

EIA Planning Table

Directorate	Project	Work stream		Person responsible for assessment
TP	MASH			Inspector Nick Collins
		External i.e. customers	Internal i.e. staff	
	Racial groups	Y	N	Externally this project aims to share personal information to assess risk. There is potential impact, which will need to be measured in a local assessment. Internally, the project aims to co-locate staff with partners, most likely within a partners building. There are no impacts identified regarding selection of staff.
	Religious or Belief Groups	Y	Y	Externally this project aims to share personal information to assess risk. There is potential impact, which will need to be measured in a local assessment. Internally, the project aims to co-locate staff with partners, most likely within a partners building. Possible impact for relocated staff regarding availability of locations for devotions. Consideration will be given in the local assessment to ensuring that a suitable space is identified and accessible.
	People due to gender	Y	Y	Externally this project aims to share personal information to assess risk. There is potential impact, which will need to be measured in a local assessment. Internally, the project aims to co-locate staff with partners, most likely within a partners building. Possible impact on staff who are carers or have flexible working arrangements. Consideration will be given in the local assessment to the impact on staff. HR advise will be supplied

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				to each borough to assist them in this assessment and creating suitable processes to mitigate any impact on staff.
People due to age	Y	N		Externally this project aims to share personal information to assess risk. There is potential impact, which will need to be measured in a local assessment. Internally, the project aims to co-locate staff with partners, most likely within a partners building. There are no impacts identified regarding selection of staff.
People due to disability	Y	Y		Externally this project aims to share personal information to assess risk. There is potential impact, which will need to be measured in a local assessment. Internally, the project aims to co-locate staff with partners, most likely within a partners building. Certain visible disabilities may affect access to buildings and non-visible disabilities may affect access to IT. Consideration will be given in the local assessment to building and IT access. As MASH will be sited in a partnership building, existing provision will mitigate any impact.
People due to their sexual orientation	Y	N		Externally this project aims to share personal information to assess risk. There is potential impact, which will need to be measured in a local assessment. Internally, the project aims to co-locate staff with partners, most likely within a partners building. There are no impacts identified regarding selection of staff.
People due to pregnancy & maternity	Y	Y		Externally this project aims to share personal information to assess risk. There is potential impact, which will need to be measured in a local assessment. Internally, the project aims to co-locate staff with partners, most likely within a partners building. Possible impact for relocated staff regarding availability of locations for quiet/private space. Consideration

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				will be given in the local assessment to ensuring that a suitable space is identified and accessible.
People due to gender reassignment	Y		N	Externally this project aims to share personal information to assess risk. There is potential impact, which will need to be measured in a local assessment. Internally, the project aims to co-locate staff with partners, most likely within a partners building. There are no impacts identified with staff selection.
Other (<i>socio economic duty+</i>)	Y		Y	Externally this project aims to share personal information to assess risk. There is potential impact, which will need to be measured in a local assessment. Internally, the project aims to co-locate staff with partners, most likely within a partners building. There is potential impact, which will need to be measured in a local assessment.
Are there any relevant groups or stakeholders that you can approach to explore their views on the issues	This is a pan-London project building information sharing hubs across London. Its principal aims are safeguarding and harm reduction. As such it will generally have positive impacts on local communities and groups. Given the nature and scope of the project, the impact on local communities can only be assessed at borough level. The development of the project is to build at the borough or pan/borough level, which will give opportunity to conduct the relevant assessment based on the context of each borough. An overarching EIA will be written for the project and a toolkit to help each borough carry out their own individual EIA with regard to local conditions.			
Have you considered what questions you will be asking these groups	Do you require assistance with this? Y	Help developing a list of generic questions that can be given to each project borough		

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Has any consultation already taken place?	N	This project is at the internal strategic level with a business case being considered. An MPA briefing has been compiled for the Communities, Equalities and People Committee on 7 July 2011	
What were the outcomes of this consultation	Please use a separate sheet of paper if required		