

Appendix 2

Part 1

Corporate pressures identified from the MTFP process – impact 2003/04 to 2006/07

(figures are shown as incremental increases)

Status	2003/04	2004/05	2005/06	2006/07	Figures remain as FPBV report 18 April
	£m	£m	£m	£m	
Inflation/pay awards on 2002/03 base budget	64.4	66.5	68.7	70.9	YES
Full year cost of additional officers in 2002/03	21.1	0.6	0.7	0.7	NO – see note 1
Net effect on police pay of Police Reform Bill proposals	28.4	9.7	6.1	1.7	NO – see note 2
Future impact of Hay award on civil staff pay costs	9.9	8.5	7.2	5.5	YES
Growth in police pensions	9.258	11.906	24.613	22.751	YES
Effect of transfer of civil staff pensions to Civil Service scheme	(-6.7)	0.0	0.0	0.0	YES
Progressive reduction in housing related allowances	(-5.7)	(-5.5)	(-6.6)	(-7.0)	YES
Progressive increase in number of officers receiving London pay lead	4.4	3.5	2.7	2.7	YES
Cost of Police Posts released by C3i	15.5	6.2	9.7	2.4	NO – see note 3
Debt finance impact of increased level of Supplementary Credit Approval	0.7	0.7	0.6	0.6	NO – see note 4
Future years' impact of announced National Insurance changes – Budget 2002	11.7	0.0	0.0	0.0	NO – see note 5
Total – corporate items	153.0	102.0	113.7	100.2	

Notes

1. Figures include the impact on developmental training demand of the earlier tranches of additional officers.
2. The net cost of police reform now excludes savings in police overtime. These are expected to be available for re-investment in additional officers.
3. The cost of retaining police posts released by civilianisation and centralization as part of the C3i project have now been included. This is in accordance with the protocol agreed between the MPA and the Home Office.
4. The increased supplementary credit approvals (SCAs) issued to fund additional capital spending in 2002/03 will result in additional debt charges. The higher level of SCAs is assumed to continue throughout the period. The costs will be partly offset by additional funding via the MPA's debt financing Standard Spending Assessment (see appendix 3).
5. The higher cost of employer's national insurance contributions following the Chancellor's Budget announcement of an increase of one percentage point in the rate of contributions was reported to the FPBV Committee at its meeting on 29 May.

SERVICE PRESSURES IDENTIFIED IN SCRUTINY PROCESS

(figures are shown as incremental increases)

Description of changes likely to emerge over the next four financial years	Status* A to D	Amount in 2002/03 Base Year			Year On Year Incremental Effect											
					2003-04			2004-05			2005-06			2006-07		
		Police No.	Civil Staff No.	£000	Police No.	Civil Staff No.	£000	Police No.	Civil Staff No.	£000	Police No.	Civil Staff No.	£000	Police No.	Civil Staff No.	£000
COUNTER TERRORISM																
Counter Terrorism .	C	-	-	-	-	-	49,000	-	-	-	-	-	-	-	-	-
SUB-TOTAL		-	-	-	-	-	49,000	-	-	-	-	-	-	-	-	-
SAFER COMMUNITIES																
Public Order Equipment	B	-	-	250	-	-	(-250)	-	-	-	-	-	-	-	-	-
Income from London Safety Camera Partnership	B	-	-	2,800	-	-	(-2,800)	-	-	-	-	-	-	-	-	-
Restorative Justice for Adults	D	-	-	-	-	2	50	-	2	50	-	-	-	-	-	-
SUB-TOTAL		-	-	3,050	-	2	(-3,000)	-	2	50	-	-	-	-	-	-
VULNERABLE VICTIMS																
Vulnerable and Intimidated Witness Project	A	-	-	-	-	-	1,232	-	-	-	-	-	-	-	-	-
Child Protection	D	-	-	-	-	-	450	-	-	-	-	-	-	-	-	-
Provision for 2 Havens (Sexual Offences Centre) & for Camberwell	D	-	-	601	-	-	1,500	-	-	-	-	-	-	-	-	-
SUB-TOTAL		-	-	601	-	-	3,182	-	-	-	-	-	-	-	-	-
GLIDEWELL																
Glidewell - Co-location of Police & CPS process units and the development of criminal justice in MPS	D	-	-	302	-	7	2,353	-	-	1,702	-	-	-	-	-	-
SUB-TOTAL		-	-	302	-	7	2,353	-	-	1,702	-	-	-	-	-	-
IMPROVED INVESTIGATION & DETECTION TECHNIQUES																
SO 3 Organisational Development - 24 Hr Shift working	C	-	-	-	-	-	457	-	-	(-256)	-	-	-	-	-	-
SO3 Introduction of a fully evaluated role based structure throughout the Directorate.	C	-	-	-	-	-	-	-	-	250	-	-	625	-	-	398
DNA Analysis	C	-	-	6,972	-	-	3,144	-	-	923	-	-	569	-	-	1,254
Home Office support for DNA Expansion Programme may cease	C	-	120	-	-	-	-	-	-	4,500	-	-	-	-	-	-

SERVICE PRESSURES IDENTIFIED IN SCRUTINY PROCESS

(figures are shown as incremental increases)

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					2003-04			2004-05			2005-06			2006-07		
		Police No.	Civil Staff No.	£000	Police No.	Civil Staff No.	£000	Police No.	Civil Staff No.	£000	Police No.	Civil Staff No.	£000	Police No.	Civil Staff No.	£000
SUB-TOTAL		-	-	-	-	-	267	-	-	450	-	-	30	-	-	20
PAY AND RELATED ISSUES																
De-industrialisation of industrial staff - Catering, Transport & Commercial Services	C	-	-	-	-	-	550	-	-	-	-	-	-	-	-	-
SUB-TOTAL		-	-	-	-	-	550	-	-	-	-	-	-	-	-	-
STANDARDS MONITORING																
Race Relations Amendment Act. - Monitoring all policies for compliance	A	-	-	-	-	6	250	-	-	(-110)	-	-	-	-	-	-
Additional Customer Surveys	D	-	-	315	-	-	265	-	-	-	-	-	-	-	-	-
Implementing National Crime Recording Standards - Audit Team required	D	-	-	-	-	3	130	-	-	(-30)	-	-	-	-	-	-
Implementing 16 + 1 Ethnic Codes	D	-	-	-	-	-	300	-	-	(-270)	-	-	-	-	-	-
SUB-TOTAL		-	-	315	-	9	945	-	-	(-410)	-	-	-	-	-	-
OTHERS																
The introduction of congestion charges for London	A	-	-	-	-	-	500	-	-	-	-	-	-	-	-	-
Provision for rise in Forensic Medical Examiners Fees & Forensic Pathology Fees	A	-	-	9,701	-	-	582	-	-	35	-	-	36	-	-	40
Female MetVest	B	-	-	1,000	-	-	(-1,000)	-	-	-	-	-	-	-	-	-
SO1(5) Trident Covert Body Armour	B	-	-	330	-	-	(-330)	-	-	-	-	-	-	-	-	-
SUB-TOTAL		-	-	11,031	-	-	(-248)	-	-	35	-	-	36	-	-	40
TOTAL		801	1,214	339,019	(-469)	673	95,745	(-67)	378	65,008	(-265)	60	(-6,854)	-	34	(-8,035)

*STATUS

A - STATUTORY

B - CONTRACTUALLY COMMITTED

C - EXISTING POLICY

Part 3

ITEMS THAT MPS WOULD WISH TO ADOPT IN THE EVENT THAT EXTERNAL FUNDING BECOMES AVAILABLE

(figures shown are incremental changes)

Description	Base budget 2002/03	2003/04	2004/05	2005/06	2006/07
	£000	£000	£000	£000	£000
<u>Counter-terrorism</u>	0	17,000	17,000	0	0
The balance between the MPS assessment of the resources that should be devoted to CT measures in London compared with the funding already agreed with HO for 2002/03 and assumed to continue. Implementation phased over 2 years.					
<u>Drug referral scheme</u>	900	900	0	0	0
Partnership initiative that encourages arrested drug misusers to undertake appropriate treatment programmes. Jointly funded with HO until March 2003. Interim evaluation due summer 2002; full HO evaluation due summer 2003. Increase in 2003/04 represents cost of maintaining current level of referrals.					
<u>Drugs task force</u>	0	4,600	-320	149	173
To tackle middle tier drug dealing. Costs consist of 55 police officers and 8 civil staff, equipment and accommodation. Initial bid for funding for 3 years (£13.3m total) made to HO December 2001, with a view to ultimately becoming self-financing from confiscated assets. Result of bid expected summer 2002.					
<u>Youth inclusion scheme</u>	0	4,800	4,800	0	0
To deflect youths from criminality and recidivism through referral to specialists for help. There is a need to expand to one scheme per borough then two (64 in total) from the current total of 13. Current schemes are externally funded and a bid has been made, for the balance, in the Comprehensive Spending Review by the Youth Justice Board, a response is expected in June. Pilot schemes are being evaluated nationally by the YJB who should report "this summer".					