

Supt - Ch Supt Process Oct 2010	Total	Gender			Rank		Ethnic Background																Work Pattern			Disability						
		Male	Female	Prefer Not To Say	Uniform	Detective	White	Black - Asian	Black - African	Black - British	Black - Caribbean	Mixed - Any other mixed background	Mixed - White and Asian	Mixed - White and Black African	Mixed - White and Black Caribbean	Any other Asian Background	Any Other Black background	Any other group not specified	Indian	Pakistani	Greek and Greek Cypriot	Turkish and Turkish Cypriot	Not Stated/ Prefer Not to Say	Full Time	Part Time	Not Stated	No	Yes	Not Stated / Prefer Not To Say			
<b>All Candidates</b>																																
All Applications (including External Candidates)	57	51	6		57	33	24	57	53														3	57	57			57	52	2	3	57
<b>Line manager Recommendation</b>																																
Recommended by 2nd Line Manager	50	45	5		50	29	21	50	46														3	50	50			50	45	2	3	50
<b>Business Group Panel</b>																																
Reviewed and scored by Business Group Panel (Note 1)	50	45	5		50	29	21	50	46														3	50	50			50	45	2	3	50
Included in BG Allocation for Central Interview Panel	27	24	3		27	17	10	27	24														3	27	27			27	24	1	2	27
Appeals against non-inclusion in Bus Group Allocation	10	8	2		10	4	6	10	9																			10	10			10
Upheld Appeals - Rescored <u>and</u> Included in BG Allocation	1		1		1		1	1	1																			1	1			1
<b>Central Interview Panel</b>																																
Completed Central Interview (Note 2)	27	23	4		27	16	11	27	24														3	27	27			27	24	1	2	27
Selected for promotion by Central Interview Panel	23	19	4		23	13	10	23	20														3	23	23			23	20	1	2	23
Appealed against Non-Selection by Central Interview Panel	0				0			0																				0				0
Upheld Appeals - Selected for Promotion	0				0			0																				0				0
Final Select List	23	19	4		23	13	10	23	20														3	23	23			23	20	1	2	23
Note 1. All applications were reviewed by the Business Group Panel but only scored if Recommended by 2nd Line Manager.																																
Note 2. One candidate, recommended by BG for the Central Interview Panel, withdrew from the process.																																