

|                                       | Territorial Policing      |                   |                   | Specialist Crime Directorate |                   |                   | Specialist Operations     |                   |                   | Central Operations        |                   |                   | Olympics Security Directorate (MPS) |                   |                   | Deputy Commissioner's Portfolio |                   |                   | Directorate of Public Affairs |                   |                   |
|---------------------------------------|---------------------------|-------------------|-------------------|------------------------------|-------------------|-------------------|---------------------------|-------------------|-------------------|---------------------------|-------------------|-------------------|-------------------------------------|-------------------|-------------------|---------------------------------|-------------------|-------------------|-------------------------------|-------------------|-------------------|
|                                       | Full Year Budget (£000's) | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's)    | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's) | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's) | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's)           | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's)       | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's)     | Forecast (£000's) | Variance (£000's) |
| <b>Pay</b>                            |                           |                   |                   |                              |                   |                   |                           |                   |                   |                           |                   |                   |                                     |                   |                   |                                 |                   |                   |                               |                   |                   |
| Police Officer Pay                    | 1,080,011                 | 1,079,229         | -782              | 186,839                      | 183,436           | -3,403            | 134,846                   | 134,310           | -537              | 263,914                   | 259,889           | -4,025            | 3,706                               | 3,719             | 13                | 24,795                          | 23,775            | -1,020            | 97                            | 0                 | -97               |
| Police Staff Pay                      | 203,644                   | 202,422           | -1,222            | 109,935                      | 109,097           | -838              | 20,940                    | 21,059            | 119               | 57,502                    | 57,531            | 29                | 2,268                               | 2,063             | -204              | 13,030                          | 12,857            | -173              | 3,623                         | 3,544             | -80               |
| PCSO Pay                              | 121,543                   | 119,093           | -2,450            | 0                            | 32                | 32                | 35                        | 0                 | -35               | 17,413                    | 16,017            | -1,396            | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| Traffic Wardens' Pay                  | 0                         | 9                 | 9                 | 0                            | 0                 | 0                 | 0                         | 0                 | 0                 | 9,924                     | 9,694             | -230              | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| <b>Total Pay</b>                      | <b>1,405,198</b>          | <b>1,400,752</b>  | <b>-4,445</b>     | <b>296,774</b>               | <b>292,565</b>    | <b>-4,209</b>     | <b>155,821</b>            | <b>155,368</b>    | <b>-453</b>       | <b>348,753</b>            | <b>343,130</b>    | <b>-5,623</b>     | <b>5,974</b>                        | <b>5,782</b>      | <b>-192</b>       | <b>37,826</b>                   | <b>36,633</b>     | <b>-1,193</b>     | <b>3,720</b>                  | <b>3,544</b>      | <b>-176</b>       |
| <b>Overtime</b>                       |                           |                   |                   |                              |                   |                   |                           |                   |                   |                           |                   |                   |                                     |                   |                   |                                 |                   |                   |                               |                   |                   |
| Police Officer Overtime               | 59,179                    | 60,406            | 1,227             | 25,530                       | 26,590            | 1,059             | 17,827                    | 18,440            | 613               | 30,602                    | 31,577            | 975               | 100                                 | 29                | -71               | 1,179                           | 1,138             | -41               | 0                             | 1                 | 1                 |
| Police Staff Overtime                 | 13,049                    | 13,048            | -1                | 4,882                        | 5,713             | 831               | 1,505                     | 1,276             | -228              | 5,430                     | 5,362             | -68               | 0                                   | 6                 | 6                 | 168                             | 237               | 69                | 135                           | 134               | 0                 |
| PCSO Overtime                         | 1,004                     | 1,006             | 3                 | 0                            | 20                | 20                | 5                         | 2                 | -3                | 134                       | 128               | -5                | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| Traffic Wardens' Overtime             | 0                         | 0                 | 0                 | 0                            | 0                 | 0                 | 0                         | 0                 | 0                 | 536                       | 511               | -25               | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| <b>Total Overtime</b>                 | <b>73,232</b>             | <b>74,461</b>     | <b>1,229</b>      | <b>30,412</b>                | <b>32,323</b>     | <b>1,911</b>      | <b>19,337</b>             | <b>19,718</b>     | <b>382</b>        | <b>36,702</b>             | <b>37,579</b>     | <b>877</b>        | <b>100</b>                          | <b>35</b>         | <b>-65</b>        | <b>1,346</b>                    | <b>1,375</b>      | <b>29</b>         | <b>135</b>                    | <b>135</b>        | <b>0</b>          |
| <b>TOTAL PAY &amp; OVERTIME</b>       | <b>1,478,429</b>          | <b>1,475,213</b>  | <b>-3,216</b>     | <b>327,186</b>               | <b>324,888</b>    | <b>-2,298</b>     | <b>175,158</b>            | <b>175,087</b>    | <b>-71</b>        | <b>385,454</b>            | <b>380,709</b>    | <b>-4,746</b>     | <b>6,074</b>                        | <b>5,817</b>      | <b>-257</b>       | <b>39,172</b>                   | <b>38,008</b>     | <b>-1,164</b>     | <b>3,855</b>                  | <b>3,679</b>      | <b>-176</b>       |
| <b>Running Expenses</b>               |                           |                   |                   |                              |                   |                   |                           |                   |                   |                           |                   |                   |                                     |                   |                   |                                 |                   |                   |                               |                   |                   |
| Employee Related Expenditure          | 1,389                     | 1,448             | 59                | 1,893                        | 1,528             | -366              | 7,348                     | 6,722             | -626              | 460                       | 478               | 18                | 0                                   | 66                | 66                | 273                             | 461               | 188               | 72                            | 98                | 26                |
| Premises Costs                        | 2,875                     | 1,938             | -937              | 277                          | 176               | -101              | 1,130                     | 1,971             | 842               | 1,320                     | 1,322             | 2                 | 145                                 | 0                 | -145              | 30                              | 30                | 0                 | 24                            | 23                | 0                 |
| Transport Costs                       | 11,705                    | 12,256            | 551               | 6,480                        | 7,951             | 1,470             | 14,965                    | 14,769            | -195              | 8,798                     | 9,609             | 811               | 295                                 | 403               | 108               | 725                             | 887               | 162               | 45                            | 42                | -3                |
| Supplies & Services                   | 60,440                    | 60,882            | 441               | 83,122                       | 80,837            | -2,284            | 28,018                    | 28,644            | 625               | 13,056                    | 14,365            | 1,309             | 1,274                               | 1,299             | 25                | 17,159                          | 17,790            | 630               | 2,402                         | 2,151             | -251              |
| Capital Financing Costs               | 0                         | 0                 | 0                 | 0                            | 0                 | 0                 | 0                         | 0                 | 0                 | 0                         | 0                 | 0                 | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| <b>TOTAL RUNNING EXPENSES</b>         | <b>76,409</b>             | <b>76,523</b>     | <b>114</b>        | <b>91,773</b>                | <b>90,492</b>     | <b>-1,281</b>     | <b>51,460</b>             | <b>52,107</b>     | <b>646</b>        | <b>23,633</b>             | <b>25,774</b>     | <b>2,141</b>      | <b>1,714</b>                        | <b>1,768</b>      | <b>54</b>         | <b>18,187</b>                   | <b>19,167</b>     | <b>980</b>        | <b>2,543</b>                  | <b>2,315</b>      | <b>-229</b>       |
| <b>TOTAL EXPENDITURE</b>              | <b>1,554,838</b>          | <b>1,551,736</b>  | <b>-3,102</b>     | <b>418,959</b>               | <b>415,380</b>    | <b>-3,578</b>     | <b>226,618</b>            | <b>227,193</b>    | <b>575</b>        | <b>409,088</b>            | <b>406,483</b>    | <b>-2,605</b>     | <b>7,788</b>                        | <b>7,585</b>      | <b>-203</b>       | <b>57,359</b>                   | <b>57,175</b>     | <b>-184</b>       | <b>6,398</b>                  | <b>5,993</b>      | <b>-405</b>       |
| <b>Income</b>                         |                           |                   |                   |                              |                   |                   |                           |                   |                   |                           |                   |                   |                                     |                   |                   |                                 |                   |                   |                               |                   |                   |
| Interest Receipts                     | 0                         | 0                 | 0                 | 0                            | 0                 | 0                 | 0                         | 0                 | 0                 | 0                         | 0                 | 0                 | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| Other Income                          | -79,900                   | -80,235           | -335              | -24,906                      | -21,892           | 3,014             | -23,513                   | -23,297           | 215               | -151,390                  | -146,761          | 4,629             | 0                                   | -20               | -20               | -925                            | -1,604            | -679              | -85                           | -86               | -1                |
| <b>TOTAL INCOME</b>                   | <b>-79,900</b>            | <b>-80,235</b>    | <b>-335</b>       | <b>-24,906</b>               | <b>-21,892</b>    | <b>3,014</b>      | <b>-23,513</b>            | <b>-23,297</b>    | <b>215</b>        | <b>-151,390</b>           | <b>-146,761</b>   | <b>4,629</b>      | <b>0</b>                            | <b>-20</b>        | <b>-20</b>        | <b>-925</b>                     | <b>-1,604</b>     | <b>-679</b>       | <b>-85</b>                    | <b>-86</b>        | <b>-1</b>         |
| <b>Discretionary Pension Costs</b>    |                           |                   |                   |                              |                   |                   |                           |                   |                   |                           |                   |                   |                                     |                   |                   |                                 |                   |                   |                               |                   |                   |
| Discretionary Pension Costs           | 0                         | 0                 | 0                 | 0                            | 0                 | 0                 | 0                         | 0                 | 0                 | 0                         | 0                 | 0                 | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| <b>TOTAL DISC PENSION COSTS</b>       | <b>0</b>                  | <b>0</b>          | <b>0</b>          | <b>0</b>                     | <b>0</b>          | <b>0</b>          | <b>0</b>                  | <b>0</b>          | <b>0</b>          | <b>0</b>                  | <b>0</b>          | <b>0</b>          | <b>0</b>                            | <b>0</b>          | <b>0</b>          | <b>0</b>                        | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0</b>          | <b>0</b>          |
| <b>NET EXPENDITURE</b>                | <b>1,474,939</b>          | <b>1,471,501</b>  | <b>-3,438</b>     | <b>394,053</b>               | <b>393,488</b>    | <b>-565</b>       | <b>203,105</b>            | <b>203,896</b>    | <b>791</b>        | <b>257,697</b>            | <b>259,721</b>    | <b>2,024</b>      | <b>7,788</b>                        | <b>7,565</b>      | <b>-223</b>       | <b>56,434</b>                   | <b>55,571</b>     | <b>-863</b>       | <b>6,313</b>                  | <b>5,907</b>      | <b>-406</b>       |
| Specific Grants                       | 0                         | 0                 | 0                 | 0                            | -135              | -135              | 0                         | 0                 | 0                 | 0                         | 0                 | 0                 | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| <b>Net Revenue Expenditure</b>        | <b>1,474,939</b>          | <b>1,471,501</b>  | <b>-3,438</b>     | <b>394,053</b>               | <b>393,353</b>    | <b>-700</b>       | <b>203,105</b>            | <b>203,896</b>    | <b>791</b>        | <b>257,697</b>            | <b>259,721</b>    | <b>2,024</b>      | <b>7,788</b>                        | <b>7,565</b>      | <b>-223</b>       | <b>56,434</b>                   | <b>55,571</b>     | <b>-863</b>       | <b>6,313</b>                  | <b>5,907</b>      | <b>-406</b>       |
| Transfer to/(from) Earmarked Reserves | 2,465                     | 2,465             | 0                 | -1,350                       | -1,350            | 0                 | 0                         | 0                 | 0                 | 0                         | 0                 | 0                 | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| Transfer to/(from) General Reserves   | 0                         | 0                 | 0                 | 0                            | 0                 | 0                 | 0                         | 0                 | 0                 | 0                         | 0                 | 0                 | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| <b>BUDGET REQUIREMENT</b>             | <b>1,477,404</b>          | <b>1,473,966</b>  | <b>-3,438</b>     | <b>392,703</b>               | <b>392,003</b>    | <b>-700</b>       | <b>203,105</b>            | <b>203,896</b>    | <b>791</b>        | <b>257,697</b>            | <b>259,721</b>    | <b>2,024</b>      | <b>7,788</b>                        | <b>7,565</b>      | <b>-223</b>       | <b>56,434</b>                   | <b>55,571</b>     | <b>-863</b>       | <b>6,313</b>                  | <b>5,907</b>      | <b>-406</b>       |
| <b>Financed by</b>                    |                           |                   |                   |                              |                   |                   |                           |                   |                   |                           |                   |                   |                                     |                   |                   |                                 |                   |                   |                               |                   |                   |
| Police Grant                          | 0                         | 0                 | 0                 | 0                            | 0                 | 0                 | 0                         | 0                 | 0                 | 0                         | 0                 | 0                 | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| Payments under s.102 GLA Act 1999     | 0                         | 0                 | 0                 | 0                            | 0                 | 0                 | 0                         | 0                 | 0                 | 0                         | 0                 | 0                 | 0                                   | 0                 | 0                 | 0                               | 0                 | 0                 | 0                             | 0                 | 0                 |
| <b>TOTAL FUNDING</b>                  | <b>0</b>                  | <b>0</b>          | <b>0</b>          | <b>0</b>                     | <b>0</b>          | <b>0</b>          | <b>0</b>                  | <b>0</b>          | <b>0</b>          | <b>0</b>                  | <b>0</b>          | <b>0</b>          | <b>0</b>                            | <b>0</b>          | <b>0</b>          | <b>0</b>                        | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0</b>          | <b>0</b>          |
| <b>MPS TOTAL</b>                      | <b>1,477,404</b>          | <b>1,473,966</b>  | <b>-3,438</b>     | <b>392,703</b>               | <b>392,003</b>    | <b>-700</b>       | <b>203,105</b>            | <b>203,896</b>    | <b>791</b>        | <b>257,697</b>            | <b>259,721</b>    | <b>2,024</b>      | <b>7,788</b>                        | <b>7,565</b>      | <b>-223</b>       | <b>56,434</b>                   | <b>55,571</b>     | <b>-863</b>       | <b>6,313</b>                  | <b>5,907</b>      | <b>-406</b>       |

|                                       | Directorate of Information |                   |                   | Resources Directorate     |                   |                   | Human Resources Directorate |                   |                   | Metropolitan Police Authority |                   |                   | Centrally Held Budgets    |                   |                   | Metropolitan Police Service Total |                   |                   |               |
|---------------------------------------|----------------------------|-------------------|-------------------|---------------------------|-------------------|-------------------|-----------------------------|-------------------|-------------------|-------------------------------|-------------------|-------------------|---------------------------|-------------------|-------------------|-----------------------------------|-------------------|-------------------|---------------|
|                                       | Full Year Budget (£000's)  | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's) | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's)   | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's)     | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's) | Forecast (£000's) | Variance (£000's) | Full Year Budget (£000's)         | Forecast (£000's) | Variance (£000's) | Variance %    |
| <b>Pay</b>                            |                            |                   |                   |                           |                   |                   |                             |                   |                   |                               |                   |                   |                           |                   |                   |                                   |                   |                   |               |
| Police Officer Pay                    | 5,260                      | 4,647             | -613              | 1,159                     | 804               | -356              | 40,957                      | 38,929            | -2,028            | 0                             | 0                 | 0                 | 17,634                    | 17,634            | 0                 | 1,759,219                         | 1,746,371         | -12,848           | -0.73%        |
| Police Staff Pay                      | 44,629                     | 42,937            | -1,692            | 36,143                    | 34,813            | -1,330            | 75,455                      | 73,281            | -2,174            | 6,908                         | 6,605             | -303              | 8,611                     | 8,611             | 0                 | 582,688                           | 574,821           | -7,867            | -1.35%        |
| PCSO Pay                              | 0                          | 0                 | 0                 | 0                         | 0                 | 0                 | 0                           | 56                | 56                | 0                             | 0                 | 0                 | 136                       | 136               | 0                 | 139,127                           | 135,335           | -3,792            | -2.73%        |
| Traffic Wardens' Pay                  | 0                          | 0                 | 0                 | 0                         | 0                 | 0                 | 128                         | 145               | 17                | 0                             | 0                 | 0                 | 1,217                     | 1,217             | 0                 | 11,269                            | 11,065            | -205              | -1.82%        |
| <b>Total Pay</b>                      | <b>49,889</b>              | <b>47,584</b>     | <b>-2,305</b>     | <b>37,302</b>             | <b>35,617</b>     | <b>-1,685</b>     | <b>116,540</b>              | <b>112,411</b>    | <b>-4,129</b>     | <b>6,908</b>                  | <b>6,605</b>      | <b>-303</b>       | <b>27,599</b>             | <b>27,599</b>     | <b>0</b>          | <b>2,492,303</b>                  | <b>2,467,591</b>  | <b>-24,712</b>    | <b>-0.99%</b> |
| <b>Overtime</b>                       |                            |                   |                   |                           |                   |                   |                             |                   |                   |                               |                   |                   |                           |                   |                   |                                   |                   |                   |               |
| Police Officer Overtime               | 179                        | 153               | -26               | 4                         | 3                 | -1                | 697                         | 626               | -71               | 0                             | 0                 | 0                 | 1,690                     | 1,690             | 0                 | 136,986                           | 140,651           | 3,665             | 2.68%         |
| Police Staff Overtime                 | 1,527                      | 1,603             | 76                | 342                       | 385               | 43                | 4,500                       | 4,110             | -390              | 0                             | 29                | 29                | 500                       | 500               | 0                 | 32,036                            | 32,404            | 367               | 1.15%         |
| PCSO Overtime                         | 0                          | 0                 | 0                 | 0                         | 0                 | 0                 | 0                           | 2                 | 2                 | 0                             | 0                 | 0                 | 20                        | 20                | 0                 | 1,162                             | 1,178             | 16                | 1.37%         |
| Traffic Wardens' Overtime             | 0                          | 0                 | 0                 | 0                         | 0                 | 0                 | 2                           | 6                 | 4                 | 0                             | 0                 | 0                 | 11                        | 11                | 0                 | 549                               | 529               | -20               | -3.71%        |
| <b>Total Overtime</b>                 | <b>1,705</b>               | <b>1,756</b>      | <b>50</b>         | <b>346</b>                | <b>388</b>        | <b>42</b>         | <b>5,200</b>                | <b>4,744</b>      | <b>-456</b>       | <b>0</b>                      | <b>29</b>         | <b>29</b>         | <b>2,221</b>              | <b>2,221</b>      | <b>0</b>          | <b>170,734</b>                    | <b>174,762</b>    | <b>4,028</b>      | <b>2.36%</b>  |
| <b>TOTAL PAY &amp; OVERTIME</b>       | <b>51,594</b>              | <b>49,340</b>     | <b>-2,254</b>     | <b>37,648</b>             | <b>36,005</b>     | <b>-1,643</b>     | <b>121,740</b>              | <b>117,155</b>    | <b>-4,585</b>     | <b>6,908</b>                  | <b>6,634</b>      | <b>-274</b>       | <b>29,820</b>             | <b>29,820</b>     | <b>0</b>          | <b>2,663,037</b>                  | <b>2,642,353</b>  | <b>-20,684</b>    | <b>-0.78%</b> |
| <b>Running Expenses</b>               |                            |                   |                   |                           |                   |                   |                             |                   |                   |                               |                   |                   |                           |                   |                   |                                   |                   |                   |               |
| Employee Related Expenditure          | 1,010                      | 1,445             | 435               | 14,110                    | 5,073             | -9,037            | 8,691                       | 8,499             | -192              | 395                           | 685               | 289               | 218                       | 218               | 0                 | 35,859                            | 26,719            | -9,140            | -25.49%       |
| Premises Costs                        | 503                        | 397               | -105              | 221,086                   | 218,467           | -2,619            | 413                         | 275               | -138              | 1,304                         | 1,085             | -219              | 2,224                     | 2,224             | 0                 | 231,330                           | 227,909           | -3,421            | -1.48%        |
| Transport Costs                       | 2,339                      | 2,390             | 51                | 89                        | 89                | 0                 | 21,215                      | 20,996            | -218              | 37                            | 24                | -12               | 0                         | 0                 | 0                 | 66,692                            | 69,416            | 2,724             | 4.08%         |
| Supplies & Services                   | 162,336                    | 163,939           | 1,602             | 15,307                    | 15,114            | -194              | 36,219                      | 38,061            | 1,842             | 4,223                         | 4,304             | 80                | 27,427                    | 27,427            | 0                 | 450,986                           | 454,812           | 3,826             | 0.85%         |
| Capital Financing Costs               | 0                          | 0                 | 0                 | 21,564                    | 21,564            | 0                 | 0                           | 0                 | 0                 | 0                             | 0                 | 0                 | 0                         | 0                 | 0                 | 21,564                            | 21,564            | 0                 | 0.00%         |
| <b>TOTAL RUNNING EXPENSES</b>         | <b>166,188</b>             | <b>168,171</b>    | <b>1,983</b>      | <b>272,155</b>            | <b>260,306</b>    | <b>-11,849</b>    | <b>66,538</b>               | <b>67,831</b>     | <b>1,293</b>      | <b>5,959</b>                  | <b>6,097</b>      | <b>138</b>        | <b>29,869</b>             | <b>29,869</b>     | <b>0</b>          | <b>806,430</b>                    | <b>800,419</b>    | <b>-6,011</b>     | <b>-0.75%</b> |
| <b>TOTAL EXPENDITURE</b>              | <b>217,782</b>             | <b>217,511</b>    | <b>-271</b>       | <b>309,803</b>            | <b>296,310</b>    | <b>-13,492</b>    | <b>188,278</b>              | <b>184,986</b>    | <b>-3,293</b>     | <b>12,867</b>                 | <b>12,732</b>     | <b>-136</b>       | <b>59,689</b>             | <b>59,689</b>     | <b>0</b>          | <b>3,469,467</b>                  | <b>3,442,773</b>  | <b>-26,694</b>    | <b>-0.77%</b> |
| <b>Income</b>                         |                            |                   |                   |                           |                   |                   |                             |                   |                   |                               |                   |                   |                           |                   |                   |                                   |                   |                   |               |
| Interest Receipts                     | 0                          | 0                 | 0                 | -11,830                   | -15,010           | -3,180            | 0                           | 0                 | 0                 | 0                             | 0                 | 0                 | 0                         | 0                 | 0                 | -11,830                           | -15,010           | -3,180            | 26.88%        |
| Other Income                          | -841                       | -857              | -16               | -23,376                   | -21,853           | 1,523             | -35,797                     | -35,135           | 663               | -26                           | -94               | -69               | -7,861                    | -7,861            | 0                 | -348,619                          | -339,695          | 8,924             | -2.56%        |
| <b>TOTAL INCOME</b>                   | <b>-841</b>                | <b>-857</b>       | <b>-16</b>        | <b>-35,206</b>            | <b>-36,863</b>    | <b>-1,657</b>     | <b>-35,797</b>              | <b>-35,135</b>    | <b>663</b>        | <b>-26</b>                    | <b>-94</b>        | <b>-69</b>        | <b>-7,861</b>             | <b>-7,861</b>     | <b>0</b>          | <b>-360,450</b>                   | <b>-354,705</b>   | <b>5,744</b>      | <b>-1.59%</b> |
| <b>Discretionary Pension Costs</b>    |                            |                   |                   |                           |                   |                   |                             |                   |                   |                               |                   |                   |                           |                   |                   |                                   |                   |                   |               |
| Discretionary Pension Costs           | 0                          | 0                 | 0                 | 0                         | 0                 | 0                 | 29,125                      | 29,158            | 33                | 0                             | 0                 | 0                 | 0                         | 0                 | 0                 | 29,125                            | 29,158            | 33                | 0.11%         |
| <b>TOTAL DISC PENSION COSTS</b>       | <b>0</b>                   | <b>0</b>          | <b>0</b>          | <b>0</b>                  | <b>0</b>          | <b>0</b>          | <b>29,125</b>               | <b>29,158</b>     | <b>33</b>         | <b>0</b>                      | <b>0</b>          | <b>0</b>          | <b>0</b>                  | <b>0</b>          | <b>0</b>          | <b>29,125</b>                     | <b>29,158</b>     | <b>33</b>         | <b>0.11%</b>  |
| <b>NET EXPENDITURE</b>                | <b>216,941</b>             | <b>216,654</b>    | <b>-287</b>       | <b>274,597</b>            | <b>259,447</b>    | <b>-15,150</b>    | <b>181,606</b>              | <b>179,009</b>    | <b>-2,597</b>     | <b>12,842</b>                 | <b>12,638</b>     | <b>-204</b>       | <b>51,828</b>             | <b>51,828</b>     | <b>0</b>          | <b>3,138,143</b>                  | <b>3,117,225</b>  | <b>-20,917</b>    | <b>-0.67%</b> |
| Specific Grants                       | 0                          | 0                 | 0                 | 0                         | 0                 | 0                 | 0                           | 0                 | 0                 | 0                             | 0                 | 0                 | -539,936                  | -539,713          | 223               | -539,936                          | -539,848          | 88                | -0.02%        |
| <b>Net Revenue Expenditure</b>        | <b>216,941</b>             | <b>216,654</b>    | <b>-287</b>       | <b>274,597</b>            | <b>259,447</b>    | <b>-15,150</b>    | <b>181,606</b>              | <b>179,009</b>    | <b>-2,597</b>     | <b>12,842</b>                 | <b>12,638</b>     | <b>-204</b>       | <b>-488,108</b>           | <b>-487,885</b>   | <b>223</b>        | <b>2,598,206</b>                  | <b>2,577,377</b>  | <b>-20,829</b>    | <b>-0.80%</b> |
| Transfer to/(from) Earmarked Reserves | -253                       | -253              | 0                 | 540                       | 540               | 0                 | 0                           | 0                 | 0                 | -25                           | -25               | 0                 | -4,584                    | -4,584            | 0                 | -3,206                            | -3,206            | 0                 | 0.00%         |
| Transfer to/(from) General Reserves   | 0                          | 0                 | 0                 | 0                         | 0                 | 0                 | 0                           | 0                 | 0                 | 0                             | 0                 | 0                 | 0                         | 0                 | 0                 | 0                                 | 0                 | 0                 | 0.00%         |
| <b>BUDGET REQUIREMENT</b>             | <b>216,688</b>             | <b>216,401</b>    | <b>-287</b>       | <b>275,137</b>            | <b>259,987</b>    | <b>-15,150</b>    | <b>181,606</b>              | <b>179,009</b>    | <b>-2,597</b>     | <b>12,817</b>                 | <b>12,613</b>     | <b>-204</b>       | <b>-492,692</b>           | <b>-492,469</b>   | <b>223</b>        | <b>2,595,000</b>                  | <b>2,574,171</b>  | <b>-20,829</b>    | <b>-0.80%</b> |
| <b>Financed by</b>                    |                            |                   |                   |                           |                   |                   |                             |                   |                   |                               |                   |                   |                           |                   |                   |                                   |                   |                   |               |
| Police Grant                          | 0                          | 0                 | 0                 | 0                         | 0                 | 0                 | 0                           | 0                 | 0                 | 0                             | 0                 | 0                 | -1,053,280                | -1,053,280        | 0                 | -1,053,280                        | -1,053,280        | 0                 | 0.00%         |
| Payments under s.102 GLA Act 1999     | 0                          | 0                 | 0                 | 0                         | 0                 | 0                 | 0                           | 0                 | 0                 | 0                             | 0                 | 0                 | -1,541,720                | -1,541,720        | 0                 | -1,541,720                        | -1,541,720        | 0                 | 0.00%         |
| <b>TOTAL FUNDING</b>                  | <b>0</b>                   | <b>0</b>          | <b>0</b>          | <b>0</b>                  | <b>0</b>          | <b>0</b>          | <b>0</b>                    | <b>0</b>          | <b>0</b>          | <b>0</b>                      | <b>0</b>          | <b>0</b>          | <b>-2,595,000</b>         | <b>-2,595,000</b> | <b>0</b>          | <b>-2,595,000</b>                 | <b>-2,595,000</b> | <b>0</b>          | <b>0.00%</b>  |
| <b>MPS TOTAL</b>                      | <b>216,688</b>             | <b>216,401</b>    | <b>-287</b>       | <b>275,137</b>            | <b>259,987</b>    | <b>-15,150</b>    | <b>181,606</b>              | <b>179,009</b>    | <b>-2,597</b>     | <b>12,817</b>                 | <b>12,613</b>     | <b>-204</b>       | <b>-3,087,692</b>         | <b>-3,087,469</b> | <b>223</b>        | <b>0</b>                          | <b>-20,830</b>    | <b>-20,830</b>    |               |

| Total Year to Date Budget<br>£000s | Total Year to Date Actuals<br>£000s | Total Year to Date Variance<br>£000s |  | Approved Annual Budget<br>£000s | Budget Movements<br>£000s | Revised Annual Budget<br>£000s | Annual Forecast<br>£000s | Variance<br>£000s |
|------------------------------------|-------------------------------------|--------------------------------------|--|---------------------------------|---------------------------|--------------------------------|--------------------------|-------------------|
|                                    |                                     |                                      | <b>Pay</b>                               |                                 |                           |                                |                          |                   |
| 708,623                            | 696,170                             | -12,454                              | Police Officer Pay                       | 1,781,206                       | -21,987                   | 1,759,219                      | 1,746,371                | -12,848           |
| 236,691                            | 231,686                             | -5,005                               | Police Staff Pay                         | 584,086                         | -1,398                    | 582,688                        | 574,821                  | -7,867            |
| 56,885                             | 55,493                              | -1,393                               | PCSO Pay                                 | 139,150                         | -23                       | 139,127                        | 135,335                  | -3,792            |
| 4,308                              | 4,159                               | -148                                 | Traffic Wardens Pay                      | 11,315                          | -46                       | 11,269                         | 11,065                   | -205              |
| <b>1,006,508</b>                   | <b>987,508</b>                      | <b>-18,999</b>                       | <b>Total Pay</b>                         | <b>2,515,757</b>                | <b>-23,453</b>            | <b>2,492,304</b>               | <b>2,467,592</b>         | <b>-24,712</b>    |
|                                    |                                     |                                      | <b>Overtime</b>                          |                                 |                           |                                |                          |                   |
| 56,570                             | 56,142                              | -428                                 | Police Overtime                          | 138,061                         | -1,075                    | 136,986                        | 140,651                  | 3,665             |
| 13,115                             | 13,527                              | 413                                  | Police Staff Overtime                    | 31,327                          | 709                       | 32,036                         | 32,404                   | 367               |
| 462                                | 360                                 | -102                                 | PCSO Overtime                            | 1,026                           | 136                       | 1,162                          | 1,178                    | 16                |
| 229                                | 217                                 | -12                                  | Traffic Warden Overtime                  | 549                             | 0                         | 549                            | 529                      | -20               |
| <b>70,376</b>                      | <b>70,247</b>                       | <b>-129</b>                          | <b>Total Overtime</b>                    | <b>170,963</b>                  | <b>-229</b>               | <b>170,734</b>                 | <b>174,762</b>           | <b>4,028</b>      |
| <b>1,076,883</b>                   | <b>1,057,756</b>                    | <b>-19,128</b>                       | <b>Total Pay &amp; Overtime</b>          | <b>2,686,720</b>                | <b>-23,682</b>            | <b>2,663,038</b>               | <b>2,642,353</b>         | <b>-20,684</b>    |
|                                    |                                     |                                      | <b>Running Expenses</b>                  |                                 |                           |                                |                          |                   |
| 9,284                              | 9,386                               | 102                                  | Employee Related Expenditure             | 46,539                          | -10,680                   | 35,859                         | 26,719                   | -9,140            |
| 94,409                             | 93,582                              | -827                                 | Premises Costs                           | 236,273                         | -4,943                    | 231,330                        | 227,909                  | -3,421            |
| 26,814                             | 27,031                              | 217                                  | Transport Costs                          | 67,169                          | -477                      | 66,692                         | 69,416                   | 2,724             |
| 146,224                            | 147,042                             | 818                                  | Supplies & Services                      | 477,026                         | -26,040                   | 450,986                        | 454,812                  | 3,826             |
| 1,009                              | 1,009                               | 0                                    | Capital Financing Costs                  | 21,564                          | 0                         | 21,564                         | 21,564                   | 0                 |
| <b>277,740</b>                     | <b>278,051</b>                      | <b>311</b>                           | <b>Total Running Expenses</b>            | <b>848,571</b>                  | <b>-42,141</b>            | <b>806,430</b>                 | <b>800,419</b>           | <b>-6,010</b>     |
| <b>1,354,623</b>                   | <b>1,335,806</b>                    | <b>-18,817</b>                       | <b>Total Expenditure</b>                 | <b>3,535,291</b>                | <b>-65,824</b>            | <b>3,469,467</b>               | <b>3,442,773</b>         | <b>-26,695</b>    |
|                                    |                                     |                                      | <b>Income</b>                            |                                 |                           |                                |                          |                   |
| -4,929                             | -6,918                              | -1,988                               | Interest Receipts                        | -11,830                         | 0                         | -11,830                        | -15,010                  | -3,180            |
| -137,930                           | -135,455                            | 2,475                                | Other Income                             | -364,345                        | 15,726                    | -348,619                       | -339,695                 | 8,924             |
| <b>-142,859</b>                    | <b>-142,373</b>                     | <b>486</b>                           | <b>Total Income</b>                      | <b>-376,175</b>                 | <b>15,725</b>             | <b>-360,450</b>                | <b>-354,706</b>          | <b>5,744</b>      |
|                                    |                                     |                                      | <b>Discretionary Pension Costs</b>       |                                 |                           |                                |                          |                   |
| 7,528                              | 7,528                               | 0                                    | Discretionary Pension Costs              | 29,125                          | 0                         | 29,125                         | 29,158                   | 33                |
| <b>7,528</b>                       | <b>7,528</b>                        | <b>0</b>                             | <b>Total Discretionary Pension Costs</b> | <b>29,125</b>                   | <b>0</b>                  | <b>29,125</b>                  | <b>29,158</b>            | <b>33</b>         |
| <b>1,219,292</b>                   | <b>1,200,962</b>                    | <b>-18,331</b>                       | <b>Net Expenditure</b>                   | <b>3,188,241</b>                | <b>-50,098</b>            | <b>3,138,143</b>               | <b>3,117,225</b>         | <b>-20,918</b>    |
|                                    |                                     |                                      |  |                                 |                           |                                |                          |                   |
| -174,287                           | -174,287                            | 0                                    | Specific Grant                           | -593,241                        | 53,305                    | -539,936                       | -539,848                 | 88                |
| <b>1,045,006</b>                   | <b>1,026,675</b>                    | <b>-18,331</b>                       | <b>Net Revenue Expenditure</b>           | <b>2,595,000</b>                | <b>3,206</b>              | <b>2,598,206</b>               | <b>2,577,377</b>         | <b>-20,829</b>    |
| -3,206                             | -3,206                              | 0                                    | Transfer to/(from) Earmarked Reserves    | 0                               | -3,206                    | -3,206                         | -3,206                   | 0                 |
| 0                                  | 0                                   | 0                                    | Transfer to/(from) General Reserves      | 0                               | 0                         | 0                              | 0                        | 0                 |
| <b>1,041,800</b>                   | <b>1,023,469</b>                    | <b>-18,331</b>                       | <b>Budget Requirement</b>                | <b>2,595,000</b>                | <b>0</b>                  | <b>2,595,000</b>               | <b>2,574,171</b>         | <b>-20,829</b>    |
|                                    |                                     |                                      | <b>Financed by</b>                       |                                 |                           |                                |                          |                   |
| -443,429                           | -443,429                            | 0                                    | Police Grant                             | -1,053,280                      | 0                         | -1,053,280                     | -1,053,280               | 0                 |
| -653,800                           | -653,800                            | 0                                    | Payments under s.102 GLA Act 1999        | -1,541,720                      | 0                         | -1,541,720                     | -1,541,720               | 0                 |
| <b>-1,097,229</b>                  | <b>-1,097,229</b>                   | <b>0</b>                             | <b>Total Funding</b>                     | <b>-2,595,000</b>               | <b>0</b>                  | <b>-2,595,000</b>              | <b>-2,595,000</b>        | <b>0</b>          |
| <b>-55,429</b>                     | <b>-73,760</b>                      | <b>-18,331</b>                       | <b>MPS Total</b>                         | <b>0</b>                        | <b>0</b>                  | <b>0</b>                       | <b>-20,830</b>           | <b>-20,830</b>    |

## MPS Capital Monitoring Report ~ Period 5

|  | Total YTD Actuals | % of YTD Actuals / YTD Funding compared to Annual Approved Budget | Annual Approved Budget | Forecast | Forecast Variance to Annual Approved Budget | % of Forecast compared to Annual Approved Budget / Funding |
|--|-------------------|---|------------------------|----------|---|--|
|  | £000              |   | £000                   | £000     | £000  |  |

### Capital Expenditure

|   |               |               |                |                |                |               |
|---|---------------|---------------|----------------|----------------|----------------|---------------|
| Property Based Programmes                         | 11,023        | 20.18%        | 54,610         | 46,085         | -8,525         | 84.39%        |
| Information Based Programmes - (Excluding C3i)    | 27,305        | 32.89%        | 83,027         | 81,398         | -1,629         | 98.04%        |
| MPA Information Technology                        | 0             | 0.00%         | 0              | 0              | 0              | 0.00%         |
| Transport Based Expenditure                       | 4,683         | 23.53%        | 19,903         | 23,544         | 3,641          | 118.29%       |
| Other Plant & Equipment Expenditure               | 130           | 43.18%        | 300            | 446            | 146            | 148.67%       |
| <b>Total - (excl C3i, SNPs Olympics &amp; CT)</b> | <b>43,141</b> | <b>27.33%</b> | <b>157,840</b> | <b>151,473</b> | <b>-6,367</b>  | <b>95.97%</b> |
| <b>C3i Programme</b>                              | <b>2,034</b>  | <b>25.76%</b> | <b>7,895</b>   | <b>7,753</b>   | <b>-142</b>    | <b>98.20%</b> |
| Safer Neighbourhoods Programme - DOI              | 38            | 0.24%         | 16,053         | 13,525         | -2,528         | 84.25%        |
| Safer Neighbourhoods Programme - PSD              | 2,914         | 19.42%        | 15,000         | 23,400         | 8,400          | 156.00%       |
| Safer Neighbourhoods Programme                    | 2,952         | 9.51%         | 31,053         | 36,925         | 5,872          | 118.91%       |
| Olympics/Paralympics                              | 47            | 0.19%         | 24,893         | 13,050         | -11,843        | 52.42%        |
| Counter Terrorism                                 | 264           | 1.36%         | 19,400         | 14,400         | -5,000         | 74.23%        |
| <b>MPS Total</b>                                  | <b>48,438</b> | <b>20.09%</b> | <b>241,081</b> | <b>223,601</b> | <b>-17,480</b> | <b>92.75%</b> |

### Capital Funding

|  |               |               |                |                |               |               |
|--|---------------|---------------|----------------|----------------|---------------|---------------|
| Police Capital Grant                             | 17,670        | 41.67%        | 42,408         | 42,408         | 0             | 100.00%       |
| Other Capital Grants & Third Party Contributions | 2,008         | 48.64%        | 4,128          | 4,128          | 0             | 100.00%       |
| Supported Borrowing                              | 8,181         | 41.67%        | 19,635         | 19,635         | 0             | 100.00%       |
| Unsupported Borrowing                            | 0             | 0.00%         | 0              | 0              | 0             | #DIV/0!       |
| Capital Receipts                                 | 1,567         | 1.85%         | 84,783         | 58,505         | 26,278        | 69.01%        |
| Usable Capital Reserves                          | 13,715        | 316.60%       | 4,332          | 24,243         | -19,911       | 559.63%       |
| Other  | 0             | 0.00%         | 2,554          | 2,554          | 0             | 100.00%       |
| <b>Total - Funding of Business Groups</b>        | <b>43,141</b> | <b>27.33%</b> | <b>157,840</b> | <b>151,473</b> | <b>6,367</b>  | <b>95.97%</b> |
| <b>C3i Programme Earmarked Reserves</b>          | <b>2,034</b>  | <b>25.76%</b> | <b>7,895</b>   | <b>7,753</b>   | <b>142</b>    | <b>98.20%</b> |
| Capital Reserves Safer Neighbourhood             | 0             | 0.00%         | 10,688         | 16,560         | -5,872        | 154.94%       |
| Unsupported Borrowing Safer Neighbourhoods       | 2,952         | 14.50%        | 20,365         | 20,365         | 0             | 100.00%       |
| Olympics/Paralympics Specific Grant              | 47            | 0.19%         | 24,893         | 13,050         | 11,843        | 52.42%        |
| Counter-Terrorism Specific Grant                 | 264           | 1.36%         | 19,400         | 14,400         | 5,000         | 74.23%        |
| <b>MPS Total</b>                                 | <b>48,438</b> | <b>20.09%</b> | <b>241,081</b> | <b>223,601</b> | <b>17,480</b> | <b>92.75%</b> |

**Metropolitan Police Service  
Police Officer Overtime**

**Analysis of Overtime Costs on Major Operations as at period 5 - 2008 / 2009**

| Business Group                              | Note | Territorial Policing | Specialist Crime | Specialist Operations | Central Operations | Olympics Security Directorate | Deputy Commissioner's Portfolio | Directorate of Information | Resources  | Human Resources | Centrally Held | Total MPS    |
|---|------|----------------------|------------------|-----------------------|--------------------|-------------------------------|---------------------------------|----------------------------|------------|-----------------|----------------|--------------|
|   |      | £m                   | £m               | £m                    | £m                 | £m                            | £m                              | £m                         | £m         | £m              | £m             | £m           |
| <b>Current Full Year Budget</b>             |      | 59.2                 | 25.5             | 17.8                  | 30.6               | 0.1                           | 1.2                             | 0.2                        | 0.0        | 0.7             | 1.7            | <b>137.0</b> |
| <b>Annual Forecast</b>                      |      | 60.4                 | 26.6             | 18.4                  | 31.6               | 0.0                           | 1.1                             | 0.2                        | 0.0        | 0.6             | 1.7            | <b>140.7</b> |
| <b>Forecast Variance</b>                    |      | <b>1.2</b>           | <b>1.1</b>       | <b>0.6</b>            | <b>1.0</b>         | <b>-0.1</b>                   | <b>-0.0</b>                     | <b>-0.0</b>                | <b>0.0</b> | <b>-0.1</b>     | <b>0.0</b>     | <b>3.7</b>   |
| Theseus                                     |      | -                    | -                | 0.1                   | -                  | -                             | -                               | -                          | -          | -               | -              | 0.1          |
| Overt / Overamp                             |      | -                    | -                | 0.2                   | -                  | -                             | -                               | -                          | -          | -               | -              | 0.2          |
| Resonate                                    | 1    | -                    | -                | 0.1                   | -                  | -                             | -                               | -                          | -          | -               | -              | 0.1          |
| Nutrix                                      | 1    | -                    | -                | 0.1                   | -                  | -                             | -                               | -                          | -          | -               | -              | 0.1          |
| Octameter                                   | 1    | -                    | -                | 0.1                   | -                  | -                             | -                               | -                          | -          | -               | -              | 0.1          |
| Yorker                                      | 1    | -                    | -                | 0.2                   | -                  | -                             | -                               | -                          | -          | -               | -              | 0.2          |
| Gemmology                                   | 1    | -                    | -                | 0.1                   | -                  | -                             | -                               | -                          | -          | -               | -              | 0.1          |
| Operation Rize                              |      | -                    | 0.5              | -                     | 0.1                | -                             | -                               | -                          | -          | -               | -              | 0.6          |
| <b>Annual Forecast for Major Operations</b> |      | <b>0.0</b>           | <b>0.5</b>       | <b>0.9</b>            | <b>0.1</b>         | <b>0.0</b>                    | <b>0.0</b>                      | <b>0.0</b>                 | <b>0.0</b> | <b>0.0</b>      | <b>0.0</b>     | <b>1.5</b>   |
| <b>Amended Annual Variance</b>              |      | <b>1.2</b>           | <b>0.5</b>       | <b>-0.3</b>           | <b>0.9</b>         | <b>-0.1</b>                   | <b>-0.0</b>                     | <b>-0.0</b>                | <b>0.0</b> | <b>-0.1</b>     | <b>0.0</b>     | <b>2.2</b>   |
| <b>Variance %</b>                           |      | <b>2%</b>            | <b>2%</b>        | <b>-2%</b>            | <b>3%</b>          | <b>-66%</b>                   | <b>-3%</b>                      | <b>-14%</b>                | <b>0%</b>  | <b>-10%</b>     | <b>0%</b>      | <b>2%</b>    |

**Notes:**

- Operations undertaken by Special Operations are all covert operations, the nature of which cannot be disclosed for operational purposes
- There are a significant number of public order operations. The individual overtime costs for most of these operations may be insignificant but collectively they may be material. The cost of quantifying these costs are outweighed by the resulting benefits of supplying this information.
- The forecasts are an estimate of activity based on information currently available and may be subject to change.