

Action Sheet

Internal use only

Meeting: **COMMUNITIES, EQUALITIES AND PEOPLE COMMITTEE**Date: **17 May 2010**

Contact: Natalie Imms (57162)

**Metropolitan Police Authority**

All the recommendations to the reports were agreed unless shown below: This decision and action sheet does not outline or repeat resolutions: refer to agenda/minutes of the meeting.

Item	Decision/Action	Action by/	Status
2. Apologies for absence	Clive Lawton, Kirsten Hearn, Reshard Auladin, AC Cressida Dick, AC Ian McPherson and DAC Lynne Owens and Victoria Borwick (for lateness).	MPA(Natalie Imms)	To be reflected in the minutes
3. Minutes and actions: Communities, Equalities and People Committee, 11 March 2010	Approved as a correct record with the following amendments: 1. 53.4 - aspiration to achieve 10% of workforce refers to BME not female officers. 2. 55.5 MPS to provide data on why the majority of BME victims call 999.	MPA (Natalie Imms)	To be reflected in the minutes
4. Metropolitan Special Constabulary and proposed new model of recruitment and training for police officers	Members noted the report. 1. MPS to attend BMG meeting (4 June 2010) to discuss further and to then submit a further report to Full Authority in due course 2. MPS to bring a report to committee on the MPS training capacity and ability to deliver the proposed new model. 3. Updated equality impact assessment (which should also include consultation with serving MSC & regular officers) to be circulated to members when completed (in 4-6 weeks).	MPS (Martin Tiplady) MPS (Martin Tiplady) MPS (Martin Tiplady)	Complete Added to committee work plan for 2 November 2010

	<p>4. Letter from NPIA regarding Regulation 10 to be circulated to members.</p> <p>5. MPS to provide a briefing note identifying the BME attrition rates for the MSC and which details the diversity profile of officers leaving the MSC and entering the regular service as compared to the diversity profile of those simply leaving the MPS.</p> <p>6. MPS to circulate a briefing note on the availability of suitable accommodation to support the proposed new model of recruitment, including considerations on how to address any shortfall in provision.</p>	<p>MPS (Martin Tiplady)</p> <p>MPS (Martin Tiplady)</p> <p>MPS (Tony Eastaugh)</p>	
<p>5. Policing women, weapons and serious youth violence</p>	<p>Members noted the report</p> <p>1. MPS to provide clarification on how firearms have been classified for the purposes of the report.</p> <p>2. MPS to provide a briefing note identifying the levels and sources of funding allocated to this area of work and exploring the expectations and likelihood of the continuation of this funding.</p>	<p>MPS</p> <p>MPS</p>	
<p>6. Restructure of the Diversity and Citizen Focus Directorate</p>	<p>Amended recommendation that:</p> <p>Members note the report and provide feedback on the restructuring process and receive an update report to CEP committee in 6 months' time.</p> <p>1. MPS to circulate Members the terms of reference for each of the governance boards referred to in paragraph 8 of the report.</p> <p>2. MPS to provide an update report to CEP committee, including details of the performance management framework and relevant indicators.</p>	<p>MPS (Denise Milani)</p> <p>MPS (Denise Milani)</p>	<p>Complete</p> <p>Added to committee work plan for 4 November 2010</p>

<p>7. Draft MPA/MPS Community Engagement Commitment and action plan</p>	<p>Members noted the report.</p> <ol style="list-style-type: none"> 1. MPS action plan to be submitted to CEP – 2 September 2010 (but to be circulated to members at the earliest opportunity). 2. MPA to reconsider arrangements for publicising the Community Engagement Commitment. 3. Further comments/feedback to Hamera Asfa Davey by 4 June 2010. 	<p>MPS</p> <p>MPA (Natasha Plummer)</p> <p>All</p>	<p>Deferred to meeting on 2 September 2010 to allow the MPS action plan to also be considered by the MPS Confidence and Satisfaction Board</p> <p>Officers have developed a new dissemination plan for the commitment</p>
<p>8. Reports from the sub-committees and updates from the Domestic and Sexual Violence Board and the Hate Crime Forum</p>	<p>Members noted the report.</p>		

The Meeting ended at 16:14