Band A plus (n = 12, 3.8% BME; n = 109, BME 31.9%, 34.7% female) Female 57.5%, n = 4,907n = 8,835Band B (n = 124, 18.0% BME; n = 410, 59.5% female) Band C (n = 219, 17.0% BME; n = 628, 48.8% female) Band D (n = 883, 24.4% BME; n = 2,068, 57.3% female) Band E (n = 2,631, 35.6% BME; n = 4,426, 59.9% female) Band F (n = 491, 36.3% BME; n = 656, 48.5% female) Band G - mainly catering and industrial (n = 317, 70.0% BME; n = 286, 63.2% female)

Figure 2 – projected police staff progression in ten-years

Source: MPS Workforce Information