



METROPOLITAN POLICE AUTHORITY

Equality & Diversity Questionnaire

This questionnaire is Confidential.
You **DO NOT** have to identify yourself.

This questionnaire must be completed
and returned to Miranda Smith by
Monday 31st May.

When you have completed it,
please post it direct to:

Miranda Smith
Focus Consultancy
MPA Project Manager
Focus Consultancy
38 Grosvenor Gardens
London SW1W 0EB

DISABILITY

No
Yes

SEXUAL ORIENTATION

FAITH / RELIGION

Christianity Islam
Sikhism Hinduism
Buddhism Judaism
Other beliefs & other religions
(Atheist/Agnostic/Humanist/etc)

GENDER

Male
Female

AGE GROUP

Under 25 25 – 50 Over 50

ETHNIC BACKGROUND

Black: African Caribbean Black (other)
Asian: Bangladeshi Indian Pakistani Asian (other)
Mixed Ethnic: Asian & White Black African & White
Black Caribbean & White Other mixed
Chinese: Chinese Other
White: Any other ethnic background: _____

This questionnaire
was produced by
Focus Consultancy



1. What does Equality and Diversity mean to you?

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2. List what you consider are the main equality & diversity issues to be addressed by the MPA.

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3. Do you have a copy of any MPA's policies on equality or diversity? Yes No

4. Which of the main aims of these policies have the most impact on your work?

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5. How effective are MPA's policies on equality and diversity?

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6. What would you change?

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7. Have you set yourself personal equality goals? Yes No

If yes, please give details:

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8. Have you received training or given any guidance on how to deal with equality and diversity issues?

Yes No Can't remember

If yes,

a) Please outline what training or guidance you have received

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b) How would you rate its impact and effectiveness?

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9. Have you ever had to deal with an equality or diversity issue in the workplace? Yes No

10. "The MPA sees race as the only equality strand that is worth pursuing."

Do you agree with this statement? Why?

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