

APPENDIX 1 -

Table - Percentages of female officers in SO commands.

Officers	April 2009	May 2009	June 2009	July 2009	August 2009	September 2009
SO as a whole	8.5%	8.4%	8.4%	8.5%	8.7%	8.9%
SO1	8.4%	8.4%	8.5%	8.1%	8.1%	8.2%
SO6	3.4%	3.3%	3.3%	3.4%	3.5%	3.5%
SO14	6.6%	6.4%	6.5%	6.7%	6.9%	6.8%
SO15	11.7%	11.5%	11.4%	12.0%	12.2%	12.6%
SO17	9.4%	9.5%	9.0%	9.1%	9.2%	9.4%
SO18	9.4%	9.2%	9.5%	9.4%	9.3%	9.4%
SO2 (SOHQ)	11.7%	14.7%	14.9%	13.6%	14.0%	14.1%

Target 22.0%

APPENDIX 2 -

Table - Percentages of female police staff in SO commands.

Staff	April 2009	May 2009	June 2009	July 2009	August 2009	September 2009
SO as a whole	42.8%	43.0%	43.4%	43.6%	43.9%	43.9%
SO1	74.8%	73.7%	76.2%	76.2%	76.2%	72.7%
SO6	26.9%	26.5%	26.7%	26.6%	28.9%	29.4%
SO14	38.7%	39.1%	39.6%	39.6%	40.0%	40.0%
SO15	54.9%	55.0%	55.6%	56.3%	56.4%	56.6%
SO17	28.3%	28.4%	28.4%	28.1%	28.3%	28.1%
SO18	51.2%	51.4%	51.5%	51.4%	51.4%	51.8%
SO2 (SOHQ)	54.2%	54.8%	57.2%	55.9%	57.0%	54.7%

Target 50%

APPENDIX 3 -

Table - Percentages of BME police officers in SO commands.

Officers	April 2009	May 2009	June 2009	July 2009	August 2009	September 2009
SO as a whole	6.4%	6.6%	6.9%	7.0%	7.1%	7.1%
SO1	6.3%	5.8%	5.8%	5.9%	6.4%	6.5%
SO6	7.4%	7.8%	7.8%	8.0%	8.1%	8.45
SO14	2.6%	2.9%	3.65	3.6%	3.6%	3.8%
SO15	8.7%	9.2%	9.6%	9.8%	10.0%	9.7%
SO17	5.0%	5.1%	5.25	5.2%	5.2%	4.4%
SO18	3.8%	3.8%	3.8%	3.8%	3.9%	3.9%
SO2 (SOHQ)	6.8%	5.3%	5.7%	4.1%	4.1%	4.2%

No Target

APPENDIX 4 -

Table - percentages of BME police staff in SO commands.

Staff	April 2009	May 2009	June 2009	July 2009	August 2009	September 2009
SO as a whole	22.0%	22.0%	21.9%	21.9%	21.8%	21.8%
SO1	24.3%	21.1%	19.0%	19.0%	19.0%	18.2%
SO6	25.5%	25.1%	24.5%	24.3%	23.5%	23.9%
SO14	18.5%	18.7%	18.5%	18.5%	17.7%	17.7%
SO15	17.6%	17.9%	17.3%	18.6%	19.0%	19.3%
SO17	21.3%	21.4%	21.4%	21.5%	21.6%	21.4%
SO18	27.7%	27.6%	28.0%	28.3%	28.1%	27.9%
SO2 (SOHQ)	30.9%	30.6%	32.4%	27.8%	27.1%	26.6%

No Target