

Professional Standards Best Value Review - Efficiency Savings

For December 2001 MPA PSPM Committee

Table 1 - Cashable Efficiency Savings

Restructuring of DPS Borough Support Command							
Rank / Grade	2001/02 Cost	Pre-Restructuring		Post-Restructuring		Cost / Saving	
Police Officers		Number	£	Number	£	Number	£
Detective Chief Superintendent	73807	2	147,614	1	73,807	-1	-73,807
Superintendents	67056	5	335,280	3	201,168	-2	-134,112
Chief Insp (Improvement Manager)	57540	0	0	1	57,540	1	57,540
Sergeant (Staff Officer)	45549	0	0	1	45,549	1	45,549
Chief Inspectors	57540	34	1,956,360	8	460,320	-26	-1,496,040
Inspectors	53881	0	0	16	862,096	16	862,096
Sergeants	45549	83	3,780,567	48	2,186,352	-35	-1,594,215
Constables	41889	0	0	32	1,340,448	32	1,340,448
Total Police		124	6,219,821	110	5,227,280	-14	-992,541
Support Staff							
Executive Officer (Grade 10)	22396	6	134,376	6	134,376	0	0
Administrative Officer (Grade 12)	18277	20	365,540	22	402,094	2	36,554
Typist (Grade 13)	14740	16.4	241,736	16.4	241,736	0	0
Total Support Staff		42.4	741,652	44.4	778,206	2	36,554
Total Staff / Saving		166.4	6,961,473	154.4	6,005,486	-12	-955,987
Less pension adjustment							132,586
Less additional overtime budget 2001/02							60,360
Total Cashable Efficiency Savings							-763,041

Table 2 - Non-Cashable Efficiency Savings

Reduced Senior Management Structure							
Rank / Grade	2001/02 Cost	Pre-DPS		Current		Cost / Saving	
DAC	108,276	0.6	64,966	1	108,276	0.4	43,310
Commander	99,758	2.3	229,443	1	99,758	-1.3	-129,685
Total Staff / Saving		2.9	294,409	2	208,034	-0.9	-86,375
Reduction in number of suspended officers							
		12 months to Dec 1999		12 months to Oct 2001			
Average number of officers suspended	34,469	113.5	3,912,232	85.3	2,940,206	-28.2	-972,026
(at MPS average PC pay as data not currently available by rank)							
Total Staff / Saving		113.5	3,912,232	85.3	2,940,206	-28.2	-972,026
Total Non-Cashable Efficiency Savings							-1,058,401
Total of Cashable and Non-Cashable Savings							-1,821,442

Notes

- Note 1 Full-year savings The annual savings shown are based on a full-year effect of the reduced staffing levels / grades.
- Note 2 2001/02 price levels Staff costs are based on 2001/02 price levels
- Note 3 Pension Adjustment The pension adjustment reflects the Home Office requirement to take account of the falling staff pension contributions when staff numbers are reduced or ranks are reduced.
- Note 4 Pension Liabilities Savings on future employer's pension liabilities are not included in these calculations.