

Appendix 1

SN Review recommendations (as they appear in the MPA paper - 'Proposals arising from the Review of Safer Neighbourhoods' June 2011)

1. SNTs should maintain their existing structure, with ability to temporarily flex resources across ward boundaries in response to specific SN problem solving demand. Flexibility will operate within the revised SN Abstraction policy.
2. 2 PCs and 3 PCSOs (6 PCSOs on enhanced wards) will remain unchanged.
3. The default geographic area covered by every Safer Neighbourhoods team will continue to be the Ward unless there are exceptional reasons to amend these boundaries so that they meet local need.
4. All SN resources will work to a shift pattern that meets local needs but which, in particular, will reflect SN demand and the desire of Londoners to have an appropriate number of officers on duty during the evenings and at weekends.
5. Front line leadership of teams will be provided by SN Sergeants, who will cover either a team or teams depending on the need, demand and complexity of the policing environment.
6. Crime reduction and tackling ASB are objectives of SNT activity.
 - a) The developing supervision model will lead to a reduction of approximately 150 SN Sergeants in 2011/2 on a pro-rata basis. The implementation of the SN sergeant selection processes to commence at the earliest opportunity.
 - b) The reduction represents the first step towards meeting 300 Sergeants as outlined within the Policing Plan 2011-14. Work to realise the full reduction continues within the TP Development change programme which is reviewing the overall number and function of Sergeants and Inspectors posts within TP.