

Action Sheet

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Meeting: **COMMUNITY, EQUALITY AND PEOPLE COMMITTEE**Date: **14 January 2010**Contact: **Natasha Plummer (57131)**

Agenda item 3A

**Metropolitan Police Authority**

All the recommendations to the reports were agreed unless shown below: This D&A sheet does not outline or repeat resolutions: refer to agenda/minutes of the meeting.

Item	Decision/Action	Action by/	Status
2. Apologies for absence	Chair apologised for her late arrival. Apologies for absence were received from Reshard Auladin, Victoria Borwick (who arrived at 14:25), Martin Davis and Martin Tiplady.	MPA(NP)	To be reflected in the minutes
3. Minutes and actions: Communities, Equalities and People Committee, 12 November	Approved as a correct record. Members noted that the action from the last meeting to arrange an informal meeting between the MPA and MPS to discuss the independent advisory groups had been completed (
4. MPS Approach to Talent Management and Succession Planning	<p>Members noted the report. Actions to address areas of development identified in paragraph 75 have now been formally agreed by MPS management board.</p> <p>Members asked for the following:</p> <ul style="list-style-type: none"> • further comparative data to illustrate the career paths of officers and police staff who have taken part in talent management programmes against those who have not • details of those on the talent management programmes are also on restrictive duties • for sight of the equality impact assessments 	MPS (through Alan Johnson, MPA)	<p>Circulated to members February 2010</p> <p>Circulated to members 2 March 2010</p>
5. Domestic and Sexual Violence Board Annual Report	<p>Members approved the annual report (2009/10) and agreed the recommendations at paragraph 6.</p> <p>Members asked that arrangements be made to disseminate the report's recommendations through a</p>	<p>MPA</p> <p>Catherine Crawford/Lynne Abrams/Natasha</p>	Members' briefing held on 18.02.10

	<p>lunchtime briefing to inform members' discussions within CDRPs about the 2010/11 priorities.</p> <p>Members also noted that the Board was very effective in holding the MPS to account and that it is a good model for other MPA fora to follow.</p> <p>Members also noted that the MPS had not sent a representative to give a policing perspective on the annual report on the work of the Domestic and Sexual Violence Board and asked that their disappointment be relayed to the relevant directorate.</p>	Plummer	<p>DVSB ways of working now being applied to other MPA boards/forums</p> <p>Note sent to MPS by Catherine Crawford on non-attendance of MPS representative - 14.01.10</p>
6. Home office Borough Command Unit Fund 2009/10 – Six Monthly Update	<p>Members noted the report and approved the recommendations.</p> <p>Members also expressed a concern that the change in the Home office guidance to focus on the confidence target might impact upon the quality of the proposals and sought confirmation that the Community Engagement & Citizen Focus sub-committee would have sight of the proposals before they were agreed.</p>	<p>MPA</p> <p>Natasha Plummer</p>	<p>Officers will be meeting on 04.03.10 to review 2010/11 plans. Copies of the plans will be made available to members before submission to the Deputy Chief Executive for approval</p>
7. Update on the revision of the MPA/MPS Community Engagement Strategy	<p>Members noted the report.</p> <p>It was agreed that:</p> <ul style="list-style-type: none"> the draft strategy be submitted to this committee for consideration by members on 11 March 2010 the action plans be considered by the Community Engagement & Citizen Focus sub-committee on 29 April 2010. 	<p>MPA</p> <p>Asfa Davey/Natasha Plummer</p>	<p>Completed</p>
8. Reports from the Sub Committee	<p>Members noted the reports.</p>		

The meeting ended at 4:00pm