APPENDIX 1

Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/ reference committee	
Democracy and Accountability	Committees	Committee structure	MPA		
		Standing orders	MPA	SC	Key:
		Meeting legislative requirements	SC		MPA: full Authority
	Questions	Mayor's question time	N/A		AP: Audit Panel
		Functional bodies question time	N/A		CC: Consultation Cttee
	MPA Members	Selection	MPA		COP: Co-ordination & Policing Cttee
		Job descriptions	MPA	SC	EODP: Equal Opportunities & Diversity Board
		Monitoring performance of	SC	MPA	FC: Finance Cttee
		Conduct of	SC	MPA	HR: Human Resources Cttee
		Remuneration	MPA	SC	PPR: Planning, Performance & Review Cttee
	Corporate governance	Developing a corporate governance framework	MPA		PSC: Professional Standards & Complaints Cttee
		Model police authority/improvement programme	MPA		SC: Standards Cttee
		MPA complaints procedure and Ombudsman cases	MPA		
		MPS corporate governance issues	MPA		
		MPS corporate policy, policy clearing house and impact of MPS organisational changes	MPA		
		Commissioner's Leadership Challenge	MPA		
	Audit Functions	Internal audit	AP		
		External audit - financial	AP		
MPA Internal Organisation and Management	Staffing	Appointment of MPA statutory officers	HR		
		Secretariat staff	HR		
		MPA workforce diversity MPA staff and organisational health and safety	HR HR	EODB	

Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/ reference committee
	MPA finance		FC	
	Data/ information Acts		MPA	
Finance and Resources		Financial management and monitoring	FC	
		Business resilience and risk management	FC	
		Estates issues	FC	
		Procurement	FC	
Planning and Review	Policing Plans	Annual plan	PPR	
		Long-term/ corporate plans	PPR	
	Annual Report		PPR	
	Best Value	Best Value reviews/ continuous improvement	PPR	
		Best Value plan audit	PPR	
	Performance monitoring	Policing plan targets	PPR	
		Other central targets	PPR	
		Customer satisfaction	PPR	
		Specific issues	PPR	
	Audit, inspection and review	HMIC inspections	PPR	
		MPS inspection programme	PPR	
Consultation and PR	Consultation	Community Police Consultative Groups	CC	
		Other groups and stakeholders	CC	
		Consultation of policing priorities	CC	
		Internal MPA/ MPS consultation	CC	
		Consultation on behalf of government	CC	
		British Crime Survey	CC	PPR
		MPS surveys	CC	
		Community education	CC	
	Public Relations	Public relations and PR strategy &	CC	
		communications		
Police custody issues	Independent custody visiting		CC	
	Appropriate adults		CC	
	Police surgeons		CC	FC
Professional Standards	Complaints	ACPO conduct	PSC	
		Other complaints	PSC	

Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/ reference committee
	Professional Standards Strategy		PSC	
	PCA liaison		PSC	
	High profile cases		COP	PSC
	Individual cases		PSC	EODB
	Police Appeals Tribunals		PSC	-
MPS Human Resources Issues	MPS senior staff	Appointments, succession planning & postings	RSC	
		Appraisal	RSC	
	Police and civil employer	Pay and conditions	HR	
		Recruitment and retention (overall)	HR	EODB
		Recruitment task force	MPA	HR & EODB
		Training	HR	
		Pension forfeiture	HR	
		Sickness	HR	
		Health and safety issues	HR	
		Employment tribunals and grievances	HR	PSC
		HR strategies and priorities	HR	
Equality and Diversity	Race Equality scheme, RRAA		EODB	
	Immigration, refugees and asylum seekers		EODB	
	MPS diversity directorate responsibilities		EODB	
	Stephen Lawrence		EODB	
	Stop and search		EODB	
	CRR and other EO training		EODB	HR
	BV review of equalities		EODB	
	Workforce diversity		EODB	HR

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Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead Committee	Link/ reference committee
IS/IT	overall strategy		FC	appropriate service committee
	Airwave/C3i		FC	
	E Policing		FC	
	LUL Connect System		FC	
	Valiant project		FC	
Operational Policing	Public order/ special events	Notting Hill	COP	
		Football matches	COP	
		May Day	COP	
	Criminal justice	Glidewell	PPR	
		CJUs	PPR	
		Joint performance measures	PPR	
	Police reform	Reform Bill	MPA	
		Extended police family	MPA	
	Volume crime	Street crime	COP & PPR	
	special initiatives &	Burglary	ш	
	policy to CoP and	Autocrime	"	
	performance monitoring to PPR	Drugs	п	
	Youth crime diversion	special initiatives & policy to COP and monitoring to PPR	н	
	Crimes requiring	Race/ hate crimes	COP &	
	specialist policing		EODB	
	special initiatives &	Domestic violence		
	policy to CoP and	Homophobic crimes	"	
	performance monitoring to EODB	Child protection	п	PPR
		Rape	ш	
		Homicide	"	PPR
	Victim liaison/ support	Family liaison/ CS units	EODB	
	Traffic and so have been for	Victim support	EODB	
	Traffic and road safety	Pursuit policy	COP and PPR	

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Main Work Area Heading	Sub-Heading	Components under sub-heading	Lead	Link/
			Committee	reference
				committee
	special initiatives to COP	Congestion charging	"	
	ongoing monitoring	Speed enforcement	п	
	to PPR	Casualties & injuries	"	
		TOCU performance monitoring	PPR	
		TOCU contractual/financial issues	FC	
	Deaths in custody	Suspensions	MPA	EODB &
				PSC
		Pre-inquest disclosure	MPA	"
		Family issues	MPA	"
	Crime and community safety	Crime and disorder reduction partnerships	COP	CC
		Healthy London	COP	
		Reassurance agenda	COP	
		Social exclusion	COP	
National/international functions			MPA	
National role on tripartite issues			MPA	