#### The Flow of Personnel Information in the MPS

#### Recruitment

- Most Recruitment undertaken by central Personnel Department.
- Some Civil staff recruitment undertaken at the borough level
- Information on newly recruited police officers sent to Hendon.

### Hendon

- Receive information on newly recruited police officers
- Send data on trained police officers to their borough of deployment.



## **Borough Personnel Units**

- Receive personnel information on newly deployed recruit
- Send regular updates and personnel statistics to the Central Personnel Department

# Central Personnel Department, Regency St.

- Information received from boroughs and Hendon.
- Information distributed between each of the personnel units, with the exception of the Performance Management Unit.
- Each unit collates and produces statistics which are given to the Performance Management Unit



## **Performance Management Unit**

- Collate raw data reports from other Personnel Department Units
- Interpret data and produce management information
- Produce reports for internal and external audiences



## **Management Information Reports**

 Received by a variety of audiences, including MPA's HR Committee