

Summary of urgent action taken in 2008 – Reasons for urgency.

### **072008 – Award of a contract**

The scheme was required as part of MIB and was an urgent operational requirement MPS wide but specifically for SO and SCD. Delay to the building works would have delayed the overall MIB project from current overall programme for MIB. It could also have delayed the linked accommodation projects at NSY and Wellington House.

Urgent Action was required as Co-ordination & Policing Committee had meet and Finance Committee and Full Authority did not meet until later in the month.

### **082008 – Settlement of an ET case**

This case would have cause serious damage to the reputation of the MPS and to the public image and recruitment of PCSOs. The full merits hearing commenced on 7 January 2008 and a decision following legal advice had been taken to settle.

Urgent action was taken as there were no scheduled committees before the merits hearing.

### **092008 – Regularising arrangement of a lease**

To enter into a lease regarding accommodation jointly owned by the MPA in Lambeth.

Urgent Action was taken on this matter as it was to have been considered at the extraordinary meeting of the Finance Committee on 20 December 2008, which was then cancelled.

### **102008- To agree variations to two contract**

Approval of two contract variations.

The variation had to be approved by the deadline in order that the new functionality is released into operational service in sufficient time for the Notting Hill carnival.

Urgent Action was required as the Finance Committee has already meet and a decision was required by 31 January 2008.

### **112008 – Recovery of policing costs for Heathrow**

Endorsement of the agreement reached for HAL payment of actual policing costs from April 2007- October 2007.

Urgent Action was taken as Civil Aviation Act required a police service agreement to have been agreed by November 2007. This deadline date had been missed due to on-going negotiations and had become urgent.

### **122008 – National Olympic Co-ordination Centre**

To agree to the provision of additional funding to enable consultants to finish the work on the feasibility study which will not be completed by the planned finishing date of the end of March.

Urgent Action was taken as there was no Finance Committee during this month, Co-ordination and Policing Committee had met and full Authority was meeting to late

### **132008 – entering into a contract and a variation to a contract**

Entering into a leasehold contract in regard to Wellington House / Variations to contracts Wellington House and Empress State Building

Urgent Action was agreed as the MPA's contractual rights in Wellington House expire were due to expire. The new leasehold contract is dependent on agreeing the variations to the existing contracts for Wellington House and Empress State Building. To ensure the documentation for the new contract from 1 April to 31 August can be signed / sealed prior to this date – this decision must be made under urgency as there was no scheduled committee before the 31 March 2008

### **142008 – Provision of car for ACPO ranked officers**

Agreement was sought on a formal response to a request for a change to ACPO car provision.

Urgent Action was taken as the next meeting of the Remuneration Sub Committee, which is the Sub-Committee that would ordinarily make these decisions, is not until 26 June. There is no appropriate Committee meeting in May 2008 (all cancelled to elections), by which time a number of changes would have taken place at ACPO level, including the appointment of two new Commanders within Specialist Operations.

Given that these proposals are being put forward on the basis of current security assessments, it is considered that the matter should be dealt with by way of the urgency procedure and reported to the next meeting of CoP and Remuneration Sub Committee.

### **152008 – Proposal for three Senior Police Staff (SPS) posts in the new Strategy and Improvement Department (SID)**

Members of Sounding Board discussed a paper setting out the conclusions of the review of the Strategy, Modernisation and Performance Directorate (SMPD) and the business case for the creation of SID within the Resources Directorate. In order to drive through the benefits of SID, the MPA are asked to agree the creation and advertising of three SPS roles: Director of Strategy & Improvement, Director of Business Strategy and Director of Business Performance

Urgent Action was taken as the MPS were keen to obtain agreement to these new posts and make appointments in order that these individuals can inform the development of the new Directorate. This would also minimise any

uncertainty or anxiety for those staff affected by the changes.

**162008 - Settlement of an ET case**

Urgent action was taken as this case as the full Merits Hearing commenced on 1 May 2008. There were no meetings of the Authority in May to elections.

**172008 - Proposal for the continuation of the Outline Design of the Specialist Command Centre, and the tendering to Main Contractors, in parallel with achieving full MPA approval for the project.**

Following further consideration of this request the Urgent Action the request was refused and deferred to Co-ordination and Policing Committee on 5 June 2008 for consideration.

**182008 – Purchase of Property**

A request was made for urgent consideration of taking up the option to purchase a property which was subject to a landlord exercising a break option in the lease.

Urgent Action was considered necessary as the property could be leased to another party and a decision was required before the next meetings of the Finance Committee or full Authority in June to present this request

**192008- Project Herald – Custody Staffing Model**

A request was made for urgent action to approval for roll-out of enhanced designated detention officers

The matter was discussed at the Co-ordination and Policing Committee (June 2008) and the Chair requested that members be provided with more information on the background and the current position of Project Herald, including information on how the finance required by the project related to the overall financial strategy. It was agreed that following provision of further information approval for financing the project should be sought under the urgency procedure via the Chief Executive.

**202008- Terms and conditions for the retirement of the Commissioner**

Urgent Action was considered necessary at the Strategic and Operational Policing Committee was not due to meet until the following week. It was felt the urgency procedure should be utilised in order to avoid any further uncertainty or speculation concerning the Commissioner retirement and bring matters to a swift and equitable conclusion. The decision was taken urgently to enable the necessary arrangements to be made for his retirement on 30 November and put an end to further press speculation.

**212008 - Additional funding for officer's legal costs (Stockwell).**

To approve the funding of an officer when their current insurance policy was exhausted, subject to the terms agreed for all other officer representation in respect of this Inquest and to approve the funding of the remaining command team members in connection with a potential Judicial Review application.

Urgent Action was considered necessary as Insurance had run out and did not cover Judicial Review.

**222008- Decisions in respect of an agreement between the MPA and an AC**

A formal agreement was sought to ratify the individual discussions between the Chief Executive and members concerning the agreement between the MPA and an AC.

Urgent Action was considered necessary as the Strategic and Operational Policing Committee was not due to meet until the following week. Given the agreement in principle with key members of the Authority it was felt the urgency procedure should be utilised to prevent any further resources being spent or engaged on the Employment Tribunal process. A decision would have also enabled the necessary arrangements to be made for the AC retire and put an end to further press speculation.