



Metropolitan Police Authority

Met Forward Projects

Summary Progress Report (April 2010)

Met Forward Strand	PID Name	MPA Unit lead	MPA Committee Lead	Progress to date
MET Streets	Visibility Programme	Jane Harwood	SOP	Project plan in process of development.
	Safer Neighbourhoods	Hamera Asfa Davey	SOP	<p>Progress made over the last month:</p> <ul style="list-style-type: none"> 95% of fieldwork has been completed with only a couple outstanding interviews remaining. An Equality Impact Assessment (EIA) has been completed and awaiting feedback from the EIA advisory group. Fieldwork analysis is nearly completed. Project update was sent to Authority member Reshard Auladin, project sponsor on the 9 April. <p>Deliverables planned in the next period:</p> <ul style="list-style-type: none"> Desk based 'Safer Neighbourhoods' research to be completed by 30 April. Draft report to be completed 28 May and will be sent to participants for comment. Project update to be sent to Reshard Auladin on the 29 April which will highlight key findings. Final report to be presented to SOP on 1 July.
	Safer Transport Teams	Jane Owen	SOP	<p>Progress made over the last month:</p> <p>A meeting was held with the Head of the Safer Transport Team Operational Command Unit, Commander Gore. He has agreed to provide monthly performance data to assess operational impact.</p> <p>Deliverables planned in the next period:</p> <p>Data received from MPS will be used to inform a monthly update report which will be sent to members to inform them on progress and any key areas of concern.</p>
	Anti Violence Panel (incorporating work on gangs)	Simon Efford	SOP	<p>Progress made over the last month:</p> <p>The MPA have collated information on the funding allocated by key stakeholders including London Councils and the probation service, to tackle violent crime.</p>

	and gang related violence)			<p>Deliverables planned in the next period:</p> <ul style="list-style-type: none"> • A report has been commissioned to go to July SOP to inform members of the terms of reference, work plan, any equality and diversity implications and any anticipated budgetary demands relating to the creation of the MPS Strategic Violence Board and Violence Strategy. • Prior to SOP, members from the board are due to meet in June 2010 where MPS will present draft terms of reference and work plan. • MPA project EIA will be completed.
	Town Centre Police Teams	Jane Owen	SOP	<p>Progress made over the last month: The project EIA was completed and is awaiting sign off.</p> <p>Deliverables planned in the next period: Data received from MPS will be used to inform a monthly update report which will be sent to members to inform them on progress and any key areas of concern. MPS will produce the next performance report which will be available 28 April.</p>
	Dogs as Weapons	Jane Owen	SOP	<p>Progress made over the last month: The project EIA was completed and is awaiting sign off. 129 dogs seized in March 2010. Total seizures in the performance year 2009/10 were 1155. Currently 452 dogs are in kennels at a cost of £20 per dog per day.</p> <p>Deliverables planned in the next period: Data received from MPS will be used to inform a monthly update report which will be sent to members to inform them on progress and any key areas of concern.</p>
	Specials and Volunteers	Alan Johnson	CEP	<p>Progress made over the last month:</p> <ul style="list-style-type: none"> • MPS briefing was distributed to all members on the 6 April. • The MPS presented an EIA to the MSC strategy board on the 15 April. A revised version incorporating responses from MPA members will be brought to the next CEP committee on the 17 May. • As a result of concerns raised by the MPA, the MPS now expects that its recruitment target of 6,667 will be reached by the 31 March 2012 as opposed to 2013 allowing the revised target to be achieved prior to the Olympics. This is due for approval at the 17 May CEP committee. <p>Deliverables planned in the next period: A substantive report on proposed changes will be presented to CEP, together with a completed MPS EIA on the 17 May.</p>
	Knife Crime (Blunt 2)	Jane Owen/ Julie Norgrove	SOP	<p>Progress made over the last month: A report has been commissioned to go to June SOP on the progress of Blunt 2.</p> <p>Deliverables planned in the next period: Data received from MPS will be used to inform a monthly update report which will be sent to members to inform them on progress and any key areas of concern.</p>
MET Specialist	Counter Terrorism	Siobhan Coldwell	SOP (parent committee) CT and protective services sub committee	<p>Deliverables planned for the next period: Scoping work. Ongoing discussions being held with lead members on what priorities should be established to determine focus and direction.</p>

	Organised Crime	Siobhan Coldwell (with Annabel Adams)	SOP	Deliverables planned in the next period: Ongoing negotiations to take place with MPS to agree parameters.
	Civil Liberties and Public Order (& Tasers)	Simon Efford	SOP	Progress made over the last month: The MPA Civil Liberties Panel began its review of the DNA database on the 26 March. A plan for delivery has been agreed. Deliverables planned in the next period: A further assessment will take place to identify future work programmes.
	Firearms Capability	Siobhan Coldwell (with Annabel Adams)	SOP but linked to Olympics / Paralympics Sub-committee	Deliverables planned in the next period: MPA undertaking a review of firearms. This will be presented to the MPS in May.
	Talking to Each Other	Jane Owen/ Natasha Plummer	CEP	This is a new area of work to be developed.
	Monitoring and Scrutiny of Public Protection Arrangements	Lynne Abrams	SOP	Progress made over the last month: <ul style="list-style-type: none"> EIA has been completed and awaiting feedback from the EIA advisory group. Project manager has scoped each of the committee work plans to ensure all relevant strands of public protection are included. Project manager has worked with the MPAs planning and performance team and MPS to develop a set of performance indicators to ensure a consistent measure is used when assessing the impact of public protection performance. Deliverables planned in the next period: <ul style="list-style-type: none"> Project manager will work with the newly appointed Public Protection MPS lead to ensure that the MPS fully understand what is expected of them in light of any changes to the way the Authority oversees and scrutinises public protection issues. Project manager will liaise with each committee lead to ensure public protection is reflected in individual committee plans. MPS to report on the development of Multi Agency Public Protection Arrangement (MAPPA) and civil injunctions to the May SOP meeting. (This was postponed from the April SOP due to restructure of SOP committee)
MET Partners	London Crime Reduction Board	Jude Sequeira	CEP (parent committee) / SOP	Progress made over the last month: Meeting with the London Community Safety Partnership (LCSP) took place on the 16 March to further develop the proposals. A London Crime Reduction Board membership model has now been proposed by the Mayor's office. Deliverables planned in the next period: Mapping exercise will be carried out to look at the relationship the new board will have with other pan London boards including Congress and City Charter to ensure the board adds value and avoids overlap / duplication.

				Interviews have been set up between the MPA and internal /external stakeholders for consultation on proposals. These will run till the end of June.
	JEMs	Sarah Easey	SOP	<p>Progress made over the last month:</p> <ul style="list-style-type: none"> • Further assistance with development of Serious Crime Directorate 3 gangs toolkit, which is going to the Pathways Programme Board on Tuesday 4 May for sign off. • Arrangements made to facilitate initial violence JEMs to take place between May and the end of July. • A report to go to May SOP is currently being drafted on the progress of the JEMs. <p>Deliverables planned in the next period:</p> <ul style="list-style-type: none"> • Completion of JEMs schedule for end May to end July violence JEMs. • Finalise violence JEMs slide pack. • Completion and presentation of JEMs update report to May SOP.
	Hate Crime	Bennett Obong	CEP	<p>Progress made over the last month:</p> <ul style="list-style-type: none"> • Discussions are still ongoing regarding an agreement on the vision, direction and work plan of the Hate Crime Forum. A programme of work is in progress including areas of follow up work from the previous Race Hate Crime Forum. • Feedback from 15 boroughs (local authority hate crime coordinators and MPS) have been received regarding the joint MPA / MPS questionnaire on the provision of third party reporting sites across London. Deadline for responses has been extended to 27 April. • Project EIA has been completed. • Hate Crime forum membership gave well received advice and feedback to the Hate Crime poster campaign which the MPS is due to launch before the election. <p>Deliverables planned in the next period: The next Hate Crime Forum will meet on 22 June where the forum will also pick up on issues raised by the equalities and diversity sub-committee around LGBT hate crime. This will be included in the Hate Crime Forum work programme for 2010/2011. The Hate Crime Forum will be exploring lessons learnt from the Pilkington case following the conclusion of the IPCC investigation.</p>
	Violence Against Women and Rape	Lynne Abrams	CEP	<p>Progress made over the last month: Domestic and Sexual Violence Board met on the 13 April – Area commanders were involved in discussion around approaches to domestic and sexual violence. Lewisham presented to the board and a number of areas of good and developing practise were highlighted.</p> <p>Deliverables planned in the next period: The MPS will provide an update to May CEP on the resourcing of the Serious Crime Directorate (SCD) 2</p>
	Criminal Justice	Siobhan Coldwell	SOP	
	Serious Youth Violence	Siobhan Coldwell	SOP	A decision will be made on the direction of this work based on the new terms of reference for the MPS anti violence board.
MET Connect	Confidence	Jane Owen	SOP/CEP	<p>Progress made over the last month: Report to March SOP regarding the satisfaction gap between white and BME victims of crime.</p> <p>Deliverables planned in the next period: Data received from MPS will be used to inform a monthly update report which will be sent to members to inform them</p>

				on progress and areas of concern.
	Policing Pledge	Jane Owen	SOP	<p>Progress made over the last month: Following a period of transition Commander Tony Eastaugh is now leading on this area of work. MPA are awaiting a revised action plan from the MPS including key milestones and time scales. The action plan is currently being refreshed to take account of activity since the Her Majesty's Inspectorate of Constabulary (HMIC) Inspection last September. This will be tabled at the next Multi Occupational Command Unit strategic Pledge Board on the 19 May. Audit and organisational learning activity has been undertaken by the MPS Inspectorate to supplement HMIC's findings and endorse other elements of the Pledge. This will be incorporated into the plan.</p> <p>Deliverables planned in the next period: Data received from MPS will be used to inform a monthly update report which will be sent to members to inform delivery and areas of concern. A multi Operational Command Unit Strategic Pledge Board has been set up with OCU Commander level. The MPA to attend. The board is due to meet on the 19 May. The Policing Pledge is a key performance indicator for the policing plan and is being reported on to the MPA at monthly Strategic and Operational Policing committees. Reports published on the MPA website.</p>
	Standardisation of Community Engagement Structures – CPEG Review	Natasha Plummer	CEP	<p>Progress made over the last month: 2010/11 funding process is complete and final recommendations go to CECF sub-committee on 29 April 2010. Some cost savings have been achieved and proposals for the recycling of those sums to developing new engagement techniques/models will also be put to the sub-committee (For example, this will include the possible use of new technologies).</p> <p>The members' meeting to consider the draft new community engagement commitment took place as planned in April. The outcome of that meeting has not resulted in any delay in the development and implementation of the related action plans.</p> <p>Deliverables planned in the next period: The work of the integrated communications working group is ongoing and a meeting is planned for this month to review engagement models in two boroughs to inform discussions on the development of a common engagement model. As a result of the members' meeting, additional work is planned to map the borough level community engagement activities being undertaken by borough commanders.</p>
	Crime Mapping and Crime statistics	Jane Owen	SOP	<p>Progress made over the last month: March's meeting of the Strategic Crime and Incident Recording Group was cancelled and is due to be arranged.</p> <p>However, work is under development to match repeat callers to across Control Handling Systems (CHS), Computer Aided Despatch (CAD) and Crime Reporting Information System (CRIS) by telephone number in order to operate as a possible predictive tool linking victim and location for serious violence and to give Borough Operational Command Units (BOCU's) forward intelligence. It has to date, linked Most Serious Violence (MSV) offences on CRIS to the number of calls made to Control Handling Systems (CHS) and the results were looking promising.</p> <p>Deliverables planned in the next period: Data received from MPS will be used to inform a monthly update report which will be sent to members to inform performance and any areas of weakness.</p>
	Borough Commanders	Alan Johnson	Oversight via the Human resources and remuneration subcommittee	<p>Deliverables planned in the next period: New Borough Commander job description to go to Human Resources and Remuneration Committee on the 20 May. This item was due to be presented to members for comment and tabled at committee on the 26 April. This meeting was cancelled.</p>
	Race and Faith / Equalities	Siobhan Coldwell	CEP	<p>Deliverables planned in the next period: Draft report to be presented to Full Authority. Date to be determined.</p>

MET People	Leadership	Alan Johnson	CEP (parent committee) Oversight via Human Resources and Remuneration	<p>Progress made in the previous month:</p> <ul style="list-style-type: none"> National Police Improvement Agency (NPIA) leadership strategy has been published. Following concerns raised by the MPA, the NPIA have dropped the mandatory element that officers must attend specific NPIA funded training before being considered for promotion, which was not a viable option due to limited number of training spaces available. <p>Deliverables planned in the next period:</p> <ul style="list-style-type: none"> MPA will continue to work with the MPS to develop the MPS specific leadership programme to meet service demands. Report to HR and Remuneration committee in June outlining the key messages and implications of the NPIA leadership strategy. DAC Jarman will bring proposals for further MPS led training to the Human Resources and Remuneration Sub Committee on the 17 June. MPA project EIA to be completed.
	Workforce Development	Alan Johnson	CEP (parent committee) Oversight via the Human Resources and Remuneration Sub Committee	<p>Progress made in the previous month:</p> <p>Deloitte's were commissioned to do an assessment of the national workforce development pilots. The report was published on the NPIA website in April. This will inform the report that goes to the Human Resources and Remuneration Sub Committee.</p> <p>Deliverables planned in the next period:</p> <ul style="list-style-type: none"> Report to go to the June HR and Remuneration Subcommittee on the MPS workforce modernisation programme. EIA to be completed. The Institute of Employment Studies was commissioned by the Home Office to complete a study regarding the recruitment and retention of female and BME officers. One of the recommendations from the report will be the benefits of a multi point entry model. This report is due to be published in May and the Home Office are expected to develop an action plan for police forces. This has been put on hold until after the parliamentary elections.
	Benefits	Alan Johnson	CEP (parent committee) Oversight via Human Resources and Remuneration Sub Committee	<p>Deliverables planned in the next period:</p> <ul style="list-style-type: none"> A meeting is to take place on the 10 May between the MPS procurement unit and MPS human resources to put together benefit proposals for member's consideration. Report to be drafted by Alan Johnson to go to the Human Resources and Remuneration Sub Committee EIA to be completed.
	Family Support	Alan Johnson	CEP (parent committee) Oversight via Human Resources and Remuneration	<p>Deliverables planned in the next period:</p> <p>Meeting of the GLA heads of HR meeting on the 25 February was cancelled. Due to meet again on 11 May.</p>

			Sub Committee	
	Blue Lights Courage Awards	Alan Johnson	CEP (parent committee) Oversight via Human Resources and Remuneration Sub Committee	<p>Progress made in the previous month: Awards scheme development progressing.</p> <p>Deliverables planned in the next period: Ongoing discussions between the MPA and MPS regarding the development of the scheme.</p>
	ACPO Review	Alan Johnson	CEP (parent committee) Oversight via Human Resources and Remuneration Sub Cttee	<p>Progress made in the previous month: Member's recommendations made at April's committee meeting were intended to determine next steps. This meeting was cancelled and recommendations will be made at the next Human Resources Remuneration Sub Committee on 20 May.</p>
	Training Review	Alan Johnson	CEP (parent committee) Oversight via Human Resources and Remuneration Sub Committee	<p>Progress made in the previous month: Both February's and April's meeting of the Human Resources and Remuneration Sub Committee were cancelled. Papers have not been presented to members.</p> <p>Deliverables planned in the next period: Papers will now be tabled at the June meeting. Member's recommendations will determine next steps. DAC Jarman to produce a report for the Human Resources and Remuneration Sub Committee on proposals for a more joined up training programme for MPS staff and not just new recruits into the force.</p>
	Ensuring a Representative Workforce	Alan Johnson	CEP (parent committee) Oversight via Human Resources and Remuneration Sub Committee	<p>Progress made in the previous month: The Institute of Employment Studies was commissioned by the Home Office to complete a study regarding the recruitment and retention of female and BME officers. One of the recommendations from the report will be the benefits of targets set for recruitment, progression and retention. This report is due to be published in May and the Home Office are expected to develop an action plan for forces.</p>
MET Olympics	MET Olympics and Paralympics	Richard Hodge	SOP (parent committee) Olympics / Paralympics Sub-committee	<p>Progress made in the previous month: MPA attendance at the GLA 'City Operations Programme Public Services Working Group', Looking at borough cultural festivities for London during 2012 and proposals for policing resources. Jennette Arnold, Kirsten Hearn & MPA officers met with MPS Olympic policing representatives to discuss and agree expectations around Olympics Equality Impact Assessments. Feedback was provided to the MPS and an improved quality of EIAs is expected from the 20 May meeting onwards. MPA EIA completed for MET Olympics and Paralympics Project.</p>

				<p>Deliverables planned in the next period:</p> <ul style="list-style-type: none"> The next Olympic and Paralympics subcommittee is scheduled for 19 April 2010. Ten action items have been addressed by either the MPS or MPA following the 11 March meeting. The next Olympic Security Board meeting is scheduled for 22 April. The MPA to meet with Olympic Policing representatives on 22 April for initial discussions on the development of a quarterly monitoring report for the Olympics Sub Committee.
MET Support	Finance and Budgets	Annabel Adams	Finance and resources committee	<p>Progress made in the previous month:</p> <p>As part of a series of briefings to update members on the progress of the Service Improvement Plan, members received a briefing on the Information Communication Technology (ICT) related work strands. Work has started on reviewing the budget scrutiny process.</p> <p>Deliverables planned in the next period:</p> <p>Members briefing in May from the MPS on the corporate real estate and property services programme. Further work on strengthening the Authority's scrutiny of productivity and value for money to be undertaken.</p>
	Estates Programme	Annabel Adams	Finance and resources committee	<p>Deliverables planned in the next period: The Estates Strategy was due to be presented at the Finance & Resources committee in June, the date has now been postponed until July. MPA to work with the MPS to ensure an EIA is completed.</p>
	Procurement	Annabel Adams	Finance and resources committee	<p>Deliverables planned in the next period: Progressing the development of the procurement re-let strategy to ensure that we are securing efficiency savings and value for money. This was due to go to committee in May, but the proposed deadline has been extended to ensure the strategy is robust.</p>
	IS IT	Annabel Adams	Finance and resources committee	<p>Deliverables planned in the next period: An informal briefing has been organised for members in May to discuss the external review of the ISIT strategy. A further report with a completed action plan is due to go to Resources Sub Committee followed by discussion at Finance and Resource in June. MPA will ask the MPS to ensure an EIA is completed to inform the development of this piece of work.</p>
MET Standards	Standards	Jane Owen and Julie Norgrove	SOP/Corp Gov	<p>Deliverables planned in the next period: Project plan to be agreed and to continue negotiations with the MPS regarding their involvement.</p>