



Metropolitan Police Authority

Equality Impact Assessment Form

Part 1 – Initial Screening

1. Officer(s) & Unit responsible for completing the assessment:

Lynne Abrams, Policing Policy and Oversight Unit.

2. Name of the policy, strategy or project:

Public Protection (see Project Initiation Document for Met Forward)

3. What is the main purpose or aims of the policy, strategy or project?

To ensure successful delivery of effective and efficient monitoring and scrutiny of MPS activity around all forms Public Protection, with the exception of Counter-terrorism. This project will bring safeguarding adults and MAPPAs within the MPA scrutiny programme. This scrutiny will take the form of existing oversight mechanisms within the MPA; primarily the committee structure by which the MPA holds the MPS to account publicly on behalf of Londoners.

It should be noted that a number of areas of Public Protection are already well established within the MPA scrutiny function, or are held under different Met Forward projects. These are;

- Violence against women
- Rape
- Child Protection
- Hate Crime
- Counter-terrorism

4. Who will be the beneficiaries of the policy/strategy/project?

MPA – Successful completion of public protection oversight as required by Met Forward. Assurance that the MPS is meeting its responsibilities in relation to public protection.

MPS – Any gaps in service delivery identified, poor performance challenged, new policies and strategies explored and approved, and good practice disseminated.

Londoners – Better delivery of public protection, assurance that police activity is independently overseen on their behalf by the MPA.

5. Has the policy/strategy/project been explained to those it might affect directly or indirectly?

MPA – Yes

MPS – Yes

Londoners – Not directly within the context of including safeguarding adults and MAPPAs. However in the process of undertaking research to consider the impact of this project the MPA explored information provided to the MPA directly from Londoners.

Londoners are consulted by the MPA in relation to policing priorities, which inform the annual policing plan. A number of different methods were used, long and shorter questionnaires as well as research and other surveys. One of the priorities identified was anti-social behaviour, this is an area of policing which is considered to have a high impact on older people (British Crime Survey as referenced on help the aged website).

Gun and knife crime, violent crime, and other serious crimes were also frequently highlighted as priorities, perpetrators of which could fall under categories for MAPPAs management.

Trust, confidence and accountability were not identified as high priorities but nevertheless placed at a mid-level in terms of priorities and by integrating high priorities into the MPA scrutiny work plan we are ensuring that Londoners can have confidence in the current accountability structure.

6. Have you consulted on this policy?

No (not directly, but see above)

7. Please complete the following table and give reasons/comments for where:

(a) The policy/strategy/project could have a positive impact on any of the equality target groups or contributes to promoting equality, equal opportunities and improving relations within equality target groups.

(b) The policy/strategy/project could have a negative impact on any of the equality target groups, i.e. disadvantage them in any way. **If the impact is high, a full EIA should be completed.**

Equality Target Group	(a) Positive Impact		(b) Negative Impact		Reason/Comment
	High	Low	High	Low	
Men					
Women					
Asian or Asian British people					
Black or Black British people					

White people (including Irish people)					
Chinese people					
Other racial/ethnic group (please specify) Various groups for whom English is not a first language.		x			General information on the MPA is translated into 16 languages. Specific information relating to public protection, like all other information on the MPA website, can be translated upon request.
Mixed Race					
Disabled people		X		x	Negative - Accessibility of information relating to scrutiny is through the MPA website. Members of the public who are blind are not in a position to access information about MPA oversight of public protection, unless they possess technology which reads them internet pages. Disabled toilets in the basement are not of a sufficient standard. Positive - Inclusion of Safeguarding Adults within the public protection scrutiny work programme will ensure independent oversight of this area which was not previously in place. Committee rooms are equipped with hearing loops, and are wheel chair accessible.
Gay, Lesbian and Bisexual people					
Transgender people					

Older people (50+)		X		X	Publicly available information in relation to MPA oversight of public protection relies on media such as internet, which is likely to be most accessible to younger people. Positive - Inclusion of Safeguarding Adults within the public protection scrutiny work programme will ensure independent oversight of this area which was not previously in place. Committee rooms are equipped with hearing loops, and are wheel chair accessible.
Younger people (17-25) and children		x			Formal inclusion of child protection issues on the scrutiny programme will ensure independent and consistent oversight.
Faith groups (please specify)				X	Potential impact of committee dates and times being during times of prayer. An example would be salah times for Muslim community members who may wish to attend.

Please see paragraph 9 below, where there are comments on the positive/negative benefits.

8. Please give a brief description of how this policy benefits the equality target groups identified in the above table, i.e. promotes equality?

The policy ensures that all aspects of public protection are integrated into the MPA work plan and therefore benefit from independent oversight and scrutiny. This includes previously unexplored areas such as Safeguarding Adults, which will have an impact on older people, and those with mental health and learning or physical disabilities.

It also ensures that the MPA will more consistently assess the completion of EIAs in relation to public protection and can measure the MPS compliance with equality legislation.

9. If there is a negative impact on any equality target group, is the impact intended or legal?

The negative impact is not intended and not illegal.

If the negative impact is not intended, discriminatory and/or high in impact, complete part 1 and move on to the full assessment.

10. What actions could be taken to amend the policy/strategy/project to minimise the low negative impact?

Use of feedback from communities as accessed through;
Community Engagement activity
Link Officers who attend local CPEGs
Use of the 'comments, complaints and compliments' policy as described in our equality and diversity policy.

11. If there is no evidence that the policy/strategy/project promotes equality, equal opportunities or improves relations within equality target groups, what amendments could be made to achieve this?

12. How will the policy, strategy or project be implemented including any necessary training?

A public protection work plan has been drafted and once approved will be implemented and form part of the committee work plans and the scrutiny function of the MPA for 2010.

No training is required.

Full Assessment necessary: No

Date completed: 10.03.2010

Date revised: 29.04.2010

Signed by Line Manager:

SIOBHAN COLDWELL – 21 March 2010

Approved by SMT: Yes