



**Metropolitan Police Authority**  
Chief Executive to the Authority

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Dear Race and Faith Inquiry Contributor

I am writing to give you an update on progress towards finalising the Inquiry report.

As you are no doubt aware Cindy Butts, Chair of the panel, presented interim findings to the MPA at its full Authority meeting on 24 September 2009. That document can be found at <http://www.mpa.gov.uk/scrutinies/race-faith/emergingfindings/>. Members debated the interim findings and were keen to see a final report in the New Year. Since then, further analysis has been undertaken and a draft report is now nearing completion.

The view has been that as this is such a complex area and of such strategic significance it is more important to add real value to progressing issues on race and faith and get the report right than rush it. This does not mean that the issues we all face have stood still awaiting the outcome of the Inquiry. The MPS has launched its new Diversity and Equality strategy and internal structural changes have been made to ensure effective oversight of equality and diversity by the Deputy Commissioner, Tim Godwin.

The MPA itself has continued to scrutinise equality and diversity across all activities. For example we have reviewed progress made against the Morris Inquiry, looked at progression at key pinch points e.g. inspector to chief inspector, and considered how the police deliver services to different communities and groups.

It is our intention to bring a final report to the full Authority by the Spring and we will advise you accordingly. In the meantime if you have any queries please do not hesitate to contact me.

Yours sincerely

**CATHERINE CRAWFORD**  
Chief Executive to the Authority