



Metropolitan Police Authority

Equality Impact Assessment Form

Part 1 – Initial Screening

1. Officer(s) & Unit responsible for completing the assessment:

Philip Powell

2. Name of the policy, strategy or project:

MPA communications strategy – security threat/strike

3. What is the main purpose or aims of the policy, strategy or project?

To maximise public confidence in police response, public safety and security issues through timely, accurate and widely accessible information.

To liaise with relevant agencies, specifically the MPS, Home Office, Mayor's office and News Co-ordination centre to ensure that a unified message is conveyed to the public and media.

To ensure that the MPA is perceived by the public and media as a vital element of the emergency services/government integrated response to the threat/strike.

4. Who will be the beneficiaries of the policy/strategy/project?

Stakeholders and relevant third parties, depending on the nature of the threat or strike..

5. Has the policy/strategy/project been explained to those it might affect directly or indirectly?

Yes. At various meetings with stakeholders.

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6. Have you consulted on this policy?

Yes. We have consulted with all key stakeholders and took their advice into account when formulating the strategy.

7. Please completed the following table and give reasons/comments for where:

- (a) The policy/strategy/project could have a positive impact on any of the equality target groups or contributes to promoting equality, equal opportunities and improving relations within equality target groups.
- (b) The policy/strategy/project could have a negative impact on any of the equality target groups, i.e. disadvantage them in any way. **If the impact is high, a full EIA should be completed.**

Equality Target Group	(a) Positive Impact		(b) Negative Impact		Reason/Comment
	High	Low	High	Low	
Men	*				All communities would be given information to offer reassurance and demonstrate the integrity of the emergency services, in particular, that of the MPS.
Women	*				
Asian or Asian British people	*				Particular relevance to this group if a terrorist strike or threat came from a perceived Asian and/or Islamic source. Under the terms of the strategy, reassurance and advice would be offered to all communities in London, with specific minority groups targeted with specific messages where necessary.
Black or Black British people	*				
White people (including Irish people)	*				
Chinese people	*				
Other racial/ethnic group (please specify)	*				

Equality Target Group	(a) Positive Impact	(b) Negative Impact	Reason/Comment	
Mixed Race	*			
Disabled people	*			
Gay, Lesbian and Bisexual people	*			
Transgender people	*			
Older people (50+)	*			
Younger people (17-25) and children	*			
Faith groups (please specify)	*			As for the Asian section above – faith groups could feel particularly vulnerable if a terrorist attack comes from a claimed “faith” group. or is linked to a single faith, as seen after the London tube and bus attacks of 2005.

8. Please give a brief description of how this policy benefits the equality target groups identified in the above table, i.e. promotes equality?

All communities are treated equally under the strategy in so far as dissemination of accurate and timely information is concerned.

9. If there is a negative impact on any equality target group, is the impact intended or legal?

No. As long as information is open, honest and timely, and misinformation is corrected or rebutted swiftly, thus avoiding the spread of rumour and suspicion.

If the negative impact is not intended, discriminatory and/or high in impact, complete part 1 and move on to the full assessment.

10. What actions could be taken to amend the policy/strategy/project to minimise the low negative impact?

The strategy is regularly reviewed and updated as necessary.

11. If there is no evidence that the policy/strategy/project promotes equality, equal opportunities or improves relations within equality target groups, what amendments could be made to achieve this?

12. How will the policy, strategy or project be implemented including any necessary training?

The strategy is discussed and reviewed on a regular basis. It will be implemented in the event of a security threat or actual attack.

Full Assessment necessary: Yes
* No

Date completed: 8 May 2006

Signed by Line Manager: Philip Powell

Signed by Race & Diversity Unit: D. Lewins

Approved by SMT: C. Crawford

Please return a hard copy and electronic copy to the Race & Diversity Unit once completed. The original signed hard copy & an electronic copy should be kept within your unit for audit purposes.