	Committed	Arising from statutory obligation	Good practice / on-going
	£'000	£'000	£'000
Equal Opportunities & Diversity Board			
1 x Policy Development Officer (Diversity)	37		
1 x Administrator (diversity work programme)		22	
Policy Clearing House review		10	
MPS diversity budget performance review.		10	
Annual corporate equalities health check and cultural climate survey.		5	
Race Hate Crimes Forum			20
Local diversity and race equality scrutiny		120	
Publicity materials in community languages and accessible formats.			20
Recommendations 61 and 63 - Lawrence Report.			10
Respect Festival.			5
Black History Month.			15
Priority group initiatives			15
Total	37	167	85

2003-04 Growth Bids agreed by Equal Opportunities & Diversity Board and Consultation Committee

	Committed	New Activities
Consultation Committee		
1 x Policy Development Officer (Consultation)	37	
4 x Community Consultation Co-ordinators	65	65
Annual Policing Plan Consultation		15
Development and publication of MPA/MPS Consultation Strategy		7
Community engagement, consultation meetings and partnerships		20
support		
Implementation of and development activities arising from GLA		40
Group 'Listening to London' Best Value Review		
Establishment and maintenance of MPA/MPS Citizen's Panel to		80
include a Youth Policing Panel		
Development and maintenance of e-consultation network to seek		20
views from MPA/MPS priority groups and communities		
GLA/GOL BME Cutting Crime Network		15
Total	102	262