Office.
- MPS unable to make valid comparisons between BOCUs.
- Sanction Detection rate artificially inflated.
- MPS criticised by Audit Commission/HMIC/NPIA.

Mitigating controls

Governance.
SCIRG to include NSIR issues.
FCR/FIR final arbiters.

Media Strategy.
Proactive internal and external.
Joint strategy with MPA.

Ethics.
Incentivise accurate crime Recording.
Invoke sanctions for unethical behaviour.
DAT spot checks re accuracy.

CIDQIP.
Crime & Incident Data Quality Improvement Programme incorporating Action Plan in response to NPIA Baseline review of NSIR & MPA Crime Data Scrutiny.

DAT Audit.
Comprehensive DAT audit Programme.

Performance Mngmt.
PMF to include Qualitative PIs.
PMF to consider outcomes and outputs Overall 'Confidence' Measure.

KEY
Bold= intolerable risk & must be resolved.
 Black = working & effective.
 Red =not working.
 Amber=work in progress.
 Blue = proposed but not actioned.